NYC H2O

MISSION

NYC H2O’s mission is to inspire and educate New Yorkers of all ages to learn about, enjoy and protect their city’s local water ecology. Through providing public and school programs at historic reservoirs, parklands, watersheds, bays, rivers and wetlands, we encourage diverse citizens to advocate for responsible public policy. Our activities promote science-based knowledge of New York’s local ecosystems and of what is needed for urban water resilience in a time when climate change impact continues to escalate.

EIN
45-3860014

RULING YEAR
2012

IRS SUBSECTION
501(c)(3) Public Charity

FOUNDING YEAR
2009

MAIN ADDRESS
410 East 6th Street 21 F
New York, NY
10009

AFFILIATION TYPE
Independent Organization

FOUNDER, EXECUTIVE DIRECTOR
Matt Malina

BOARD CHAIR
Matt Malina

SUBJECT AREA
Adult education

Environmental education

NTEE Code
Environmental Education and Outdoor Survival Programs (C60)

Environmental Quality, Protection, and Beautification N.E.C. (C99)

Adult, Continuing Education (B60)
PROGRAMS

1. Water Ecology & Engineering Field Trips and Virtual Lessons
   Population(s) served: Children and youth

2. Advocacy & Sustainability Planning for the Ridgewood Reservoir
   Population(s) served: Adults, Economically disadvantaged people

POPULATIONS SERVED

1. Children and youth
2. Adults
3. Economically disadvantaged people

COMPLIANCE

- IRS Pub 78 Verified as of August 2022
- IRS BMF 509(a) (1) as of August 08, 2022
- A-133 Audit Required/Performed?
- Conflict of Interest Policy
- Written whistleblower policy

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- Board Practices Reported?
- Diversity Data Reported?
- Number of Independent Board Members: 8
Programs & Results

PROGRAMS

Source: Self-Reported by Organization, March 2022

Water Ecology & Engineering Field Trips and Virtual Lessons

Population(s) Served: Children and youth (0-19 years)

NYC H2O’s Water Ecology and Engineering Field Trips and Virtual Lessons bring classes to NYC’s historic reservoirs and wetlands located in City parks in all five boroughs. We teach students about the environment and complexity of NYC’s water system by engaging them in fun educational games and healthy physical activity. We also offer live virtual lessons through our online Hub (nych2ohub.org).

Our overarching goal is to connect New Yorkers to nature by helping them become informed citizens and stewards of New York City’s spectacular water system. Our Water Ecology & Engineering Field Trips for school groups are designed to make students and teachers consider how nature, when abetted by sensible human interventions, maintains a clean and reliable source of tap water.

Our target population is NYC public school students grades 2 – 12 in all five boroughs. Our focus is on Title I and Title III schools, with high numbers of children from poorer populations and immigrant families.

Advocacy & Sustainability Planning for the Ridgewood Reservoir

Population(s) Served: General/Unspecified Economically disadvantaged, low-income, and poor people

Over the last six years, NYC H2O has been working to address the lack of access and equity in New York City Parks, particularly at the Ridgewood Reservoir in Highland Park. We have become the main advocate for the historic Ridgewood Reservoir by working with a wide range of community groups to advocate for the preservation and use of this unique cultural and ecological treasure. We also use the site — which is located on the Queens/Brooklyn border — for student field trips.

We offer community tours and stewardship events for nearby residents of underserved communities such as East New York to encourage active participation in shaping the future of the Reservoir. Our ultimate goal is to influence the Parks Department to build a nature center at the site. We also train local youth to be nature stewards as guides to lead trips, and are actively cutting invasive reeds that threaten the Reservoir’s ecological health.
RESULTS

Number of students educated through field trips

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>6,282</td>
</tr>
<tr>
<td>2020</td>
<td>65</td>
</tr>
<tr>
<td>2019</td>
<td>6,146</td>
</tr>
<tr>
<td>2018</td>
<td>5,331</td>
</tr>
<tr>
<td>2017</td>
<td>4,904</td>
</tr>
<tr>
<td>2016</td>
<td>3,946</td>
</tr>
<tr>
<td>2015</td>
<td>2,548</td>
</tr>
<tr>
<td>2014</td>
<td>1,455</td>
</tr>
</tbody>
</table>

Population(s) Served: Children and youth (0-19 years)

Related program: Water Ecology & Engineering Field Trips and Virtual Lessons

Notes: NYC H2O's interactive field trips and virtual lessons delve into the history, ecology, and engineering of New York City's watersheds and water infrastructure.

Number of public lectures

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Lectures</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>7</td>
</tr>
<tr>
<td>2020</td>
<td>3</td>
</tr>
<tr>
<td>2019</td>
<td>3</td>
</tr>
<tr>
<td>2018</td>
<td>5</td>
</tr>
<tr>
<td>2017</td>
<td>4</td>
</tr>
<tr>
<td>2016</td>
<td>4</td>
</tr>
<tr>
<td>2015</td>
<td>4</td>
</tr>
<tr>
<td>2014</td>
<td>3</td>
</tr>
</tbody>
</table>

Population(s) Served: General/Unspecified

Related program:

Notes: NYC H2O offers a series of free public lectures with local scientists and historians. These events cover a range of topics related to our urban water system.

Total dollars received in contributions

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>$771,600</td>
</tr>
<tr>
<td>2020</td>
<td>$655,900</td>
</tr>
<tr>
<td>2019</td>
<td>$313,700</td>
</tr>
<tr>
<td>2018</td>
<td>$213,916</td>
</tr>
<tr>
<td>2017</td>
<td>$137,185</td>
</tr>
<tr>
<td>2016</td>
<td>$85,860</td>
</tr>
<tr>
<td>2015</td>
<td>$56,100</td>
</tr>
<tr>
<td>2014</td>
<td>$18,363</td>
</tr>
</tbody>
</table>

Population(s) Served: No target populations selected

Related program:

Notes: Includes both grants and individual donations

Number of public lectures

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>81</td>
</tr>
<tr>
<td>2020</td>
<td>1</td>
</tr>
<tr>
<td>2019</td>
<td>118</td>
</tr>
<tr>
<td>2018</td>
<td>66</td>
</tr>
<tr>
<td>2017</td>
<td>89</td>
</tr>
<tr>
<td>2016</td>
<td>62</td>
</tr>
<tr>
<td>2015</td>
<td>51</td>
</tr>
<tr>
<td>2014</td>
<td>35</td>
</tr>
</tbody>
</table>

Population(s) Served: Children and youth (0-19 years), Economically disadvantaged, low-income, and poor people

Related program: Water Ecology & Engineering Field Trips and Virtual Lessons

Notes: NYC H2O offers walking and biking tours that illuminate New York's ecology and history, with a focus on the city's historic water supply system and infrastructure.

Number of attendees at walking and biking tours

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>546</td>
</tr>
<tr>
<td>2020</td>
<td>96</td>
</tr>
<tr>
<td>2019</td>
<td>521</td>
</tr>
<tr>
<td>2018</td>
<td>745</td>
</tr>
<tr>
<td>2017</td>
<td>806</td>
</tr>
<tr>
<td>2016</td>
<td>555</td>
</tr>
<tr>
<td>2015</td>
<td>221</td>
</tr>
<tr>
<td>2014</td>
<td>96</td>
</tr>
</tbody>
</table>

Population(s) Served: General/Unspecified

Related program:

Notes: Title I schools are public schools where at least 40% of students are considered to be low-income. Due to the COVID-19 pandemic, we were mostly unable to provide field trips during 2020.

Number of Title I schools served by field trips

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>81</td>
</tr>
<tr>
<td>2020</td>
<td>1</td>
</tr>
<tr>
<td>2019</td>
<td>118</td>
</tr>
<tr>
<td>2018</td>
<td>66</td>
</tr>
<tr>
<td>2017</td>
<td>89</td>
</tr>
<tr>
<td>2016</td>
<td>62</td>
</tr>
<tr>
<td>2015</td>
<td>51</td>
</tr>
<tr>
<td>2014</td>
<td>35</td>
</tr>
</tbody>
</table>

More results from this organization's programs
CHARTING IMPACT

What is the organization aiming to accomplish?

NYC H2O's Field Trips and Virtual Lessons help to remedy the challenges inherent in teaching urban water ecology and environmental issues: low student engagement in civics, science, and nature as well as limited physical activity for youth in school settings. Our goal is to foster a new generation of concerned, knowledgeable, and active urban environmental advocates and water stewards. As we continue to increase our impact every year, our goal in 2022 is to offer 200 field trips and virtual lessons directly benefitting 5,000 students.

NYC H2O is also working to address the lack of access and equity in New York City Parks, particularly at the Ridgewood Reservoir in Highland Park. Over the last six years, we have led a coalition of community groups to address these issues and have made significant progress in highlighting the importance of preserving this site. One major goal is to work with the Parks Department to build a nature center at the site. In addition, we train local youth to be nature stewards as guides to lead trips.

What are the organization's key strategies for making this happen?

STEM education is a critical resource for lifting children out of poverty. Outdoor education is correlated with social, recreational, developmental, educational and therapeutic benefits for children. NYC H2O's Water Ecology & Engineering Field Trips and Virtual Lessons utilize the power of STEM and outdoor learning to equip children with the necessary tools to succeed in school. Every field trip helps students meet explicit curricular goals set by New York's Department of Education and State Board of Regents. We provide an in-depth experience that facilitates learning about water ecology, ecological succession, and other subjects that students will be tested on.

With our initiative at the Ridgewood Reservoir, our strategy is to work with local community leaders and youth to ultimately build a nature center at the site. This would allow us to bring more local students on field trips and train local youth as nature stewards to lead field trips. The resulting job creation in environmental protection and education would also support the local community's economic well-being.

What are the organization's capabilities for doing this?

NYC H2O has been mobilizing water stewardship since 2009. Our hands-on, interactive approach to environmental education and water advocacy introduces students to historic reservoirs and wetlands located in city parks through engaging activities.

Our "listen first" attitude is apparent in our reservoir tours, which were designed with specific input and insights from NYC teachers. We responded to their key concerns of needing to save public schools both money and time. Paired with free yellow bus transportation offered by the city, our field trips offer an affordable and accessible option for schools across the five boroughs.

Accountability is strongly linked to our organizational values. We solicit feedback from participants before, during, and after all of our programs. This outreach has been a major factor in our speedy organizational growth over the past eight years.

Our programs are hands-on and interactive, regardless of the age of our audience. Knowledge is imparted through active learning and through immediate connections to spectacular environments in which curiosity is encouraged. We have found that adults and children alike are deeply touched by participating in our activities; resulting teacher interest and word of mouth have rapidly expanded the demand for our school tours.

NYC H2O works with an extensive network of experts in engineering, history, geography and city planning. Our partnerships connect us to a vast base of knowledge about the water system and the latest developments in the city's infrastructure, keeping our programs up-to-date. NYC H2O also regularly reaches out to a network of over 2,000 NYC teachers, enabling us to effectively market tours to schools.
What have and haven't they accomplished so far?

Since 2014, NYC H2O has served 28,000 students citywide at 283 schools. Our STEM education programs continue to provide a scientific and historical understanding of New York City's water cycle and infrastructure. Throughout 2021, we provided 204 field trips and virtual lessons reaching 5,300 students.

To protect and preserve the Ridgewood Reservoir, NYC H2O has been leading a coalition of community groups since 2015. We have advanced the cause or health of Ridgewood in the following ways:

1. Successfully wrote and submitted an application to place the Ridgewood Reservoir on the National Register of Historic Places and received support letters from local elected officials and community stakeholders
2. Successfully advocated to designate the Reservoir as a Critical Environmental Area and Wetland
3. Organize monthly volunteer landscaping events at the reservoir
4. Regularly organize free community tours at the reservoir
5. Curated the "Ridgewood Reservoir for the 21st Century" exhibit at the Queens Museum in 2020 and 2021
6. Cut invasive reeds from the reservoir, preserving its ecological health
## Financials

**FISCAL YEAR START:** 01/01  
**FISCAL YEAR END:** 12/31

### Financial Trends Analysis

#### Business Model Indicators

<table>
<thead>
<tr>
<th>Profitability</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted surplus (deficit) before depreciation</td>
<td>$13,212</td>
<td>$49,695</td>
<td>-$33,324</td>
</tr>
<tr>
<td>As a % of expenses</td>
<td>5.6%</td>
<td>15.0%</td>
<td>-8.6%</td>
</tr>
<tr>
<td>Unrestricted surplus (deficit) after depreciation</td>
<td>$13,212</td>
<td>$49,439</td>
<td>-$34,535</td>
</tr>
<tr>
<td>As a % of expenses</td>
<td>5.6%</td>
<td>14.9%</td>
<td>-8.9%</td>
</tr>
</tbody>
</table>

#### Revenue Composition

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total revenue (unrestricted &amp; restricted)</td>
<td>$251,960</td>
<td>$380,380</td>
<td>$352,529</td>
</tr>
<tr>
<td>Program services revenue</td>
<td>15.0%</td>
<td>8.7%</td>
<td>0.8%</td>
</tr>
<tr>
<td>Membership dues</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Investment income</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Government grants</td>
<td>69.6%</td>
<td>36.0%</td>
<td>59.8%</td>
</tr>
<tr>
<td>All other grants and contributions</td>
<td>15.4%</td>
<td>55.2%</td>
<td>39.3%</td>
</tr>
<tr>
<td>Other revenue</td>
<td>0.0%</td>
<td>0.1%</td>
<td>0.1%</td>
</tr>
</tbody>
</table>

#### Expense Composition

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total expenses before depreciation</td>
<td>$237,267</td>
<td>$332,077</td>
<td>$385,845</td>
</tr>
<tr>
<td>Personnel</td>
<td>73.1%</td>
<td>48.3%</td>
<td>71.0%</td>
</tr>
<tr>
<td>Professional Fees</td>
<td>23.6%</td>
<td>2.7%</td>
<td>2.6%</td>
</tr>
<tr>
<td>Occupancy</td>
<td>0.0%</td>
<td>0.0%</td>
<td>3.5%</td>
</tr>
<tr>
<td>Interest</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Pass-Through</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>All other expenses</td>
<td>3.3%</td>
<td>49.0%</td>
<td>22.9%</td>
</tr>
</tbody>
</table>
**Financial Trends Analysis, continued**

### Moving Toward Full Cost Coverage

<table>
<thead>
<tr>
<th>Full Cost Components (estimated)</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Expenses (after depreciation)</td>
<td>$237,267</td>
<td>$332,333</td>
<td>$387,056</td>
</tr>
<tr>
<td>One Month of Savings</td>
<td>$19,772</td>
<td>$27,673</td>
<td>$32,154</td>
</tr>
<tr>
<td>Debt Principal Repayment</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Fixed Asset Additions</td>
<td>$0</td>
<td>$7,154</td>
<td>$4,843</td>
</tr>
<tr>
<td>Total Full Costs (estimated)</td>
<td>$257,039</td>
<td>$367,160</td>
<td>$424,053</td>
</tr>
</tbody>
</table>

### Capital Structure Indicators

**Liquidity**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Months of cash</td>
<td>1.2</td>
<td>2.7</td>
<td>2.0</td>
</tr>
<tr>
<td>Months of cash and investments</td>
<td>1.6</td>
<td>2.7</td>
<td>2.0</td>
</tr>
<tr>
<td>Months of estimated liquid unrestricted net assets</td>
<td>1.6</td>
<td>2.7</td>
<td>1.1</td>
</tr>
</tbody>
</table>

**Balance Sheet Composition**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$22,806</td>
<td>$73,734</td>
<td>$65,098</td>
</tr>
<tr>
<td>Investments</td>
<td>$8,690</td>
<td>$303</td>
<td>$229</td>
</tr>
<tr>
<td>Receivables</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Gross land, buildings, and equipment (LBE)</td>
<td>$0</td>
<td>$7,154</td>
<td>$11,997</td>
</tr>
<tr>
<td>Accumulated depreciation (% of LBE)</td>
<td>0.0%</td>
<td>3.6%</td>
<td>12.2%</td>
</tr>
<tr>
<td>Liabilities (as % of assets)</td>
<td>0.0%</td>
<td>0.0%</td>
<td>39.0%</td>
</tr>
<tr>
<td>Unrestricted net assets</td>
<td>$31,496</td>
<td>$80,935</td>
<td>$46,400</td>
</tr>
<tr>
<td>Temporarily restricted net assets</td>
<td>$0</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Permanently restricted net assets</td>
<td>$0</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Total restricted net assets</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total net assets</td>
<td>$31,496</td>
<td>$80,935</td>
<td>$46,400</td>
</tr>
</tbody>
</table>

### Key Data Checks

**Material Data Errors**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

---

Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit’s financial condition. Please consult the 990s of any potentially related affiliates for additional information.

- [Formulas for key metrics](https://www.guidestar.org)
- [Key Revenue & Expense Data from Form 990](https://www.guidestar.org)
- [Key Balance Sheet Data from Form 990](https://www.guidestar.org)
Operations

Source: Self-Reported by Organization, March 2022

FOUNDER, EXECUTIVE DIRECTOR

Mr. Matt Malina

Matthew Malina founded NYC H2O in 2009. As Executive Director of NYC H2O, he initiated its tour, lecture, field trip and beach cleanup programs.

Malina is a native New Yorker and studied engineering at the University of Virginia, graduating with a Bachelor's and Master's in Applied Math. He was a public school math teacher and since 2006, a math tutor. Malina is a founding member of InTandem, a tandem cycling program that enables blind athletes to ride by pairing them with sighted athletes. He served as its Operations Manager for 3 years.

Under Malina's leadership, NYC H2O has attracted experts in engineering, city planning, natural sciences, and public health as well as hundreds of volunteers to participate in a wealth of water-related experiential, activist and educational events from reservoir walking and paddle tours, public lectures on infrastructure and water conservation, sewage plant tours, and beach cleanups.

NUMBER OF EMPLOYEES

Source: IRS Form 990

<table>
<thead>
<tr>
<th>YEAR</th>
<th>EMPLOYEES</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>10</td>
</tr>
<tr>
<td>2019</td>
<td>10</td>
</tr>
<tr>
<td>2020</td>
<td>17</td>
</tr>
</tbody>
</table>

BOARD CHAIR

Matt Malina
NYC H2O
Term: 2012 -

BOARD MEMBERS

Chad Berkowitz
USAID
Damian Griffin
Bedford Park Elementary School
Kimberly Worsham
Safe Water Network
Mitchell Goldstein
Skanska
Arcilia Derenzo
PS 249
Peter Frishauf
Froma Harrop
CNN Opinion
Melinda Alfano
Northstar Recycling
## OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

### FISCAL YEAR 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Other</th>
<th>Related</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Malina</td>
<td>EXECUTIVE DIRECTOR</td>
<td>$61,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Peter Frishauf</td>
<td>BOARD PRESIDENT</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Arcilia Derenzo</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Froma Harrop</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Damian Griffin</td>
<td>TREASURER</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Mitch Goldstein</td>
<td>ADVISOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Chad Berkowitz</td>
<td>SECRETARY</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Melinda Alfano</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
## OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

### FISCAL YEAR 2019

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Other</th>
<th>Related</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Malina</td>
<td>DIRECTOR</td>
<td>$60,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Peter Frishauf</td>
<td>BOARD PRESIDENT</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Arcilia Derenzo</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Froma Harrop</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Damian Griffin</td>
<td>TREASURER</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Mitch Goldstein</td>
<td>ADVISOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Chad Berkowitz</td>
<td>SECRETARY</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
## OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

### FISCAL YEAR 2018

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Other</th>
<th>Related</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damian Griffin</td>
<td>Treasurer</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Chad Berkowitz</td>
<td>Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Froma Harrop</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Mitch Goldstein</td>
<td>Advisor</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Peter Frishauf</td>
<td>Board President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Arcilia Derenzo</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
### Officers Directors, Trustees, Key Employees

**FISCAL YEAR 2017**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Malina</td>
<td>Director</td>
<td>$33,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Damian Griffin</td>
<td>Treasurer</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Chad Berkowitz</td>
<td>Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Froma Harrop</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Mitch Goldstein</td>
<td>Advisor</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Peter Frishauf</td>
<td>Board President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Arcilia Derenzo</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
# Officers Directors, Trustees, Key Employees

**FISCAL YEAR 2016**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Malina</td>
<td>President</td>
<td>$4,500</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Damian Griffin</td>
<td>Treasurer</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Chad Berkowitz</td>
<td>Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Kimberly Worsham</td>
<td>Advisor</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Mitch Goldstein</td>
<td>Advisor</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
**HIGHEST PAID EMPLOYEES**

**FISCAL YEAR 2018**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Other</th>
<th>Related</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Malina</td>
<td>Director</td>
<td>$60,000</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
### Paid Preparers

**FISCAL YEAR 2020**

<table>
<thead>
<tr>
<th>Firm Name</th>
<th>Firm EIN</th>
<th>Firm Address</th>
<th>Firm Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOBIN &amp; COMPANY CPA'S</td>
<td>13-3632313</td>
<td>2500 WESTCHESTER AVENUE, PURCHASE NY 10577 USA</td>
<td>914-833-2200</td>
</tr>
</tbody>
</table>

**FISCAL YEAR 2019**

<table>
<thead>
<tr>
<th>Firm Name</th>
<th>Firm EIN</th>
<th>Firm Address</th>
<th>Firm Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOBIN &amp; COMPANY CPA'S</td>
<td>13-3632313</td>
<td>2500 WESTCHESTER AVENUE, PURCHASE NY 10577 USA</td>
<td>914-833-2200</td>
</tr>
</tbody>
</table>
**BOARD LEADERSHIP PRACTICES**

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

<table>
<thead>
<tr>
<th>BOARD ORIENTATION &amp; EDUCATION</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?</td>
<td>No</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CEO OVERSIGHT</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has the board conducted a formal, written assessment of the chief executive within the past year?</td>
<td>No</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ETHICS &amp; TRANSPARENCY</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BOARD COMPOSITION</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BOARD PERFORMANCE</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has the board conducted a formal, written self-assessment of its performance within the past three years?</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

Leadership

The organization’s leader identifies as:

**Race & Ethnicity**  White/Caucasian/European

**Gender Identity**  Male, Not transgender (cisgender)

**Sexual Orientation**  Decline to state

**Disability Status**  Decline to state

---

Race & Ethnicity

No data

Gender Identity

No data

Sexual Orientation

No data

Disability

No data.

We do not display staff or senior staff disability information for organizations with fewer than 15 staff.
# Appendix

## Key Documents

<table>
<thead>
<tr>
<th>IRS Forms 990</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2020 990</td>
<td></td>
</tr>
<tr>
<td>2019 990</td>
<td></td>
</tr>
<tr>
<td>2018 990</td>
<td></td>
</tr>
<tr>
<td>2017 990</td>
<td></td>
</tr>
<tr>
<td>2016 990</td>
<td></td>
</tr>
</tbody>
</table>

| IRS Forms 990T | Not Available |

<table>
<thead>
<tr>
<th>Audited Financial Statements</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2020 Audited Financial Statement</td>
<td></td>
</tr>
<tr>
<td>2019 Audited Financial Statement</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Key Organization Documents</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Letter of Determination</td>
<td></td>
</tr>
<tr>
<td>Key Revenue &amp; Expense Data from Form 990</td>
<td></td>
</tr>
<tr>
<td>Key Balance Sheet Data from Form 990</td>
<td></td>
</tr>
</tbody>
</table>
NYC H2O

✓ Foundation Status Code: PC*
✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details

<table>
<thead>
<tr>
<th>Organization name</th>
<th>Location</th>
<th>Most recent IRS Publication 78</th>
</tr>
</thead>
<tbody>
<tr>
<td>New York City H2o</td>
<td>New York, NY</td>
<td>August 2022</td>
</tr>
</tbody>
</table>

Deductibility status description:
A public charity (50% deductibility limitation).

Verified with most recent Internal Revenue Bulletin
August 29, 2022

IRS Business Master File Details

<table>
<thead>
<tr>
<th>Organization name</th>
<th>Most recent IRS BMF</th>
<th>Reason for Non-Private Foundation Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>NEW YORK CITY H2O</td>
<td>August 08 2022</td>
<td>Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)</td>
</tr>
</tbody>
</table>

EIN 45-3860014

Reason for Non-Private Foundation Status
Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. Learn more

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which ‘type’ can’t be determined).

IRS Revenue Procedure 2011-33 allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee’s public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Details

GuideStar Charity Check Data Sources

- GuideStar acquires all IRS data directly from the Internal Revenue Service.
- IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- IRS Internal Revenue Bulletin (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- IRS Business Master File lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- The IRS Automatic Revocation of Exemption List contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- The Foundation Status Code is a value derived by mapping the codes found on the 990PF filing instructions to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- The Office of Foreign Assets Control (OFAC) Specially Designated Nationals (SDN) list organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.

© 2022 Candid. All rights reserved. Candid is a 501(c)(3) nonprofit organization, EIN 13-1837418. Donations are tax-deductible.