CONTENTS

Executive Summary 2
Programs & Results 4
Financial Review 7
Operations & Leadership 8

APPENDIX

Key Documents 12
Charity Check Report 13
National Widowers Organization Inc

aka Men's Grief Network
Chilmark, MA
www.nationalwidowers.org
(774)361-4474

MISSION

The National Widowers' Organization educates the public about the special needs of men who have lost their spouse or life partner, and through the "Men's Grief Network" Project those men who are suffering from the death of a parent, child/grandchild, or other loved one. We do this by providing information, promoting the development of support groups for men to manage their grief, and by advocating for research into men's unique needs to deal with grief and loss. Using technology, we conduct workshops to help grieving men and those who support them to understand and deal with the challenges they face. Our vision is to help the invisible universe of grieving men get appropriate support to adjust to a new life. We do this without any cost to grieving men or their supporters.

EIN
27-0797752

RULING YEAR
2010

IRS SUBSECTION
501(c)(3) Public Charity

FOUNDING YEAR
2009

MAIN ADDRESS
25 Osprey Lane
Chilmark, MA
02535

AFFILIATION TYPE
Independent Organization

CONTACT
Frederick H Spero, Executive Director
(774) 361-4474
info@nationalwidowers.org

PRESIDENT & VICE-CHAIR
Sherry Schachter

EXECUTIVE DIRECTOR
Frederick Spero

BOARD CHAIR
Samuel Feldman

SUBJECT AREA
Health
Antidiscrimination

NTEE Code
Civil Rights, Advocacy for Specific Groups (R20)
Single Organization Support (W11)
Counseling Support Groups (F60)
PROGRAMS

1. Widower-to-Widower
   Population(s) served: Widows and widowers, Heterosexuals, LGBTQ people, Men

2. Men's Grief Network Webinars
   Population(s) served: Adults, Caregivers, Families, Parents, Widows and widowers

POPULATIONS SERVED

1. Adults
2. Gay men
3. Heterosexuals
4. Men and boys
5. Parents
6. Widows and widowers

COMPLIANCE

- IRS Pub 78 Verified as of April 2024
- IRS BMF 509(a) (2) as of April 08, 2024
  Section 509(a)(2) organization

TRANSPARENCY MEASURES

- Board Practices Reported?
- Diversity Data Reported?
Programs & Results

PROGRAMS

Source: Self-Reported by Organization, February 2024

Widower-to-Widower

Population(s) Served:
Males

“Widower to Widower” is a peer-based support program for widowers aimed at men who:
- feel alone and isolated
- feel ashamed of their grief
- are unable to cope
- can’t share their sadness

Men’s Grief Network Webinars

Population(s) Served: n/a

These free monthly webinar workshops include 15 minutes of an individual describing his experience dealing with their grief experience followed by 15 minutes with a noted grief and loss educator discussing the challenge men face, how they affect the grief process, and provides examples of what can be helpful when grieving. The workshops conclude with 15 minutes for Q and A. Video recordings of the sessions are available for viewing after the event on our YouTube Channel.
RESULTS

Number of lessons taught

<table>
<thead>
<tr>
<th>TOTALS BY YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023</td>
</tr>
<tr>
<td>2022</td>
</tr>
<tr>
<td>2021</td>
</tr>
</tbody>
</table>

Population(s) Served: No target populations selected

Related program: Men's Grief Network Webinars

Notes: Conducted free public webinars on various topics related to men's grief for widowers, or those bereaved due to the loss of a child, grandchild, parent or sibling.

Number of Individualized Education Programs (IEPs) developed

<table>
<thead>
<tr>
<th>TOTALS BY YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023</td>
</tr>
<tr>
<td>2022</td>
</tr>
<tr>
<td>2021</td>
</tr>
</tbody>
</table>

Population(s) Served: No target populations selected

Related program: Men's Grief Network Webinars

Notes: Established a Program Development Committee to create programs for widowers and men grieving from the loss of a loved one.
CHARTING IMPACT

What is the organization aiming to accomplish?

Make peer-to-peer mutual support available to grieving men who are unable to find local resources to help them.

What are the organization's key strategies for making this happen?

Develop free online discussion sessions for men regardless of their location.

What are the organization's capabilities for doing this?

After 15 years of experience and one year of conducting educational webinar sessions the Board of Directors decided to move forward with expanded programming. Best practices will be reviewed, and funding requirements will be determined.

What have and haven't they accomplished so far?

Internal task for has been established to create the model that will be used to conduct the program.
Financials

Source: Self-Reported by Organization, February 2024

**FISCAL YEAR START:** Jan/01  
**FISCAL YEAR END:** Dec/31

### Revenue & Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions, gifts, and grants</td>
<td>$37,249</td>
</tr>
<tr>
<td>Program service revenue including government fees and contracts</td>
<td>$0</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$0</td>
</tr>
<tr>
<td>Net Income from Special Events</td>
<td>$0</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$37,249</td>
</tr>
<tr>
<td>Program</td>
<td>$9,833</td>
</tr>
<tr>
<td>Administration</td>
<td>$24,250</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$0</td>
</tr>
<tr>
<td>Payments to Affiliates</td>
<td>$0</td>
</tr>
<tr>
<td>Other Expense</td>
<td>$0</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$34,133</td>
</tr>
</tbody>
</table>

### Assets and Liabilities

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Assets</td>
<td>$7,578</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$0</td>
</tr>
<tr>
<td>Net Assets or Fund Balance at the end of year</td>
<td>$7,578</td>
</tr>
</tbody>
</table>
Operations

Source: Self-Reported by Organization, February 2024

PRESIDENT & VICE-CHAIR
Dr. Sherry R. Schachter
LinkedIn profile

EXECUTIVE DIRECTOR
Frederick Spero

BOARD CHAIR
Samuel Feldman
Term: 2009 -

BOARD CO-CHAIR
Sherry Schachter
Term: 2009 -

BOARD MEMBERS
Samuel Feldman
Ken Levy
Sherry Schachter
Kathleen Gilbert
Joseph Walko
Adam Larson
Eric Washington
Charles Schwartz
Leslie Bernstein
Alan Coleman
Kei Okada
Robert Mack
### BOARD LEADERSHIP PRACTICES
GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

<table>
<thead>
<tr>
<th>BOARD ORIENTATION &amp; EDUCATION</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CEO OVERSIGHT</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has the board conducted a formal, written assessment of the chief executive within the past year?</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ETHICS &amp; TRANSPARENCY</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BOARD COMPOSITION</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BOARD PERFORMANCE</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has the board conducted a formal, written self-assessment of its performance within the past three years?</td>
<td></td>
</tr>
</tbody>
</table>
Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

Leadership

The organization's co-leader identifies as:
- Race & Ethnicity: White/Caucasian/European
- Gender Identity: Female, Not transgender
- Sexual Orientation: Heterosexual or Straight
- Disability Status: Person without a disability

The organization's other co-leader identifies as:
- Race & Ethnicity: White/Caucasian/European
- Gender Identity: Male, Not transgender
- Sexual Orientation: Heterosexual or Straight
- Disability Status: Person without a disability

Race & Ethnicity

<table>
<thead>
<tr>
<th>Staff</th>
<th>Race &amp; Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>White/Caucasian/European</td>
</tr>
</tbody>
</table>

Gender Identity

<table>
<thead>
<tr>
<th>Staff</th>
<th>Gender Identity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Female, Not transgender</td>
</tr>
</tbody>
</table>

Transgender Identity

<table>
<thead>
<tr>
<th>Staff</th>
<th>Transgender</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>100%</td>
</tr>
</tbody>
</table>

Sexual Orientation

<table>
<thead>
<tr>
<th>Staff</th>
<th>Sexual Orientation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Gay, Lesbian, Bisexual</td>
</tr>
</tbody>
</table>

Disability

No data.

We do not display staff or senior staff disability information for organizations with fewer than 15 staff.
Equity Strategies  Last Updated: 10/12/2023

Candid partnered with Equity in the Center - a project that works to shift mindsets, practices, and systems within the social sector to increase racial equity - to create this section. Learn More

Data

✓ We employ non-traditional ways of gathering feedback on programs and trainings, which may include interviews, roundtables, and external reviews with/by community stakeholders.

Policies and processes

✓ We seek individuals from various race backgrounds for board and executive director/CEO positions within our organization.

✓ We have community representation at the board level, either on the board itself or through a community advisory board.

✓ We engage everyone, from the board to staff levels of the organization, in race equity work and ensure that individuals understand their roles in creating culture such that one's race identity has no influence on how they fare within the organization.
Appendix

<table>
<thead>
<tr>
<th>Key Documents</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>IRS Forms 990</td>
<td>2009 990</td>
</tr>
<tr>
<td>IRS Forms 990T</td>
<td>Not Available</td>
</tr>
<tr>
<td>Audited Financial Statements</td>
<td>Not Available</td>
</tr>
<tr>
<td>Key Organization Documents</td>
<td>Letter of Determination</td>
</tr>
</tbody>
</table>

- IRS Forms 990: Available
- IRS Forms 990T: Not Available
- Audited Financial Statements: Not Available
- Key Organization Documents: Letter of Determination
National Widowers Organization Inc

Aka Men's Grief Network

25 Osprey Lane
Chilmark, MA 02535

✓ Foundation Status Code: PC*
✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details

Organization name  National Widowers Organization Inc.
Location  Chilmark, MA
EIN  27-0797752

Most recent IRS Publication 78  April 2024
Verified with most recent Internal Revenue Bulletin  May 06, 2024

Deductibility status description  A public charity (50% deductibility limitation).

IRS Business Master File Details

Organization name  NATIONAL WIDOWERS ORGANIZATION INC
Most recent IRS BMF  April 08 2024
IRS subsection  This organization is a 501(c)(3) Public Charity
EIN  27-0797752

Reason for Non-Private Foundation Status  Section 509(a)(2) organization
Ruling date  01/2010

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization.

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can’t be determined).

IRS Revenue Procedure 2011-33 allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee’s public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

- GuideStar acquires all IRS data directly from the Internal Revenue Service.
- IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- The IRS Internal Revenue Bulletin (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- The IRS Business Master File lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- The IRS Automatic Revocation of Exemption List contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- The Foundation Status Code is a value derived by mapping the codes found on the 990PF filing instructions to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- The Office of Foreign Assets Control (OFAC) Specially Designated Nationals (SDN) list contains organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.

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