

# FRIENDS OF THE CHILDREN NEW YORK

## CONTENTS

EIN: 06-1597902  
Report Generated on: 11/18/2025

|                         |   |
|-------------------------|---|
| Executive Summary       | 2 |
| Programs & Results      | 4 |
| Financial Review        | 7 |
| Operations & Leadership | 9 |

## APPENDIX

|                      |    |
|----------------------|----|
| Key Documents        | 20 |
| Charity Check Report | 21 |

# FRIENDS OF THE CHILDREN NEW YORK



aka Friends New York  
 New York City, NY  
 <http://www.friendsnewyork.org>  
 (646)516-6587

[View GuideStar Profile](#)

## MISSION

Impacting generational change by empowering youth who are facing the greatest obstacles through relationships with professional mentors.

## EIN

06-1597902

## RULING YEAR

2001

## IRS SUBSECTION

501(c)(3) Public Charity

## FOUNDING YEAR

2001

## MAIN ADDRESS

1325 5th Ave  
New York City, NY  
10029-2660

## AFFILIATION TYPE

Independent Organization

## CONTACT

Sandra Randon, Director of Development  
(646) 516-6587  
[srandon@friendsnewyork.org](mailto:srandon@friendsnewyork.org)

## EXECUTIVE DIRECTOR

Ramon Reyes

## BOARD CHAIR

Patrick McGrath

## SUBJECT AREA

Youth mentoring  
Youth organizing

## NTEE Code

Youth Development Programs (O50)

PROGRAMS

1. Friends of the Children NY
- Population(s) served:Children and youth, Adolescents

POPULATIONS SERVED

1. Children and youth
2. People of African descent
3. Low-income people
4. People of Latin American descent
5. Multiracial people
6. Caregivers
7. Families
8. Non-adult children
9. Parents

COMPLIANCE

- ✓

IRS Pub 78 Verified as of November 2025
- ✓

IRS BMF 509(a) (1) as of November 14, 2025
- ✓

A-133 Audit Required/Performed?
- ✓

Conflict of Interest Policy
- ✓

Written whistleblower policy
- Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- ✓

Board Practices Reported?
- ✓

Diversity Data Reported?
- 25

Number of Independent Board Members

# Programs & Results

---

## PROGRAMS

Source: Self-Reported by Organization,  
February 2025

---

### Friends of the Children NY

**Population(s) Served:** n/a

"Changing the destiny of New York City's most  
at-risk children...One Child at a time"

## CHARTING IMPACT

---

### What is the organization aiming to accomplish?

We change destinies. Friends of the Children NY's mission is to change the destiny of New York City's most vulnerable children... one child at a time. At age five, the children we select to participate in our program already have a multitude of barriers to success including caregivers who have experienced incarceration, domestic violence, drug abuse, teen parenting, or homelessness. We select kindergartners who show the greatest number of risk factors and least amount of resiliency factors in the Central Harlem and South Bronx communities of New York City. For example, of the Achievers we currently serve, 98% are impoverished and qualify for free school lunches; 80% live in a single-parent homes; 58% are a child of a teenparent; and, 45% have an incarcerated parent. Children are identified by our staff through a six-week, highly structured screening process conducted in their schools. Once the caretakers accept the invitation to join our program, we make a 12-year commitment to their child so long as they remain within the five boroughs. We select the most at-risk children in New York City, and embark on a 12-year journey with them that begins by pairing them with a full-time, professional Youth Advocate. This close relationship is defined by guidance, inspiration, and commitment. The Advocates help our Achievers uncover their strengths, initiating a remarkable transformation of character and outlook that impacts not only the Achievers, but future generations. The Friends of the Children program model addresses the three conditions most often associated with poverty: dropping out of school and truancy, juvenile delinquency, and teenage parenthood. Our early intervention programming is a transformative catalyst that helps Achievers take control of their future. We have three main goals to ensure that they will be able to create a productive path in adulthood: to graduate high school with a plan for their future, avoid the juvenile justice system and delay parenting until adulthood. Our focus is to empower each Achiever to confront continued risk factors and become agents of change in their own lives. We are changing the landscape of poverty tomorrow through our actions today. Our evidence-based intervention programming redefines the landscape of "mentoring" and what success means for children who are most susceptible to experiencing juvenile delinquency, teenage parenthood, and repeating the cycle of generational poverty. Our goal is that all Achievers in our program graduate from high school with a plan for their future having avoided these barriers to productivity which are all too common in their families and communities. Our vision is to dramatically change the face of generational poverty in New York City. To do this, we aim to have a Friends Place in each of the five boroughs. Our program would then actualize a fundamental shift towards productivity in the lives of almost 1,000 children city-wide.

---

### What are the organization's key strategies for making this happen?

Our goal is for the Achievers to graduate from high school with a plan for their future having avoided the juvenile justice system and early parenting. To accomplish this, the full-time Youth Advocates, "the Friends," become stable and committed role models who help the Achievers develop personalized paths to success. They leverage the powerful resources of other community-based organizations, creating an accessible and supportive network for our Achievers and their families. Together, with our surrounding community, the Friends help the Achievers define and realize their goals. The Child Program is the first step in our transformative journey, building a strong foundation on which our Achievers can grow and thrive. We begin our process by identifying the most at-risk children in partnering schools through a six-week, highly structured screening process in kindergarten classrooms. Once the caretakers accept the invitation, we pair the Friends with eight kindergarten Achievers. This marks the beginning of the committed 12-year relationship. Our Friends spend at least four hours a week one-on-one with each of the eight Achievers on their roster, interacting with them individually both outside of school and in the classroom. This direct access to the Achievers' school provides our staff with a comprehensive understanding of the child's academic strengths and challenges. The Friend and Achievers embark on personalized social outings, utilizing our community partnerships to provide the Achiever with opportunities to experience New York City in new ways. And because the outings are individually planned around the Achievers, interests evolve into passions and unlock potential. This facilitates incredible transformations of character. Our Adolescent Program leverages the strong seven-year foundation established in our Child Program, but is specifically designed to meet teen Achievers' developmental needs. We provide them with more peer-to-peer support through increased peer group involvement and experiential activities. As in our Child Program, the Friends are there every step of the way. The goal of this program is for the Adolescent Achievers to define their ambitions and be on track to attain them. In doing so, they'll be ready to contribute positively to their communities and families, igniting a change that will impact their lives for years to come. The Afterschool Enrichment and Social Service Programs thoughtfully collaborate with other people who share our values. This team reaches out to schools, camps, afterschool programs, internship programs, and wellness organizations to get as many resources around our Achievers as possible. Our social work team guides caregivers through applications

and accompanies them to meetings to ensure the Achievers can thrive. By partnering closely with other organizations, we are able to help the Achievers actualize their goals and anticipate challenges.

---

### **What are the organization's capabilities for doing this?**

We are invested, resourceful, visionary, and fearless. Invested – We unconditionally support our Achievers' progress and accomplishments. Achievers cannot be kicked out of our program and we help them to work through their mistakes. A Friend will be paired with an Achiever for 12 years, no matter what, so long as they remain in the five boroughs of New York City. We take the time to give Achievers the credit they deserve. Resourceful – We capitalize on our community networks. Our Academic Enrichment and Social Service Programs look beyond the scope of Friends NY to provide valuable family, financial, and wellness services. Our Achievers and their caregivers are connected to over 100 other community based organizations each year. We leverage the expertise of our staff to arrive at success: This might mean liaising with school teachers and caregivers when addressing areas of need. Teachers and caregivers become more informed as a result of our action. Visionary – We break the mold of youth intervention through our "early, always, and often" approach: We start children at five years of age, we stay with them for 12 years, and we see Achievers inside and outside of school. We self-assess to actualize change and we create an individualized growth plan unique as each Achiever. As a metrics-driven organization, our database means a lot to us: we have shifted programmatic inputs when evaluations show us what works and what doesn't work. Fearless – We seek the biggest challenges and tackle them head-on: We screen the highest-needs schools in Central Harlem and South Bronx to find the most vulnerable and at-risk children whose environmental factors make them predisposed to fail. We refuse to abandon a child enrolled in our program. Further, we teach the Achievers to be bold in their everyday lives.

---

### **What have and haven't they accomplished so far?**

After graduating from the program, the Achievers become agents of change and ignite a chain reaction for future generations to follow. For example, this year we reached an important milestone: the first cohort of Achievers graduated from high school having avoided juvenile delinquency and early parenting. All seven will be attending college with generous scholarship packages. Over our twelve-year history, all Achievers enrolled in our program have made steady progress toward the accomplishment of our three primary goals as evidenced by better school attendance, higher promotion rates, higher standardized test performance, and lower delinquency and teen pregnancy rates. Our next step is to continue enrolling 16 Achievers in kindergarten and graduating 16 Achievers from high school each year until the Friends Place in Harlem reaches a capacity of 192. As an organization that is defined by our commitment to long-term social change, our vision is to open a Friends Place in every New York City borough with each site serving at capacity; Friends of the Children NY would serve almost 1,000 of the most at-risk children city-wide. With our eye on future growth and affecting more at-risk children, Friends of the Children NY is undertaking the first replication of our successful Harlem model in the South Bronx in the fall of 2013. We are planning to make a 12 year investment in 20 kindergartners from two high-needs schools in the Hunts Point neighborhood. We believe that our early intervention model can actualize a fundamental shift from poverty to productivity for the lives of the most vulnerable youth in the South Bronx just as it has for the past twelve years in Central Harlem. On a national scale, the Friends of the Children model was identified as a "promising best practice" by the scientific community. The National Institutes of Health (NIH) provided a grant in 2007 to the Oregon Social Learning Center to conduct a randomized longitudinal study on children enrolled in the program across four states. The goals of the study are to understand the long-term effects of our intervention model on the outcomes of high-risk youth. We are in the fifth year of the NIH study.

# Financials

**FISCAL YEAR START:** 09/01  
**FISCAL YEAR END:** 08/31  
✓ Financials audited by an independent accountant

## FINANCIALS QUICK VIEW

|                                                                          |             |
|--------------------------------------------------------------------------|-------------|
| Total revenue, gains, and other support per audited financial statements | \$2,631,252 |
| Total expenses and losses per audited financial statements               | \$4,847,347 |
| Surpluses in last 5 years                                                | 3           |
| Negative Net Assets in past 5 years                                      | 0           |

## Financial Trends Analysis

### Business Model Indicators

Created in Partnership with  
 Nonprofit Finance Fund®

| Profitability                                      | 2020        | 2021        | 2022        | 2023        | 2024         |
|----------------------------------------------------|-------------|-------------|-------------|-------------|--------------|
| Unrestricted surplus (deficit) before depreciation | \$881,319   | \$342,884   | \$409,654   | \$107,059   | -\$1,488,940 |
| As a % of expenses                                 | 33.8%       | 11.7%       | 11.8%       | 2.8%        | -31.0%       |
| Unrestricted surplus (deficit) after depreciation  | \$877,824   | \$339,317   | \$408,483   | \$100,826   | -\$1,530,553 |
| As a % of expenses                                 | 33.6%       | 11.5%       | 11.8%       | 2.6%        | -31.6%       |
| Revenue Composition                                |             |             |             |             |              |
| Total revenue (unrestricted & restricted)          | \$3,002,237 | \$2,523,060 | \$5,437,858 | \$4,035,294 | \$2,631,252  |
| Total revenue, % change over prior year            | 4.8%        | -16.0%      | 115.5%      | -25.8%      | -34.8%       |
| Program services revenue                           | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%         |
| Membership dues                                    | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%         |
| Investment income                                  | 0.0%        | 0.0%        | 0.0%        | 0.2%        | 1.8%         |
| Government grants                                  | 10.5%       | 14.1%       | 6.0%        | 0.0%        | 4.2%         |
| All other grants and contributions                 | 89.4%       | 85.8%       | 94.0%       | 99.8%       | 93.5%        |
| Other revenue                                      | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.5%         |
| Expense Composition                                |             |             |             |             |              |
| Total expenses before depreciation                 | \$2,605,949 | \$2,942,841 | \$3,467,824 | \$3,807,847 | \$4,805,734  |
| Total expenses, % change over prior year           | 24.7%       | 12.9%       | 17.8%       | 9.8%        | 26.2%        |
| Personnel                                          | 72.5%       | 75.7%       | 73.1%       | 62.9%       | 63.3%        |
| Professional Fees                                  | 10.2%       | 9.3%        | 11.4%       | 17.4%       | 11.0%        |
| Occupancy                                          | 2.1%        | 4.4%        | 6.7%        | 9.5%        | 11.2%        |
| Interest                                           | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%         |
| Pass-Through                                       | 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%         |
| All other expenses                                 | 15.2%       | 10.6%       | 8.7%        | 10.2%       | 14.6%        |

# Financial Trends Analysis, continued

## Moving Toward Full Cost Coverage

| Full Cost Components (estimated)    | 2020        | 2021        | 2022        | 2023        | 2024        |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|
| Total Expenses (after depreciation) | \$2,609,444 | \$2,946,408 | \$3,468,995 | \$3,814,080 | \$4,847,347 |
| One Month of Savings                | \$217,162   | \$245,237   | \$288,985   | \$317,321   | \$400,478   |
| Debt Principal Repayment            | \$0         | \$0         | \$0         | \$0         | \$0         |
| Fixed Asset Additions               | \$0         | \$0         | \$19,745    | \$356,661   | \$54,292    |
| Total Full Costs (estimated)        | \$2,826,606 | \$3,191,645 | \$3,777,725 | \$4,488,062 | \$5,302,117 |

## Capital Structure Indicators

### Liquidity

|                                                    |     |     |     |     |     |
|----------------------------------------------------|-----|-----|-----|-----|-----|
| Months of cash                                     | 6.0 | 7.0 | 6.5 | 6.0 | 0.7 |
| Months of cash and investments                     | 6.0 | 7.0 | 6.5 | 6.2 | 0.7 |
| Months of estimated liquid unrestricted net assets | 5.4 | 6.2 | 6.6 | 5.2 | 0.3 |

### Balance Sheet Composition

|                                            |             |             |             |             |             |
|--------------------------------------------|-------------|-------------|-------------|-------------|-------------|
| Cash                                       | \$1,310,760 | \$1,707,995 | \$1,873,003 | \$1,895,644 | \$297,408   |
| Investments                                | \$0         | \$0         | \$0         | \$64,465    | \$0         |
| Receivables                                | \$1,457,905 | \$670,059   | \$2,432,504 | \$2,282,304 | \$1,662,027 |
| Gross land, buildings, and equipment (LBE) | \$173,064   | \$167,064   | \$173,611   | \$530,272   | \$543,649   |
| Accumulated depreciation (% of LBE)        | 97.0%       | 99.0%       | 88.4%       | 30.1%       | 29.5%       |
| Liabilities (as % of assets)               | 6.7%        | 9.1%        | 6.0%        | 44.9%       | 62.1%       |
| Unrestricted net assets                    | \$1,179,768 | \$1,519,085 | \$1,927,568 | \$2,028,394 | \$497,841   |
| Temporarily restricted net assets          | N/A         | N/A         | N/A         | N/A         | N/A         |
| Permanently restricted net assets          | N/A         | N/A         | N/A         | N/A         | N/A         |
| Total restricted net assets                | \$1,451,251 | \$689,453   | \$2,248,620 | \$2,366,414 | \$1,680,872 |
| Total net assets                           | \$2,631,019 | \$2,208,538 | \$4,176,188 | \$4,394,808 | \$2,178,713 |

## Key Data Checks

| Material Data Errors | 2020 | 2021 | 2022 | 2023 | 2024 |
|----------------------|------|------|------|------|------|
|                      | No   | No   | No   | No   | No   |

Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit's financial condition. Please consult the 990s of any potentially related affiliates for additional information.

[✉ Formulas for key metrics](#)

[✉ 'Key Revenue & Expense Data from Form 990'](#)

[✉ 'Key Balance Sheet Data from Form 990'](#)

# Operations

Source: Self-Reported by Organization, February 2025

## EXECUTIVE DIRECTOR

Ramon Reyes

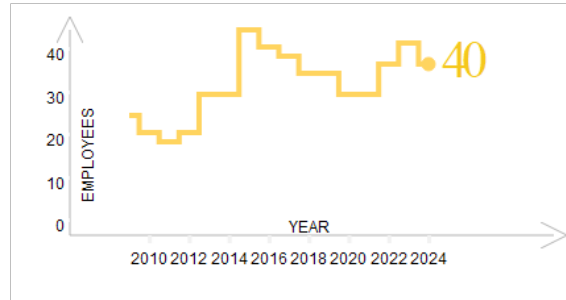
[LinkedIn profile](#)

Ramon Reyes has spent his career in Youth Development, inspired by his experiences growing up in the Lower East Side of Manhattan as a Boys Club of New York member. Mentorship transformed his life, and he has dedicated himself to providing the same support to others. Many of the leaders he has developed now run nonprofits nationwide, including his successor at Grenville Baker Boys & Girls Club.

At Grenville Baker, Ramon led significant growth, increasing the organization’s reach, fundraising, and program quality. He managed a \$10 million renovation, creating spaces for youth development and career readiness. With a Bachelor’s in Business Administration from Pace University and executive training at Clemson, Ramon remains active in shaping national Youth Development practice

## NUMBER OF EMPLOYEES

Source: IRS Form 990



## BOARD CHAIR

Patrick McGrath

Anchorage

Term: 2024 -

## BOARD MEMBERS

- Aliya Haider  
Geller Advisors
- Brian Schartz, P.C.  
Geller Advisors
- Andrew Litchman  
Andrew Litchman  
Jenner & Block
- Brian Schartz
- Brian Schartz  
Kirkland & Ellis LLP
- Candace Arthur
- Daniel Schapiro  
CIM Group
- Effie Blassberger  
Queens District Attorney's Office
- Elisabeth Wadsworth  
Esopus Creek Advisors, LLC
- Hector Delrazo
- James Iselin  
Neuberger Berman
- James McClammy  
Davis Polk & Wardwell LLP
- John Singh
- Karn Chopra
- Melissa Hobley  
OkCupid
- Patrick McGrath

Anchorage

Peter Kolp

Randy Chao

Ronald Zuvich

Ryan Dahl

Samia Meyer

Kroll

**OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES**

FISCAL YEAR 2024

| Name                | Title                       | Compensation | Other    | Related |
|---------------------|-----------------------------|--------------|----------|---------|
| Gary Clemons        | EXECUTIVE DIRECTOR (FORMER) | \$210,000    | \$10,104 | \$0     |
| James Iselin        | DIRECTOR                    | \$0          | \$0      | \$0     |
| Brian E Scharzt     | VICE-CHAIR                  | \$0          | \$0      | \$0     |
| James I McClammy    | VICE-CHAIRPERSON            | \$0          | \$0      | \$0     |
| Ronald S Zuvich     | TREASURER                   | \$0          | \$0      | \$0     |
| Elisabeth Wadsworth | SECRETARY                   | \$0          | \$0      | \$0     |
| Candace M Arthur    | DIRECTOR                    | \$0          | \$0      | \$0     |
| Effie Blassberger   | DIRECTOR                    | \$0          | \$0      | \$0     |
| Randy Chao          | DIRECTOR                    | \$0          | \$0      | \$0     |
| Kenneth Chen        | DIRECTOR                    | \$0          | \$0      | \$0     |
| Karn S Chopra       | CO-CHAIRPERSON              | \$0          | \$0      | \$0     |
| Hector Delrazo      | DIRECTOR                    | \$0          | \$0      | \$0     |
| Ryan Preston Dahl   | DIRECTOR                    | \$0          | \$0      | \$0     |
| Aliya Haider        | DIRECTOR                    | \$0          | \$0      | \$0     |
| Melissa Hobley      | DIRECTOR                    | \$0          | \$0      | \$0     |
| Rasmia Kirmani-Frye | DIRECTOR                    | \$0          | \$0      | \$0     |
| Peter W Kolp        | DIRECTOR                    | \$0          | \$0      | \$0     |
| Matthew Landy       | DIRECTOR                    | \$0          | \$0      | \$0     |
| Andrew Litchman     | VICE-CHAIRPERSON            | \$0          | \$0      | \$0     |
| Patrick D McGrath   | CO-CHAIRPERSON              | \$0          | \$0      | \$0     |
| Christopher Rollins | DIRECTOR                    | \$0          | \$0      | \$0     |
| Joan D Rosenthal    | DIRECTOR                    | \$0          | \$0      | \$0     |
| John Singh          | DIRECTOR                    | \$0          | \$0      | \$0     |
| Martha Ucko         | DIRECTOR                    | \$0          | \$0      | \$0     |
| Saima Meyer         | DIRECTOR                    | \$0          | \$0      | \$0     |
| Daniel Schapiro     | DIRECTOR                    | \$0          | \$0      | \$0     |

**OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES**

FISCAL YEAR 2023

| Name                | Title              | Compensation | Other   | Related |
|---------------------|--------------------|--------------|---------|---------|
| Gary Clemons        | EXECUTIVE DIRECTOR | \$201,462    | \$9,621 | \$0     |
| James Iselin        | CHAIR              | \$0          | \$0     | \$0     |
| Brian E Schartz     | VICE-CHAIR         | \$0          | \$0     | \$0     |
| Jim I McClammy      | VICE-CHAIR         | \$0          | \$0     | \$0     |
| Ronald S Zuvich     | TREASURER          | \$0          | \$0     | \$0     |
| Elisabeth Wadsworth | SECRETARY          | \$0          | \$0     | \$0     |
| Candace M Arthur    | DIRECTOR           | \$0          | \$0     | \$0     |
| Berna Barshay       | DIRECTOR           | \$0          | \$0     | \$0     |
| Bettina Benson      | DIRECTOR           | \$0          | \$0     | \$0     |
| Effie Blassberger   | DIRECTOR           | \$0          | \$0     | \$0     |
| Randy Chao          | DIRECTOR           | \$0          | \$0     | \$0     |
| Kenneth Chen        | DIRECTOR           | \$0          | \$0     | \$0     |
| Karn S Chopra       | DIRECTOR           | \$0          | \$0     | \$0     |
| Hector Delrazo      | DIRECTOR           | \$0          | \$0     | \$0     |
| Ryan Preston Dahl   | DIRECTOR           | \$0          | \$0     | \$0     |
| Aliya Haider        | DIRECTOR           | \$0          | \$0     | \$0     |
| Melissa Hobley      | DIRECTOR           | \$0          | \$0     | \$0     |
| Rasmia Kirmani-Frye | DIRECTOR           | \$0          | \$0     | \$0     |
| Peter W Kolp        | DIRECTOR           | \$0          | \$0     | \$0     |
| Matthew Landy       | DIRECTOR           | \$0          | \$0     | \$0     |
| Andrew Litchman     | DIRECTOR           | \$0          | \$0     | \$0     |
| Patrick D McGrath   | DIRECTOR           | \$0          | \$0     | \$0     |
| Beth Neumann        | DIRECTOR           | \$0          | \$0     | \$0     |
| Dana Rachlin        | DIRECTOR           | \$0          | \$0     | \$0     |
| Christopher Rollins | DIRECTOR           | \$0          | \$0     | \$0     |
| Joan D Rosenthal    | DIRECTOR           | \$0          | \$0     | \$0     |
| John Singh          | DIRECTOR           | \$0          | \$0     | \$0     |
| Martha Ucko         | DIRECTOR           | \$0          | \$0     | \$0     |

**OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES**

FISCAL YEAR 2022

| Name                | Title              | Compensation | Other    | Related |
|---------------------|--------------------|--------------|----------|---------|
| Gary Clemons        | EXECUTIVE DIRECTOR | \$182,431    | \$20,729 | \$0     |
| Elisabeth Wadsworth | DIRECTOR           | \$0          | \$0      | \$0     |
| James Iselin        | CHAIR              | \$0          | \$0      | \$0     |
| Jim I McClammy      | VICE-CHAIR         | \$0          | \$0      | \$0     |
| Kathy Maurella      | DIRECTOR           | \$0          | \$0      | \$0     |
| Martha Ucko         | TREASURER          | \$0          | \$0      | \$0     |
| Patrick D McGrath   | DIRECTOR           | \$0          | \$0      | \$0     |
| Aliya Haider        | DIRECTOR           | \$0          | \$0      | \$0     |
| Brian E Schartz     | VICE-CHAIR         | \$0          | \$0      | \$0     |
| Bettina Benson      | DIRECTOR           | \$0          | \$0      | \$0     |
| Erica B Baird       | DIRECTOR           | \$0          | \$0      | \$0     |
| Joan D Rosenthal    | DIRECTOR           | \$0          | \$0      | \$0     |
| Kenneth Chen        | DIRECTOR           | \$0          | \$0      | \$0     |
| Karn S Chopra       | DIRECTOR           | \$0          | \$0      | \$0     |
| Matthew Landy       | DIRECTOR           | \$0          | \$0      | \$0     |
| Melissa Hobley      | DIRECTOR           | \$0          | \$0      | \$0     |
| Paul Lewis          | DIRECTOR           | \$0          | \$0      | \$0     |
| Peter W Kolp        | DIRECTOR           | \$0          | \$0      | \$0     |
| Ronald S Zuvich     | DIRECTOR           | \$0          | \$0      | \$0     |
| Beth Neumann        | DIRECTOR           | \$0          | \$0      | \$0     |
| Effie Blassberger   | DIRECTOR           | \$0          | \$0      | \$0     |
| Randy Chao          | DIRECTOR           | \$0          | \$0      | \$0     |
| Elaine Daly         | DIRECTOR           | \$0          | \$0      | \$0     |
| Dana Rachlin        | DIRECTOR           | \$0          | \$0      | \$0     |
| Chase Williams      | DIRECTOR           | \$0          | \$0      | \$0     |
| Berna Barshay       | DIRECTOR           | \$0          | \$0      | \$0     |
| Chris Rollin        | DIRECTOR           | \$0          | \$0      | \$0     |

**OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES**

FISCAL YEAR 2021

| Name                | Title              | Compensation | Other   | Related |
|---------------------|--------------------|--------------|---------|---------|
| Gary Clemons        | EXECUTIVE DIRECTOR | \$191,992    | \$8,169 | \$0     |
| Elisabeth Wadsworth | DIRECTOR           | \$0          | \$0     | \$0     |
| James Iselin        | CHAIR              | \$0          | \$0     | \$0     |
| James I McClammy    | VICE-CHAIR         | \$0          | \$0     | \$0     |
| Kathy Maurella      | DIRECTOR           | \$0          | \$0     | \$0     |
| Martha Ucko         | TREASURER          | \$0          | \$0     | \$0     |
| Patrick D McGrath   | DIRECTOR           | \$0          | \$0     | \$0     |
| Aliya Haider        | DIRECTOR           | \$0          | \$0     | \$0     |
| Brian E Scharzt     | VICE-CHAIR         | \$0          | \$0     | \$0     |
| Bettina Benson      | DIRECTOR           | \$0          | \$0     | \$0     |
| Christopher Rollins | DIRECTOR           | \$0          | \$0     | \$0     |
| Erica B Baird       | DIRECTOR           | \$0          | \$0     | \$0     |
| Joan D Rosenthal    | DIRECTOR           | \$0          | \$0     | \$0     |
| Kenneth Chen        | DIRECTOR           | \$0          | \$0     | \$0     |
| Karn S Chopra       | DIRECTOR           | \$0          | \$0     | \$0     |
| Matthew Landy       | DIRECTOR           | \$0          | \$0     | \$0     |
| Melissa Hobley      | DIRECTOR           | \$0          | \$0     | \$0     |
| Paul Lewis          | DIRECTOR           | \$0          | \$0     | \$0     |
| Peter W Kolp        | DIRECTOR           | \$0          | \$0     | \$0     |
| Ronald S Zuvich     | DIRECTOR           | \$0          | \$0     | \$0     |
| Beth Neumann        | DIRECTOR           | \$0          | \$0     | \$0     |
| Effie Blassberger   | DIRECTOR           | \$0          | \$0     | \$0     |
| Randy Chao          | DIRECTOR           | \$0          | \$0     | \$0     |
| Elaine Daly         | DIRECTOR           | \$0          | \$0     | \$0     |
| Dana Rachlin        | DIRECTOR           | \$0          | \$0     | \$0     |
| Chase Williams      | DIRECTOR           | \$0          | \$0     | \$0     |
| Berna Barshay       | DIRECTOR           | \$0          | \$0     | \$0     |

**OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES**

FISCAL YEAR 2020

| Name                   | Title              | Compensation | Other   | Related |
|------------------------|--------------------|--------------|---------|---------|
| Gary Clemons           | EXECUTIVE DIRECTOR | \$176,615    | \$7,259 | \$0     |
| Elisabeth Wadsworth    | RECRUITMENT CHAIR  | \$0          | \$0     | \$0     |
| James Iselin           | SECRETARY          | \$0          | \$0     | \$0     |
| James I McClammy       | VICE-CHAIR         | \$0          | \$0     | \$0     |
| Kathy Maurella         | CHAIR              | \$0          | \$0     | \$0     |
| Martha Ucko            | TREASURER          | \$0          | \$0     | \$0     |
| Patrick D McGrath      | VICE-CHAIR         | \$0          | \$0     | \$0     |
| Aliya Haider           | DIRECTOR           | \$0          | \$0     | \$0     |
| Brian E Schartz        | DIRECTOR           | \$0          | \$0     | \$0     |
| Berna Barshay          | DIRECTOR           | \$0          | \$0     | \$0     |
| Bettina Benson         | DIRECTOR           | \$0          | \$0     | \$0     |
| Christine N Moog       | DIRECTOR           | \$0          | \$0     | \$0     |
| Christopher Rollins    | DIRECTOR           | \$0          | \$0     | \$0     |
| Efrat Fish             | DIRECTOR           | \$0          | \$0     | \$0     |
| Erica B Baird          | DIRECTOR           | \$0          | \$0     | \$0     |
| Joan D Rosenthal       | DIRECTOR           | \$0          | \$0     | \$0     |
| Howard Lorsch          | DIRECTOR           | \$0          | \$0     | \$0     |
| Kenneth Chen           | DIRECTOR           | \$0          | \$0     | \$0     |
| HON Kathleen A Roberts | DIRECTOR           | \$0          | \$0     | \$0     |
| Karn S Chopra          | DIRECTOR           | \$0          | \$0     | \$0     |
| Matthew Landy          | DIRECTOR           | \$0          | \$0     | \$0     |
| Melissa Hobley         | DIRECTOR           | \$0          | \$0     | \$0     |
| Paul Lewis             | DIRECTOR           | \$0          | \$0     | \$0     |
| Peter W Kolp           | DIRECTOR           | \$0          | \$0     | \$0     |
| Ronald S Zuvich        | DIRECTOR           | \$0          | \$0     | \$0     |

HIGHEST PAID EMPLOYEES

FISCAL YEAR 2023

| Name             | Title                | Compensation | Other | Related |
|------------------|----------------------|--------------|-------|---------|
| Jacqueline Kelly | DEVELOPMENT DIRECTOR | \$136,975    | \$0   | \$0     |

**Paid Preparers**  
FISCAL YEAR 2024

| Firm Name                    | Firm EIN   | Firm Address                                                 | Firm Phone   |
|------------------------------|------------|--------------------------------------------------------------|--------------|
| HOFFMAN STEWART & SCHMIDT PC | 93-0743240 | 3 CENTERPOINTE DRIVE SUITE 300, LAKE OSWEGO OR 970358663 USA | 503-220-5900 |

**Paid Preparers**  
FISCAL YEAR 2023

| Firm Name                    | Firm EIN   | Firm Address                                                 | Firm Phone   |
|------------------------------|------------|--------------------------------------------------------------|--------------|
| HOFFMAN STEWART & SCHMIDT PC | 93-0743240 | 3 CENTERPOINTE DRIVE SUITE 300, LAKE OSWEGO OR 970358663 USA | 503-220-5900 |

**Paid Preparers**  
FISCAL YEAR 2022

| Firm Name                    | Firm EIN  | Firm Address                                             | Firm Phone |
|------------------------------|-----------|----------------------------------------------------------|------------|
| HOFFMAN STEWART & SCHMIDT PC | 930743240 | 3 CENTERPOINTE DRIVE SUITE 300, LAKE OSWEGO OR 970358663 | 5032205900 |

BOARD LEADERSHIP PRACTICES

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

BOARD ORIENTATION & EDUCATION

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?

yes

CEO OVERSIGHT

Has the board conducted a formal, written assessment of the chief executive within the past year?

yes

ETHICS & TRANSPARENCY

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?

yes

BOARD COMPOSITION

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?

yes

BOARD PERFORMANCE

Has the board conducted a formal, written self-assessment of its performance within the past three years?

yes

## Organizational Demographics

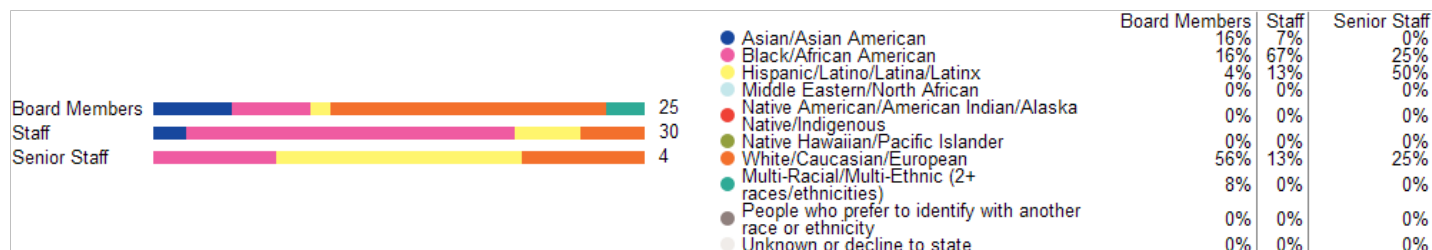
Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy.

### Leadership

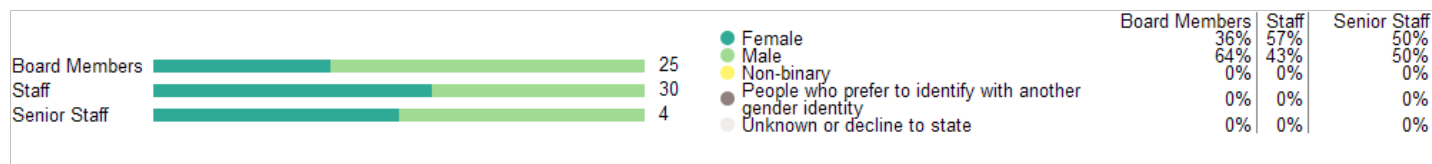
The organization's leader identifies as:

|                    |                               |
|--------------------|-------------------------------|
| Race & Ethnicity   | Hispanic/Latino/Latina/Latinx |
| Gender Identity    | Male                          |
| Sexual Orientation | Heterosexual or Straight      |
| Disability Status  | Person without a disability   |

### Race & Ethnicity

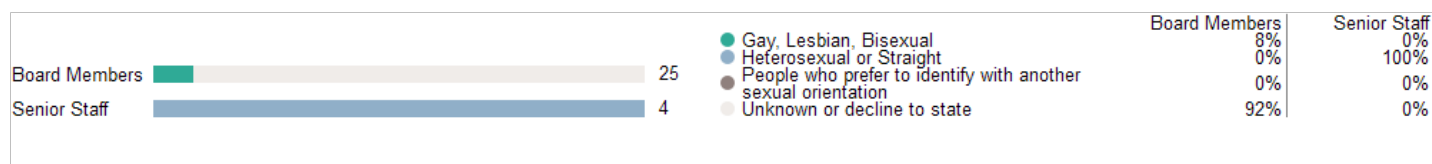


### Gender Identity



### Transgender Identity

### Sexual Orientation



### Disability

No data.

# Appendix

Key Documents

|                              |                                                                |
|------------------------------|----------------------------------------------------------------|
| IRS Forms 990                | <a href="#">2024 990</a>                                       |
|                              | <a href="#">2023 990</a>                                       |
|                              | <a href="#">2022 990</a>                                       |
|                              | <a href="#">2021 990</a>                                       |
|                              | <a href="#">2019 990</a>                                       |
| IRS Forms 990T               | Not Available                                                  |
| Audited Financial Statements | <a href="#">2023 Audited Financial Statement</a>               |
|                              | <a href="#">2022 Audited Financial Statement</a>               |
|                              | <a href="#">2019 Audited Financial Statement</a>               |
| Key Organization Documents   | <a href="#">Letter of Determination</a>                        |
|                              | <a href="#">2020 Annual Report</a>                             |
|                              | <a href="#">2019 Annual Report</a>                             |
|                              | <a href="#">'Key Revenue &amp; Expense Data from Form 990'</a> |
|                              | <a href="#">'Key Balance Sheet Data from Form 990'</a>         |

FRIENDS OF THE CHILDREN NEW YORK

Aka Friends New York

1325 5th Ave  
New York City, NY 10029-2660

✓ Foundation Status Code: PC\*

✓ Public charity described in section 509(a)(1) or (2)

| IRS Publication 78 Details       |                                                  |                                                     | IRS Pub 78 verified |
|----------------------------------|--------------------------------------------------|-----------------------------------------------------|---------------------|
| Organization name                | Location                                         | Most recent IRS Publication 78                      |                     |
| Friends of the Children New York | New York, NY                                     | September 2025                                      |                     |
| EIN                              | Deductibility status description                 | Verified with most recent Internal Revenue Bulletin |                     |
| 06-1597902                       | A public charity (50% deductibility limitation). | November 17, 2025                                   |                     |

| IRS Business Master File Details                                                                                      |                                                                                                              |                                                                           | IRS BMF | 509(a)(1) |
|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|---------|-----------|
| Organization name                                                                                                     | Most recent IRS BMF                                                                                          | Reason for Non-Private Foundation Status                                  |         |           |
| FRIENDS OF THE CHILDREN NEW YORK                                                                                      | September 09 2025                                                                                            | Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi) |         |           |
| EIN                                                                                                                   | IRS subsection                                                                                               | Ruling date                                                               |         |           |
| 06-1597902                                                                                                            | This organization is a <u>501(c)(3) Public Charity</u>                                                       | 02/2001                                                                   |         |           |
| Foundation Code                                                                                                       | Foundation Code Description                                                                                  |                                                                           |         |           |
| 15                                                                                                                    | Organization which receives a substantial part of its support from a governmental unit or the general public |                                                                           |         |           |
| This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list. |                                                                                                              |                                                                           |         |           |

On September 8, 2011, the IRS issued [regulations](#) which eliminated the advance ruling process for a section 501(c)(3) organization. [Learn more](#)

\* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

[IRS Revenue Procedure 2011-33](#) allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

-GuideStar acquires all IRS data directly from the Internal Revenue Service.

-[IRS Publication 78 \(Cumulative List of Organizations\)](#) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.

-The [IRS Internal Revenue Bulletin](#) (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.

-The [IRS Business Master File](#) lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.

-The [IRS Automatic Revocation of Exemption List](#) contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.

-The Foundation Status Code is a value derived by mapping the codes found on the [990PF filing instructions](#) to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.

-The Office of Foreign Assets Control (OFAC) [Specially Designated Nationals \(SDN\) list](#) organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.