

Georgia Association of the Deaf Inc

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EIN: 58-0964411 Report Generated on: 03/28/2024

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Georgia Association of the Deaf Inc

♠ Atlanta, GA

⇔ www.deafga.org

(808)442-7279

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View GuideStar Profile



Platinum Transparency 2023

MISSION

To promote awareness of issues surrounding hearing loss. To advocate for the rights of citizens.

To promote the social, technological, moral, and intellectual advancement of persons with hearing loss in Georgia.

To advocate for the quality of deaf education in Georgia.

To cooperate with other state associations and the National Association of the Deaf in all projects that will advance the well-being of persons with hearing loss.

EIN

58-0964411

RULING YEAR

1970

IRS SUBSECTION

501(c)(3) Public Charity

FOUNDING YEAR

1910

MAIN ADDRESS

2296 Henderson Mill RD NE #115 Atlanta, GA 30345

AFFILIATION TYPE

Parent Organization

CONTACT

Scott Cohen vicepresident@deafga.org

PRESIDENT

DeAnna Swope

VICE PRESIDENT

Scott Cohen

BOARD CHAIR

DeAnna Swope

SUBJECT AREA

Special population support

NTEE Code

Deaf/Hearing Impaired Centers, Services (P87)

PROGRAMS

1. GAD/GaRID/NAOBI Conference

Population(s) served:Economically disadvantaged people, Unemployed people, Activists, Adults

POPULATIONS SERVED

- 1. Children and youth
- 2. Adults
- 3. People with disabilities

COMPLIANCE

✓ IRS Pub 78 Verified as of March 2024

✓ IRS BMF 509(a) (2) as of March 12, 2024

TRANSPARENCY MEASURES

X Board Practices Reported?

Section 509(a)(2) organization

✓ Diversity Data Reported?

Programs & Results

PROGRAMS

GUIDESTAR PRO REPORT

Source: Self-Reported by Organization, June 2023

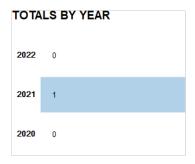
GAD/GaRID/NAOBI Conference

Population(s) Served: n/a

The Georgia Association of the Deaf (GAD), the Georgia Registry of Interpreters for the Deaf (GaRID), and NAOBI-Atlanta are non-profit 501c3 organizations that strive to support and promote the need for accessibility and equity for the Deaf community in Georgia. Our advocacy work aims to provide equal access to information for Deaf, Deaf-Blind, and Hard of Hearing individuals to increase their quality of life. In order to be effective, it is vital for different stakeholders to play critical roles in the well-being of our community and continually develop relationships with an understanding of the need to improve the community's quality of life and access to resources. The conference provided the physical space for our community to gather and exchange information to learn the latest ideas and strategies to help improve the quality of service our community receives.

RESULTS

Total number of conferences held



Population(s) Served: No target populations selected

Related program:

CHARTING IMPACT

What is the organization aiming to accomplish?

2021-2023 Goals:

- Priority 1: ASL Resources for Deaf Babies
- Priority 2: Achieving Equity in Deaf Education
- Priority 3: Addressing Well-Being Crisis of Deaf Youths
- Priority 4: Deaf Senior Citizens Issues
- Priority 5: Dismantling Racism
- Push on Vocational Rehabilitation Issues Improvement
- Push on Deaf Education Strategies for Literacy Improvement
- Interpreter Licensure Bill Task Force
- Educational webinars
- Education Advocates Strategic Initiatives
- Voter Registration Drive
- Support Deaf Mental Health expansion drive
- Promotion of Deaf Georgia Ecosystem
- Adding to Growth of Deaf Georgia His/herstory
- Greater collaborative engagement with governmental agencies and other like-minded local organizations
- Greater digital presence and technological integration

What are the organization's key strategies for making this happen?

2021-2023 Achievement:

- Supported AASD student protestors over superintendent selection concerns
- Participated in Deaf Expo in May with a booth and a presentation about GAD and Deaf Georgia
- Collaborated with GaRID and NAOBI with the first ASL Cookout on Memorial Day.
- Collaborated with GCDHH and DBHDD-Deaf Service on the First Responders' Deaf curriculum development project.
- Submitted a NAD priority proposal targeting on the Vocational Rehabilitation crisis
- Supported and mentored DeMarco Pittman's preparation for the Pitch Competition
- GAD Member DeMarco Pittman representing Regional III NAD Youth Representative
- GAD member Thomas Swope is chosen as Chair of Deaf Culture and History Section under NAD
- GAD President DeAnna Swope chosen as one of the three leaders of a newly established NAD Section of BIPOC
- GAD won Regional III's "State Association of the Year" at NAD Conference 2022
- GAD Vice President Scott Cohen successfully hosting STEM HANDS camp for deaf high schoolers
- Collected historical information for e-book
- GAD Symposium in lieu of mini-conference
- Four Town Halls so far (Atlanta, Columbus, Rome, Augusta)
- Restructuring and rebuilding GAD: new website, membership access, technological upgrading
- GAD hosted a booth at Fall Fest 2022 with a successful fundraiser and networking.

Financials

Source: Self-Reported by Organization, June 2023

FISCAL YEAR START: Sept/01
FISCAL YEAR END: Aug/31

Revenue & Expenses

| Revenue | 2022 |
|---|----------|
| Contributions, gifts, and grants | \$795 |
| Program service revenue including government fees and contracts | \$0 |
| Membership Dues | \$0 |
| Net Income from Special Events | \$0 |
| Other Revenue Amount | \$0 |
| Total Revenue | \$3,393 |
| Expenses | |
| Program | \$4,681 |
| Administration | \$700 |
| Fundraising | \$0 |
| Payments to Affiliates | \$0 |
| Other Expense | \$0 |
| Total Expenses | \$5,381 |
| ASSETS AND LIABILITIES | |
| Total Assets | \$34,655 |
| Total Liabilities | \$0 |
| Net Assets or Fund Balance at the end of year | \$34,655 |

Operations

Source: Self-Reported by Organization, June 2023

PRESIDENT

DeAnna Swope

VICE PRESIDENT

Scott Cohen

BOARD CHAIR

DeAnna Swope

GEORGIA ASSOCIATION OF THE DEAF INC

Term: 2023 - 2021

BOARD LEADERSHIP PRACTICES

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

BOARD ORIENTATION & EDUCATION

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?

Not Applicable

CEO OVERSIGHT

Has the board conducted a formal, written assessment of the chief executive within the past year?

Not Applicable

ETHICS & TRANSPARENCY

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?

Not Applicable

BOARD COMPOSITION

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?

Not Applicable

BOARD PERFORMANCE

Has the board conducted a formal, written self-assessment of its performance within the past three years?

Not Applicable

Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

Leadership

The organization's co-leader identifies as:

The organization's other co-leader identifies as:

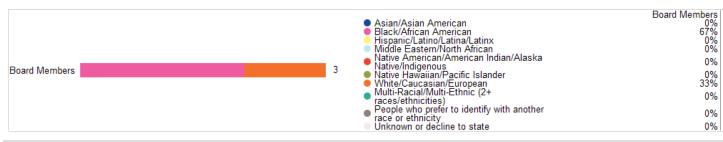
Race & Ethnicity Black/African American Race & Ethnicity White/Caucasian/European

Gender Identity Female Gender Identity Male

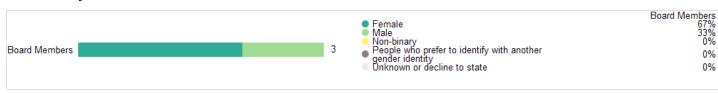
Sexual Orientation Decline to state Sexual Orientation Decline to state

Disability Status Person with a disability **Disability Status** Person with a disability

Race & Ethnicity



Gender Identity



Transgender Identity

Sexual Orientation

No data

Disability



GUIDESTAR PRO REPORT

March 28, 2024 www.guidestar.org Georgia Association of the Deaf Inc

Equity Strategies Last Updated: 05/12/2023

Candid partnered with Equity in the Center - a project that works to shift mindsets, practices, and systems within the social sector to increase racial equity - to create this section. <u>Learn More</u>

Data



We employ non-traditional ways of gathering feedback on programs and trainings, which may include interviews, roundtables, and external reviews with/by community stakeholders.

Policies and processes

| ✓ | We have a promotion process that anticipates and mitigates implicit and explicit biases about people of color serving in leadership |
|----------|---|
| posi | itions. |

✓ We have community representation at the board level, either on the board itself or through a community advisory board.

Appendix

| Key Documents | | | | |
|------------------------------|---------------------------|--|--|--|
| IRS Forms 990 | ☑ <u>2011 990</u> | | | |
| | Z 2010 990 | | | |
| | Z 2009 990 | | | |
| | Z 2008 990 | | | |
| | Z 2007 990 | | | |
| IRS Forms 990T | Not Available | | | |
| Audited Financial Statements | Not Available | | | |
| Key Organization Documents | ☑ Letter of Determination | | | |

GuideStar Charity Check

Georgia Association of the Deaf Inc

2296 Henderson Mill Rd Ne #115 Atlanta, GA 30345

- ✓ Foundation Status Code: PC*
- ✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details

IRS Pub 78 verified

Organization name

Georgia Association of the Deaf Inc.

EIN 58-0964411

Location Atlanta, GA

Deductibility status description

Generally, a central organization holding a group exemption letter, whose subordinate units covered by the group exemption are also eligible to receive tax-deductible contributions, even though they are not separately listed (deductibility limitation dependent on various factors).

Most recent IRS Publication 78

March 2024

Verified with most recent Internal Revenue Bulletin March 25, 2024

IRS Business Master File Details

IRS BMF

509(a)(2)

Organization name

GEORGIA ASSOCIATION OF THE DEAF INC

EIN 58-0964411 Most recent IRS BMF March 12 2024

IRS subsection
This organization is a 501(c)(3) Public Charity

Reason for Non-Private Foundation Status Section 509(a)(2) organization

Ruling date

10/1970

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. Learn more

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

<u>IRS Revenue Procedure 2011-33</u> allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

-GuideStar acquires all IRS data directly from the Internal Revenue Service.

-<u>IRS Publication 78 (Cumulative List of Organizations)</u> lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.

- -The <u>IRS Internal Revenue Bulletin</u> (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- -The <u>IRS Business Master File</u> lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- -The I<u>RS Automatic Revocation of Exemption List</u> contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years
- -The Foundation Status Code is a value derived by mapping the codes found on the <u>990PF filing instructions</u> to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- -The Office of Foreign Assets Control (OFAC) <u>Specially Designated Nationals (SDN) list</u> organizations that are owned or controlled by targeted individuals, groups, and entitles, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.