The Arkansas Environmental Education Association Inc

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EIN: 71-0793489
Report Generated on: 12/07/2023

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The Arkansas Environmental Education Association Inc

aka Arkansas Environmental Education Association

Greenland, AR

http://www.arkansasee.org/

(501)773-1107

MISSION

AEEA champions access to environmental education, builds community among professionals, provides support to educators, and drives excellence in the field of environmental and outdoor education in Arkansas.

EIN 71-0793489

RULING YEAR 2002

IRS SUBSECTION 501(c)(3) Public Charity

FOUNDING YEAR 1995

MAIN ADDRESS
PO Box 149
Greenland, AR 72737

PRINCIPAL OFFICER
Sophia Stephenson

BOARD CHAIR
Schelly Corry

SUBJECT AREA
Environment

NTEE Code
Professional Societies & Associations (C03)

Environmental Education and Outdoor Survival Programs (C60)

AFFILIATION TYPE
Independent Organization

CONTACT
Sophia Stephenson, Executive Director
(501) 773-1107
director@arkansasee.org
PROGRAMS

1. Professional Development Opportunities and Community Programs

   Population(s) served: Adults

POPULATIONS SERVED

1. Adults

COMPLIANCE

- IRS Pub 78 Verified as of November 2023
- IRS BMF 509(a) (2) as of November 13, 2023
  Section 509(a)(2) organization

TRANSPARENCY MEASURES

- Board Practices Reported?
- Diversity Data Reported?
Programs & Results

PROGRAMS

Source: Self-Reported by Organization, September 2023

Professional Development
Opportunities and Community Programs

Population(s) Served:
General/Unspecified

The Arkansas Environmental Education Association works to equip Arkansas educators with the knowledge and skills to provide high quality environmental education programs to learners of all ages, fosters collaboration and resource sharing to increase impact, and advocates for environmental education.

Our professional development offerings include a statewide conference, in-person workshops, online webinars, and online courses. Professional developed is focused on environmental and outdoor learning, including Project WET (water education today). Our community programs include a Green Careers Expo for junior and senior high students, Dine & Discover series for general community member, and mini-grants to support environmental and outdoor education projects and programs.
# Financials

Source: Self-Reported by Organization, September 2023

**FISCAL YEAR START:** Jan/01  
**FISCAL YEAR END:** Dec/31

## Revenue & Expenses

### Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions, gifts, and grants</td>
<td>$47,809</td>
</tr>
<tr>
<td>Program service revenue including government fees and contracts</td>
<td>$0</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$0</td>
</tr>
<tr>
<td>Net Income from Special Events</td>
<td>$0</td>
</tr>
<tr>
<td>Other Revenue Amount</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$62,412</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Source</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>$0</td>
</tr>
<tr>
<td>Administration</td>
<td>$0</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$0</td>
</tr>
<tr>
<td>Payments to Affiliates</td>
<td>$0</td>
</tr>
<tr>
<td>Other Expense</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$58,773</strong></td>
</tr>
</tbody>
</table>

## Assets and Liabilities

<table>
<thead>
<tr>
<th>Type</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$18,078</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$0</td>
</tr>
<tr>
<td><strong>Net Assets or Fund Balance at the end of year</strong></td>
<td>$0</td>
</tr>
</tbody>
</table>
Operations

Source: Self-Reported by Organization, September 2023

PRINCIPAL OFFICER
Sophia Stephenson

BOARD CHAIR
Schelly Corry
McFadden Nature Center
Term: 2023 - 2021

BOARD MEMBERS
Melissa Lombardi
US Fish & Wildlife Service

Lisa Ellington
Crowley's Ridge College

Carly Geanolous
Northwest Arkansas Education Services Cooperative

Brent Walker
Arkansas Department of Energy & Environment

Amanda Bradley
Bryant School District

Sim Barrow
Arkansas Wildlife Federation

Jennifer Rankin
Bryant School District

Faebyan Whittle
City of Fayetteville

Traci Hudson
University of Arkansas, Pine Bluff

Monica Woods
Lake Nixon Outdoor Preschool

Rafael Gutierrez
University of Arkansas
### STAFF

<table>
<thead>
<tr>
<th>Staff Type</th>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Staff</td>
<td>Sophia Stephenson</td>
<td>N/A</td>
</tr>
</tbody>
</table>
**BOARD LEADERSHIP PRACTICES**

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

<table>
<thead>
<tr>
<th>Section</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BOARD ORIENTATION &amp; EDUCATION</strong></td>
<td>Yes</td>
</tr>
<tr>
<td>Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?</td>
<td></td>
</tr>
<tr>
<td><strong>CEO OVERSIGHT</strong></td>
<td>No</td>
</tr>
<tr>
<td>Has the board conducted a formal, written assessment of the chief executive within the past year?</td>
<td></td>
</tr>
<tr>
<td><strong>ETHICS &amp; TRANSPARENCY</strong></td>
<td>Yes</td>
</tr>
<tr>
<td>Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?</td>
<td></td>
</tr>
<tr>
<td><strong>BOARD COMPOSITION</strong></td>
<td>Yes</td>
</tr>
<tr>
<td>Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?</td>
<td></td>
</tr>
<tr>
<td><strong>BOARD PERFORMANCE</strong></td>
<td>No</td>
</tr>
<tr>
<td>Has the board conducted a formal, written self-assessment of its performance within the past three years?</td>
<td></td>
</tr>
</tbody>
</table>
Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

**Leadership**

*The organization’s leader identifies as:*

- **Race & Ethnicity**  
  White/Caucasian/European

- **Gender Identity**  
  Female, Not transgender (cisgender)

- **Sexual Orientation**  
  Heterosexual or Straight

- **Disability Status**  
  Person without a disability

### Race & Ethnicity

<table>
<thead>
<tr>
<th>Category</th>
<th>Board Members</th>
<th>Senior Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian/Asian American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Hispanic/Latino/Latinx</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Middle Eastern/North African</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Native American/Indian/Alaska</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Native Hawaiian/Pacific Islander</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White/Caucasian/European</td>
<td>85%</td>
<td>100%</td>
</tr>
<tr>
<td>Multi-Racial/Multi-Ethnic (2+ races/ethnicies)</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>People who prefer to identify with another race or ethnicity</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown or decline to state</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

### Gender Identity

<table>
<thead>
<tr>
<th>Category</th>
<th>Board Members</th>
<th>Senior Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>25%</td>
<td>0%</td>
</tr>
<tr>
<td>Female</td>
<td>75%</td>
<td>100%</td>
</tr>
<tr>
<td>Non-binary</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown or decline to state</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

### Sexual Orientation

<table>
<thead>
<tr>
<th>Category</th>
<th>Senior Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gay, Lesbian, Bisexual</td>
<td>0%</td>
</tr>
<tr>
<td>Heterosexual or Straight</td>
<td>100%</td>
</tr>
<tr>
<td>Unknown or decline to state</td>
<td>0%</td>
</tr>
</tbody>
</table>

### Disability

*No data.*
Equity Strategies  Last Updated: 09/08/2023

Candid partnered with Equity in the Center - a project that works to shift mindsets, practices, and systems within the social sector to increase racial equity - to create this section. Learn More

Data

✓ We employ non-traditional ways of gathering feedback on programs and trainings, which may include interviews, roundtables, and external reviews with/by community stakeholders.

✓ We disaggregate data by demographics, including race, in every policy and program measured.

✓ We have long-term strategic plans and measurable goals for creating a culture such that one's race identity has no influence on how they fare within the organization.

Policies and processes

✓ We seek individuals from various race backgrounds for board and executive director/CEO positions within our organization.

✓ We have community representation at the board level, either on the board itself or through a community advisory board.

✓ We help senior leadership understand how to be inclusive leaders with learning approaches that emphasize reflection, iteration, and adaptability.

✓ We engage everyone, from the board to staff levels of the organization, in race equity work and ensure that individuals understand their roles in creating culture such that one's race identity has no influence on how they fare within the organization.
## Appendix

### Key Documents

<table>
<thead>
<tr>
<th>IRS Forms 990</th>
<th>2005 990</th>
<th>2005 990</th>
<th>2004 990</th>
<th>2003 990</th>
<th>2002 990</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRS Forms 990T</td>
<td>Not Available</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audited Financial Statements</td>
<td>Not Available</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Key Organization Documents</td>
<td>Not Available</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The Arkansas Environmental Education Association Inc

Aka Arkansas Environmental Education Association

PO Box 149
Greenland, AR 72737

✓ Foundation Status Code: PC*
✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details

Organization name
The Arkansas Environmental Education Association Inc.

Location
Greenland, AR

Most recent IRS Publication 78
November 2023

EIN
71-0793489

Deductibility status description
A public charity (50% deductibility limitation).

Verified with most recent Internal Revenue Bulletin
December 04, 2023

IRS Business Master File Details

Organization name
THE ARKANSAS ENVIRONMENTAL EDUCATION ASSOCIATION INC

Most recent IRS BMF
November 13 2023

EIN
71-0793489

Reason for Non-Private Foundation Status
Section 509(a)(2) organization

IRS subsection
This organization is a 501(c)(3) Public Charity

Ruling date
01/2002

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. Learn more

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

IRS Revenue Procedure 2011-33 allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee’s public charity classification under section 509(a)(1), (2) or (3).

GuideStar Charity Check Data Sources

GuideStar acquires all IRS data directly from the Internal Revenue Service.

IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.

IRS Internal Revenue Bulletin (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.

IRS Business Master File lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.

IRS Automatic Revocation of Exemption List contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.

The Foundation Status Code is a value derived by mapping the codes found on the 990PF filing instructions to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.

The Office of Foreign Assets Control (OFAC) Specially Designated Nationals (SDN) list contains organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.

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