

IN THE GAP INC

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EIN: 27-2841135
Report Generated on: 11/18/2025

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IN THE GAP INC

 Oklahoma City, OK



http://www.inthegap.org



(405)748-0712



View GuideStar Profile



MISSION

The mission of In The Gap is to equip and inspire youth and adults to be positive leaders who model integrity, passionately love Jesus Christ, and effectively influence children to do the same.

EIN

27-2841135

RULING YEAR

2011

IRS SUBSECTION

501(c)(3) Public Charity

FOUNDING YEAR

2010

MAIN ADDRESS

5517 NW 23rd St
Oklahoma City, OK
73127-2324

AFFILIATION TYPE

Independent Organization

CONTACT

Chad Christiansen, Executive
Director
(405) 748-0712
info@inthegap.org

EXECUTIVE DIRECTOR AND FOUNDER

Chad Christiansen

SUBJECT AREA

Human services

Christianity

NTEE Code

Religious Leadership, Youth
Development (O55)

PROGRAMS

1. After-School Bible Clubs

Population(s) served:

2. Training

Population(s) served:Adults

3. Summer Programing

Population(s) served:Children and youth

4. Mission 4-14

Population(s) served:Adults, Christians

5. In The Gap Kids

Population(s) served:Children and youth

POPULATIONS SERVED

1. Children and youth

2. Christians

3. Adults

COMPLIANCE

- ☒ IRS Pub 78 Verified as of November 2025
- ☒ IRS BMF 509(a) (1) as of November 14, 2025
- ☒ A-133 Audit Required/Performed?
- ☒ Conflict of Interest Policy
- ☒ Written whistleblower policy

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- ☒ Board Practices Reported?
- ☒ Diversity Data Reported?
- 7 Number of Independent Board Members

Programs & Results

PROGRAMS

Source: Self-Reported by Organization,
November 2025

After-School Bible Clubs

Population(s) Served: n/a

IN THE GAP after-school Bible Clubs are a way to provide a safe, fun, and educational environment where children can learn biblical truths, receive help with homework, and have a structured and positive atmosphere during after school hours. Although the exact structure may vary slightly from location to location, each club consists of large and small group teaching and activities (Bible lessons, stories, songs, games, homework, etc.). Children attend Bible Clubs free of charge because clubs are taught and staffed by local volunteers, and In The Gap staff.

Training

Population(s) Served: n/a

Teaching goes far beyond presenting facts and information to an audience. True teaching involves weaving information into engaging lessons that produce life-change in its participants. The purpose of IN THE GAP'S training courses is to equip youth and adults with tools and teaching methods that will assist them in effectively impacting the next generation of children (ages 4-12, urban to inner-city). We offer training in a variety of areas: character development, children's ministry, child evangelism, leadership development, communication proficiency, time management, large group and small group management techniques, storytelling, and personal development. We offer free on-line training resources and live work-shop seminars. Learn more at: www.InTheGap.org/Resources

Summer Programing

Population(s) Served: n/a

Operation IMPACT is a summer outreach designed to Connect Churches with Their Communities, Disciple Children, and Mobilize Young People. Our goal for 2025 is to equip and mobilize 100 summer missionaries who will work together to minister to children at 80 Community Bible Clubs in apartment complexes, community centers, and parks across the greater Oklahoma City area. There are children right now growing up with no hope for the future. They are growing up in this fallen world and don't know that there is a different path that can be taken other than what they've always seen. Jesus' love makes a difference in every aspect of our lives and eternity. We have the opportunity to share Jesus' love with them, to share hope for their future. We have a chance to show them the way to the kingdom of God. Learn more: www.InTheGap.org/OperationImpact

Mission 4-14

Population(s) Served: n/a

Mission 4-14 is a collaborative initiative designed to equip and mobilize churches to bring after-school Bible Clubs to their local elementary schools. In The Gap provides a framework to help churches organize, recruit volunteers, and effectively evangelize and disciple elementary-age children through an after-school Bible Club. There is such an onslaught of evil pouring out on this next generation through media, music, porn, culture, etc., NOW is the time the Church MUST arise and be the light and bring HOPE to children who are desperately looking for answers. In The Gap is partnering with churches, schools, businesses, nonprofits, and community groups to help bring the light of Christ to children across Oklahoma. Learn more: www.Mission414.net

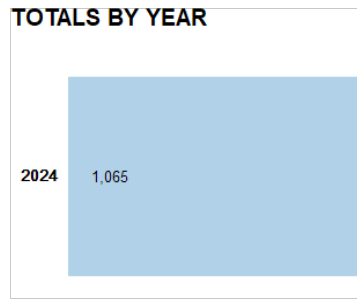
In The Gap Kids

Population(s) Served: n/a

In The Gap Kids is a fun online learning platform that teaches children solid biblical truths in fun memorable ways through puppet shows, scripture memory, songs, Bible lessons, and crafts. With over 500 videos to choose from, children from all ages have the opportunity to draw closer to Jesus and learn His ways. Currently the videos are only available in English, but in the future, we hope to expand to other languages as funding becomes available. Learn more: www.InTheGapKids.org

RESULTS

Number of Children reached through
Operation Impact



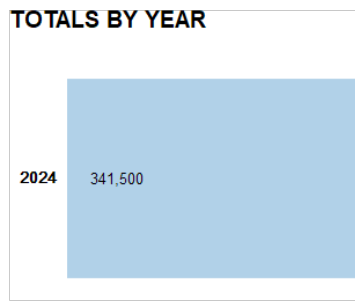
Population(s) Served: No target populations selected

Related program: Summer Programing

Notes: In 2024, God moved powerfully through Operation Impact, our summer outreach program that brings Bible Clubs directly into communities across Oklahoma City. These vibrant, gospel-centered clubs were hosted in apartment complexes, city parks, and local churches — turning everyday spaces into places where children could encounter the love of Jesus.

way, we personally met with 77 individuals to share the vision of reaching children through after-school Bible Clubs.

In The Gap Kids Videos Viewed

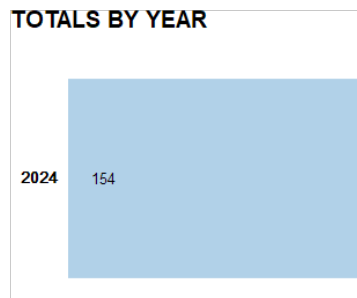


Population(s) Served: No target populations selected

Related program: In The Gap Kids

Notes: In 2024, we released 32 new videos for children, reaching hearts and homes in 95 countries around the world! These videos received 341,500 total views, and our YouTube subscribers grew by 1,872, bringing the total to over 10,200 subscribers. Children and families watched for more than 12,400 hours this year, bringing the channel's lifetime watch time to over 49,100 hours and lifetime views to an incredible 1.6 million.

Volunteers Trained



Population(s) Served: No target populations selected

Related program: Mission 4-14

Notes: In 2024, our team worked diligently to equip and mobilize believers across the state. We trained 154 volunteers, representing 24 churches, through our Bible Club Boot Camp training events — equipping them to share the Gospel, disciple children, and effectively lead Bible Clubs. Along the

CHARTING IMPACT

What is the organization aiming to accomplish?

In The Gap's goals are to equip and mobilize believers to reach the next generation with the gospel by partnering with local churches. Our primary objective is to establish after-school Bible Clubs in every elementary school in Oklahoma, providing children with consistent exposure to God's truth, caring mentors, and practical character development.

We also train volunteers and young leaders through hands-on programs, leadership development, and ministry coaching. Our long-term goal is to create a sustainable statewide model that empowers churches to impact children in their own communities—and to share this model nationally in the years ahead.

What are the organization's key strategies for making this happen?

In The Gap achieves its goals by equipping local churches and volunteers with the training, tools, and support they need to launch and lead after-school Bible Clubs in public elementary schools. We provide a turnkey system that includes curriculum, coaching, systems, on-going training, and ongoing mentorship so churches can reach children consistently and confidently.

We also invest in developing young leaders through hands-on ministry training, service opportunities, and leadership development programs. By building strong partnerships, offering practical resources, and establishing repeatable systems, we create a sustainable model that empowers churches to impact their communities long-term.

Financials

FISCAL YEAR START: 01/01
FISCAL YEAR END: 12/31

FINANCIALS QUICK VIEW

Surpluses in last 5 years	5
Negative Net Assets in past 5 years	0

Financial Trends Analysis

Business Model Indicators

Created in Partnership with



Profitability	2019	2020	2021	2022	2023
Unrestricted surplus (deficit) before depreciation	-\$3,761,801	\$75,760	\$52,256	\$23,854	\$200,802
As a % of expenses	-661.9%	13.2%	9.0%	3.3%	26.4%
Unrestricted surplus (deficit) after depreciation	-\$3,843,677	\$73,850	\$48,436	\$20,034	\$196,982
As a % of expenses	-591.2%	12.8%	8.3%	2.8%	25.8%
Revenue Composition					
Total revenue (unrestricted & restricted)	\$571,873	\$648,982	\$632,313	\$743,161	\$961,654
Total revenue, % change over prior year	19.0%	13.5%	-2.6%	17.5%	29.4%
Program services revenue	28.2%	8.1%	10.6%	11.6%	8.7%
Membership dues	0.0%	0.0%	0.0%	0.0%	0.0%
Investment income	0.2%	0.0%	0.0%	0.1%	0.2%
Government grants	0.0%	0.0%	0.0%	0.0%	0.0%
All other grants and contributions	70.7%	87.2%	75.9%	79.5%	52.0%
Other revenue	1.0%	4.6%	13.4%	8.8%	39.1%
Expense Composition					
Total expenses before depreciation	\$568,299	\$573,222	\$580,057	\$719,307	\$760,852
Total expenses, % change over prior year	8.3%	0.9%	1.2%	24.0%	5.8%
Personnel	39.0%	44.2%	47.6%	46.3%	51.8%
Professional Fees	3.0%	5.8%	5.6%	3.7%	4.1%
Occupancy	26.9%	15.9%	23.5%	30.0%	20.9%
Interest	0.0%	0.0%	0.0%	0.0%	0.0%
Pass-Through	0.0%	0.0%	0.0%	0.0%	0.0%
All other expenses	31.2%	34.1%	23.4%	20.0%	23.2%

Financial Trends Analysis, continued

Moving Toward Full Cost Coverage

Full Cost Components (estimated)	2019	2020	2021	2022	2023
Total Expenses (after depreciation)	\$650,175	\$575,132	\$583,877	\$723,127	\$764,672
One Month of Savings	\$47,358	\$47,769	\$48,338	\$59,942	\$63,404
Debt Principal Repayment	\$0	\$0	\$0	\$0	\$0
Fixed Asset Additions	\$0	\$19,100	\$0	\$0	\$0
Total Full Costs (estimated)	\$697,533	\$642,001	\$632,215	\$783,069	\$828,076

Capital Structure Indicators

Liquidity					
Months of cash	2.7	4.1	5.1	3.9	6.9
Months of cash and investments	2.7	4.1	5.1	3.9	6.9
Months of estimated liquid unrestricted net assets	2.5	3.7	4.7	4.2	7.2
Balance Sheet Composition					
Cash	\$129,704	\$193,708	\$248,433	\$235,761	\$439,213
Investments	\$0	\$0	\$0	\$0	\$0
Receivables	\$0	\$1,975	\$0	\$24,935	\$23,220
Gross land, buildings, and equipment (LBE)	\$0	\$19,100	\$19,100	\$19,100	\$19,100
Accumulated depreciation (% of LBE)	0.0%	10.0%	30.0%	50.0%	70.0%
Liabilities (as % of assets)	7.4%	8.9%	7.4%	2.9%	1.9%
Unrestricted net assets	\$0	\$0	\$0	\$0	\$0
Temporarily restricted net assets	N/A	N/A	N/A	N/A	N/A
Permanently restricted net assets	N/A	N/A	N/A	N/A	N/A
Total restricted net assets	\$0	\$0	\$0	\$0	\$0
Total net assets	\$120,077	\$193,927	\$242,363	\$262,397	\$459,379

Key Data Checks

Material Data Errors	2019	2020	2021	2022	2023
	No	No	No	No	No

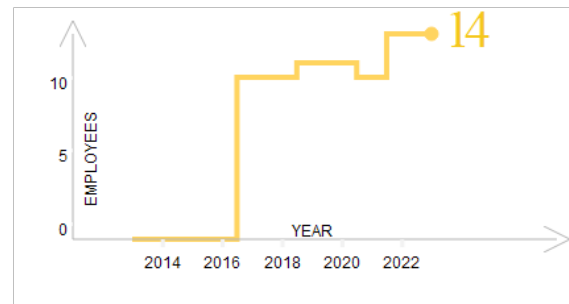
Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit's financial condition. Please consult the 990s of any potentially related affiliates for additional information.

- ☒ [Formulas for key metrics](#)
- ☒ ['Key Revenue & Expense Data from Form 990'](#)
- ☒ ['Key Balance Sheet Data from Form 990'](#)

Operations

NUMBER OF EMPLOYEES

Source: IRS Form 990



Source: Self-Reported by Organization, November 2025

EXECUTIVE DIRECTOR AND FOUNDER

Chad Christiansen

Graduated high school from TEACH Institute, 1997
Worked as an apprentice electrician, (Summers '95-96), 1997-1998.
Character Coach Certified, Character First! Education, 1997.
Volunteered as a Character Coach in Oklahoma City, 1998-1999 school year.
International Children's Volunteer Service, Taiwan, 2000
Program Director, Character First! Education, 2000-2002
Team Leader for Operation Salt and Light inner-city ministry, summers 2002-2005
International Teacher Trainer and Children's Ministry volunteer and teacher (Philippines, South Africa, Singapore, Malaysia, China, and Haiti), 2004-2012
Graduated, B.A. Degree in Religious Education, North Tennessee Bible Institute and Seminary, 2006
Program Director, Character First! Education, 2006-2010
Founded In The Gap, Inc., 2010
Executive Director of In The Gap, Inc, 2010-Present
Willow Creek Global Leadership Summit, 2013-Present

BOARD MEMBERS

Lloyd Smith
Terrill Hulson
Robert Greenlaw

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2023

Name	Title	Compensation	Other	Related
Chad N Christiansen	EXECUTIVE DIRECTOR	\$58,223	\$12,000	\$0
Robert Greenlaw	CHAIRMAN	\$0	\$0	\$0
Carol Larson	BOARD MEMBER	\$0	\$0	\$0
Dr Terrill Hulson	BOARD MEMBER	\$0	\$0	\$0
Betty Hulson	BOARD MEMBER	\$0	\$0	\$0
COL Lloyd Smith	BOARD MEMBER	\$0	\$0	\$0
Susan Smith	BOARD MEMBER	\$0	\$0	\$0
Doug McLerran	BOARD MEMBER	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2022

Name	Title	Compensation	Other	Related
Chad N Christiansen	EXECUTIVE DIRECTOR	\$58,223	\$12,000	\$0
Robert Greenlaw	CHAIRMAN	\$0	\$0	\$0
Carol Larson	BOARD MEMBER	\$0	\$0	\$0
Dr Terrill Hulson	BOARD MEMBER	\$0	\$0	\$0
Betty Hulson	BOARD MEMBER	\$0	\$0	\$0
COL Lloyd Smith	BOARD MEMBER	\$0	\$0	\$0
Susan Smith	BOARD MEMBER	\$0	\$0	\$0
Doug McLerran	BOARD MEMBER	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2021

Name	Title	Compensation	Other	Related
Chad N Christiansen	EXECUTIVE DIRECTOR	\$58,223	\$12,000	\$0
Robert Greenlaw	CHAIRMAN	\$0	\$0	\$0
Carol Larson	BOARD MEMBER	\$0	\$0	\$0
Dr Terrill Hulson	BOARD MEMBER	\$0	\$0	\$0
Betty Hulson	BOARD MEMBER	\$0	\$0	\$0
COL Lloyd Smith	BOARD MEMBER	\$0	\$0	\$0
Susan Smith	BOARD MEMBER	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2020

Name	Title	Compensation	Other	Related
Chad N Christiansen	EXECUTIVE DIRECTOR	\$58,821	\$12,000	\$0
Robert Greenlaw	CHAIRMAN	\$0	\$0	\$0
Carol Larson	BOARD MEMBER	\$0	\$0	\$0
Dr Terrill Hulson	BOARD MEMBER	\$0	\$0	\$0
Betty Hulson	BOARD MEMBER	\$0	\$0	\$0
COL Lloyd Smith	BOARD MEMBER	\$0	\$0	\$0
Susan Smith	BOARD MEMBER	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2019

Name	Title	Compensation	Other	Related
Chad Christiansen	EXECUTIVE DIRECTOR	\$54,137	\$0	\$0
Robert Greenlaw	CHAIRMAN	\$0	\$0	\$0
Dr Terrill Hulson	BOARD MEMBER	\$0	\$0	\$0
Betty Hulson	BOARD MEMBER	\$0	\$0	\$0
Carol Larson	BOARD MEMBER	\$0	\$0	\$0
COL Lloyd Smith	BOARD MEMBER	\$0	\$0	\$0
Susan Smith	BOARD MEMBER	\$0	\$0	\$0

Paid Preparers

FISCAL YEAR 2023

Firm Name	Firm EIN	Firm Address	Firm Phone
HOGANTAYLOR LLP	73-1413977	1225 N BROADWAY AVENUE SUITE 200, OKLAHOMA CITY OK 73103 USA	405-848-2020

Paid Preparers

FISCAL YEAR 2022

Firm Name	Firm EIN	Firm Address	Firm Phone
HOGANTAYLOR LLP	73-1413977	1225 N BROADWAY AVENUE SUITE 200, OKLAHOMA CITY OK 73103 USA	405-848-2020

Paid Preparers

FISCAL YEAR 2021

Firm Name	Firm EIN	Firm Address	Firm Phone
HOGANTAYLOR LLP	731413977	1225 N BROADWAY AVENUE SUITE 200, OKLAHOMA CITY OK 73103	4058482020

Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy.

Leadership

The organization's leader identifies as:

Race & Ethnicity	White/Caucasian/European
Gender Identity	Not transgender
Sexual Orientation	Heterosexual or Straight
Disability Status	Person without a disability

Race & Ethnicity

No data

Gender Identity

Transgender Identity

No data

Sexual Orientation

No data

Disability

No data.

We do not display staff or senior staff disability information for organizations with fewer than 15 staff.

Appendix

Key Documents	
IRS Forms 990	2023 990
	2022 990
	2021 990
	2020 990
	2019 990
IRS Forms 990T	Not Available
Audited Financial Statements	Not Available
Key Organization Documents	Letter of Determination
	'Key Revenue & Expense Data from Form 990'
	'Key Balance Sheet Data from Form 990'

IN THE GAP INC

5517 NW 23rd St
Oklahoma City, OK 73127-2324

✓ Foundation Status Code: PC*

✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details			IRS Pub 78 verified
Organization name	Location	Most recent IRS Publication 78	
In the Gap Inc.	Oklahoma City, OK	September 2025	
EIN	Deductibility status description	Verified with most recent Internal Revenue Bulletin	
27-2841135	A public charity (50% deductibility limitation).	November 17, 2025	

IRS Business Master File Details			IRS BMF	509(a)(1)
Organization name	Most recent IRS BMF	Reason for Non-Private Foundation Status		
IN THE GAP INC	September 09 2025	Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)		
EIN	IRS subsection	Ruling date		
27-2841135	This organization is a <u>501(c)(3) Public Charity</u>	02/2011		
Foundation Code	Foundation Code Description			
15	Organization which receives a substantial part of its support from a governmental unit or the general public			
This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.				

On September 8, 2011, the IRS issued [regulations](#) which eliminated the advance ruling process for a section 501(c)(3) organization. [Learn more](#)

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

[IRS Revenue Procedure 2011-33](#) allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

- GuideStar acquires all IRS data directly from the Internal Revenue Service.

-[IRS Publication 78 \(Cumulative List of Organizations\)](#) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.

-The [IRS Internal Revenue Bulletin](#) (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.

-The [IRS Business Master File](#) lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- The [IRS Automatic Revocation of Exemption List](#) contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.

-The Foundation Status Code is a value derived by mapping the codes found on the [990PF filing instructions](#) to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.

-The Office of Foreign Assets Control (OFAC) [Specially Designated Nationals \(SDN\) list](#) organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.