



Meet Me at the Well Foundation

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EIN: 47-1968538
Report Generated on: 03/28/2024


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Meet Me at the Well Foundation

 aka Meet Me at the Well

 WILMINGTON, DE

 www.thewellde.org

 (302)743-7765



 [View GuideStar Profile](#)

MISSION

Meet Me at the Well Foundation is a faith-based organization, committed to attaining the greatest outcomes in working alongside people that are healing from exploitation and human trafficking in their pursuit of independent living and meaningful employment.

EIN

47-1968538

RULING YEAR

2015

IRS SUBSECTION

501(c)(3) Public Charity

FOUNDING YEAR

2014

MAIN ADDRESS

1601 MILLTOWN RD STE 8
WILMINGTON, DE
19808

AFFILIATION TYPE

Independent Organization

CONTACT

Diana Suchodolski, Executive
Director
(302) 219-0127
Diana.Suchodolski@thewellde.
org

EXECUTIVE DIRECTOR

Diana Suchodolski

PRESIDENT/CHAIRMAN

Marcia Ferranto

BOARD CHAIR

Marcia Ferranto

SUBJECT AREA

Sexual assault victim services

Freedom from violence and
torture

Freedom from slavery

Free goods distribution

Food delivery

Transitional living

Temporary accomodations

Mental health care

NTEE Code

Other Mental Health, Crisis
Intervention N.E.C. (F99)

Other Mental Health, Crisis
Intervention N.E.C. (F99)

PROGRAMS

1. Fresh Start

Population(s) served:Adults, Social and economic status, Sex workers, Sexual identity

2. HEAL Program

Population(s) served:Ethnic and racial groups, Social and economic status, Sexual identity, Sex workers, Adults

3. Amy Day Scholarship

Population(s) served:Victims and oppressed people, Adults, Economically disadvantaged people

POPULATIONS SERVED

1. Preteens

2. Adolescents

3. Adults

4. People with psychosocial disabilities

5. People with intellectual disabilities

6. People with learning disabilities

7. Substance abusers

COMPLIANCE

- ✓ IRS Pub 78 Verified as of March 2024
- ✓ IRS BMF 509(a) (1) as of March 12, 2024
Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- ✓ Board Practices Reported?
- ✓ Diversity Data Reported?

Programs & Results

PROGRAMS

Source: Self-Reported by Organization,
January 2024

Fresh Start

Population(s) Served:

Victims and oppressed people

Goal: Assisting survivors in their efforts to safely leave sex trafficking and exploitation through the provision of household necessities, such as food and/or furnishings.

HEAL Program

Population(s) Served: n/a

We offer a range of programming for survivors of sex trafficking and exploitation and the professionals who serve them, which focus on healthy living, empowerment, awareness and community leadership.

These offerings include public awareness sessions related to sex trafficking and exploitation in our community, training and supporting professionals about trauma informed and responsive care, and direct service empowering survivors to be aware of their worth. We also hope to create a network of peers who can support each other as they transition from living as victims to living as valued members of the community.

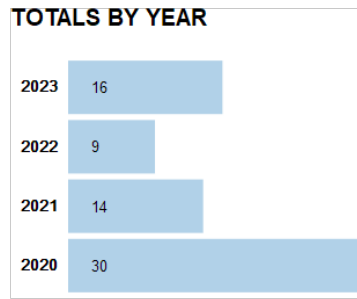
Amy Day Scholarship

Population(s) Served: n/a

The Amy Day Scholarship supports survivors of sex trafficking in meeting their educational goals.

RESULTS

Average number of service recipients per month

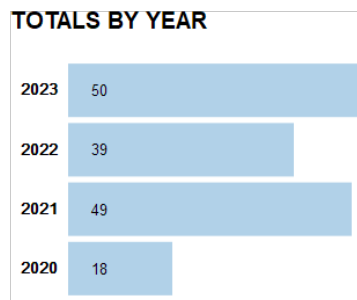


Population(s) Served: No target populations selected

Related program: HEAL Program

Notes: Through outreach efforts during the COVID-19 pandemic, we learned that trafficking had migrated further underground & online. As restrictions lessened, service recipients almost doubled.

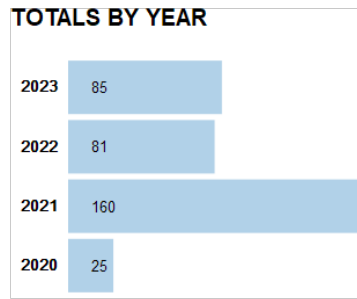
Number of direct care staff who received training in trauma informed care



Population(s) Served: No target populations selected

Related program: HEAL Program

Number of hygiene kits distributed

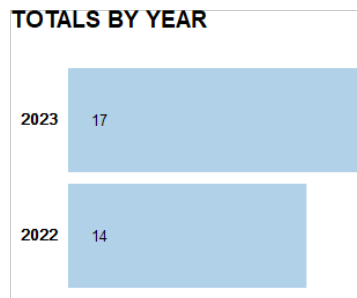


Population(s) Served: No target populations selected

Related program: HEAL Program

Notes: in 2021 there was a spike in requests for outreach and hygiene kits. This may have been related to the easing up of COVID-19 restrictions.

Number of clients who report feeling less isolated

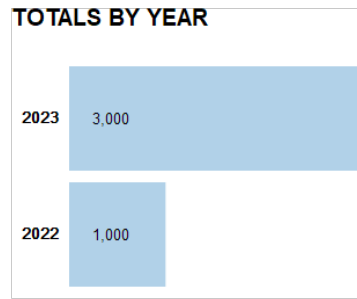


Population(s) Served: No target populations selected

Related program: HEAL Program

Notes: We did not measure this before 2022.

Number of care packages delivered



Population(s) Served: No target populations selected

Related program: HEAL Program

Notes: Numbers correspond to (\$) dollar amount spent on care packages. Care packages consist of small gifts of comfort provided in times of great stress or a holiday. This was not measured before 2022.

[More results from this organization's programs](#)

CHARTING IMPACT

What is the organization aiming to accomplish?

We want to raise public awareness and decrease vulnerability to the dangers of sex trafficking and exploitation. We want to serve survivors in their efforts to overcome the trauma of victimization, and achieve their independent living and educational goals. We want to help professionals understand the devastating effects of trauma and empower them to respond to survivors appropriately and effectively. We also want to partner with community agencies and provide mutual support in the mission of responding to sex trafficking.

What are the organization's key strategies for making this happen?

We provide community training opportunities for sex trafficking and exploitation awareness and prevention. We offer training to professionals in trauma informed and responsive care. We offer direct support to survivors to meet needs for household goods, scholarships for their educational advancement and programming to support healthy relationships with self and others. We offer training opportunities for professionals, and hope to create an ongoing peer consultation network to promote best practices in trauma response. We collaborate with agencies in the community to immediately respond to survivors' needs for support.

What are the organization's capabilities for doing this?

We have a small but dedicated team of professionals who share a calling to respond to the realities of sex trafficking through awareness, prevention and service. Our team members have expertise in leadership, education, advocacy and trauma responsiveness. We have a program which provides for needs that are not otherwise being met in the community. We have forged strong partnerships with other agencies who respect and rely on us. We have expert mentorship helping us navigate the challenges we face.

What have and haven't they accomplished so far?

Through our gracious donors, we have furnished (or helped furnish) living spaces for every survivor who has been referred to us who is moving into her own home, and we have provided scholarships to every survivor who has applied, to offset tuition and to cover other educational expenses. In partnership with other trafficking-response organizations and teams in our area, we have facilitated three day-long trafficking awareness conferences and are preparing to facilitate our fourth. We have facilitated numerous trafficking awareness, healthy relationship, and trauma-awareness sessions throughout our area. Additionally, we partnered with several organizations to sponsor a two-day complex-trauma response seminar for professionals who work with survivors of sex trafficking and other trauma.

Financials

FISCAL YEAR START: 07/01 FISCAL YEAR END: 06/30

Revenue & Expenses

Revenue	2022
Contributions	\$69,605
Program Services	\$0
Investments	\$433
Special Events	-\$992
Sales	\$0
Other	\$0
Total Revenue	\$69,046
Expenses	
Grants	\$0
Salaries & Employee Benefits	\$0
Professional Fees	\$5,354
Occupancy	\$0
Printing, Publications, Postage, etc.	\$0
Other Expenses	\$28,636
Total Expenses	\$33,990
Net Gain/Loss	
Net Gain/Loss	\$35,056

Balance Sheet

Assets	7/1/2021	6/30/2022	Change
Cash & Equivalent	\$33,439	\$68,723	\$35,284
Fixed Assets (LBE - Depreciation)	\$0	\$0	\$0
Other	\$1,371	\$1,143	-\$228
Total Assets	\$34,810	\$69,866	\$35,056
Liabilities	7/1/2021	6/30/2022	Change
Total Liabilities:	\$0	\$0	\$0
Fund Balance	7/1/2021	6/30/2022	Change
Net Assets:	\$34,810	\$69,866	\$35,056

- ☒ 'Key Revenue & Expense Data from Form 990'
- ☒ 'Key Balance Sheet Data from Form 990'

Operations

Source: Self-Reported by Organization, January 2024

EXECUTIVE DIRECTOR

Diana Suchodolski

[LinkedIn profile](#)

Diana engages in trauma informed practices supporting survivors working towards life-changing goals. Diana has a Bachelor of Science in Public Policy & Public Service with a concentration in Leadership, is trained in the SERVE model to provide trauma responsive advocacy and has completed the 45-hour training with Pennsylvanias Domestic Violence Prevention Project for providing support in residential programs. Diana has served as Project Coordinator for Delawares Human Trafficking Interagency Coordinating Council (HTICC) and supports various state and non-profit agencies in developing and broadening Delawares response to human trafficking through victim support services, collection and evaluation of data, training, and public awareness efforts.

PRESIDENT/CHAIRMAN

Marcia Ferranto

[LinkedIn profile](#)

Marcia Ferranto is known in the non-profit world for her reputation as a motivational and transformative leader. Much of her career has been focused on improving the non-profit business model. As an accomplished Senior Executive with international, national, and local experience, Marcia is dedicated to leading non-profits through launch, transition, and the enhancement of missions leading to greater fundability. By helping a wide variety of non-profit organizations, she has become instrumental in refocusing the non-profit business model to fit into todays ever-changing business environment. As a proven negotiator, relationship builder and team player, conversant in change management, turn-arounds, and government relations, Marcia has directly influenced positive outcomes related to how the non-profit business model has impacted international, national, and local initiatives and the lives and professions that have been enhanced by its efforts.

BOARD CHAIR

Marcia Ferranto

Term: 2023 - 2025

BOARD MEMBERS

Mashiya Williams
Secretary

David Wolanski
Treasurer

Suzanne Rouleau
Vice President

Cheri Collins
Member-at-Large

Diana Suchodolski
Executive Director

Officers Directors, Trustees, Key Employees

FISCAL YEAR 2022

Name	Title	Compensation	Benefits/Deferred Compensation	Expense Account, Other
Suzanne Rouleau	VICE PRESIDE	\$0	\$0	\$0
Mashiya Williams	SECRETARY	\$0	\$0	\$0
Julissa Coriana	BOARD MEMBER	\$0	\$0	\$0
Diana Suchodolski	EXECUTIVE DI	\$0	\$0	\$0
Annette Roskam	PRESIDENT	\$0	\$0	\$0

Paid Preparers

FISCAL YEAR 2022

Firm Name	Firm EIN	Firm Address	Firm Phone
SC ASSOCIATES	300404285	651 N BROAD ST STE 103, MIDDLETOWN DE 19709	3024541100

BOARD LEADERSHIP PRACTICES

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

BOARD ORIENTATION & EDUCATION

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?

Yes

CEO OVERSIGHT

Has the board conducted a formal, written assessment of the chief executive within the past year?

Not Applicable

ETHICS & TRANSPARENCY

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?

Yes

BOARD COMPOSITION

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?

Yes

BOARD PERFORMANCE

Has the board conducted a formal, written self-assessment of its performance within the past three years?

Yes

Organizational Demographics

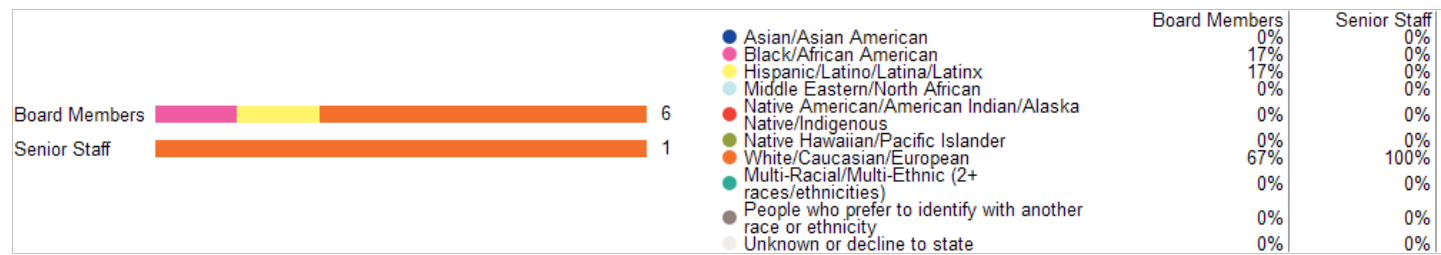
Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

Leadership

The organization's leader identifies as:

Race & Ethnicity	Hispanic/Latino/Latina/Latinx
Gender Identity	Female, Not transgender
Sexual Orientation	Heterosexual or Straight
Disability Status	Decline to state

Race & Ethnicity



Gender Identity

Transgender Identity

No data

Sexual Orientation

No data

Disability

No data.

Equity Strategies *Last Updated: 02/21/2021*

Candid partnered with Equity in the Center - a project that works to shift mindsets, practices, and systems within the social sector to increase racial equity - to create this section. [Learn More](#)

Data

- ✓ We disaggregate data to adjust programming goals to keep pace with changing needs of the communities we support.

Policies and processes

- ✓ We seek individuals from various race backgrounds for board and executive director/CEO positions within our organization.
- ✓ We help senior leadership understand how to be inclusive leaders with learning approaches that emphasize reflection, iteration, and adaptability.
- ✓ We engage everyone, from the board to staff levels of the organization, in race equity work and ensure that individuals understand their roles in creating culture such that one's race identity has no influence on how they fare within the organization.

Appendix

Key Documents	
IRS Forms 990	2022 990
IRS Forms 990T	Not Available
Audited Financial Statements	2021 Audited Financial Statement
Key Organization Documents	Letter of Determination
	'Key Revenue & Expense Data from Form 990'
	'Key Balance Sheet Data from Form 990'

Meet Me at the Well Foundation

Aka Meet Me at the Well

1601 Milltown Rd Ste 8

Wilmington, DE 19808

✓ Foundation Status Code: PC*

✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details			IRS Pub 78 verified
Organization name	Location	Most recent IRS Publication 78	
Meet Me at the Well Foundation	Wilmington, DE	March 2024	
EIN	Deductibility status description	Verified with most recent Internal Revenue Bulletin	
47-1968538	A public charity (50% deductibility limitation).	March 25, 2024	

IRS Business Master File Details			IRS BMF	509(a)(1)
Organization name	Most recent IRS BMF	Reason for Non-Private Foundation Status		
MEET ME AT THE WELL FOUNDATION	March 12 2024	Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)		
EIN	IRS subsection	Ruling date		
47-1968538	This organization is a <u>501(c)(3) Public Charity</u>	05/2015		
This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.				

On September 8, 2011, the IRS issued [regulations](#) which eliminated the advance ruling process for a section 501(c)(3) organization. [Learn more](#)

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

[IRS Revenue Procedure 2011-33](#) allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources	
-GuideStar acquires all IRS data directly from the Internal Revenue Service.	-The IRS Automatic Revocation of Exemption List contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.	-The Foundation Status Code is a value derived by mapping the codes found on the 990PF filing instructions to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
-The IRS Internal Revenue Bulletin (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.	-The Office of Foreign Assets Control (OFAC) Specially Designated Nationals (SDN) list organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.
-The IRS Business Master File lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.	