



# Friends for the Future

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EIN: 82-0904737  
Report Generated on: 03/28/2024

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# Friends for the Future

Easton, MD

<https://www.friendsfuture.org>

(443)204-6651

View GuideStar Profile



## MISSION

Our mission is to help promote healthy and sustainable groups and communities where all people feel empowered and share equal rights and responsibilities to be fully engaged in the life of the community.

## EIN

82-0904737

## RULING YEAR

2018

## IRS SUBSECTION

501(c)(3) Public Charity

## FOUNDING YEAR

2018

## MAIN ADDRESS

P.O. Box 1402  
Easton, MD  
21601

## AFFILIATION TYPE

Independent Organization

## CONTACT

Clinton Pettus, CEO  
(443) 204-6651  
[clerk@friendsfuture.org](mailto:clerk@friendsfuture.org)

## CEO

Clinton Pettus

## BOARD CHAIR

Clinton Pettus

## SUBJECT AREA

Cultural awareness

Diversity and intergroup  
relations

Civics for youth

## NTEE Code

Community, Neighborhood  
Development, Improvement  
(S20)

PROGRAMS

1. Friends for the Future, Inc.  
Population(s) served:Adults

POPULATIONS SERVED

1. Adults
2. Children and youth

COMPLIANCE

- ✓ IRS Pub 78 Verified as of March 2024
- ✓ IRS BMF 509(a) (2) as of March 12, 2024  
Section 509(a)(2) organization

TRANSPARENCY MEASURES

- ✗ Board Practices Reported?
- ✓ Diversity Data Reported?

# Programs & Results

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## PROGRAMS

Source: Self-Reported by Organization, March 2023

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### Friends for the Future, Inc.

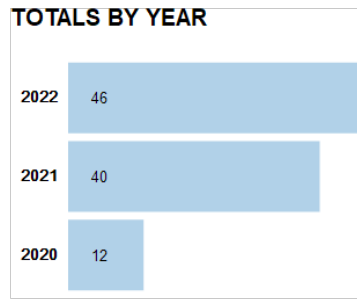
#### Population(s) Served:

K-12 (5-19 years)

Our mission is to help promote healthy and sustainable groups and communities where all people feel empowered and share equal rights and responsibilities to be fully engaged in the life of the community. Central to this work are trust circles that are designed to help individuals and groups to (a) become better listeners, (b) reduce the tendency to be harshly judgmental, (c) give space and voice to those who are reluctant to share their thoughts and beliefs about feeling "othered," (d) use positive words in our everyday lives that unite us rather than those that suggest "us" and "them," (e) strengthen our individual and collective sense of oneness and wholeness, and (f) and deepen our understanding of and love for one another.

RESULTS

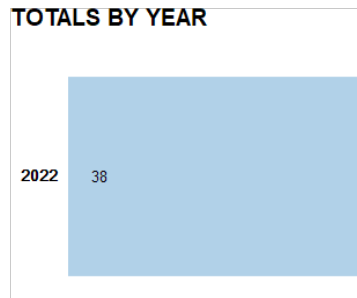
Number of hours of training



Population(s) Served: No target populations selected

Related program: Friends for the Future, Inc.

Number of hours of coaching



Population(s) Served: No target populations selected

Related program: Friends for the Future, Inc.

## CHARTING IMPACT

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### What is the organization aiming to accomplish?

Our goal is to help promote wholesome and sustainable groups and communities where all members experience a sense of belonging, feel free to engage in the activities of the group, and share rights and responsibilities without regard to physical characteristics or social background.

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### What are the organization's key strategies for making this happen?

To achieve this, we do the following:

- (a) lead retreats and webinars and make presentations on building wholesome relationships, especially across ethnocultural differences,
  - (b) demonstrate the differences between words and behaviors that unite us and those that divide us,
  - (c) help participants understand that building successful relationships across ethnocultural and other societal categorizations is not a "one-and-done" activity that can be achieved simply by reading a book or going to a lecture, and
  - (d) engage in formal and informal assessments to continuously improve our presentations and processes.
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### What are the organization's capabilities for doing this?

A cadre of volunteers with formal training in various specialties, including counseling, education, mediation, and psychology, designed our approach. These volunteers participate in our work and the evaluation processes we use.

Our services are free, though donations are encouraged. Hence, we are selective in where and when we work rather than being compelled to make compromises to meet payroll or other financial obligations.

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### What have and haven't they accomplished so far?

With limited advertising and resources, our work has expanded as those who have received our services have spread the word. Formal evaluations have resulted in high ratings and exceptionally positive comments. We have made presentations to groups of more than 350 and as small as six. Each activity has resulted in more requests for information and opportunities to do our work, particularly in the mid-Atlantic region where many of our volunteers live. As a result, visits to our Website and social media entries, time spent responding to inquiries, and the receipt of donations have increased substantially.

# Financials

Source: Self-Reported by Organization, March 2023

FISCAL YEAR START: Jan/01

FISCAL YEAR END: Dec/31

## Revenue & Expenses

| Revenue   | 2022    |
|---|---------|
| Contributions, gifts, and grants                                | \$3,200 |
| Program service revenue including government fees and contracts | \$0     |
| Membership Dues   | \$0     |
| Net Income from Special Events                                  | \$0     |
| Other Revenue Amount  | \$0     |
| Total Revenue   | \$3,200 |
| Expenses  |         |
| Program   | \$730   |
| Administration  | \$0     |
| Fundraising   | \$0     |
| Payments to Affiliates  | \$0     |
| Other Expense   | \$0     |
| Total Expenses  | \$730   |
| ASSETS AND LIABILITIES  |         |
| Total Assets  | \$3,186 |
| Total Liabilities   | \$0     |
| Net Assets or Fund Balance at the end of year                   | \$3,186 |

# Operations

Source: Self-Reported by Organization, March 2023

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## CEO

Clinton Pettus

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## BOARD CHAIR

Clinton Pettus

Friends for the Future, Inc.

Term: 2023 - 2023

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## BOARD MEMBERS

Nicole Butler

Elizabeth Harlan

Lisa Oliveri

Kathryn Pettus

Katherine Porter

Bonney Moxley

Erin Roth



## Organizational Demographics

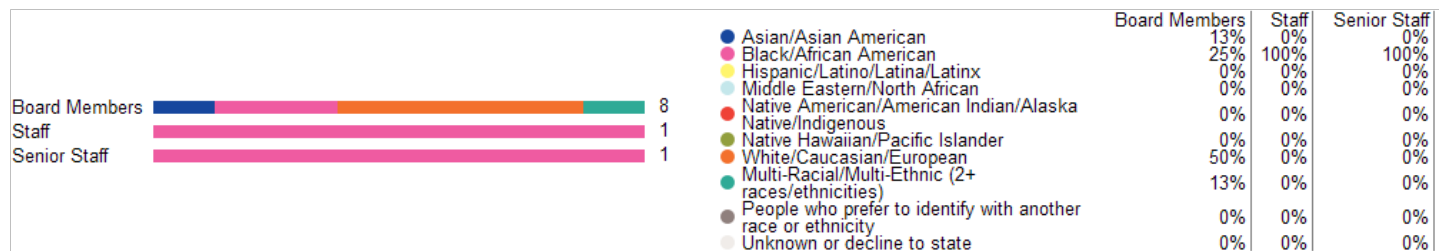
Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

### Leadership

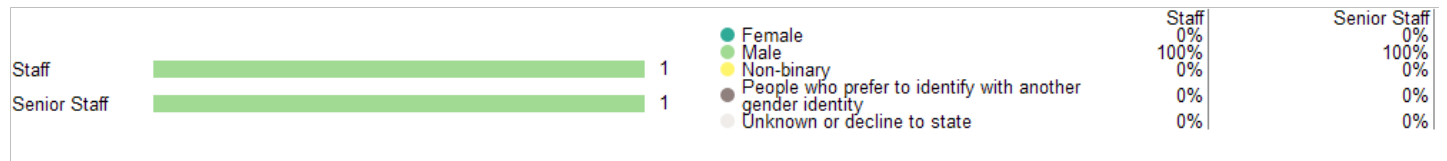
The organization's leader identifies as:

|                    |  |
|--------------------|--|
| Race & Ethnicity   | Multi-Racial/Multi-Ethnic (2+ races/ethnicities) |
| Gender Identity    | Male, Not transgender                            |
| Sexual Orientation | Heterosexual or Straight                         |
| Disability Status  | Person without a disability                      |

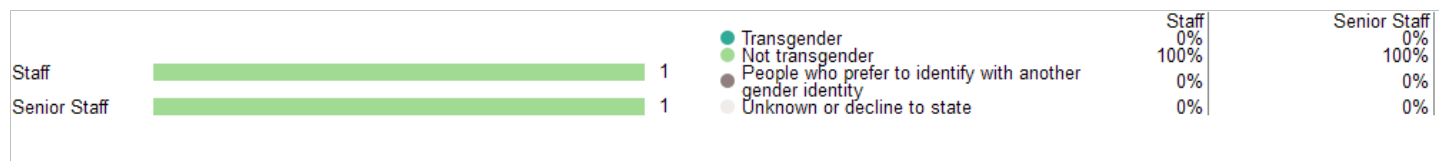
### Race & Ethnicity



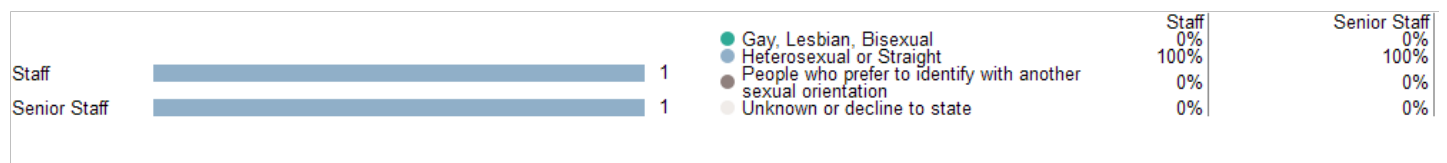
### Gender Identity



### Transgender Identity



### Sexual Orientation



### Disability

No data.

We do not display staff or senior staff disability information for organizations with fewer than 15 staff.

# Appendix

| Key Documents                |  |               |
|------------------------------|--|---------------|
| IRS Forms 990                |  | Not Available |
| IRS Forms 990T               |  | Not Available |
| Audited Financial Statements |  | Not Available |
| Key Organization Documents   |  | Not Available |

Friends for the Future

P.O. Box 1402  
Easton, MD 21601

✓ Foundation Status Code: PC\*

✓ Public charity described in section 509(a)(1) or (2)

| IRS Publication 78 Details |  |   | <div>✓ IRS Pub 78 verified</div> |
|----------------------------|--|---|----------------------------------|
| Organization name          | Location   | Most recent IRS Publication 78                      |                                  |
| Friends for the Future     | Easton, MD                                       | March 2024  |                                  |
| EIN                        | <u>Deductibility status description</u>          | Verified with most recent Internal Revenue Bulletin |                                  |
| 82-0904737                 | A public charity (50% deductibility limitation). | March 25, 2024                                      |                                  |

| IRS Business Master File Details  |  |  | IRS BMF | 509(a)(2) |
|---|--|--|---------|-----------|
| Organization name   | Most recent IRS BMF                                    | Reason for Non-Private Foundation Status |         |           |
| FRIENDS FOR THE FUTURE  | March 12 2024  | Section 509(a)(2) organization           |         |           |
| EIN   | IRS subsection   | Ruling date                              |         |           |
| 82-0904737  | This organization is a <u>501(c)(3) Public Charity</u> | 06/2018                                  |         |           |
| This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list. |  |  |         |           |

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. [Learn more](#)

\* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

IRS Revenue Procedure 2011-33 allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

- GuideStar acquires all IRS data directly from the Internal Revenue Service.

-IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.

-The IRS Internal Revenue Bulletin (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.

-The IRS Business Master File lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- The IRS Automatic Revocation of Exemption List contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.

-The Foundation Status Code is a value derived by mapping the codes found on the 990PF filing instructions to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.

-The Office of Foreign Assets Control (OFAC) Specially Designated Nationals (SDN) list organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.