Resilient Activist Inc

MISSION
We cultivate resilience to environmental stress by supporting community, personal well-being, and vital ecological health.

EIN
82-4982519

RULING YEAR
2018

IRS SUBSECTION
501(c)(3) Public Charity

FOUNDING YEAR
2018

MAIN ADDRESS
15 W 108th Terr
Kansas City, MO 64114

AFFILIATION TYPE
Independent Organization

CONTACT
Ms Sami Aaron, Executive Director
(913) 915-1971
sami@theresilientactivist.org

FOUNDER, EXECUTIVE DIRECTOR
Sami Aaron

BOARD CHAIR
Sami Aaron

SUBJECT AREA
Environment
Mental health care
Environmental health
Community organizing
Human rights

NTEE Code
Alliance/Advocacy Organizations (C01)
Alliance/Advocacy Organizations (F01)
Alliance/Advocacy Organizations (R01)
PROGRAMS

1. Research and Intervention on the Emotional Impact of Climate Change on Activists
   Population(s) served: Adults, Activists

2. Climate Café Gatherings
   Population(s) served: Adults, Activists

3. Community Outreach and Speakers Bureau
   Population(s) served: Adults, Children and youth, Activists

4. Four Steps for a Resilient Life Workshops
   Population(s) served: Adolescents, Adults, Activists

POPULATIONS SERVED

1. Children and youth
2. Adults
3. Activists

COMPLIANCE

✓ IRS Pub 78 Verified as of August 2024
✓ IRS BMF 509(a) (2) as of August 12, 2024
   Section 509(a)(2) organization

TRANSPARENCY MEASURES

✓ Board Practices Reported?
✓ Diversity Data Reported?
Programs & Results

PROGRAMS

Source: Self-Reported by Organization, March 2024

Research and Intervention on the Emotional Impact of Climate Change on Activists

Population(s) Served:
Adults
General/Unspecified

Mindfulness and Resilience Training (MRT). With the most recent IPCC (Intergovernmental Panel on Climate Change) reports, we know that many activists are experiencing burnout, grief, fear, frustration, and more. Numerous studies have clearly demonstrated the need for interventions to support activists' emotional well-being. We are hosting a research study designed to meet that need. The 10-week study, with 15 hours of live group sessions, incorporates resilience training, trauma and grief support, mindfulness practices, coping skills, body relaxation, breathwork, and nature immersion. Facilitated by a Licensed Master’s Level Psychologist and a doctoral candidate in clinical psychology at Kansas City University, a retired police officer who is a Mindfulness-Based Stress Reduction teacher, a therapist and trained yoga teacher specializing in trauma-informed care, and others.

Community Outreach and Speakers Bureau

Population(s) Served:
Adults

The Resilient Activist Speakers Bureau offers educational and inspiring presentations and workshops designed to help audiences better understand ways they can create a healthier planet while nurturing themselves. Presentation topics include Five Essentials for a Resilient World for Activists, Earth-Care, Self-Care, and Business, Taking Meaningful Action Through Political Engagement, Our Homes and Sustainable Interior Design, Bring Deep Nature Connection to Outdoor Interpretation, and more.

Four Steps for a Resilient Life Workshops

Population(s) Served: n/a

The Four Steps for a Resilient Life program provides a unique strategy to help individuals uncover their own sources of contentment, identify and minimize stressors, and look at life from new angles. This cutting-edge initiative has been proven effective: subjects of the training reported higher levels of psychological well-being, subjects of the training reported higher levels of environmental mastery, personal growth, and purpose in life ultimately leading them toward achieving harmony with themselves & others.

A past participant shared, “This [program] was beneficial … it provided me with the tools to acknowledge my strengths and helped rejuvenate my desire to promote positive change and seek joy in everyday life.” By developing self-awareness practices such as meditation, journaling, and connecting to nature, we cultivate positive emotions such as gratitude and joy. We are here to guide participants to discover new sources of inner strength. Workshops are offered to the public and in personalized group settings.
RESULTS

Number of individuals attending community events or trainings

<table>
<thead>
<tr>
<th>Population(s) Served: No target populations selected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Related program: Community Outreach and Speakers Bureau</td>
</tr>
<tr>
<td>Notes: Numbers were reduced in 2023 as we paused programming for four months to reflect on how our programs could best meet the needs of our audience. New programming began in 2024.</td>
</tr>
</tbody>
</table>

Number of community events or trainings held and attendance

<table>
<thead>
<tr>
<th>Population(s) Served: No target populations selected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Related program: Community Outreach and Speakers Bureau</td>
</tr>
<tr>
<td>Notes: Virtual and in-person workshops, courses, nature retreats, and speaker's bureau</td>
</tr>
</tbody>
</table>

Number of unique website visitors

| Population(s) Served: No target populations selected |
| Notes: In 2022, our website hosted 25,783 visitors for a total of 29,382 sessions with viewers from 150 different countries. |

Number of research studies conducted

| Population(s) Served: No target populations selected |
| Related program: Research and Intervention on the Emotional Impact of Climate Change on Activists |
| Notes: In 2022, TRA partnered with a doctoral candidate at Kansas City University to develop studies evaluating the impact of our MRT and Four Steps curricula. |
CHARTING IMPACT

What is the organization aiming to accomplish?

INFRASTRUCTURE DEVELOPMENT
We will have organized, fiscally responsible governance within our administration with adequate resources to support our programs and products. Our governance supports a diverse atmosphere of growth and learning for our board members, staff, and audience.

AUDIENCE AND OUTREACH
We will provide relevant high-quality programming and communication for healthy, inclusive environmental activism, create a safe space for community connection, and produce measurable, relevant, and innovative research to inspire our audience in the United States and around the world.

FISCAL STABILITY
We will be fiscally sound and have diverse funding sources that will balance and grow our infrastructure and audience.

What are the organization's key strategies for making this happen?

INFRASTRUCTURE DEVELOPMENT
- Board education and implementation of sociocracy governance
- Recruitment of Board members and or volunteers with marketing and accounting subject matter expertise
- Website Redesign
- Completion of a board-approved formal DEI plan for 2023-24 implementation

AUDIENCE AND OUTREACH
- Improve online community engagement with more personal and educational virtual content and grassroots partnerships in the community.
- Design, develop, and publish research within the field of ecopsychology related to the efficacy of our interventions for resilience
- Expand and enhance our Mindfulness Resilience Training curriculum
- Expand and enhance our Four Steps to a Resilient Life program
- Expand and enhance our Speakers Bureau Program
- We are committed to increasing diversity across all areas – from our Boards and partners to volunteers, presenters, bloggers, and content creators – as well as our audience.

FISCAL STABILITY
- Completion of a board-approved formal Development plan for 2023-24 implementation
- Increase diversified funds, specifically grants and philanthropy, to support anticipated program and service growth and operational management (Executive Director, Administrative Assistant, Development and Operations Director).
- Host one large fundraiser focused on nature in the local Kansas City area
- Increase communication with and retention of individual donors.
- Creation of a recurring paid membership level structure and benefits

What are the organization's capabilities for doing this?

The Resilient Activist was founded and has operated with a voluntary working board since 2018. We have a robust knowledgeable, engaged and dedicated team including our Founder and Executive Director, Board and Advisory Board members and Volunteers who bring diverse work and experience. In 2022 we began paying a small stipend to our founder for 1.0 FTE full-time Executive Director duties and hired a 0.25 FTE part-time Administrative Assistant for administrative support. In February of 2023, we hired a 0.75 FTE full-time Development and Operations Director. Additionally, we subcontract for marketing and media needs and have brought on a
new board member with DEI subject matter expertise.

To date, we rely heavily on our dedicated and long-term volunteer working Board of Directors and Advisory Boards for in-kind hours donations for program and content development, and the remaining day-to-day operational functions not covered above.

Our board is actively adopting a sociocracy model of governance that seeks to create psychologically safe environments and productive organizations.

TRA also has a significant online presence through our website, social media accounts, YouTube channel, and our Mighty Networks Community with increasing visitors, members, and subscribers annually as well as sustainable and increasing program events and the number of attendees for our signature programming. We also have partaken in research partnerships with local universities to better understand the impact of our programming on psychological well-being for various audiences impacted directly and indirectly by climate change.

What have and haven't they accomplished so far?

Since 2018 The Resilient Activist has served over 4,500 clients at our programs, events, and activities, with 1,200 in 2022 alone. Our programs are built around the Five Essentials for a Resilient World. We explore these concepts through Five Essentials for Earth-Care and Self-Care, as well as for Business. Our programs include:

Resilience Support: The Resilient Activist offers events and programs to address ecological grief. TRA provides access to a directory of Climate-Aware Therapists and mental health resources through our programs and research studies.

Speakers' Bureau: Speakers' Bureau online and in-person presentations provide uplifting and informational programs for groups and organizations. Presentations are offered in person and virtually and offer a wide range of topics from mindfulness to nature to environmental action.

Climate Café Gatherings: Based on training from the Climate Psychology Alliance of North America, our Climate Café events guide inclusive conversations about climate grief and anxiety in supportive and nurturing ways.

Visionary Activist: Through nature connection, guided meditations, and journaling this program offers insight into visionary activism imbued with tools for personal well-being.

Four Steps for a Resilient Life: Through journaling and small group conversations, these workshops guide participants to create a personalized activism plan that emphasizes self-care.

Five Essentials for a Resilient World: Workshops for a healthy mindset and way of being in the world: Reconnect to Nature, Respect all Life, Regreen our Planet, Revamp our Spending, and Replenish our Resources

JEDI Book Club: The Justice, Equity, Diversity, Inclusion Book Club offers a safe space for participants to develop an understanding of these concepts with a group of like-minded and open-hearted people.

Mindfulness and Resilience Training (MRT): This 10-week intensive is designed for activists to help them cope with the stresses of their work, build resilience in the face of adversity, and foster compassion for themselves and others over the long term.

Partnerships: We offer joint programming with a variety of organizations whose missions complement ours. Mindfulness groups, wilderness and nature organizations, environmental activist groups, mental health organizations, and educational communities.

Additionally, in 2022, TRA partnered with a doctoral candidate at Kansas City University to develop studies evaluating the impact of our MRT and Four Steps curricula. Study results indicate these curricula support the development of psychological resilience and adaptive coping skills.
# Financials

**FISCAL YEAR START: 01/01  |  FISCAL YEAR END: 12/31**

## Revenue & Expenses

### Revenue

<table>
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<tr>
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<tr>
<td>Contributions</td>
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<tr>
<td>Program Services</td>
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<td>Investments</td>
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<td>Special Events</td>
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<td>Sales</td>
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<td><strong>Total Revenue</strong></td>
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### Expenses

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<td>Salaries &amp; Employee Benefits</td>
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<td>Professional Fees</td>
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<td>Occupancy</td>
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<td>Printing, Publications, Postage, etc.</td>
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<td>Other Expenses</td>
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### Net Gain/Loss

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<tr>
<td>Net Gain/Loss</td>
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## Balance Sheet

### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>1/1/2023</th>
<th>12/31/2023</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Equivalent</td>
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<td>$10,937</td>
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<tr>
<td>Fixed Assets (LBE - Depreciation)</td>
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<td>$0</td>
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<tr>
<td>Other</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$19,214</td>
<td>$10,937</td>
<td>-$8,277</td>
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### Liabilities

<table>
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<th>Description</th>
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<tbody>
<tr>
<td>Total Liabilities</td>
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### Fund Balance

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<tbody>
<tr>
<td>Net Assets</td>
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<td>$10,847</td>
<td>-$8,063</td>
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</table>

- [Key Revenue & Expense Data from Form 990](#)
- [Key Balance Sheet Data from Form 990](#)
Operations

Source: Self-Reported by Organization, March 2024

**FOUNDER, EXECUTIVE DIRECTOR**

Ms Sami Aaron

[LinkedIn profile]

Sami Aaron is the founder of the nonprofit, The Resilient Activist. The inspiration for developing The Resilient Activist was the increasing prevalence of emotional distress directly related to climate disruption and environmental devastation. Sami experienced this on a personal level with the 2003 suicide of her son, an environmental activist, who became overwhelmed by the extent of global environmental destruction. She is a Climate Reality Leader, Extension Master Naturalist, and meditation teacher, and deep nature guide.
### Officers Directors, Trustees, Key Employees

#### FISCAL YEAR 2023

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sami Aaron</td>
<td>Board Chair, Executive Director</td>
<td>$12,000</td>
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<td>$0</td>
</tr>
<tr>
<td>Heather Newhard</td>
<td>Operations Director</td>
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</tr>
<tr>
<td>Anna Gilmore</td>
<td>Administrative Assistant</td>
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<tr>
<td>Anne Melia</td>
<td>Vice Chair</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Anna Graether</td>
<td>Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Naomi Latini Wolfe</td>
<td>Board Member</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Pam Hausner</td>
<td>Board member at large</td>
<td>$0</td>
<td>$0</td>
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</table>
# Officers Directors, Trustees, Key Employees

## FISCAL YEAR 2022

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<tr>
<th>Name</th>
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<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
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</thead>
<tbody>
<tr>
<td>Sami Aaron</td>
<td>Board Chair, Executive Director</td>
<td>$10,622</td>
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<tr>
<td>Tobi Holloway</td>
<td>Board Member</td>
<td>$1,182</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Anne Melia</td>
<td>Vice Chair</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Pam Hausner</td>
<td>Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Brenda Bennett-Pike</td>
<td>Board Member</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Anna Graether</td>
<td>Board Member</td>
<td>$0</td>
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</table>
## Officers, Directors, Trustees, Key Employees

### FISCAL YEAR 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sami Aaron</td>
<td>Board Chair</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Anne Melia</td>
<td>Board Vice-Chair</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Pam Hausner</td>
<td>Board Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Tobi Holloway</td>
<td>Board Member At Large</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Brenda Bennett-Pike</td>
<td>Board Member At Large</td>
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<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Anna Graether</td>
<td>Board Member At Large</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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</table>
## Officers Directors, Trustees, Key Employees

### FISCAL YEAR 2020

<table>
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<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sami Aaron</td>
<td>Board Chair, Treasurer</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Tobi Holloway</td>
<td>Board Secretary</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Meredith Evans McAllister</td>
<td>Board Vice Chair</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
## Officers Directors, Trustees, Key Employees

### FISCAL YEAR 2019

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sami Aaron</td>
<td>Board Chair, Treasurer</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Mary Howe</td>
<td>Board Secretary</td>
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<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Beth Sarver</td>
<td>Vice Chair</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
## BOARD LEADERSHIP PRACTICES
GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

### BOARD ORIENTATION & EDUCATION
Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
</tr>
</thead>
</table>

### CEO OVERSIGHT
Has the board conducted a formal, written assessment of the chief executive within the past year?

<table>
<thead>
<tr>
<th></th>
<th>No</th>
</tr>
</thead>
</table>

### ETHICS & TRANSPARENCY
Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
</tr>
</thead>
</table>

### BOARD COMPOSITION
Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
</tr>
</thead>
</table>

### BOARD PERFORMANCE
Has the board conducted a formal, written self-assessment of its performance within the past three years?

<table>
<thead>
<tr>
<th></th>
<th>No</th>
</tr>
</thead>
</table>
Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

Leadership

The organization’s leader identifies as:

- **Race & Ethnicity**: White/Caucasian/European
- **Gender Identity**: Female, Not transgender
- **Sexual Orientation**: Heterosexual or Straight
- **Disability Status**: Person without a disability

Race & Ethnicity

- Board Members: 5
- Staff: 1
- Senior Staff: 1

**Race & Ethnicity**

- Asian/Asian American: 0%
- Black/African American: 0%
- Hispanic/Latino/Latinx: 0%
- Middle Eastern/North African: 0%
- Native American/American Indian/Alaska Native/Indigenous: 0%
- Native Hawaiian/Pacific Islander: 0%
- White/Caucasian/European: 100%
- Multi-Racial/Multi-Ethnic (2+ races/ethnicities): 0%
- People who prefer to identify with another race or ethnicity: 0%
- Unknown or decline to state: 0%

Gender Identity

- Board Members: 5
- Staff: 1
- Senior Staff: 1

**Gender Identity**

- Female: 100%
- Male: 0%
- Non-binary: 0%
- People who prefer to identify with another gender identity: 0%
- Unknown or decline to state: 0%

Transgender Identity

- Board Members: 5
- Staff: 1
- Senior Staff: 1

**Transgender Identity**

- Transgender: 100%
- Not transgender: 0%
- People who prefer to identify with another gender identity: 0%
- Unknown or decline to state: 0%

Sexual Orientation

- Board Members: 5
- Staff: 1
- Senior Staff: 1

**Sexual Orientation**

- Gay, Lesbian, Bisexual: 20%
- Heterosexual or Straight: 80%
- People who prefer to identify with another sexual orientation: 0%
- Unknown or decline to state: 0%

Disability

- Board Members: 5

**Disability**

- Person with a disability: 0%
- Person without a disability: 100%
- Unknown or decline to state: 0%

We do not display staff or senior staff disability information for organizations with fewer than 15 staff.
Equity Strategies  Last Updated: 04/26/2022

Candid partnered with Equity in the Center - a project that works to shift mindsets, practices, and systems within the social sector to increase racial equity - to create this section. Learn More

Data

✓ We ask team members to identify racial disparities in their programs and/or portfolios.

Policies and processes

✓ We seek individuals from various race backgrounds for board and executive director/CEO positions within our organization.

✓ We have community representation at the board level, either on the board itself or through a community advisory board.

✓ We help senior leadership understand how to be inclusive leaders with learning approaches that emphasize reflection, iteration, and adaptability.

✓ We engage everyone, from the board to staff levels of the organization, in race equity work and ensure that individuals understand their roles in creating culture such that one's race identity has no influence on how they fare within the organization.
# Appendix

## Key Documents

<table>
<thead>
<tr>
<th>IRS Forms 990</th>
<th>2023 990</th>
<th>2022 990</th>
<th>2021 990</th>
<th>2020 990</th>
<th>2019 990</th>
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<tbody>
<tr>
<td>IRS Forms 990T</td>
<td>Not Available</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Audited Financial Statements</td>
<td>Not Available</td>
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## Key Organization Documents

- Letter of Determination
- Form 1023/1024
- 2020 Annual Report
- Key Revenue & Expense Data from Form 990
- Key Balance Sheet Data from Form 990
Resilient Activist Inc

15 W 108th Terr
Kansas City, MO 64114

✓ Foundation Status Code: PC*
✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details

<table>
<thead>
<tr>
<th>Organization name</th>
<th>Location</th>
<th>Most recent IRS Publication 78</th>
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<tbody>
<tr>
<td>Resilient Activist Inc.</td>
<td>Kansas City, MO</td>
<td>August 2024</td>
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</table>

Deductibility status description

A public charity (50% deductibility limitation).

IRS Business Master File Details

<table>
<thead>
<tr>
<th>Organization name</th>
<th>Most recent IRS BMF</th>
<th>Reason for Non-Private Foundation Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>RESILIENT ACTIVIST INC</td>
<td>August 12 2024</td>
<td>Section 509(a)(2) organization</td>
</tr>
</tbody>
</table>

IRS subsection

This organization is a 501(c)(3) Public Charity

Ruling date

07/2018

Foundation Code Description

Organization that normally receives no more than one-third of its support from gross investment income and unrelated business income and at the same time more than one-third of its support from contributions, fees, and gross receipts related to exempt purposes.

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization.

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which ‘type’ can’t be determined).

IRS Revenue Procedure 2011-33 allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee’s public charity classification under section 509(a)(1), (2) or (3).

GuideStar Charity Check Data Sources

- GuideStar acquires all IRS data directly from the Internal Revenue Service.
- IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- IRS Internal Revenue Bulletin (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- The IRS Business Master File lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- The Office of Foreign Assets Control (OFAC) Specially Designated Nationals (SDN) list contains organizations that are owned or controlled by targeted individuals, groups, and entities such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.

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