Association of Late Deafened Adults Inc

CONTENTS

EIN: 36-3583674
Report Generated on: 03/14/2024

Executive Summary 2
Programs & Results 4
Financial Review 5
Operations & Leadership 6

APPENDIX

Key Documents 14
Charity Check Report 15
Association of Late Deafened Adults Inc

The mission of the Association of Late-Deafened Adults (ALDA) is to improve and empower the lives of people of all ages with hearing loss through a national network, local groups, an annual convention and legal advocacy.

EIN
36-3583674

RULING YEAR
1991

IRS SUBSECTION
501(c)(3) Public Charity

MAIN ADDRESS
8038 Macintosh Ln Ste 2
Rockford, IL
61107

AFFILIATION TYPE
Parent Organization

CONTACT
Ken Arcia, President
alda@alda.org

PRESIDENT
Ken Arcia

SUBJECT AREA
Patients’ rights

Hearing care

Speech and hearing rehabilitation

Ear, nose and throat diseases

Disabled persons’ rights

NTEE Code
Ear/Throat (G42)
PROGRAMS

1. Veterans with Hearing Loss
   Population(s) served: Veterans

POPULATIONS SERVED

1. Adults
2. People with hearing impairments

COMPLIANCE

- IRS Pub 78 Verified as of March 2024
- IRS BMF 509(a) (2) as of March 12, 2024
  Section 509(a)(2) organization

TRANSPARENCY MEASURES

- Board Practices Reported?
- Diversity Data Reported?
Programs & Results

PROGRAMS

Source: Self-Reported by Organization, August 2023

Veterans with Hearing Loss

Population(s) Served: n/a

We are providing outreach to veteran organizations on our chapters, groups and annual convention, ALDAcon. We provide information on the locations of our chapters and groups so that veterans can meet others with hearing loss. We also provide information on the location of the annual convention, ALDAcon, since it varies from year to year.
# Financials

**FISCAL YEAR START:** 01/01  
**FISCAL YEAR END:** 12/31

## Revenue & Expenses

### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$14,336</td>
</tr>
<tr>
<td>Program Services</td>
<td>$0</td>
</tr>
<tr>
<td>Investments</td>
<td>$34</td>
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<tr>
<td>Special Events</td>
<td>$10,778</td>
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<tr>
<td>Sales</td>
<td>$0</td>
</tr>
<tr>
<td>Other</td>
<td>$8,248</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$33,396</strong></td>
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### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$0</td>
</tr>
<tr>
<td>Salaries &amp; Employee Benefits</td>
<td>$0</td>
</tr>
<tr>
<td>Professional Fees</td>
<td>$2,857</td>
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<tr>
<td>Occupancy</td>
<td>$2,850</td>
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<tr>
<td>Printing, Publications, Postage, etc.</td>
<td>$181</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>$18,051</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$23,939</strong></td>
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### Net Gain/Loss

<table>
<thead>
<tr>
<th>Description</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Gain/Loss</td>
<td>$9,457</td>
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## Balance Sheet

### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>1/1/2022</th>
<th>12/31/2022</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Equivalent</td>
<td>$132,459</td>
<td>$135,998</td>
<td>$3,539</td>
</tr>
<tr>
<td>Fixed Assets (LBE - Depreciation)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Other</td>
<td>$28</td>
<td>$9,756</td>
<td>$9,728</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$132,487</td>
<td>$145,754</td>
<td>$13,267</td>
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</table>

### Liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>1/1/2022</th>
<th>12/31/2022</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities:</td>
<td>$26,382</td>
<td>$28,421</td>
<td>$2,039</td>
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</table>

### Fund Balance

<table>
<thead>
<tr>
<th>Description</th>
<th>1/1/2022</th>
<th>12/31/2022</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets:</td>
<td>$106,105</td>
<td>$117,333</td>
<td>$11,228</td>
</tr>
</tbody>
</table>

[Key Revenue & Expense Data from Form 990](#)  
[Key Balance Sheet Data from Form 990](#)
Operations

Source: Self-Reported by Organization, August 2023

PRESIDENT

Ken Arcia

Ken Arcia has been a member of ALDA for over 25 years, serving as Regional Director for Region 4 and also as previous President over 20 years ago. He has seen a lot of changes with ALDA, some good and some less successful. His current focus is on modernizing the organization to make it more versatile and responsive to ALDA membership, and to recruit and welcome a more diverse membership. Outreach with veterans, younger adults, and others who may not fit the stereotypes will be encouraged. Ken is proud to have a great team to work with and is optimistic about ALDA’s continuing growth. Ken currently works with Arizona Relay Service and was previously at Deaf Counseling, Advocacy, and Referral Agency (DCARA) He has served on the board of directors of DeafHope for the past 16 years.
# Officers, Directors, Trustees, Key Employees

**FISCAL YEAR 2022**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ken Arcia</td>
<td>President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Richard Brown</td>
<td>Past President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Carrie Levin</td>
<td>Vice President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Joseph Linder</td>
<td>Treasurer</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Tina Childress</td>
<td>Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Debra Bare-Rogers</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Diane McDonagh</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Larry Kavanaugh</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>David Baldridge</td>
<td>Director</td>
<td>$0</td>
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</table>
## Officers, Directors, Trustees, Key Employees

### Fiscal Year 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ken Arcia</td>
<td>President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Richard Brown</td>
<td>Past President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Carrie Levin</td>
<td>Vice President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Matthew Ferrara</td>
<td>Treasurer</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Tina Childress</td>
<td>Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Laura Sinclair</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Diane McDonagh</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Larry Kavanaugh</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>David Baldridge</td>
<td>Director</td>
<td>$0</td>
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# Officers Directors, Trustees, Key Employees

**FISCAL YEAR 2020**

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<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Brown</td>
<td>President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Cynthia Moynihan</td>
<td>Vice president</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Sharaine Roberts</td>
<td>Past President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Matthew Ferrara</td>
<td>Treasurer</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Tina Childress</td>
<td>Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Laura Sinclair</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Diane McDonagh</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Debbe Hagner</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Michelle Yook</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
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# Officers Directors, Trustees, Key Employees

**FISCAL YEAR 2019**

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<tr>
<th>Name</th>
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<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
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</thead>
<tbody>
<tr>
<td>Richard Brown</td>
<td>President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Cynthia Moynihan</td>
<td>Vice President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Sharaine Rawlinson Roberts</td>
<td>Past President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Matthew Ferrara</td>
<td>Treasurer</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Kim Mettache</td>
<td>Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Wervy Ting</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Tina Childress</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Debbe Hagner</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<td>Michelle Yook</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
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### Officers Directors, Trustees, Key Employees

**FISCAL YEAR 2018**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharaine Roberts</td>
<td>President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Paul Wummer</td>
<td>Vice President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Steve Larew</td>
<td>Past President</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Matthew Ferrara</td>
<td>Treasurer</td>
<td>$0</td>
<td>$0</td>
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</tr>
<tr>
<td>Kim Mattache</td>
<td>Secretary</td>
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<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Wendy Ting</td>
<td>Director</td>
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<td>$0</td>
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</tr>
<tr>
<td>Tina Childress</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Chris Littlewood</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Roy Miller</td>
<td>Director</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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</tbody>
</table>
# BOARD LEADERSHIP PRACTICES
GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

## BOARD ORIENTATION & EDUCATION
Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?  
|   | No |

## CEO OVERSIGHT
Has the board conducted a formal, written assessment of the chief executive within the past year?  
|   | Not Applicable |

## ETHICS & TRANSPARENCY
Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?  
|   | Yes |

## BOARD COMPOSITION
Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?  
|   | Yes |

## BOARD PERFORMANCE
Has the board conducted a formal, written self-assessment of its performance within the past three years?  
|   | No |
Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

Leadership

The organization’s leader identifies as:

- **Race & Ethnicity**: Hispanic/Latino/Latina/Latinx
- **Gender Identity**: Male, Not transgender
- **Sexual Orientation**: Heterosexual or Straight
- **Disability Status**: Person with a disability

Race & Ethnicity

No data

Gender Identity

<table>
<thead>
<tr>
<th>Position</th>
<th>Board Members</th>
<th>Senior Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>78%</td>
<td>6%</td>
</tr>
<tr>
<td>Non-binary</td>
<td>22%</td>
<td>54%</td>
</tr>
<tr>
<td>People who prefer to identify with another gender identity</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown or decline to state</td>
<td>0%</td>
<td>0%</td>
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</table>

Transgender Identity

<table>
<thead>
<tr>
<th>Position</th>
<th>Board Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transgender</td>
<td>9</td>
</tr>
<tr>
<td>Not transgender</td>
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<tr>
<td>People who prefer to identify with another gender identity</td>
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<tr>
<td>Unknown or decline to state</td>
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</table>

Sexual Orientation

<table>
<thead>
<tr>
<th>Position</th>
<th>Board Members</th>
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</thead>
<tbody>
<tr>
<td>Gay, Lesbian, Bisexual</td>
<td>9</td>
</tr>
<tr>
<td>Heterosexual or Straight</td>
<td>100%</td>
</tr>
<tr>
<td>People who prefer to identify with another sexual orientation</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown or decline to state</td>
<td>0%</td>
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</tbody>
</table>

Disability

<table>
<thead>
<tr>
<th>Position</th>
<th>Board Members</th>
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</thead>
<tbody>
<tr>
<td>Person with a disability</td>
<td>100%</td>
</tr>
<tr>
<td>Person without a disability</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown or decline to state</td>
<td>0%</td>
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</tbody>
</table>
# Appendix

## Key Documents

<table>
<thead>
<tr>
<th>IRS Forms 990</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2022 990</td>
<td></td>
</tr>
<tr>
<td>2021 990</td>
<td></td>
</tr>
<tr>
<td>2020 990</td>
<td></td>
</tr>
<tr>
<td>2019 990</td>
<td></td>
</tr>
<tr>
<td>2018 990</td>
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</table>

<table>
<thead>
<tr>
<th>IRS Forms 990T</th>
<th>Not Available</th>
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</table>

<table>
<thead>
<tr>
<th>Audited Financial Statements</th>
<th>Not Available</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Key Organization Documents</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Key Revenue &amp; Expense Data from Form 990</td>
<td></td>
</tr>
<tr>
<td>Key Balance Sheet Data from Form 990</td>
<td></td>
</tr>
</tbody>
</table>
Association of Late Deafened Adults Inc
Aka ALDA
8038 MacIntosh Ln Ste 2
Rockford, IL 61107

- Foundation Status Code: PC*
- Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details

<table>
<thead>
<tr>
<th>Organization name</th>
<th>Location</th>
<th>Most recent IRS Publication 78</th>
</tr>
</thead>
<tbody>
<tr>
<td>Association of Late Deafened Adults Inc</td>
<td>Rockford, IL</td>
<td>February 2024</td>
</tr>
</tbody>
</table>

Deductibility status description
Generally, a central organization holding a group exemption letter, whose subordinate units covered by the group exemption are also eligible to receive tax-deductible contributions, even though they are not separately listed (deductibility limitation dependent on various factors).

IRS Business Master File Details

<table>
<thead>
<tr>
<th>Organization name</th>
<th>Most recent IRS BMF</th>
<th>Reason for Non-Private Foundation Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSOCIATION OF LATE DEAFENED ADULTS INC</td>
<td>February 12 2024</td>
<td>Section 509(a)(2) organization</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EIN</th>
<th>IRS subsection</th>
<th>Ruling date</th>
</tr>
</thead>
<tbody>
<tr>
<td>36-3583674</td>
<td>This organization is a 501(c)(3) Public Charity</td>
<td>03/1991</td>
</tr>
</tbody>
</table>

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. Learn more

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

GuideStar Charity Check Details

- GuideStar acquires all IRS data directly from the Internal Revenue Service.
- IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- The IRS Internal Revenue Bulletin (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- The IRS Business Master File lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- The IRS Automatic Revocation of Exemption List contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- The Foundation Status Code is a value derived by mapping the codes found on the 990PF filing instructions to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- The Office of Foreign Assets Control (OFAC) Specially Designated Nationals (SDN) list contains organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.