This report represents MINNESOTA ORGANIZATION ON FETAL ALCOHOL SYNDROME's responses to Charting Impact, a joint project of BBB Wise Giving Alliance, GuideStar USA Inc, and Independent Sector. Charting Impact uses five simple yet powerful questions to encourage strategic thinking and help organizations share concise information about their plans and progress toward impact.

MINNESOTA ORGANIZATION ON FETAL ALCOHOL SYNDROME
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Mission:
The mission of MOFAS is to eliminate disability caused by alcohol consumption during pregnancy and to improve the quality of life for those living with FASD throughout Minnesota.
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1. What are we aiming to accomplish?
Since 1998, the Minnesota Organization on Fetal Alcohol Syndrome (MOFAS) has been dedicated to eliminating disability caused by alcohol consumption during pregnancy and improving the quality of life for those living with Fetal Alcohol Spectrum Disorders (FASD) throughout Minnesota. MOFAS wants to change the social norm around drinking alcohol while pregnant. Through educating and creating awareness about this issue and giving a voice and face to the families and individuals that live with the challenges of this disability every day, MOFAS hopes to remove the stigma and blame associated with FASD and create a world where women do not drink alcohol when pregnant and people with an FASD are living healthy and productive lives.

2. What are our strategies for making this happen?
Goal One: Develop and deliver impactful and transformative programs that are available statewide, delivered in appropriate formats, and have measureable outcomes for target audiences including preconception, prenatal, early childhood, school age, transition age, adults and general populations. Goal Two: Launch the Institute on FASD Advancement that researches, pilots, models and disseminates best and promising practices. Goal Three: Actively build a national and statewide advocacy movement for policy and systems change. Goal Four: Strengthen organizational capacity to accomplish goals 1-3.

3. What are our organization's capabilities for doing this?
The Training and Professional Education program provides FASD education to families and professionals. Last year, over 3,800 individuals received information about FASD. The MOFAS FASD Diagnostic Clinic is the lead clinic in our statewide diagnostic assessment consortium. Last year there were over 750 diagnostic assessments conducted throughout the state to provide answers to families impacted by an FASD. The Intervention and Family Support Program engages, educates, and empowers families and individuals living with an FASD. Last year, over 1,000 parents and children shared with others that understand, thanks to the MOFAS Virtual Family Center, programs, activities and our team of family engagement coordinators. MOFAS coordinates a peer network of youth and young adults (ages 12 - 25) with disabilities and without that are focused on improving transition outcomes for youth with disabilities, including FASD. MOFAS also works in partnership with many organizations working towards improving outcomes for transition-age youth. Those partners will be critical to the success of this project. We have a team of staff that work on the issue and a committed group of youth and young adults established that have self-identified as wanting to receive development training on leadership, self-advocacy, and transition issues.

4. How will we know if we're making progress?
MOFAS will know progress is being made in the appropriate goal areas through regular oversight and review by the Board of Directors. MOFAS is also in the process of crafting and implementing a new strategic plan which calls for certain benchmarks to be made. Finally, each quarter MOFAS submit a quarterly report to the State of Minnesota containing specific qualitative and quantitative data indicating areas of success, areas of growth, and areas where improvements could be made. This report is compiled in a team-like manner ensuring staff are regularly reviewing their program outcomes.

5. What have and haven't we accomplished so far?
The goal for our work in the future is that we continue to raise awareness of disability caused by prenatal alcohol exposure.
Each quarter we training approximately 1,400 people on Fetal Alcohol Spectrum Disorders. We provide awareness of the disability, we reach individuals with tools to be in a better position to identify individuals with the disability and strategies for improving outcomes for youth and young adults in settings. In coming years we hope to have more providers of services aware of the disability and how to more effectively work with the population. We also hope to continue to create youth leaders who are equipped with leadership skills to become polished self-advocates in order to advocate for themselves and others. As this group and peer network develops they will create a pathway for other youth impacted to join an informed, active, and focused on ensuring equity in education, housing, employment, and equal access to justice. As systems become more informed about the issue our organization will continue to evolve and work collaboratively for systems change to ensure youth with disabilities have the opportunity for a bright future.