# NewLife Behavior International

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EIN: 20-8856240
Report Generated on: 11/18/2025

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# **NewLife Behavior International**

aka NLBI

**9** Garland, TX

⇔ http://www.nlbi.net

**\** (817)946-2493

 $\square$ 

View GuideStar Profile

## **MISSION**

Our mission is to train Christian leaders around the world to equip their communities to put God's Word into practice.

### EIN

20-8856240

#### **RULING YEAR**

2008

## **IRS SUBSECTION**

501(c)(3) Public Charity

## **FOUNDING YEAR**

2008

## **MAIN ADDRESS**

1029 Northwest Hwy # 315 Garland, TX 75041-5831

## **AFFILIATION TYPE**

Independent Organization

## CONTACT

Not Available

Platinum Transparency 2024 Candid.

## **SUBJECT AREA**

Mental health counseling

Christianity

Vocational post-secondary education

## **NTEE Code**

Christian (X20)

## **PROGRAMS**

## 1. NewLife Behavior International

**Population(s) served:**Adults, Economically disadvantaged people, Children and youth, Incarcerated people

## **POPULATIONS SERVED**

- 1. Christians
- 2. Adults
- 3. Children and youth
- 4. Offenders
- 5. Economically disadvantaged people

## **COMPLIANCE**

- ✓ IRS Pub 78 Verified as of November 2025
- ✓ IRS BMF 509(a) (1) as of November 14, 2025
- X A-133 Audit Required/Performed?
- X Conflict of Interest Policy
- **X** Written whistleblower policy

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

## TRANSPARENCY MEASURES

- X Board Practices Reported?
- X Diversity Data Reported?
- 9 Number of Independent Board Members

# Programs & Results

## **PROGRAMS**

Source: Self-Reported by Organization, April 2024

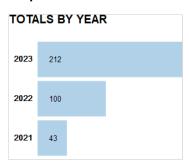
## **NewLife Behavior International**

## Population(s) Served: n/a

Our vision is to teach people around the world to follow Jesus, the only true Source of hope, and be transformed by His power. Our mission is to train Christian leaders around the world to equip their communities to put Gods Word into practice.

## **RESULTS**

# Number of children who have the ability to understand and comprehend communication



**Population(s) Served:** No target populations selected

Related program: NewLife Behavior International

**Notes:** Our school in Lorengechora, Uganda has expanded to 520 students for 2024.

#### **CHARTING IMPACT**

## What is the organization aiming to accomplish?

NewLife Behavior International's mission is to train native leaders around the world to equip their own people to put God's Word into practice. Our Biblically-based lessons and healthy psychological teaching method lead to positive behavior changes – transforming individuals, families and communities. People learn about Jesus, become Christians, renew their relationship with the Lord, and/or mature in the Lord.

We serve public and private schools (elementary to college level), Bible Colleges, women and children's groups, churches and church leaders, government entities and Chaplains.

Our work addresses a litany of social ills including alcohol addiction, temper problems, polygamy and adultery, domestic violence, animal sacrifice for religious purposes, and witchcraft. After implementing our program, some schools which were previously struggling with violent atmospheres report improved behavior. Men, women and children who have not known their worth nor felt valued learn that they have great value in the eyes of Creator God.

Our long term goals outline the pathway to growing the reach and effectiveness of the work.

- a. Provide growth and development opportunities for the Certified Trainers.
- b. Train more people both in the US and abroad to become Instructors.
- c. Partner with more Christian organizations in order to multiply the number of students using the curriculum and positive outcomes.

## What are the organization's key strategies for making this happen?

- a. By providing additional training and leadership for Certified Trainers, these leaders around the world will become more capable of developing additional leaders.
- b. By establishing opportunities for locally trained North American partners to become Instructors and to train in countries where NLBI has established relationships, we plan to train more people both abroad was well in the United States.
- c. By building relationships with Christian organizations, we hope to multiply the number of students using the curriculum therby multiplying positive outcomes mentioned above.

## What are the organization's capabilities for doing this?

a. Provide growth and development opportunities for the Certified Trainers:

In addition to in-person training by our Master Trainers in the US, we have access to an online platform to provide self-guided learning for our Certified Trainers.

b. Train more people both in the US and abroad to become Instructors:

Master Trainers in the US are capable of conducting the training for interested persons in the US and we have a plan to promote this opportunity.

c. Multiply the number of students using the curriculum and the positive outcomes by building more relationships with Christian organizations:

We have demonstrated the ability to partner effectively with Christian organizations (details are listed in #5c below).

## What have and haven't they accomplished so far?

a. We have gained access to professional leadership development course material. In addition we have met with a church mission

committee regarding funding and requested that they apply for a grant on our behalf to a non-profit in order to appoint our first Continent Director, who can spearhead the further development of leaders in Africa, where we have the most Certified Trainers. The next steps are to upload the leadership materials onto the online platform and to follow-up with the church regarding funding and the grant.

- b. Currently we have three American partners (representing three churches) scheduled to accompany our President on a one-week training mission. We also have plans to target young professionals and retirees to become trained to teach the NLB lessons in US churches (classes, small groups, etc.) and/or to accompany our Master Trainers on an overseas trip to work with our Certified Trainers.
- c. Our President has just returned from a trip to Central America, where he certified 17 chaplains to use the materials and training methodology with patients of a health and rehab organization. We already have a relationship with World Bible School by which we each refer one another's materials to our individual constituencies. Many Sunset International Bible Institute schools overseas use the NLB curriculum. Our material is taught in C.A.O. Essien Bible College in Nigeria, Gospel Chariot in various locations in Africa, African Christian College in Swaziland, Darrell Memorial Bible College in Nigeria, Kiti Bible College in Kenya, and Zamzula Everlasting College in the Philippines. Our plan is to leverage this partnership experience and reach out to more Christian organizations who are interested in Bible teaching becoming a part (or greater part) of their mission.



FISCAL YEAR START: 01/01 FISCAL YEAR END: 12/31

## **FINANCIALS QUICK VIEW**

Surpluses in last 5 years 5

Negative Net Assets in past 5 years 0

# **Financial Trends Analysis**

## **Business Model Indicators**

## Created in Partnership with



Profitability	2020	2021	2022	2023	2024
Unrestricted surplus (deficit) before depreciation	\$6,657	\$69,990	\$115,426	\$45,353	\$41,849
As a % of expenses	2.9%	25.6%	34.6%	11.7%	8.6%
Unrestricted surplus (deficit) after depreciation	\$6,657	\$69,990	\$115,426	\$45,353	\$41,849
As a % of expenses	2.9%	25.6%	34.6%	11.7%	8.6%
Revenue Composition					
Total revenue (unrestricted & restricted)	\$233,208	\$343,221	\$449,154	\$433,679	\$528,293
Total revenue, % change over prior year	0.0%	47.2%	30.9%	-3.4%	21.8%
Program services revenue	0.0%	0.0%	0.0%	0.0%	0.0%
Membership dues	0.0%	0.0%	0.0%	0.0%	0.0%
Investment income	0.4%	1.0%	0.6%	2.2%	2.7%
Government grants	0.0%	0.0%	0.0%	0.0%	0.0%
All other grants and contributions	99.6%	99.0%	99.4%	97.8%	97.3%
Other revenue	0.0%	0.0%	0.0%	0.0%	0.0%
Expense Composition					
Total expenses before depreciation	\$226,551	\$273,231	\$333,728	\$388,326	\$486,444
Total expenses, % change over prior year	0.0%	20.6%	22.1%	16.4%	25.3%
Personnel	42.4%	37.8%	47.8%	48.4%	46.8%
Professional Fees	0.0%	0.0%	0.1%	0.1%	0.1%
Occupancy	0.0%	0.0%	0.0%	0.0%	0.0%
Interest	0.0%	0.0%	0.0%	0.0%	0.0%
Pass-Through	0.0%	0.0%	0.0%	0.0%	0.0%
All other expenses	57.6%	62.2%	52.1%	51.5%	53.2%

# **Financial Trends Analysis, continued**

## **Moving Toward Full Cost Coverage**

Full Cost Components (estimated)	2020	2021	2022	2023	2024
Total Expenses (after depreciation)	\$226,551	\$273,231	\$333,728	\$388,326	\$486,444
One Month of Savings	\$18,879	\$22,769	\$27,811	\$32,361	\$40,537
Debt Principal Repayment	\$0	\$0	\$0	\$0	\$0
Fixed Asset Additions	\$0	\$0	\$0	\$0	\$0
Total Full Costs (estimated)	\$245,430	\$296,000	\$361,539	\$420,687	\$526,981

## **Capital Structure Indicators**

Liquidity					
Months of cash	10.8	12.0	14.0	13.4	11.8
Months of cash and investments	10.8	12.0	14.0	13.4	11.8
Months of estimated liquid unrestricted net assets	10.8	12.0	14.0	13.4	11.8
Balance Sheet Composition					
Cash	\$204,342	\$274,332	\$389,760	\$435,113	\$476,962
Investments	\$0	\$0	\$0	\$0	\$0
Receivables	\$0	\$0	\$0	\$0	\$0
Gross land, buildings, and equipment (LBE)	\$0	\$0	\$0	\$0	\$0
Accumulated depreciation (% of LBE)	0.0%	0.0%	0.0%	0.0%	0.0%
Liabilities (as % of assets)	0.0%	0.0%	0.0%	0.0%	0.0%
Unrestricted net assets	\$0	\$274,332	\$389,760	\$435,113	\$476,962
Temporarily restricted net assets	N/A	N/A	N/A	N/A	N/A
Permanently restricted net assets	N/A	N/A	N/A	N/A	N/A
Total restricted net assets	\$0	\$0	\$0	\$0	\$0
Total net assets	\$204,342	\$274,332	\$389,760	\$435,113	\$476,962

## **Key Data Checks**

Material Data Errors	2020	2021	2022	2023	2024
	No	No	No	No	No

Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit's financial condition. Please consult the 990s of any potentially related affiliates for additional information.

- ☑ <u>'Key Revenue & Expense Data from Form 990'</u>
- 'Key Balance Sheet Data from Form 990'

# Operations

Source: Self-Reported by Organization, April 2024

#### **NUMBER OF EMPLOYEES**

Source: IRS Form 990



## **BOARD MEMBERS**

Al Fannin

Craig Tucker

Fred Cawyer

Fred Dillard

John Cayce

Linda Holloway

Luke Hartman

Lyndah Drum

Malcolm Johnson

Melanie Hunter

Name	Title	Compensation	Other	Related
Lyndah J Drum	CHAIRMAN	\$0	\$0	\$0
Fred Dillard	TRUSTEE	\$0	\$0	\$0
Linda Holloway	VICE CHAIR	\$0	\$0	\$0
Melanie Hunter	TRUSTEE	\$0	\$0	\$0
Malcolm Johnson	TRUSTEE	\$0	\$0	\$0
Craig Tucker	TRUSTEE	\$0	\$0	\$0
John Cayce	TRUSTEE	\$0	\$0	\$0
Luke Hartman	TRUSTEE	\$0	\$0	\$0
Fred Cawyer	SECRETARY	\$0	\$0	\$0
Al Fannin	TREASURER	\$0	\$0	\$0
Mike Biggers	PRESIDENT	\$0	\$0	\$0

Name	Title	Compensation	Other	Related
Malcolm Johnson	TRUSTEE	\$0	\$0	\$0
Melanie Hunter	TRUSTEE	\$0	\$0	\$0
Craig Tucker	TRUSTEE	\$0	\$0	\$0
Luke Hartman	TRUSTEE	\$0	\$0	\$0
John Cayce	TRUSTEE	\$0	\$0	\$0
Linda Holloway	VICE CHAIR	\$0	\$0	\$0
Fred Dillard	TRUSTEE	\$0	\$0	\$0
Lyndah J Drum	CHAIRMAN	\$0	\$0	\$0
Fred Cawyer	SECRETARY	\$0	\$0	\$0
Al Fannin	TREASURER	\$0	\$0	\$0
Mike Biggers	PRESIDENT	\$0	\$0	\$0

Name	Title	Compensation	Other	Related
Neal Hunter	TRUSTEE	\$0	\$0	\$0
Linda Holloway	VICE CHAIR	\$0	\$0	\$0
Melanie Hunter	TRUSTEE	\$0	\$0	\$0
Fred Dillard	TRUSTEE	\$0	\$0	\$0
Craig Tucker	TRUSTEE	\$0	\$0	\$0
Lyndah J Drum	CHAIRMAN	\$0	\$0	\$0
Malcolm Johnson	TRUSTEE	\$0	\$0	\$0
Mike Biggers	PRESIDENT	\$0	\$0	\$0
Fred Cawyer	SECRETARY	\$0	\$0	\$0
Al Fannin	TREASURER	\$0	\$0	\$0

Name	Title	Compensation	Other	Related
Mike Biggers	PRESIDENT	\$60,000	\$0	\$0
Lyndah Jeanne Drum	CHAIRMAN	\$6,000	\$0	\$0
Fred Cawyer	SECRETARY	\$0	\$0	\$0
Fred Dillard	TRUSTEE	\$0	\$0	\$0
Al Fannin	TREASURER	\$0	\$0	\$0
Linda Holloway	VICE CHAIR	\$0	\$0	\$0
Melanie Hunter	TRUSTEE	\$0	\$0	\$0
Neal Hunter	TRUSTEE	\$0	\$0	\$0
Malcolm Johnson	TRUSTEE	\$0	\$0	\$0
Craig Tucker	TRUSTEE	\$0	\$0	\$0

Name	Title	Compensation	Other	Related
Mike Biggers	President	\$60,000	\$0	\$0
Jo Umberger	Vice President	\$36,000	\$0	\$0
Lyndah Drum	Chairman	\$0	\$0	\$0
Fred Cawyer	Secretary	\$0	\$0	\$0
Al Fannin	Treasurer	\$0	\$0	\$0
Linda Holloway	Trustee	\$0	\$0	\$0
Craig Tucker	Trustee	\$0	\$0	\$0
Malcolm Johnson	Trustee	\$0	\$0	\$0
Fred Dillard	Trustee	\$0	\$0	\$0

## **Paid Preparers**

FISCAL YEAR 2024

Firm Name	Firm EIN	Firm Address	Firm Phone
ANDREA M WARD LLC	27-4407746	5740 BOAT CLUB ROAD SUITE 104, FORT WORTH TX 76179 USA	817-238-0100

## **Paid Preparers**

FISCAL YEAR 2023

Firm Name	Firm EIN	Firm Address	Firm Phone
ANDREA M WARD LLC	27-4407746	5740 BOAT CLUB ROAD SUITE 104, FORT WORTH TX 76179 USA	817-238-0100

## **Paid Preparers**

Firm Name	Firm EIN	Firm Address	Firm Phone
ANDREA M WARD LLC	274407746	5740 BOAT CLUB ROAD SUITE 104, FORT WORTH TX 76179	8172380100

# **Organizational Demographics**

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy.

Leadership
The organization's leader identifies as:
No data
Race & Ethnicity
No data
Gender Identity
Transgender Identity
No data
Sexual Orientation

Disability

No data

No data.

We do not display staff or senior staff disability information for organizations with fewer than 15 staff.

# Appendix

Key Documents	
IRS Forms 990	Z <u>2024 990</u>
	Z 2023 990
	Z 2022 990
	Z 2021 990
	Z <u>2020 990</u>
IRS Forms 990T	Not Available
Audited Financial Statements	Not Available
Key Organization Documents	☑ 'Key Revenue & Expense Data from Form 990'
	7: 'Key Balance Sheet Data from Form 990'

# GuideStar Charity Check

## NewLife Behavior International

Aka NLBI

1029 NORTHWEST HWY, BOX 315 GARLAND, TX 75041

- ✓ Foundation Status Code: PC\*
- ✓ Public charity described in section 509(a)(1) or (2)

## IRS Publication 78 Details

IRS Pub 78 verified

Organization name Location Most recent IRS Publication 78

Newlife Behavior International Garland, TX September 2025

EIN <u>Deductibility status description</u> Verified with most recent Internal Revenue Bulletin

20-8856240 A public charity (50% deductibility limitation). November 17, 2025

## IRS Business Master File Details

IRS BMF

509(a)(1)

Organization name Most recent IRS BMF Reason for Non-Private Foundation Status

NEWLIFE BEHAVIOR INTERNATIONAL September 09 2025 Section 509(a)(1) organization as referred to in Section

170(b)(1)(A)(vi)

EIN IRS subsection Ruling date
20-8856240 This organization is a 501(c)(3) Public Charity 02/2008

Foundation Code Foundation Code Description

15 Organization which receives a substantial part of its support from a governmental unit or the general public

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. Learn more

\* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

<u>IRS Revenue Procedure 2011-33</u> allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

#### GuideStar Charity Check Data Sources

- -GuideStar acquires all IRS data directly from the Internal Revenue Service.
- -<u>IRS Publication 78 (Cumulative List of Organizations)</u> lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- -The <u>IRS Internal Revenue Bulletin</u> (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- -The <u>IRS Business Master File</u> lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- -The I<u>RS Automatic Revocation of Exemption List</u> contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- -The Foundation Status Code is a value derived by mapping the codes found on the <u>990PF filing instructions</u> to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- -The Office of Foreign Assets Control (OFAC) <u>Specially Designated Nationals (SDN) list</u> organizations that are owned or controlled by targeted individuals, groups, and entitles, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.