

Haitian American Chamber of Commerce Inc

CONTENTS

EIN: 45-4661157 Report Generated on: 11/18/2025	Executive Summary	2
	Programs & Results	4
	Operations & Leadership	8
	APPENDIX	
	Key Documents	12
	Charity Check Report	13

November 18, 2025

Haitian American Chamber of Commerce Inc

- Oakland Park, FL
- http://www.haamcc.com
- (954)638-8321



View GuideStar Profile



Platinum Transparency 2023 Candid.

MISSION

Our Mission is to strategically manage Haitian interests locally and internationally for economic mobility and stability. We have a dedicated and experienced staff committed to promoting and supporting commercial and cultural relations through learning, networking opportunities and skilled workforce while focusing on revenue growth.

EIN

45-4661157

RULING YEAR

2021

IRS SUBSECTION

501(c)(6) Business Leagues, etc.

FOUNDING YEAR

2012

MAIN ADDRESS

3472 NE 5th Ave Unit 8 Oakland Park, FL 33334

AFFILIATION TYPE

Independent Organization

CONTACT

Djenane Gourgue, Vice President (954) 638-8321 haamchamber@gmail.com

VICE PRESIDENT

Djenane Gourgue

BOARD CHAIR

Djenane Gourgue

SUBJECT AREA

Business promotion

Entrepreneurship

Financial counseling

International economics and trade

Sustainable development

Trade

Folk arts

Traditional knowledge

NTEE Code

Promotion of Business (Chambers of Commerce) (S41)

PROGRAMS

1. Broward Enrichment Session & Training

Population(s) served:

2. Business Development Programs

Population(s) served: Veterans

3. Youth Financial Literacy Program

Population(s) served:Self-employed people, Unemployed people, Self-employed people, Unemployed people

POPULATIONS SERVED

- 1. Artists and performers
- 2. Self-employed people
- 3. Farmers
- 4. Veterans
- 5. Domestic workers
- 6. Military personnel
- 7. Economically disadvantaged people
- 8. Immigrants and migrants

COMPLIANCE

X IRS Pub 78 Not Verified as of November 2025

ALERTS

This organization's exempt status had been revoked on May 15, 2015 for failure to file a Form 990 / 990EZ / 990N / 990PF for three consecutive years, but was subsequently reinstated by the IRS.

This organization (EIN 45-4661157) does not meet IRS criteria for appearing in Publication 78. There are many reasons why an organization may not appear. Go to the Scope of IRS Publication 78 for more details.

TRANSPARENCY MEASURES

- ✓ Board Practices Reported?
- ✓ Diversity Data Reported?

Programs & Results

PROGRAMS

Source: Self-Reported by Organization, December 2023

Broward Enrichment Session & Training

Population(s) Served: n/a

The Haitian American Chamber of Commerce through BEST offers tailored professional learning through skill-building training and information sessions. These sessions are designed to support entrepreneurs, small business owners, new migrants and students. During the implementation and execution stages, we involved the community partners and other stakeholders to boost and support program success.

Business Development Programs

Population(s) Served: n/a

Monthly Networking Events

- Promote B2B, B2C, B2G networking and business opportunities for Chamber members through coaching, training to build relationships with entrepreneurs representing different business sizes and industries.

Tropical Market Business Expo

- Provide an opportunity for artists and artisans to display their products, services and talents to other business communities. The objective is to stive for partnerships to expand market and facilitate trade (inport/export and marketing/logistics.

Seminars & Workshops by Community Partners Each Chambers' members can learn from business and community entities that provide a series of growth-focused workshops through city initiatives, based on relevant topics for small business success.

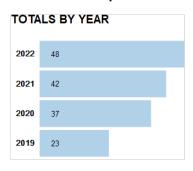
Youth Financial Literacy Program

Population(s) Served: n/a

- The Youth Financial Literacy Program is key to helping young people especially new migrant teeagers to manage effectively money and understand how the american system works in ter of credit, finance, and wealth. This program is designed to teach them understand and appreciate the skills necessary to become financially stable, build assets and achieve the personal goals. These young adults will grow up understanding their options (responsability and opportunity of entrepeuneurship, self employment, freelancing).

RESULTS

Number of job skills training courses/workshops conducted

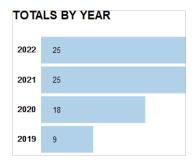


Population(s) Served: No target populations selected

Related program: Broward Enrichment Session & Training

Notes: A variety of educational topics associated with running and growing your business: including finances, security, marketing, social media, and more. Members have the opportunity to host a worshop

Total number of free admissions



Population(s) Served: No target populations

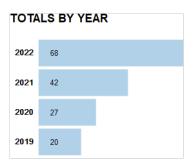
selected

Related program: Broward Enrichment Session &

Training

Notes: Workshop and Cultural courses

Number of one-on-one coaching sessions



Population(s) Served: No target populations selected

Related program: Broward Enrichment Session & Training

Notes: One-on-one coaching with business owners and entrepreneurs the process of one person helping another overcome an issue ofimprove performance.

CHARTING IMPACT

What is the organization aiming to accomplish?

It's essential to refer to our mission, vision, and goals outlined by the Haitian American Chamber of Commerce Inc. because over the past 12 years our structure, leadership has evolved from being regional focused to international reach. They are listed here by priority order

Business Networking:

Facilitating networking opportunities among Haitian American businesses to foster collaboration, partnerships, and business relationships.

Events and Conferences:

Organizing events, conferences, and seminars that bring together professionals, experts, and leaders to discuss relevant topics and share insights.

Economic Development:

Promoting economic growth and development within the Haitian American business community through various initiatives, cohorts and programs.

Advocacy:

Advocating for the interests and needs of Haitian American businesses at local, and regional levels and including addressing regulatory issues and policy concerns with our congressman, state representative and local commissioners.

Entrepreneurial Support:

Providing resources, mentorship, and support for Haitian American entrepreneurs and startups to help them succeed in the business environment from workshops, to info sessions and one on one mentoring with SCORE, and SBA.

Cultural and Community Engagement:

Celebrating and promoting Haitian culture within the business community and actively engaging in community events and expo.

Education and Training:

Offering educational programs, workshops, and training sessions to enhance the skills and knowledge of Haitian American business professionals.

International Trade:

Supporting and promoting international trade opportunities between Haitian American businesses and businesses in Haiti, South Florida and other countries of the CARICOM.

Marketing and Promotion:

Promoting the products and services of Haitian American businesses through marketing initiatives, events, and collaborations.

Resource Sharing:

Facilitating the exchange of information and resources among members to enhance their business operations and opportunities.

Community Outreach:

Engaging in community outreach programs to address social issues, support local initiatives, and contribute to the overall well-being of the community.

What are the organization's key strategies for making this happen?

Success in the near future (meaning the next 10 years) will likely require adaptability, resilience, and a willingness to embrace change. We are keeping in mind that economic landscapes, technologies, and various other factors such as COVID, inflation can significantly change over time. Here are some strategies that we keep relevant within our HAAMCC Network:

Continuous Learning:

We encourage our members to invest in their skills and education because lifelong learning is crucial in adapting to changing job markets and industries.

Entrepreneurship:

Starting a business, either traditional or online, can be a way to create income and build wealth therefore early on we encourage the exploration of entrepreneurial opportunities.

Diversified Investments:

Diversify your investments across different asset classes while we focus on real estate as a tool for generational wealth.

Technology/Innovation and Crisis Preparedness:

We require an online presence and that entrepreneurs stay abreast of technological advancements to keep abreast with the competition. The embrace of emerging technologies may and can increase revenues.

Developing financial resilience by building an emergency fund and be prepared for unexpected challenges and economic downturns are part of our 6 month review with each members

Financial Planning and Technology:

Proposed all entrepreneurs to develop a comprehensive financial plan and focus on balance sheets, profit and loss statements. (Fintech) Keep an eye on developments in the fintech sector especially the Digital payment systems.

Global Opportunities:

Our chamber recommends business owners to explore opportunities beyond your local market, through trade Shows and International Expos. Globalization may provide avenues for business and investment on an international scale.

Health and Wellness Industry:

As people increasingly prioritize health and wellness, consider opportunities within this industry.

This could include fitness, nutrition, mental health services, and holistic practices.

Operations

Source: Self-Reported by Organization, December 2023

VICE PRESIDENT

Djenane Gourgue

☑ LinkedIn profile

In 1998, Djénane St-Fleur Gourgue migrated to Florida, since she has always been a community advocate. She is presently the President of Afro Caribbean Groove PR Inc. and she is also the Vice President of the Haitian American Chamber of Commerce servicing Broward and Palm Beach counties. Mrs. Gourgue serves as the Chairperson for Haiti with the Lauderhill Sister City, where she is also the vice-President since 2004. Djénane St-Fleur carries the Haitian culture in her Heart. She is involved in various cultural, health, social activities varying from Haitian Heritage Month, Breast Cancer Awareness, Kreyol Month, and political campaigns to ensure that community's interest is voiced. She advocates by being a Media Sponsor for the Susan G Komen Affiliates, as a canver survivir and advocate

She received several awards and is considered a pillar in the community.

BOARD CHAIR

Djenane Gourgue

BOARD MEMBERS

Jean-Pierre Turgot

Turgot & Associates

Bito David

Editions Perles des Antilles

Kurt Lucien

Kempgrowth

Joseph Turgot

Nirimax

James Guillaume

Unforgettable Financials

GUIDESTAR PRO REPORT

November 18, 2025 www.guidestar.org Haitian American Chamber of Commerce Inc

STAFF

Staff Type	Name	Title
Senior Staff	Djenane Gourgue	Vice President
Volunteer	Allison Llera	Compliance and Marketing Director

BOARD LEADERSHIP PRACTICES

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

BOARD ORIENTATION & EDUCATION

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?

No

CEO OVERSIGHT

Has the board conducted a formal, written assessment of the chief executive within the past year?

Not Applicable

ETHICS & TRANSPARENCY

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?

Not Applicable

BOARD COMPOSITION

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?

Not Applicable

BOARD PERFORMANCE

Has the board conducted a formal, written self-assessment of its performance within the past three years?

Not Applicable

Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy.

Leadership

The organization's leader identifies as:

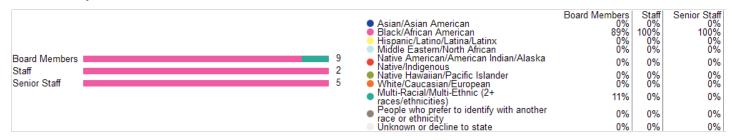
Race & Ethnicity Black/African American

Gender Identity Female

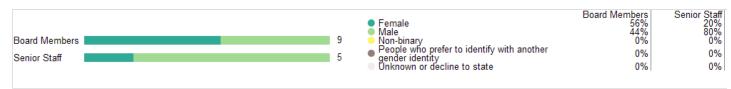
Sexual Orientation Decline to state

Disability Status Decline to state

Race & Ethnicity



Gender Identity



Transgender Identity

Sexual Orientation

No data

Disability

No data.

We do not display staff or senior staff disability information for organizations with fewer than 15 staff.



Key Documents		
IRS Forms 990	Z <u>2021 990</u>	
	② 2015 990	
IRS Forms 990T	Not Available	
Audited Financial Statements	☑ 2021 Audited Financial Statement	
	2020 Audited Financial Statement	
	② 2019 Audited Financial Statement	
Key Organization Documents	☑ Letter of Determination	

GuideStar Charity Check

Haitian American Chamber of Commerce Inc

3472 Ne 5th Ave Unit 8 Fort Lauderdale, FL 33334 ✓ Foundation Status Code: NC*

✓ Non-charity (not 501(c)(3))

This organization's exempt status had been revoked on 05/15/2015 for failure to file a Form 990 / 990EZ / 990N / 990PF for three consecutive years, but was subsequently reinstated by the IRS. Learn more

IRS Publication 78 Details

This organization (EIN 45-4661157) does not meet IRS criteria for appearing in Publication 78.

There are many reasons why an organization may not appear. Go to the <u>Scope of IRS Publication 78</u> for more details.

IRS Business Master File Details

Organization name Most recent IRS BMF Reason for Non-Private Foundation Status
HAITIAN AMERICAN CHAMBER OF COMMERCE INC September 09 2025 Only applies to 501(c)(3) public charities

EIN IRS subsection Ruling date 45-4661157 This organization is a 501(c)(6) Business Leagues, etc. 02/2021

Foundation Code Foundation Code Description

O All organizations except 501(c)(3)

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. Learn more

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

<u>IRS Revenue Procedure 2011-33</u> allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

-GuideStar acquires all IRS data directly from the Internal Revenue Service.

-<u>IRS Publication 78 (Cumulative List of Organizations)</u> lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.

-The <u>IRS Internal Revenue Bulletin</u> (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.

-The <u>IRS Business Master File</u> lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations

- -The I<u>RS Automatic Revocation of Exemption List</u> contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years
- -The Foundation Status Code is a value derived by mapping the codes found on the <u>990PF filing instructions</u> to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- -The Office of Foreign Assets Control (OFAC) <u>Specially Designated Nationals (SDN) list</u> organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.