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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

(except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service(7)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

2007, and ending For the 2007 calendar year, or tax year beginning D Employer Identification Number В Check if applicable Please use IRS label LEADERSHIP RESOURCES INTERNATIONAL 36-2972097 Address change or print or type. 12575 S. RIDGELAND Telephone number Name change PALOS HEIGHTS, IL 60463 708-489-0022 Initial return specific Instruc-Accounting method: Cash X Accrual Termination Amended return H and I are not applicable to section 527 organizations Application pending Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A H (a) Is this a group return for affiliates? (Form 990 or 990-EZ). H (b) If 'Yes,' enter number of affiliates Web site: ► LEADERSHIPRESOURCES.ORG H (c) Are all affiliates included? (If 'No.' attach a list. See instructions Organization type ► |X| 501(c) 3 ◀ (insert no) (check only one) H (d) Is this a separate return filed by an organization covered by a group ruling? Check here ► I If the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the Group Exemption Number organization chooses to file a return, be sure to file a complete return. Check ► If the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF). Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ► 1,766,190. Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.) 1 Contributions, gifts, grants, and similar amounts received: a Contributions to donor advised funds 1,704,105. **b** Direct public support (not included on line 1a) 1ь c Indirect public support (not included on line 1a) 1 c 1d d Government contributions (grants) (not included on line 1a) Total (add lines 1,704,105. noncash \$ 1,704,105. 2 Program service revenue including government fees and contracts (from Part VII, line 93) 2 Membership dues and assessments 3 4 1,308 Interest on savings and temporary cash investments . 5 Dividends and interest from securities. 6a Gross rents 6b b Less: rental expenses c Net rental income or (loss). Subtract line 6b from line 6a 6с 7 SCANNED SEP 1 0 2008 Other investment income (describe (A) Securities (B) Other 8a Gross amount from sales of assets other 8a than inventory 86 b Less: cost or other basis and sales expenses 8с c Gain or (loss) (attach schedule) 8d d Net gain or (loss). Combine line 8c, columns (A) and (B) 9 Special events and activities (attach schedule). If any amount is from gaming, check here a Gross revenue (not including \$ of contributions reported on line 1b). 9a 9ь b Less: direct expenses other than fundraising expenses c Net income or (loss) from special events. Subtract line 9b from line 9a 9с 10 a 10a Gross sales of inventory, less returns and allowances 10b b Less: cost of goods sold c Gross profit or (loss) from sales of inventory (alther schedule). 10 c Subtract line 10b from line 10a 11 Other revenue (from Park 4) (Int. 103) 11 ğ 12 $\overline{1,766,190}$ 12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c 10c, and 11 Program services (from line 144, Bolumh (B)) 13 1,181,020. 13 Management and general (from line 44 14 393,974 14 Fundraising (from line 44, column (D)) 15 100,947 Payments to affiliates (attach schedule 16 16 Total expenses. Add tines 16 and 44, column (A) 17 $\overline{1,675,941}$ 17 Excess or (deficit) for the year. Subtract line 17 from line 12 18 90,249. 18 753,048. 19 19 Net assets or fund balances at beginning of year (from line 73, column (A)) Other changes in net assets or fund balances (attach explanation) 20 20 843, 297 Net assets or fund balances at end of year. Combine lines 18, 19, and 20

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Form 990 (2007) LEADERSHIP RESOURCES INTERNATIONAL

Part II Statement of Functional I for section 501(c)(3) and (4) organized	enizations a	<u> </u>			
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised				1	
funds (attach sch) (cash \$			<u> </u>		
non-cash \$)				1	
If this amount includes foreign grants, check here.	22a		 	-	
22b Other grants and allocations (att sch)				4	
(cash \$			1	1	
non-cash \$				1	
If this amount includes			[
foreign grants, check here	22 b			İ	
23 Specific assistance to individuals					
(attach schedule)	23			1	
24 Benefits paid to or for members					
(attach schedule)	24				
25a Compensation of current officers, directors, key employees, etc. listed					
in Part V-A	25 a	393,415.	240,789.	115,651.	36,975
b Compensation of former officers,					
directors, key employees, etc. listed	25.	0.	0.	0.	0
in Part V-B c Compensation and other distributions, not	25 b	U.	·	U.	
included above, to disqualified persons (as					
defined under section 4958(f)(1)) and persons					
described in section 4958(c)(3)(B)	25 c	0.	0.	0.	0
*****				1	
26 Salaries and wages of employees not included on lines 25a, b, and c	26	337,953.	231,160.	90,909.	15,884
27 Pension plan contributions not					
included on lines 25a, b, and c	. 27	5,208.	3,562.	1,401.	245
28 Employee benefits not included on	28	157,493.	107,725.	42,366.	7,402
lines 25a - 27	29	24,881.	15,442.	6,693.	2,746
-	30	24,001.	15,442.	0,033.	2,140
30 Professional fundraising fees	<u> </u>	14 710	10,067.	3,959.	692
31 Accounting fees	31	14,718.	10,067.	3,333.	032
32 Legal fees	32	1.6 411	10 005	4 415	1 771
33 Supplies	33	16,411.	10,225.	4,415.	1,771
34 Telephone	34	7,741.	5,295.	2,082.	364
35 Postage and shipping	35	20,846.	12,259.	5,607.	2,980
36 Occupancy	36	10,450.	7,148.	2,811.	491
37 Equipment rental and maintenance	37	19,273.	13,183.	5,184.	906
38 Printing and publications .	38	23,886.	14,760.	6,425.	2,701
39 Travel	39	31,196.	21,338.	8,392.	1,4 <u>66</u>
40 Conferences, conventions, and meetings	40				
41 Interest	41	492.	492.		
42 Depreciation, depletion, etc (attach schedule)	42	23,401.	16,006.	6,295.	1,100
43 Other expenses not covered above (Itemize)					
aSee Statement 1	43a	588,577.	471,569.	91,784.	25,224
b	43Ь		<u> </u>		
c	43c				
d	43d				
e	43e				
f	43f				
g	43g				
*	- 				
44 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	44	1,675,941.	1,181,020.	393,974.	100,947
Joint Costs. Check ► If you are following				_	. □
Are any joint costs from a combined education					► Yes X No
f 'Yes,' enter (i) the aggregate amount of the	-			nount allocated to Progra	
·	allocated to	Management and gene	ral \$; and (iv) the	amount allocated
o Fundraising \$					_

f Total of Program Service Expenses (should equal line 44, column (B), Program services)

Ferm 990 (2007) LEADERSHIP RESOURCES INTERNATIONAL

Part III Statement of Program Service Accomplishments (See the Instructions.)	
Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information	ion about a particular

organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Thei please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments. Program Service Expenses What is the organization's primary exempt purpose? ▶ TEACHING BIBLE SEMINARS (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others) All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.) a See Statement 2 1,181,020. (Grants and allocations) If this amount includes foreign grants, check here (Grants and allocations check here (Grants and allocations If this amount includes foreign grants, check here (Grants and allocations e Other program services

) If this amount includes foreign grants, check here

BAA

(Grants and allocations

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1,181,020. Form **990** (2007) 7

Balance Sheets (See the instructions.) **(B)** End of year (A) Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only Beginning of year 299,048 318,060 45 Cash - non-interest-bearing Savings and temporary cash investments 1,235 320 46 47a Accounts receivable **4**7 a b Less: allowance for doubtful accounts 47 b 47 c 48a Pledges receivable 48 a 48 b 48 c b Less: allowance for doubtful accounts 49 Grants receivable 50 a Receivables from current and former officers, directors, trustees, and key 50 a employees (attach schedule) b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule) 50 b 51a Other notes and loans receivable (attach schedule) 51 a 51 b 51 c b Less: allowance for doubtful accounts 32,890. 37,006. 52 52 Inventories for sale or use 53 53 Prepaid expenses and deferred charges 54 a 54a Investments - publicly-traded securities **FMV** Cost 54b **b** Investments - other securities (attach sch) Cost **FMV** 55a Investments - land, buildings, & equipment: basis. 55 a Less: accumulated depreciation 55 c 55 b (attach schedule) 56 Investments - other (attach schedule) 683,881 57a Land, buildings, and equipment: basis 57 a b Less: accumulated depreciation
Statement 3 162,446 423,529 521,435. 57 b 57 c 58 Other assets, including program-related investments 3,981 13,838. See Statement 4 58 (describe ► 764.799 59 886,543. 59 Total assets (must equal line 74). Add lines 45 through 58 11,431 12,926. 60 Accounts payable and accrued expenses 60 61 61 Grants payable 62 62 Deferred revenue. Loans from officers, directors, trustees, and key employees (attach schedule) 63 64a Tax-exempt bond liabilities (attach schedule) 64 a **b** Mortgages and other notes payable (attach schedule) 64 b 30,000. 320 320 See Statement 5 65 Other liabilities (describe 11. 751 66 43,246 Total liabilities. Add lines 60 through 65 Organizations that follow SFAS 117, check here X and complete lines 67 through 69 and lines 73 and 74. 465,707. 570,237. Unrestricted 67 67 273,060. 287,341 68 68 Temporarily restricted 69 Permanently restricted Organizations that do not follow SFAS 117, check here and complete lines 70 through 74. 70 Capital stock, trust principal, or current funds 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 753,048 73 843,297. 72. (Column (A) must equal line 19 and column (B) must equal line 21) 764,799 74 886,543. Total liabilities and net assets/fund balances. Add lines 66 and 73

_					· -		
а	Total revenue, gains, and other suppor		nts		•	<u> </u>	1,766,190.
b	Amounts included on line a but not on f	Part I, line 12:		1 1			
	1 Net unrealized gains on investments	•		b1 b2		-{	
	2Donated services and use of facilities			b3		- i i	
	3Recoveries of prior year grants		•	B3		- 1	
	4Other (specify):			ь4			
	•					Ъ	1 766 100
С	Subtract line b from line a	• •	•			<u> </u>	1,766,190.
d	Amounts included on Part I, line 12, bu			ا ما			
	1 Investment expenses not included on P	art I, line 6b	•	d1		-[
	2Other (specify):			ام ا			
	Add lines d1 and d2			d2		┨╻	
	Total revenue (Part I, line 12). Add line	s c and d		•	1	٦	1,766,190.
P	art IV-B Reconciliation of Expen	ses per Audited Financi	ial Stateme	nts wit	h Expenses pe	r Re	
	_						1 675 041
a	Total expenses and losses per audited		•			a	1,675,941.
b	Amounts included on line a but not on f	Part I, line 17:		اء ، ا			
	1Donated services and use of facilities		• •	b1	<u>-</u>	-	
	2Prior year adjustments reported on Par	t I, line 20		b2	<u> </u>	-[]	
	3Losses reported on Part I, line 20			b3	· · · · · · · · · · · · · · · · · · ·	-[
	4Other (specify):			ь4			
	Add lines b1 through b4			. ~ .,		┪╽	
С	Subtract line b from line a					न	1,675,941.
d	Amounts included on Part I, line 17, bu	t not on line a:					
	1 Investment expenses not included on P	art I, Iine 6b		d1]	
	2Other (specify):						
				d2		J ∤	
	Add lines d1 and d2	•				d	1 675 041
e D	Total expenses (Part I, line 17). Add lin		·		· · · · ·	<u> </u>	1,675,941.
1.0	Current Officers, Director or key employee at any time do	ors, Trustees, and Key E uring the year even if they were	e not compens	List ead) Sated.) (S	n person who was see the instructions	an οπ)	icer, director, trustee,
	(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compe (if not p enter -	nsation aid,	(D) Contributions employee bene plans and defer	s to fit red	(E) Expense account and other allowances
					compensation pl	ans	
		1					
Se	e Statement 6		31	4,683.	11,1	32.	67,600.
		-					
							<u>.</u>
		_					
							
		_					
							
]					
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Form 990 (2007)

LEADERSHIP RESOURCES INTERNATIONAL

Form 990 (2007) LEADERSHIP RESOURCES			36-2972	097	F	age 6
Part V-A Current Officers, Directors, Tru					Yes	No
75a Enter the total number of officers, directors, and trustees pe	ermitted to vote on organization	on business at board meetings	<u> 12</u>			
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If 'Yes,' attach a statement that identifies the individuals and explains the relationship(s)						
c Do any officers, directors, trustees, or key emplisted in Schedule A, Part I, or highest comper A, Part II-A or II-B, receive compensation from to the organization? See the instructions for the	isated professional and i any other organization	other independent cont is, whether tax exempt (ractors listed in Schedul	le i		х
If 'Yes,' attach a statement that includes the in		-				
d Does the organization have a written conflict or	f interest policy?			75 d	Х	
Part V-B Former Officers, Directors, Tru Benefits (If any former officer, directed during the year, list that person below a the instructions.)	or, trustee, or key empl	ovee received compens	ation or other benefits (d	described b	pelow)	
(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	account	xpense and of ances	ther
None		-				
		· · · · · · · · · · · · · · · · · · ·				
			-			
						
Part VI Other Information (See the Inst	ructions.)				Yes	No
76 Did the organization make a change in its activ		ducting activities?		76	•	vΙ
If 'Yes,' attach a detailed statement of each chWere any changes made in the organizing or g	•	it not reported to the IR	87	76		X
If 'Yes,' attach a conformed copy of the change	_	at not reported to the inv	J.			
78a Did the organization have unrelated business of		or more during the year	covered by this return?	78a	İ	x l
b If 'Yes,' has it filed a tax return on Form 990-T		, ,	,	78b	N/	
	-	ation during the				
79 Was there a liquidation, dissolution, termination year? If 'Yes,' attach a statement	n, or substantial contract.	ction during the	•	79		х
80 a Is the organization related (other than by associated membership, governing bodies, trustees, office				80 a		х
b If 'Yes,' enter the name of the organization	<u>N/A</u>			[
			kempt or nonexem	' _ E		
81 a Enter direct and indirect political expenditures.	•	ns.)	81 a	0.		,, ,
b Did the organization file Form 1120-POL for this	s year?			81 b		Х

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Form 990 (2007) LEADERSHIP RESOURCES INTERNATIONAL 36-29	72097	F	age 7
Part VI Other Information (continued)		Yes	No
82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82 a	Х	
b if 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)			
83a Did the organization comply with the public inspection requirements for returns and exemption applications?	. 83a	X	
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	Х	
84a Did the organization solicit any contributions or gifts that were not tax deductible?	84 a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts wer not tax deductible?	_84b	N,	
85 a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members?	. 85 a	N,	
b Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85 b	N,	<u>A</u>
If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization receive waiver for proxy tax owed for the prior year.			
c Dues, assessments, and similar amounts from members . 85c	N/A		
d Section 162(e) lobbying and political expenditures.	N/A		
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices.	N/A		
f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f	N/A	N	,
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85 g	N,	A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85 h	N	'A
86 501(c)(7) organizations Enter: a Initiation fees and capital contributions included on line 12 86a	N/A		
b Gross receipts, included on line 12, for public use of club facilities 86b	N/A		
87 501(c)(12) organizations Enter: a Gross income from members or shareholders.	N/A		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b	N/A		
88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnersl or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX	пр, 88 а		Х
b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Part XI	► 88ь		Х
89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			
section 4911 ► 0. ; section 4912 ► 0. ; section 4955 ►	<u> 0.</u>		
b 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction	ent 89 b		Х
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	0.		
d Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶	0.		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction	n? 89 e		X
f All organizations Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89 f		X
g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during			••
the year? 90 a List the states with which a copy of this return is filed ▶ <u>None</u>	<u>[89 g</u>]		<u>X</u>
b Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)	90ь		11
91a The books are in care of ► LEADERSHIP RESOURCES Located at ► 12575 S. RIDGELAND PALOS HEIGHTS, IL ZIP + 4 ►			
		Yes	No
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)?	а 91 b		X
If 'Yes,' enter the name of the foreign country			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
BAA	Form	990 ((2007)

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Form 990 (2007) LEADERSHIP RESOUR	CES INTERI	NATIONAL		36 - 29 <u>72</u>	097 Page 8
Part VI Other Information (continu	ued)				Yes No
c At any time during the calendar year, di	d the organizat	ion maintain an office	outside of the Uni	ted States?	91 c X
If 'Yes,' enter the name of the foreign of	ountry ►				
92 Section 4947(a)(1) nonexempt charitable	e trusts filing Fo	orm 990 in lieu of Form	n 1041 - Check h	ere	N/A. ►
and enter the amount of tax-exempt into	erest received o	r accrued during the t	ax year	▶ 92	N/A
Part VII Analysis of Income Producing	g Activities (See the instruction	s)		
	Unrelated	business income	Excluded by se	ction 512, 513, or 514	(E)
Note: Enter gross amounts unless otherwise indicated	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	(E) Related or exempt function income
93 Program service revenue: a PUBLISHING b SEMINARS					41,364. 19,413.
С					
d					<u></u>
e					
f Medicare/Medicaid payments			 		
g Fees & contracts from government agencies	ļ	 			
94 Membership dues and assessments			14	1,308.	
95 Interest on savings & temporary cash invmnts	<u> </u>	 	14	1,300.	<u></u>
96 Dividends & interest from securities		······································	-	-	
97 Net rental income or (loss) from real estate:	 		 		
a debt-financed property	 		-		
b not debt-financed property	 				
98 Net rental income or (loss) from pers prop		· · · · · · · · · · · · · · · · · · ·	 	<u>.</u>	<u>-</u>
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a		· · · · · · · · · · · · · · · · · · ·			
b			<u> </u>		
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))				1,308.	60,777.
105 Total (add line 104, columns (B), (D),				-	62,085.
Note: Line 105 plus line 1e, Part I, should equ	ual the amount	on line 12, Part l			
Part VIII Relationship of Activities	to the Acco	mplishment of Ex	cempt Purpos	es (See the instru	ctions.)
Line No. Explain how each activity for which of the organization's exempt purp	ch income is reposes (other that	oorted in column (E) o in by providing funds f	f Part VII contribu or such purposes)	ted importantly to the a	accomplishment
N/A				<u>. </u>	
					_
					
Part IX Information Regarding Ta	<u>xable Subsi</u>			s (See the instruc	ctions.)
(A)	(B)	(0)	(D)	(E)
Name, address, and EIN of corporation,	Percentage		activities	Total	End-of-year
partnership, or disregarded entity	ownership int	erest		income	assets
N/A		8			
		8			
		<u> </u>			
		8			
Part X Information Regarding Tr					
 a Did the organization, during the year, receive any form b Did the organization, during the year, page 1 					Yes X No
Note: If 'Yes' to (b), file Form 8870 and Fo			F		
DAA	- 1			TEE 401081 12/27/0	7 Form 990 (2007)

Form 9	990 (2007) LEADERSHIP RESOURCES INTERN	ATIONAL	36-297	2097	Р	age 9
Parl	XI Information Regarding Transfers To a organization is a controlling organization	nd From Controlled Er	ntities. Complete only if to 512(b)(13).	he	_	
106	Did the reporting organization make any transfers to a 'Yes,' complete the schedule below for each controller	a controlled entity as defined i		e? If	Yes	No X
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D Amount o) f trans	
а						
b						
С						
	Totals					
107	Did the reporting organization receive any transfers fre	om a controlled entity as defi d entity	ned in section 512(b)(13) of the		Yes	No X
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D Amount o) f trans	sfer
а						
ь						
С						
•	Totals					
108	Did the organization have a binding written contract in annuities described in question 107 above?	effect on August 17, 2006, co	overing the interest, rents, roya	Ities, and	Yes	No X
Pleas Sign Here	Under penalties of perjury, I declare that I have examined this retrue, correct, and complete Declaration of preparer (other than complete)	tym, including accompanying schedule ifficer) is based on all information of w	is and statements, and to the best of my hich preparer has any knowledge &-14-08 Date	knowledge and b	elief, it	is
Paid	Preparer's Roy L. Van Sol	Date 8/		Preparer's SSN or General Instruction	r PTIN (n X)	See

Form **990** (2007)

EIN - N/A

Phone no ► (708)

482-8000

Van Eck and Dykstra, Inc.

Countryside, IL 60525-6543

▶ 1415 West 55th Street

Firm's name (or yours if selfemployed), address, and ZIP + 4

parer's Use

Only

BAA

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

2007

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Name of the org				Employer Identification	number
	HIP RESOURCES INTERNATIONAL		TI 0/6	36-2972097	- I Turrata a a
Part I	Compensation of the Five Hig (See Instructions, List each on			s, Directors, ai	ia irustees
	(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
None					-
over \$50,000		0			
Part II /	Compensation of the Five Hig (See instructions. List each one	hest Paid Independent C e (whether individuals or	ontractors for P firms). If there a	rofessional Se are none, enter	rvices 'None.')
(a) Nam	ne and address of each independent contra	ctor paid more than \$50,000	(b) Type (of service	(c) Compensation
None					
					-
Total numbe \$50,000 for	or of others receiving over	0	:		•
	Compensation of the Five High (List each contractor who performs. If there are none, enter '	rmed services other than	ontractors for C professional se	Other Services rvices, whether	ndividuals or
(a) Nam	e and address of each independent contra	ctor paid more than \$50,000	(b) Type (of service	(c) Compensation
None					
Total numbe	er of other contractors receiving	0			

Sche	dule A (Form 990 or 990-EZ) 2007 LEADERSHIF	RESOURCES	INTERNATION	AL 36-	<u> 2972097</u>	F	age 2
Par	t III Statements About Activities (See in:	structions.)				Yes	No
1	During the year, has the organization attempted to influence public opinion on a legislative matter or refor incurred in connection with the lobbying activities (Must equal amounts on line 38, Part VI-A, or line i of F	erendum? If 'Yes ► \$	ate, or local legislati s,' enter the total exp N/A	on, including any atte enses paid	empt 1		х
	Organizations that made an election under section 5010 organizations checking 'Yes' must complete Part VI-B A lobbying activities.	h) by filing Form AND attach a sta	5768 must complete tement giving a deta	e Part VI-A. Other iled description of the	e		
2	During the year, has the organization, either directly or substantial contributors, trustees, directors, officers, creataxable organization with which any such person is affilibeneficiary? (If the answer to any question is 'Yes,' atta	eators, key empl ated as an office	oyees, or members o er, director, trustee, i	of their families, or w majority owner, or pri	ith any incipal		
а	Sale, exchange, or leasing of property?						х
b	Lending of money or other extension of credit?	,		•	21:		Х_
С	Furnishing of goods, services, or facilities?				20		x
d	Payment of compensation (or payment or reimburseme	nt of expenses i	more than \$1,000)?	,	20	<u> </u>	Х
e	Transfer of any part of its income or assets?				26		X
3a	Did the organization make grants for scholarships, fello explanation of how the organization determines that red	wships, student cipients qualify to	oans, etc? (If 'Yes,' receive payments.)	attach an	38		X
b	Did the organization have a section 403(b) annuity plan	for its employee	s?		31:	<u> </u>	<u>x</u> _
С	Did the organization receive or hold an easement for co to preserve open space, the environment, historic land 'Yes,' attach a detailed statement	onservation purpo areas or historic	oses, including ease structures? If	ments	_30	:	Х_
đ	Did the organization provide credit counseling, debt ma	nagement, credi	t repair, or debt nego	otiation services?	30		X
4a	Did the organization maintain any donor advised funds: 4f and 4g	' If 'Yes,' comple	te lines 4b through 4	lg. If 'No,' complete I	ines 4a		х_
b	Did the organization make any taxable distributions und	ler section 4966?			46	N,	/A
С	: Did the organization make a distribution to a donor, dor	nor advisor, or re	elated person?		40	N,	/A
d	Enter the total number of donor advised funds owned a	t the end of the	tax year		-		N/A
е	Enter the aggregate value of assets held in all donor ad	dvised funds owr	ed at the end of the	tax year .	-		N/A
f	Enter the total number of separate funds or accounts o funds included on line 4d) where donors have the right amounts in such funds or accounts	wned at the end to provide advice	of the tax year (excl e on the distribution	uding donor advised or investment of	-		0
g	Enter the aggregate value of assets held in all funds or	accounts includ	ed on line 4f at the e	nd of the tax year	-		0.

Part	Reason for Non-Privat	te Foundation Status (See instructions.)			
I certi	ify that the organization is not a priva	te foundation because it is: (l	Please check only ONE app	licable box.))	
5	A church, convention of churches	s, or association of churches.	Section 170(b)(1)(A)(i).			
6	A school. Section 170(b)(1)(A)(ii)	. (Also complete Part V.)				
7	A hospital or a cooperative hospi	tal service organization. Sec	tion 170(b)(1)(A)(iii).			
8	A federal, state, or local governm	nent or governmental unit. Se	ection 170(b)(1)(A)(v).			
9	A medical research organization and state ▶	operated in conjunction with	a hospital. Section 170(b)(1)(A)(III). En t	ter the hospit	al's name, city,
10	An organization operated for the (Also complete the Support Scho	benefit of a college or univeredule in Part IV-A.)	rsity owned or operated by a	a governmei	ntal unit. Sect	tion 170(b)(1)(A)(iv).
11a	X An organization that normally rec Section 170(b)(1)(A)(vi). (Also co	ceives a substantial part of its implete the Support Schedule	s support from a governmen e in Part IV-A.)	ital unit or fr	om the gener	al public.
11 b	A community trust. Section 170(t	o)(1)(A)(vi). (Also complete th	ne Support Schedule in Part	t IV-A.)		
12	An organization that normally rec from activities related to its chari from gross investment income ar organization after June 30, 1975.	table etc functions – subjec	t to certain exceptions, and	(2) no mor	e than 33-1/3%	% of its support
13	An organization that is not control requirements of section 509(a)(3)	olled by any disqualified person. Check the box that describ	ons (other than foundation r	nanagers) a	nd otherwise ▶	meets the
	Type I	Type III-Function	onally Integrated	Type III	-Other	
	(a) Name(s) of supported organization(s)	the following information ab (b) Employer identification number (EIN)	(c)	ls the su organizati the sup organi gove docur	d) upported on listed in porting zation's ming nents?	(e) Amount of support
	·			Yes	No	
				<u> </u>		
	 					
				<u> </u>		
				-		
						0.
Total	_					
14 BAA	An organization organized and o	perated to test for public safe	ty. Section 509(a)(4). (See			n 990 or 990-EZ) 2007

	t IV-A Support Schedule (: You may use the worksheet in the					nting.
Cale	ndar year (or fiscal year nning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	1,492,808.	1,194,544.	1,044,925.	1,104,067.	4,836,344.
16	Membership fees received					0.
	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose	65,301.	47,256.	54,300.	42,286.	209,143.
18	Gross income from interest, dividends, amts rec'd from payments on securities loans (sec. 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less sec. 511 taxes) from businesses acquired by the organization after June 30, 1975	808.	643.	978.	902.	3,331.
19	Net income from unrelated business activities not included in line 18					0.
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0.
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0.
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					0.
23	Total of lines 15 through 22	1,558,917.	1,242,443.	1,100,203.	1,147,255.	5,048,818.
24	Line 23 minus line 17	1,493,616.	1,195,187.	1,045,903.	1,104,969.	4,839,675.
25	Enter 1% of line 23	15,589.	12,424.	11,002.	11,473.	<u></u>
26	Organizations described on lines		er 2% of amount in co	* * *	► 26a	96,794.
t	Prepare a list for your records to show the supported organization) whose total gifts t return. Enter the total of all these excess a	or 2003 through 2006 exceed	outed by each person (other ed the amount shown in lin	than a governmental unit on the 26a Do not file this list v	with your ► 26 b	360,095.
	Total support for section 509(a)(1	= -		• •	► 26c	4,839,675.
c	l Add: Amounts from column (e) fo		3,331.	19 26b 360,0		262 426
_	Public support (line 26c minus lin	22		26b 360,0	95. ► 26e	363,426. 4,476,249.
	Public support (line 26c minus lin Public support percentage (line 2	•	d by line 26c (denomi	nator))	≥ 261	92.49 %
27	Organizations described on line For amounts included in lines 15, name of, and total amounts received amounts for each year: (2006)	12: N/A 16, and 17 that were oved in each year from	received from a 'disq , each 'disqualified pe	ualified person,' prepa erson.' Do not file this	re a list for your reco list with your return.	rds to show the Enter the sum of
	PFor any amount included in line 1 to show the name of, and amoun \$5,000. (Include in the list organi. After computing the difference be differences (the excess amounts)	7 that was received from the treceived for each year treations described in limited ween the amount received for each year:	om each person (othe ar, that was more tha les 5 through 11b, as elved and the larger a	er than 'disqualified pe n the larger of (1) the well as individuals.) [amount described in (1	rsons'), prepare a list amount on line 25 for Oo not file this list wit I) or (2), enter the sur	t for your records r the year or (2) h your return. n of these
c	Add: Amounts from column (e) fo	or lines: 15		16		
	(2006)	20	d long 275 4-4-1	21	<u>27 c</u>	
C	l Add: Line 27a total · Public support (line 27c total mini	an an ard total	a line 2/b total .		27 d ► 27 e	
	Public support (line 2/c total mini Total support for section 509(a)(2	us inte 27 a total)				
	Public support percentage (line 2				. ► 27g	¥
	Investment income percentage (I	•	-			8
	Unusual Grants: For an organiza					h 2006, prepare a

Page 5

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		ļ
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)	31		
	Trives, please describe; if No, please explain. (If you need more space, attach a separate statement.)	- - -		
	Does the organization maintain the following: a Records indicating the racial composition of the student body, faculty, and administrative staff?	32 a		
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32 b		
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32 c		
	d Copies of all material used by the organization or on its behalf to solicit contributions?	32 d		
	If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
	a Students' rights or privileges?	33a		_
	b Admissions policies?	33b		
	c Employment of faculty or administrative staff?	33c		
	d Scholarships or other financial assistance?	33d		
	e Educational policies?	33e		
	f Use of facilities?	33f		_
	g Athletic programs?	33 g		<u> </u>
	h Other extracurricular activities?	33h		_
	If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)	_		
		1		
34	a Does the organization receive any financial aid or assistance from a governmental agency?	34 a		
	b Has the organization's right to such aid ever been revoked or suspended?	34 b		<u> </u>
	If you answered 'Yes' to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.	35		

	edule A (Form 990 or 990							36-29	972	097	Page 6
Par	t VI-A Lobbying E (To be complet	xpenditures by Ele ed ONLY by an eligible o	cting Public Char organization that filed f	ities (Se form 5768						N/A	
Chec	L	zation belongs to an affil imits on Lobbying n 'expenditures' means a	Expenditures	•	ıf you o	checke	Affiliati	'limited c (a) ed group itals		ol' provisions a (b) To be comp for all electorganization	leted ting
36 37 38 39 40 41 42 43 44	Total lobbying expendite Total lobbying expendite Other exempt purpose of Total exempt purpose of Lobbying nontaxable and If the amount on line 40 Not over \$500,000 Over \$500,000 but not over \$1,000,000 but not over \$0 Over \$1,000,000 but not over \$0 Over \$17,000,000 Grassroots nontaxable as Subtract line 42 from line Subtract line 41 from line Caution: If there is an asset of the subtract line 41 from line Caution: If there is an asset of the subtract line 41 from line Caution:	xpenditures (add lines 3 nount. Enter the amount is — The line 20% 0,000,000 \$100,000 \$17,000,000 \$225,000 \$225,000 \$	ative body (direct lobby 7) 8 and 39) from the following tab bobbying nontaxable at of the amount on line 1000 plus 15% of the excess of 1000 plus 10% of the excess of 1000 plus 5%	ying) le — mount is 40 ver \$500,00 ver \$1,000,00 er \$1,500,00 Under \$0	0 000 00 720 Section	plete a	(h)	ve colum	nns b	elow.	
	,	Se	e the instructions for li Lobbying Expen	nes 45 th	rough 50	.)				 	<u> </u>
	Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2006		(c) 2005			(d) 004		(e) Total	
45	Lobbying nontaxable amount										
46	Lobbying ceiling amount (150% of line 45(e))		<u> </u>		· · · · · · · · · · · · · · · · · · ·						
4 7	Total lobbying expenditures										
48 	Grassroots non- taxable amount										
49 ——	Grassroots ceiling amount (150% of line 48(e))						···				
	Grassroots lobbying expenditures									-	
Par	LOB Lobbying A (For reporting of	ctivity by Nonelect only by organizations tha	ing Public Chariti t did not complete Par	es t VI-A) (S	ee instru	ctions	.)			N/A	
Durir atter	ng the year, did the orgainpt to influence public op	nization attempt to influe sinion on a legislative ma	nce national, state or latter or latter or referendum, the	ocal legis ough the	slation, in use of:	cludin	g any	Yes !	No	Amount	t
t c	Nolunteers Paid staff or manageme Media advertisements Mailings to members, le										
	Publications, or publish	-							士		
	Grants to other organiza								\Box		
_	Direct contact with legis			_			•	\vdash	\dashv		
ł	Rallies, demonstrations	, seminars, conventions,	speeches, lectures, o	r any oth	er means						

Schedule A (Form 990 or 990-EZ) 2007

i Total lobbying expenditures (add lines c through h.)

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See Instructions)

51 Did the reporting organizat of the Code (other than se	aon directly or in ction 501(c)(3) o	ndirectly engage in any of the followin organizations) or in section 527, relati	g with any other organization described ng to political organizations?	l in section	501(2)
· · · · · · · · · · · · · · · · · · ·	= = = =	o a noncharitable exempt organization	-		Yes	No
(i)Cash .				51 a (i)		Х
(ii)Other assets				a (ii)		Х
b Other transactions:						
	assets with a n	oncharitable exempt organization		b (i)		Х
(ii)Purchases of assets fr		· · · · · · · · · · · · · · · · · · ·		b (ii)		X
(iii)Rental of facilities, equ				b (iii)		X
(iv)Reimbursement arrang	· ·			b (iv)		X
(v)Loans or loan guarante	•	•		b (v)		X
``		up or fundraising solicitations .		b (vi)		X
• •		its, other assets, or paid employees.		C C		X
			umn (b) should always show the fair ma		of	
the goods, other assets, or	r services given arrangement, s	by the reporting organization. If the c	umn (b) should always show the fair ma organization received less than fair mar ods, other assets, or services received	ket value i :	n	
(a) (b)	da, da igo, noria, o	(c)	(d)			
Line no. Amount involved	Name of	noncharitable exempt organization	Description of transfers, transactions, and	sharing arrar	gement	is
N/A						
		······································				
		···· · · · · · · · · · · · · · · · · ·			_	
	- 					
						
						
						
			·			
52a Is the organization directly	or indirectly affi	liated with, or related to, one or more ther than section 501(c)(3)) or in secti	e tax-exempt organizations	. —		
described in section 501(ć)	of the Code (of	ther than section 501(c)(3)) or in secti	ion 527?	► Ye	s X	No
b If 'Yes,' complete the follow	wing schedule:		_			
(a)		(b)	(c)			
Name of organizati	on	Type of organization	Description of relation	isnip		
N/A			<u> </u>			
						
						
	 					
						
		 	···			
		 				
BAA			Schedule A (Forn	n 990 or 99	90-EZ)	2007

Federal State	ments		Page 1
HIP RESOURCES	INTERNATIONA	L.	36-297209
(A)	(B) Program	(C) Management	(D)
<u>Total</u>	Services	& General	<u>Fundraising</u>
2,849.	450.	2,399.	16,818.
6,345.	4,340.	1,707.	298.
4,251. 930.	636.	250.	4,251. 44.
3,299. 5,625.	3.848.	1.513.	3,299. 264.
543,142.	458,657.	84,485.	53.
295.	202.	79.	14.
	114. 2,550.	44. 1,003.	8. 175.
\$ 588,577.	\$ 471,569.	\$ 91,784.	\$ 25,224.
ishments tion :MENTS WORLDWID		Grants and Allocations	Program Service Expenses
ORLD WITH TRAI CTIVELY PURSUE MPLISHED THROU RAM, BIBLE CONF IN PUBLISHED RE C, CONTINUED FO	THEIR CALLIN GH OUR ERANCES AND SOURCES. (BOOK	S	1,181,020.
	(A) Total 2,849. 16,818. 6,345. 4,251. 930. 3,299. 5,625. 543,142. 1,129. 295. 166. 3,728. \$ 588,577.	(A) (B) Program Services 2,849. 450. 16,818. 6,345. 4,340. 4,251. 930. 636. 3,299. 5,625. 3,848. 543,142. 458,657. 1,129. 772. 295. 202. 166. 114. 3,728. 2,550. \$ 588,577. \$ 471,569.	(A) (B) (C) Program Management Services & General 2,849. 450. 2,399. 16,818. 6,345. 4,340. 1,707. 4,251. 930. 636. 250. 3,299. 5,625. 3,848. 1,513. 543,142. 458,657. 84,485. 1,129. 772. 304. 295. 202. 79. 166. 114. 44. 3,728. 2,550. 1,003. \$ 588,577. 471,569. 91,784.

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Category		Basis	_	Accum. Deprec.	 Book Value
Furniture and Fixtures Buildings Land	\$	163,748. 444,864. 75,269.	\$	42,679. 119,767.	\$ 121,069. 325,097. 75,269.
	otal 💲	683,881.	\$	162,446.	\$ 521,435.

2007	F	ederal Statements	*		Page 2
	LEADERSH	IIP RESOURCES INTERN	IATIONAL.		36-297209
Statement 4 Form 990, Part IV, Line 58 Other Assets					
PREPAID EXPENSES .				Total \$	13,838. 13,838.
Statement 5 Form 990, Part IV, Line 65 Other Liabilities					
FUNDS HELD FOR OTHERS				Total \$	320. 320.
Statement 6 Form 990, Part V-A List of Officers, Directors, To		Key Employees Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Account/
WILLIAM E. MILLS 16809 MISTY LANE TINLEY PARK, IL 60477	<u> </u>	President \$			
THOMAS HILL					
18000 RIDGEWOOD LANSING, IL 60438		Seminar Coordin 40.00	61,903.	1,857.	0.
18000 RIDGEWOOD			61,903. 68,602.	1,857. 2,058.	
18000 RIDGEWOOD LANSING, IL 60438 CRAIG PARRO 10526 S. LEAVITT		40.00 Dir. INTL MIN	·	2,058.	
18000 RIDGEWOOD LANSING, IL 60438 CRAIG PARRO 10526 S. LEAVITT CHICAGO, IL 60643 TODD KELLY 1210 E. ELM STREET		40.00 Dir. INTL MIN 40.00 TNT MINSTRY DIR	68,602.	2,058.	0.
18000 RIDGEWOOD LANSING, IL 60438 CRAIG PARRO 10526 S. LEAVITT CHICAGO, IL 60643 TODD KELLY 1210 E. ELM STREET WHEATON, IL 60187 JEFFREY LAMPOS 13700 LAGO LANE		40.00 Dir. INTL MIN 40.00 TNT MINSTRY DIR 40.00 Secretary	68,602. 45,490.	2,058. 2,168.	0. 26,000.
18000 RIDGEWOOD LANSING, IL 60438 CRAIG PARRO 10526 S. LEAVITT CHICAGO, IL 60643 TODD KELLY 1210 E. ELM STREET WHEATON, IL 60187 JEFFREY LAMPOS 13700 LAGO LANE ORLAND PARK, IL 60462 ROGER PEER 11304 MONTICELLO PLACE		Dir. INTL MIN 40.00 TNT MINSTRY DIR 40.00 Secretary 2.00 Executive Direc	68,602. 45,490. 0.	2,058. 2,168. 0.	0. 26,000. 0.

•	
\boldsymbol{n}	
7	

Federal Statements

Page 3

LEADERSHIP RESOURCES INTERNATIONAL

36-2972097

Statement 6 (continued)
Form 990, Part V-A
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours <u>Per Week Devoted</u>	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
PATRICK PEGLOW 7445 W. 161ST STREET TINLEY PARK, IL 60477	Director \$ 5.00	0.	\$ 0. \$	0.
WILLIAM ANDERSON 804 RED BARN LANE ELGIN, IL 60123	Director 5.00	0.	0.	0.
TIMOTHY ELEY 14050 MICHAEL DRIVE ORLAND PARK, IL 60462	Director 5.00	0.	0.	0.
LEN DONOFRIO 5851 W. 124TH PLACE ALSIP, IL 60803	Treasurer 5.00	0.	0.	0.
WILLIAM MOLINARI 4N995 GRANDMAS LANE ST. CHARLES, IL 60175	Chairman 5.00	0.	0.	0.
ROB IVERSON 9524 SHOSHONE AVENUE NORTHRIDGE, CA 91325	Director 2.00	0.	0.	0.
WARNER TILLMAN 1203 HIGHGATE COURT LIBERTYVILLE, IL 60048	Director 2.00	0.	0.	0.
STEVE LONGBRAKE 5419 SAMPSON ROAD MONROEVILLE, IN	Director 2.00	0.	0.	0.
GEORGE BOWATER 6820 W. WINDING TRAIL # 404 OAK FOREST, IL 60452	Dir DEV 40.00	35,898.	1,077.	0.
KENT SHAW 1910 SALEM ELGIN, IL 60123	Director 2.00	0.	0.	0.
	Total 3	314,683.	<u>\$ 11,132.</u>	67,600.

t. 8868 (Rev April 2007)

Department of the Treasury Internal Revenue Service Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

If you are	filing for an Automatic 3-Month E	extension, complete only Part I and check this box.			- X		
If you are	filing for an Additional (not autor	natic) 3-Month Extension, complete only Part II (on pa	ge 2 of this fo				
Do not comp	lete Part II unless you have alread	ly been granted an automatic 3-month extension on a	previously file	d Form 8868.			
Part A	Automatic 3-Month Extens	ion of Time. Only submit original (no copie	s needed).				
Section 501(c) corporations required to file For	m 990-T and requesting an automatic 6-month extensi	on – check th	is box and complete Part	► []		
All other corp income tax re	orations (including 1120-C filers), turns	partnerships, REMICS, and trusts must use Form 700	4 to request a	n extension of time to file	_		
returns noted (1) you want to consolidated	below (6 months for section 501(the additional (not automatic) 3-m Form 990-T. Instead, you must su	ectronically file Form 8868 if you want a 3-month autom c) corporations required to file Form 990-T). However, ionth extension or (2) you file Forms 990-BL, 6069, or abmit the fully completed and signed page 2 (Part II) of afile and click on e-file for Charities & Nonprofits	you cannot fil 8870. group re	e Form 8868 electronically turns, or a composite or	y if		
	Name of Exempt Organization			Employer identification number			
Type or print							
	LEADERSHIP RESOURCES		36-2972097				
File by the due date for	Number, street, and room or suite number	If a P O box, see instructions					
filing your return See	12575 S. RIDGELAND						
	City, town or post office, state, and ZIP coo	-					
	PALOS HEIGHTS, IL 60	<u> </u>					
	return to be filed (file a separate		<u> </u>	_			
X Form 990		Form 990-T (corporation)	Form 4720				
Form 990	lu-	Form 990-T (section 401(a) or 408(a) trust)	Form 5227				
Form 990	 	Form 990-T (trust other than above)	Form 6069				
Form 990	·PF	Form 1041-A	Form 8870)			
• The books	s are in the care of <u>LEADERS</u>	HIP_RESOURCES					
Telephone	No. ► 708-489-0022	FAX No. ►					
If the orga	inization does not have an office	or place of business in the United States, check this be	ox	•	► □		
If this is fo	or a Group Return, enter the orga	nization's four digit Group Exemption Number (GEN)	If t	his is for the whole group,	, —		
check this	box ▶ . If it is for part of th	e group, check this box	the names an	d EINs of all members			
the extens	sion will cover.						
until	•	s for a section 501(c) corporation required to file Form the exempt organization return for the organization naturn for:		ion of time			
► X	calendar year 20 _0_7 _ or						
		, 20, and ending, 20	 '				
2 If this ta	x year is for less than 12 months	, check reason: Initial return Final retu	rn Cr	nange in accounting period	d 		
3a if this ap	oplication is for Form 990-BL, 990 ndable credits. See instructions	-PF, 990-T, 4720, or 6069, enter the tentative tax, less	any	3a \$	0.		
b If this apmade. In	oplication is for Form 990-PF or 9 oclude any prior year overpaymer	90-T, enter any refundable credits and estimated tax p nt allowed as a credit	ayments	3ь\$	0.		
deposit See inst	with FTD coupon or, if required, bructions	a. Include your payment with this form, or, if required, by using EFTPS (Electronic Federal Tax Payment Syst		3c \$	0.		
Caution. If yo payment instr	u are going to make an electronic uctions.	c fund withdrawal with this Form 8868, see Form 8453-	EO and Form	8879-EO for			

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev 4-2007