This report represents REFUGE FOR WOMEN's responses to Charting Impact, a joint project of BBB Wise Giving Alliance, GuideStar USA Inc, and Independent Sector. Charting Impact uses five simple yet powerful questions to encourage strategic thinking and help organizations share concise information about their plans and progress toward impact.

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**Mission:**

Refuge for Women, a faith-based organization, exists to offer a specialized long-term aftercare program for sexually trafficked or exploited victims. The hope is for each woman to leave Refugee for Women with a vision for her future, equipped to succeed and sustain a life marked with independence and hope. Graduates exit the program having overcome many traumas and addictions, prepared for a new occupation outside of the dangerous sex industry, and feel hopeful as they work towards self-sustainability and a successful re-entrance into society.

The content of this Charting Impact Report is the sole product and responsibility of REFUGE FOR WOMEN. This report does not in any way represent an endorsement from Independent Sector, BBB Wise Giving Alliance, or GuideStar, nor does it represent fulfillment of the BBB Wise Giving Alliance’s *Standards for Charity Accountability*. For more information on Charting Impact, visit [www.guidestar.org/chartingimpact](http://www.guidestar.org/chartingimpact).
1. What are we aiming to accomplish?
Refuge for Women desires to become the nation's leading aftercare source for human trafficking victims. 5,748 human trafficking cases were reported in 2016, and there exists only an estimated 700 beds across the nation for victims of trafficking. Our hope is to provide a safe place for victims of human trafficking and sexual exploitation, so they can overcome trauma, addiction, and the personal barriers that stand in the way of recovery and independent living. We are strategically mobilizing to provide 100 Refuge for Women beds across the nation so victims can escape from their dangerous environment, offenders, and relapse triggers. 90% percent of the victims we serve have a history of substance abuse, 100% have a history of homelessness, and 94% hold a record of incarceration. Our model not only addresses trauma from sexual exploitation, but also addresses the variables that caused the victim to be so vulnerable in the first place. These variables may include a traumatic childhood, poverty, a history of family addiction and mental illness, and the like. We help women move past these barriers and freely into financially stable, independent living.

2. What are our strategies for making this happen?
Our franchise-like growth evidences a replicable model. Refuge for Women has a growth strategy for opening new sites across the country. Systems are in place for assessing interest in new states, and for transferring the model. National staff and Board of Directors are in place to ensure consistent programming and development.

3. What are our organization's capabilities for doing this?
The organization and our leadership are viewed as experts in the field. This year our lead Program Director, Carrie Miller, and counselor, Michele Harrison, were invited to speak at Kentucky's Annual Human Trafficking Summit. Carrie and Michelle led a workshop on being a Trauma-Informed organization. They covered healthy relationships, purposeful living, and the effects of human trafficking. We partner with local law enforcement, referral groups, and United Way's 211 hotline to identify women in need of our services. Refuge for Women serves on the Service Providers Task Force, the Lexington Human Trafficking Task Force, and the Provider Cabinet. The organization has been publically supported by Lexington Chief of Police Mark Barnard, Kentucky's Attorney General Andy Beshear, his Human Trafficking Detective, Rick Lynn, and Senator Rand Paul.

4. How will we know if we're making progress?
Each month, residents complete two online monthly assessments. (A) The Psychological Assessment is designed to measure the residents' self-perceptions, specifically regarding their feelings, their life and their circumstances. Residents will complete the assessment once a month. (B) The Program Effectiveness Assessment measures change in the resident according to the goals set forth by our curriculum regarding health, financial stability, and independent living. In using both monthly assessments, we will be able to measure various changes in the residents' feelings of self-worth, substance dependence, the options they feel they have for work and school, and their ability to conduct a job search, maintain good financial practices, and secure a healthy, hopeful, and independent lifestyle. Low scoring areas and unmet goals will identify program areas in need of improvement. (I.e. no improvement in PTSD, Phase 1 Healing needs strengthening.) We are excited to use this tool to strengthen our program and better serve our residents.

5. What have and haven't we accomplished so far?
1. We completed our 2017 goal to create a measurement tool for resident progress, through two online monthly assessments. We adopted Living in Balance as our substance abuse recovery curriculum, which is research and evidence based. We have started the launch phase for a Lexington Crisis Center. Our resident graduation rate has risen to 80%.