

Helping Link

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Report Generated on: 11/18/2025

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Helping Link

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 aka Mt Du Ni

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 Renton, WA

🌐

<https://www.helpinglink.org/>

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 206-650-5882

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[View GuideStar Profile](#)



MISSION

To empower Vietnamese-Americans’ social adjustment, family stability, and self-sufficiency while nurturing community service and young professional leaders. Since its founding in 1993, Helping Link has been committed to solving the needs of the Vietnamese community in Seattle by providing them with educational programs and resources in language, technology, and citizenship. We believe in supporting our intergenerational families, nurturing our communities, and fostering cultural resilience. Like a bridge that connects multiple points, Helping Link aims to unite and connect the Vietnamese community while also empowering members to celebrate their histories, cultures, and traditions.

EIN

20-1988027

RULING YEAR

2005

IRS SUBSECTION

501(c)(3) Public Charity

FOUNDING YEAR

1993

MAIN ADDRESS

555 S Renton Village Pl Ste 225
Renton, WA
98057-3284

AFFILIATION TYPE

Independent Organization

CONTACT

Minh Duc Nguyen, Executive Director
(206) 650-5882
info@helpinglink.org

EXECUTIVE DIRECTOR

Minh Nguyen

SUBJECT AREA

Family services

Equal opportunity in education

Immigrant services

Immigration and naturalization

Information and media literacy

NTEE Code

Humanities Organizations (A70)

PROGRAMS

1. Education & Social Service Navigation

Population(s) served:Ethnic and racial groups

POPULATIONS SERVED

- 1. People of East Asian descent
- 2. Families of origin
- 3. Foster and adoptive children
- 4. Adults
- 5. Children and youth
- 6. Grandparents
- 7. Single parents
- 8. Stepparents
- 9. Widows and widowers
- 10. People with hearing impairments
- 11. People with learning disabilities
- 12. People with other disabilities
- 13. People with physical disabilities
- 14. People with vision impairments
- 15. Pregnant people
- 16. Immigrants
- 17. Refugees and displaced people
- 18. Victims of conflict and war

COMPLIANCE

- ✓ IRS Pub 78 Verified as of November 2025
- ✓ IRS BMF 509(a) (1) as of November 14, 2025
- ✗ A-133 Audit Required/Performed?
- ✓ Conflict of Interest Policy
- ✓ Written whistleblower policy

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- ✓ Board Practices Reported?
- ✓ Diversity Data Reported?
- 3 Number of Independent Board Members

Programs & Results

PROGRAMS

Source: Self-Reported by Organization, March 2025

Education & Social Service Navigation

Population(s) Served: n/a

We serve primarily lower-income Vietnamese American youth, adults, and seniors in the Puget Sound Area who benefit from our courses in English as a Second Language, citizenship requirements, and technology. We also support this population with assistance navigating the social service referral system and gaining access to community resources. With all of our services, we assist about 1400 people annually.

CHARTING IMPACT

What is the organization aiming to accomplish?

Helping Link/Mt Du Ni provides community-strengthening activities that empower and help our clients and students become decision-makers with a stake in the systems that impact their lives. We work to support them in bridging the gap of language and technology with English as a Second Language (ESL), citizenship and technology classes for youth, adults and seniors. We also provide assistance in navigating the social service systems available to our clients. Helping Link/Mt Du Ni strives to honor our Vietnamese heritage, values and cultural traditions, to foster bilingualism and to facilitate youth and elder relationships.

What are the organization's key strategies for making this happen?

Our classes are offered in a bilingual context and in a supportive, family friendly and culturally appropriate atmosphere. When we provide social service navigation, we stay with our clients for as long as it takes to help achieve a positive outcome.

Financials

FISCAL YEAR START: 01/01
FISCAL YEAR END: 12/31

FINANCIALS QUICK VIEW

Surpluses in last 5 years	5
Negative Net Assets in past 5 years	0

Financial Trends Analysis

Business Model Indicators

Created in Partnership with



Profitability	2019	2020	2021	2022	2023
Unrestricted surplus (deficit) before depreciation	\$46,580	\$139,620	\$178,432	\$178,362	\$217,743
As a % of expenses	26.1%	109.6%	120.4%	138.4%	156.3%
Unrestricted surplus (deficit) after depreciation	\$45,869	\$139,620	\$173,562	\$173,492	\$212,873
As a % of expenses	25.6%	109.6%	113.4%	129.8%	147.7%
Revenue Composition					
Total revenue (unrestricted & restricted)	\$225,367	\$267,006	\$326,639	\$307,203	\$356,204
Total revenue, % change over prior year	6.3%	18.5%	22.3%	-6.0%	16.0%
Program services revenue	0.2%	6.6%	0.0%	0.0%	0.0%
Membership dues	0.0%	0.0%	0.0%	0.0%	0.0%
Investment income	0.0%	0.0%	0.0%	0.0%	2.8%
Government grants	13.4%	9.2%	19.7%	11.0%	8.9%
All other grants and contributions	86.4%	83.7%	80.3%	89.0%	88.3%
Other revenue	0.0%	0.4%	0.0%	0.0%	0.0%
Expense Composition					
Total expenses before depreciation	\$178,787	\$127,386	\$148,207	\$128,841	\$139,304
Total expenses, % change over prior year	65.3%	-28.7%	16.3%	-13.1%	8.1%
Personnel	87.9%	72.9%	82.5%	84.3%	86.4%
Professional Fees	1.2%	1.8%	12.2%	3.4%	1.0%
Occupancy	5.6%	6.9%	2.0%	5.7%	3.3%
Interest	0.0%	0.0%	0.0%	0.0%	0.0%
Pass-Through	0.0%	0.0%	0.0%	0.0%	0.0%
All other expenses	5.3%	18.5%	3.3%	6.6%	9.3%

Financial Trends Analysis, continued

Moving Toward Full Cost Coverage

Full Cost Components (estimated)	2019	2020	2021	2022	2023
Total Expenses (after depreciation)	\$179,498	\$127,386	\$153,077	\$133,711	\$144,174
One Month of Savings	\$14,899	\$10,616	\$12,351	\$10,737	\$11,609
Debt Principal Repayment	\$0	\$0	\$22,425	\$0	\$0
Fixed Asset Additions	\$14,626	\$10,437	\$0	\$0	\$0
Total Full Costs (estimated)	\$209,023	\$148,439	\$187,853	\$144,448	\$155,783

Capital Structure Indicators

Liquidity					
Months of cash	14.2	38.4	42.3	68.8	79.0
Months of cash and investments	14.2	38.4	42.3	68.8	79.0
Months of estimated liquid unrestricted net assets	16.4	35.2	44.7	68.0	81.7
Balance Sheet Composition					
Cash	\$211,136	\$407,445	\$522,142	\$738,635	\$917,317
Investments	\$0	\$0	\$0	\$0	\$0
Receivables	\$37,598	\$24,539	\$36,019	\$4,085	\$41,355
Gross land, buildings, and equipment (LBE)	\$31,755	\$41,481	\$24,352	\$24,352	\$24,352
Accumulated depreciation (% of LBE)	56.2%	41.3%	20.0%	40.0%	60.0%
Liabilities (as % of assets)	2.4%	12.8%	1.1%	1.7%	1.1%
Unrestricted net assets	\$258,079	\$397,699	\$571,261	\$744,753	\$957,626
Temporarily restricted net assets	N/A	N/A	N/A	N/A	N/A
Permanently restricted net assets	N/A	N/A	N/A	N/A	N/A
Total restricted net assets	\$0	\$0	\$0	\$0	\$0
Total net assets	\$258,079	\$397,699	\$571,261	\$744,753	\$957,626

Key Data Checks

Material Data Errors	2019	2020	2021	2022	2023
	No	No	No	No	No

Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit's financial condition.Please consult the 990s of any potentially related affiliates for additional information.

- ☒ [Formulas for key metrics](#)
- ☒ ['Key Revenue & Expense Data from Form 990'](#)
- ☒ ['Key Balance Sheet Data from Form 990'](#)

Operations

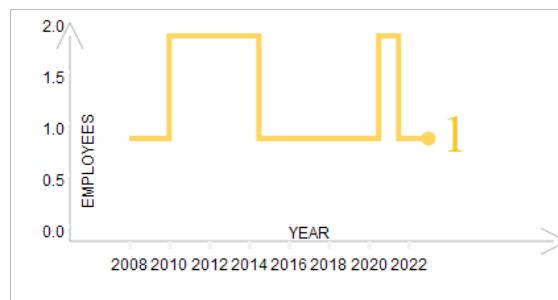
Source: Self-Reported by Organization, March 2025

EXECUTIVE DIRECTOR

Minh Duc Nguyen

NUMBER OF EMPLOYEES

Source: IRS Form 990



BOARD MEMBERS

Hao Duong

Patrick Tefft

Sam Kenney

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2023

Name	Title	Compensation	Other	Related
Minh-Duc Nguyen	Executive Director	\$99,167	\$12,112	\$0
Hao Duong	President	\$0	\$0	\$0
Patrick Tefft	Secretary	\$0	\$0	\$0
Mary Smith	Treasurer	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2022

Name	Title	Compensation	Other	Related
Minh-Duc Nguyen	Executive Director	\$89,583	\$11,519	\$0
Hao Duong	President	\$0	\$0	\$0
Betsy McFeely	Secretary	\$0	\$0	\$0
Mary Smith	Treasurer	\$0	\$0	\$0
Jeff Luu	Director	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2021

Name	Title	Compensation	Other	Related
Minh-Duc Nguyen	Executive Director	\$98,590	\$10,742	\$0
Carrie George	President	\$0	\$0	\$0
Mary Smith	Treasurer	\$0	\$0	\$0
Hao Duong	Secretary	\$0	\$0	\$0
Betsy McFeely	Director	\$0	\$0	\$0
Alex Raquer	Director	\$0	\$0	\$0
Jeff Luu	Director	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2020

Name	Title	Compensation	Other	Related
Minh-Duc Nguyen	Executive Director	\$75,000	\$11,284	\$0
Jennifer Koo	President	\$0	\$0	\$0
Mary Smith	Treasurer	\$0	\$0	\$0
Carrie George	Vice President	\$0	\$0	\$0
Hao Duong	Secretary	\$0	\$0	\$0
AJ Block	Director to March 2020	\$0	\$0	\$0
Kim Phi Nguyen	Director	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2019

Name	Title	Compensation	Other	Related
Minh-Duc Nguyen	Executive Director	\$136,420	\$9,952	\$0
Miesha Vaughn	President	\$0	\$0	\$0
Jen Koo	Treasurer	\$0	\$0	\$0
Arthur John Block	Secretary	\$0	\$0	\$0
Kim Phi Nguyen	Director	\$0	\$0	\$0
Christina Davidson	Director	\$0	\$0	\$0

Paid Preparers
FISCAL YEAR 2023

Firm Name	Firm EIN	Firm Address	Firm Phone
Rising Sun Accounting	82-3726482	PO Box 25726, Seattle WA 98165 USA	206-939-5442

Paid Preparers
FISCAL YEAR 2022

Firm Name	Firm EIN	Firm Address	Firm Phone
Rising Sun Accounting	82-3726482	PO Box 25726, Seattle WA 98165 USA	206-354-3920

Paid Preparers
FISCAL YEAR 2021

Firm Name	Firm EIN	Firm Address	Firm Phone
Rising Sun Accounting	823726482	PO Box 25726, Seattle WA 98165	2069395442

BOARD LEADERSHIP PRACTICES

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

BOARD ORIENTATION & EDUCATION

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?

Yes

CEO OVERSIGHT

Has the board conducted a formal, written assessment of the chief executive within the past year?

Not Applicable

ETHICS & TRANSPARENCY

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?

Yes

BOARD COMPOSITION

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?

Yes

BOARD PERFORMANCE

Has the board conducted a formal, written self-assessment of its performance within the past three years?

Not Applicable

Organizational Demographics

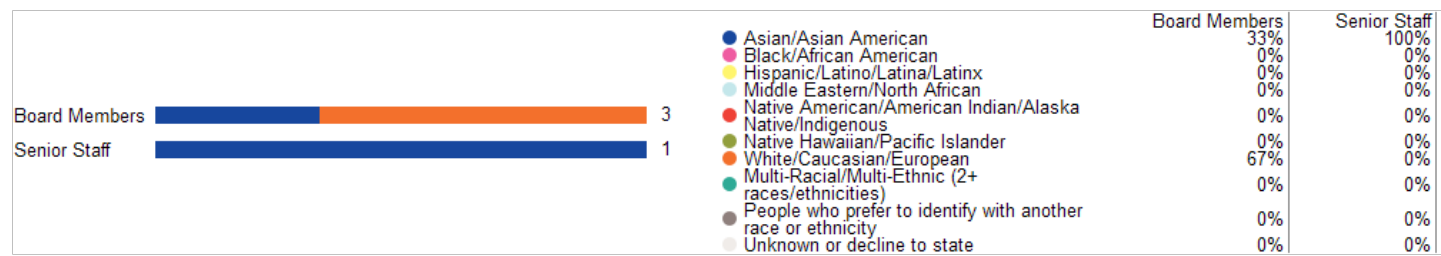
Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy.

Leadership

The organization's leader identifies as:

Race & Ethnicity	Asian/Asian American
Gender Identity	Female
Sexual Orientation	Decline to state
Disability Status	Decline to state

Race & Ethnicity



Gender Identity

Transgender Identity

No data

Sexual Orientation

No data

Disability

No data.

Appendix

Key Documents

IRS Forms 990	2023 990
	2022 990
	2021 990
	2020 990
	2019 990
IRS Forms 990T	Not Available
Audited Financial Statements	Not Available
Key Organization Documents	'Key Revenue & Expense Data from Form 990'
	'Key Balance Sheet Data from Form 990'

Helping Link

Aka Mt Du Ni

555 S Renton Village Pl Ste 225
Renton, WA 98057-3284

- ✓ **Foundation Status Code:** PC*
- ✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details



Organization name	Location	Most recent IRS Publication 78
Helping Link	Renton, WA	September 2025
EIN	<u>Deductibility status description</u>	Verified with most recent Internal Revenue Bulletin
20-1988027	A public charity (50% deductibility limitation).	November 17, 2025

IRS Business Master File Details



Organization name	Most recent IRS BMF	Reason for Non-Private Foundation Status
HELPING LINK	September 09 2025	Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)
EIN	IRS subsection	Ruling date
20-1988027	This organization is a <u>501(c)(3) Public Charity</u>	10/2005
Foundation Code	Foundation Code Description	
15	Organization which receives a substantial part of its support from a governmental unit or the general public	
This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.		

On September 8, 2011, the IRS issued [regulations](#) which eliminated the advance ruling process for a section 501(c)(3) organization. [Learn more](#)

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

[IRS Revenue Procedure 2011-33](#) allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

- GuideStar acquires all IRS data directly from the Internal Revenue Service.
- The [IRS Automatic Revocation of Exemption List](#) contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- [IRS Publication 78 \(Cumulative List of Organizations\)](#) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- The Foundation Status Code is a value derived by mapping the codes found on the [990PF filing instructions](#) to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- The [IRS Internal Revenue Bulletin](#) (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- The Office of Foreign Assets Control (OFAC) [Specially Designated Nationals \(SDN\) list](#) organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers.Their assets are blocked and U.S. persons are generally prohibited from dealing with them.
- The [IRS Business Master File](#) lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.