



MUSLIM RESPONSE USA
FOR RELIEF & DEVELOPMENT

Muslim Response USA for Relief and Development

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EIN: 83-2080058
Report Generated on: 03/28/2024


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Muslim Response USA for Relief and Development

 aka No

 Manassas, VA

 <https://www.rusard.org>

 (1)703-670

 View GuideStar Profile



MUSLIM RESPONSE USA

FOR RELIEF & DEVELOPMENT



MISSION

Work with others to make a difference in the lives of extreme poor and vulnerable populations – with a focus on women, girls and children, through integrated and participatory approaches.

EIN

83-2080058

RULING YEAR

2019

IRS SUBSECTION

501(c)(3) Public Charity

FOUNDING YEAR

2018

MAIN ADDRESS

PO Box 2101 Post Office Road
Woodbridge, VA
22195-9801

AFFILIATION TYPE

Independent Organization

CONTACT

Dr Arif Mehmood, President & CEO
(571) 288-6602
amehmood@rusard.org

PRESIDENT & CEO

Arif Mehmood

BOARD CHAIR

Arif Mehmood

SUBJECT AREA

Disasters and emergency management

Agriculture, fishing and forestry

Community improvement

NTEE Code

Community, Neighborhood Development, Improvement (S20)

Disaster Preparedness and Relief Services (M20)

Other Food, Agriculture, and Nutrition N.E.C. (K99)

PROGRAMS

1. Child Protection and Support

Population(s) served:Non-adult children, Children and youth

2. Water, Sanitation and Hygiene (WASH)

Population(s) served:Adults

3. Livelihoods and Food Security

Population(s) served:Economically disadvantaged people

4. Ending Violence against Women & Girls

Population(s) served:Women and girls, Men and boys

5. Emergency Response & Preparedness

Population(s) served:Adults

POPULATIONS SERVED

1. Children and youth

2. Adults

3. Women and girls

4. Men and boys

5. Non-adult children

6. Economically disadvantaged people

COMPLIANCE

- ✓ IRS Pub 78 Verified as of March 2024
- ✓ IRS BMF 509(a) (1) as of March 12, 2024
- ✓ A-133 Audit Required/Performed?
- ✗ Conflict of Interest Policy
- ✗ Written whistleblower policy

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- ✓ Board Practices Reported?
- ✓ Diversity Data Reported?
- 5 Number of Independent Board Members

Programs & Results

PROGRAMS

Source: Self-Reported by Organization,
October 2023

Child Protection and Support

Population(s) Served:

Non-adult children
Children and youth (0-19 years)

We provide crucial psycho-social support for children during emergencies to help them overcome their difficult experiences. These efforts include one to one counselling and group therapy sessions for helping them overcome the challenges and stress resulting from the disaster or conflict. Other interventions include safe and stimulating activities such as sports and games to develop life skills and coping mechanisms for achieving resiliency.

We build the capacity of community members, activists to support children, families and neighbors by disseminating key information through a variety of channels including the media, religious organizations, existing community structures and youth groups.

We use child friendly spaces to organize activities in a safe and stimulating environment where affected children are supported. In addition, the parents or caregivers of these children are sensitized on child rights and protection issues.

We provide specialized referral services for children with behavioral issues, or who may need extra support, so that appropriate networks of care may be engaged.

Through School Feeding Program, we support the provision of nutritious and hygienic food to students in highly under-served and remote areas which have both educational and health benefits; increasing school enrollment rates, reducing absenteeism, and improving food security at the household level

Water, Sanitation and Hygiene (WASH)

Population(s) Served:

General/Unspecified

Construction of Water Wells and Water Pumps:
In Africa and South Asia, we improve the communities' access to safe and clean drinking water by constructing water wells and installing water hand pumps in coordination with the relevant local government departments and ensuring compliance with the globally accepted quality standards. The water well can serve a community of around 3,000 people and Water Hand Pump serves up to 200 people for 5-10 years.

Construction of Latrines and Water Facilities in Schools: In highly under served and poor communities, we support the installation and maintenance of latrines and water facilities in schools since children are particularly vulnerable to the adverse effects of poor sanitary conditions and lack of hygiene. It is also an important factor in education, especially for girls, many of whom leave school after puberty due to the lack of latrines.

WASH Education and Awareness:

Establishment of WASH Committees at community level and their training orientation on WASH and better management of water facilities. We also facilitate the setting up of School Health Clubs and awareness raising events and campaigns, community education using electronic and print media, training and mobilization of health volunteers/workers.

Livelihoods and Food Security

Population(s) Served:

Economically disadvantaged, low-income, and poor people

Women and youth focused livelihood programs e.g. kitchen gardening, vocational training, and livestock – distribution of goats/sheep,

chicken rearing, community education on livestock rearing hygiene etc.

Building the capacity of small farmers on modern practices for improved productivity and reduced harvest losses

Improving small farmers' access to good quality seeds, greener fertilizers and tools so farmers can grow more.

Village Saving and Loan Associations (VSLA) for promoting group savings and helping farmers' access to capital, so they can expand their farms and buy equipment.

Providing emergency food assistance to vulnerable families and malnourished so that they can survive and quickly bounce back in times of crisis.

Community based nutrition programs for extremely poor and vulnerable communities including growth monitoring and promotion, breastfeeding and supplementary feeding, nutrition education/communications for behavior change and micro-nutrient supplementation (vitamin A, iron, iodine, other).

Ending Violence against Women & Girls

Population(s) Served:

Females
Males

Awareness raising on women and girls rights, enrollment and capacity building of 'Change Makers' and mobilizing them for advocating the rights of women and girls including support for survivors of violence against women and girls (VAW&G).

Strengthening systems and coordination mechanisms for ensuring a safe and conducive environment for women and girls, and gender based violence (GBV) prevention and response.

Capacity building and networking of the key front-line institutions for coordinated and inclusive GBV prevention and response e.g. health, police, media, judiciary, departments of education, social welfare etc.

Civil society strengthening for impact focus programming for gender equality and prevention of violence against women and girls including alliance building with the key stakeholders and gender equality networks to multiply influence of GBV discourse.

Advocacy with the decision makers to constitute policies and implement programs that ensure better protection to at risk women, girls and their families.

Emergency Response & Preparedness

Population(s) Served:

General/Unspecified

Women, girls and children are at the heart of everything we do at Response USA, and our disaster preparedness and response programs in particular focus on their needs and rights, including protection from sexual exploitation and abuse. Our Disaster Response interventions include:

Emergency Health: We provide lifesaving medicines, supplies, emergency healthcare services.

Provision of food and non-food items e.g. clothing, bedding, blankets, kitchen items, hygiene kits and supplies.

Water, Sanitation and Hygiene (WASH) services and education.

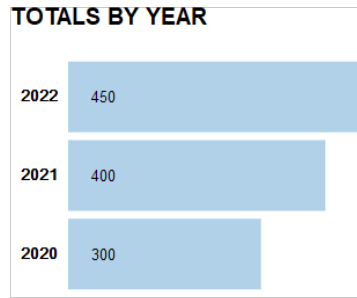
Temporary Shelter: provision of tents, tarps etc.

Psycho-social Support: for children and women affected by disasters through individual and group therapy and culturally appropriate interventions.

RESULTS

Number of children who have the skills necessary to maintain personal health

This metric is no longer tracked.



Population(s) Served: No target populations selected

Related program:

CHARTING IMPACT

What is the organization aiming to accomplish?

Muslim Response USA is striving to achieve its vision of a peaceful, just and equitable world where everyone enjoys a life free of hunger, suffering and exploitation. Our programs are aimed at improving the quality of life of program participants by working with the marginalized and disadvantaged communities in remote and hard to reach regions of the world and help them find lasting solutions to poverty, hunger, poor health and powerlessness through participatory development.

What are the organization's key strategies for making this happen?

Muslim Response USA program strategy is guided by the following three principles:

- A. High quality and participatory programming that is well founded on our understanding and analysis of the key underlying causes of poverty, marginalization and social injustice
- B. A long-term engagement with the poor and vulnerable communities for achieving a greater and lasting impact
- C. Commitment to gender and diversity, as a key element to addressing discrimination in all its forms and manifestations. Through our emergency response and development programs, we serve our program participants regardless of their religion, race and nationality

Community participation is the cornerstone of Muslim Response USA's people centered program approach, which strengthens the voice of the most vulnerable and powerless people.

The participatory approaches and mechanisms enable Muslim Response USA for Relief and Development to identify the extremely poor and vulnerable people, understand their problems and work with them to find sustainable solutions.

For achieving its vision and mission, Muslim Response USA is committed to foster meaningful relationships with all stakeholders – Governments, NGOs, UN bodies, private sector, research institutions and community groups/leaders.

What are the organization's capabilities for doing this?

Muslim Response USA for Relief and Development is a relatively young organization established by a group of dedicated professionals with decades of experience in the non-profit organizations management. The program portfolio of Muslim Response USA is based on a critical analysis of poverty, hunger, powerlessness and humanitarian situation and trends across the globe which makes it relevant to the countries and regions selected for our programs. Muslim Response USA's commitment to develop and nurture partnerships with organizations and entities in the non-profit, government, and private sectors offers a great opportunity for expanding its programmatic outreach and access to the resources available with a range of organizations and will help in achieving the aims and goals of the organization. Muslim Response USA is collaborating with a number of organizations, concerned citizens and activists who share and support its vision and mission. The organization is also being supported by a group of highly committed and skilled professionals with track record of developing, managing and implementing successful programs for development and humanitarian emergencies in the USA and overseas.

What have and haven't they accomplished so far?

Muslim Response USA has successfully completed the registration requirements of the Commonwealth of Virginia and Internal Revenue Service (IRS). Organization's Board of Director which currently has five members is expected to expand in the coming months with induction of a few new members, which will strengthen organization's commitment to the principles of transparency, accountability and diversity. Muslim Response USA has identified and enrolled a number of partner organizations in Asia, Africa,

Middle East and the United States of America – selected through a comprehensive due diligence process, and joint programs are being implemented in Asia, Africa and the Middle EAST. For detailed information about our programs, please visit our website <https://www.rusard.org> and our Facebook page: <https://www.facebook.com/MuslimResponseUSA> .

For raising awareness about its programs, Muslim Response USA has developed a dynamic website and information is also disseminated through social media networks and communication channels. For mobilizing support for Muslim Response USA programs, recruitment of staff, interns and volunteers has been initiated. Muslim Response USA has joined or is in the process of securing membership of relevant major networks and alliances of civil society organizations in America and overseas. Muslim Response USA's funding base so far largely comprises of donations from concerned individuals and its supporters; however, efforts are being made to diversify our revenue streams by securing grants and in-kind donations from institutions – foundations, corporations, private sector and the government agencies.

Financials

FISCAL YEAR START: 01/01

FISCAL YEAR END: 12/31

✓ Financials audited by an independent accountant

Financial Trends Analysis

Business Model Indicators

Created in Partnership with

 Nonprofit Finance Fund®

Profitability	2020	2021	2022
Unrestricted surplus (deficit) before depreciation	\$7,053	-\$24,610	\$151,243
As a % of expenses	0.3%	-1.0%	5.3%
Unrestricted surplus (deficit) after depreciation	\$7,053	-\$24,610	\$151,243
As a % of expenses	0.3%	-1.0%	5.3%
Revenue Composition			
Total revenue (unrestricted & restricted)	\$2,348,151	\$2,654,696	\$2,808,956
Total revenue, % change over prior year	0.0%	13.1%	5.8%
Program services revenue	0.0%	0.0%	0.0%
Membership dues	0.0%	0.0%	0.0%
Investment income	0.0%	0.0%	0.0%
Government grants	0.0%	0.9%	0.0%
All other grants and contributions	100.0%	99.1%	100.0%
Other revenue	0.0%	0.0%	0.0%
Expense Composition			
Total expenses before depreciation	\$2,348,294	\$2,524,045	\$2,841,506
Total expenses, % change over prior year	0.0%	7.5%	12.6%
Personnel	1.3%	2.1%	4.5%
Professional Fees	0.9%	2.3%	2.7%
Occupancy	0.0%	0.0%	0.0%
Interest	0.0%	0.0%	0.1%
Pass-Through	92.0%	86.2%	80.4%
All other expenses	5.7%	9.2%	12.3%

Financial Trends Analysis, continued

Moving Toward Full Cost Coverage

Full Cost Components (estimated)	2020	2021	2022
Total Expenses (after depreciation)	\$2,348,294	\$2,524,045	\$2,841,506
One Month of Savings	\$195,691	\$210,337	\$236,792
Debt Principal Repayment	\$0	\$0	\$0
Fixed Asset Additions	\$0	\$0	\$0
Total Full Costs (estimated)	\$2,543,985	\$2,734,382	\$3,078,298

Capital Structure Indicators

Liquidity			
Months of cash	0.6	1.2	0.8
Months of cash and investments	0.6	1.2	0.8
Months of estimated liquid unrestricted net assets	0.1	0.0	0.6
Balance Sheet Composition			
Cash	\$122,629	\$250,773	\$184,052
Investments	\$0	\$0	\$0
Receivables	\$0	\$0	\$0
Gross land, buildings, and equipment (LBE)	\$0	\$0	\$0
Accumulated depreciation (% of LBE)	0.0%	0.0%	0.0%
Liabilities (as % of assets)	31.5%	13.2%	3.1%
Unrestricted net assets	\$17,859	-\$6,751	\$144,492
Temporarily restricted net assets	N/A	N/A	N/A
Permanently restricted net assets	N/A	N/A	N/A
Total restricted net assets	\$66,084	\$224,541	\$33,793
Total net assets	\$83,943	\$217,790	\$178,285

Key Data Checks

Material Data Errors	2020	2021	2022
	No	No	No

Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit's financial condition.Please consult the 990s of any potentially related affiliates for additional information.

- ☒ [Formulas for key metrics](#)
- ☒ ['Key Revenue & Expense Data from Form 990'](#)
- ☒ ['Key Balance Sheet Data from Form 990'](#)

Operations

Source: Self-Reported by Organization, October 2023

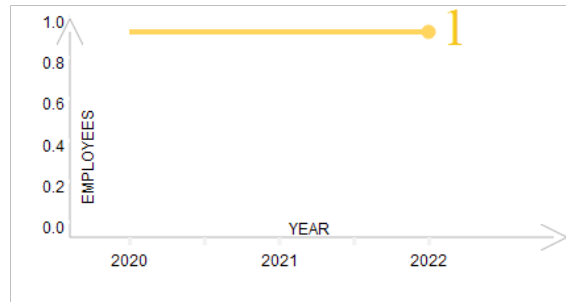
PRESIDENT & CEO

Dr Arif Mehmood

[LinkedIn profile](#)

NUMBER OF EMPLOYEES

Source: IRS Form 990



BOARD CHAIR

Arif Mehmood

Muslim Response USA for Relief and Development

BOARD MEMBERS

Steven Botkin
MERGE for Equality

Rukhsana Ayyub
CARE

Dr Malik Usman
Manassas Dental Smiles

Arif Mehmood
Response USA for Relief & Development

Kemal Birru
Self Employed

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2022

Name	Title	Compensation	Other	Related
Steven D Botkin	Director	\$0	\$0	\$0
Kemal A Birru	Treasurer	\$0	\$0	\$0
Rukhsana Ayyub	Vice President	\$0	\$0	\$0
Usman Malik	Secretary	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2021

Name	Title	Compensation	Other	Related
Steven D Botkin	Director	\$0	\$0	\$0
Kemal A Birru	Treasurer	\$0	\$0	\$0
Rukhsana Ayyub	Vice President	\$0	\$0	\$0
Usman Malik	Secretary	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2020

Name	Title	Compensation	Other	Related
Steven D Botkin	Director	\$0	\$0	\$0
Kemal A Birru	Treasurer	\$0	\$0	\$0
Rukhsana Ayyub	Vice President	\$0	\$0	\$0
Usman Malik	Secretary	\$0	\$0	\$0

Officers Directors, Trustees, Key Employees

FISCAL YEAR 2019

Name	Title	Compensation	Benefits/Deferred Compensation	Expense Account, Other
Arif Mehmood	President & CEO	\$13,048	\$0	\$0
Usman Malik	Director	\$0	\$0	\$0
Steven D Botkin	Director	\$0	\$0	\$0
Rukhsana Ayyub	Director	\$0	\$0	\$0
Kemal A Birru	Secretary	\$0	\$0	\$0

Paid Preparers

FISCAL YEAR 2022

Firm Name	Firm EIN	Firm Address	Firm Phone
Accounting Tax and Financial Services LLC	05-0545871	604 S Frederick Ave 215, Gaithersburg MD 20877 USA	240-654-3704

Paid Preparers

FISCAL YEAR 2021

Firm Name	Firm EIN	Firm Address	Firm Phone
Accounting Tax and Financial Services LLC	050545871	604 S Frederick Ave 215, Gaithersburg MD 20877	2406543704

Paid Preparers

FISCAL YEAR 2020

Firm Name	Firm EIN	Firm Address	Firm Phone
Accounting Tax and Financial Services LLC		604 S Frederick Ave 215, Gaithersburg MD 20877	2406543704

BOARD LEADERSHIP PRACTICES

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

BOARD ORIENTATION & EDUCATION

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?

No

CEO OVERSIGHT

Has the board conducted a formal, written assessment of the chief executive within the past year?

No

ETHICS & TRANSPARENCY

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?

Yes

BOARD COMPOSITION

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?

Yes

BOARD PERFORMANCE

Has the board conducted a formal, written self-assessment of its performance within the past three years?

No

Organizational Demographics

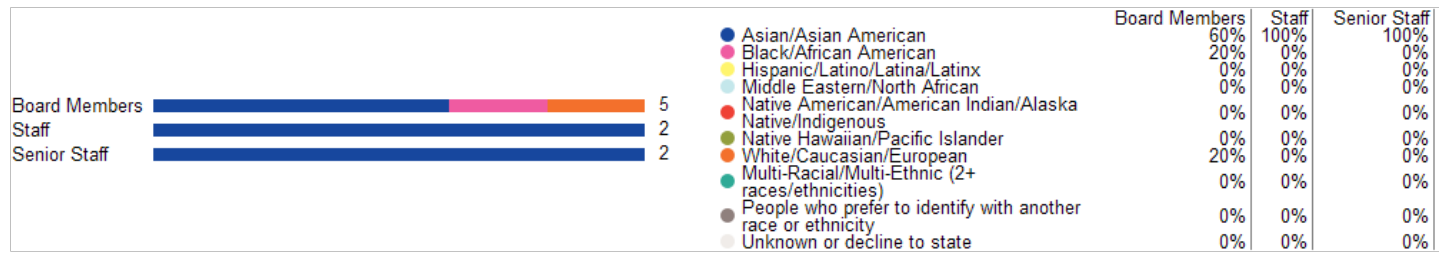
Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

Leadership

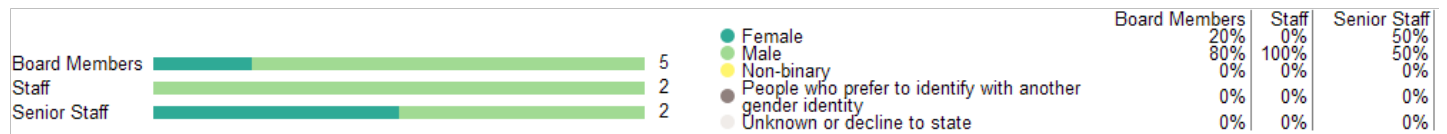
The organization's leader identifies as:

Race & Ethnicity	Asian/Asian American
Gender Identity	Male
Sexual Orientation	Decline to state
Disability Status	Person without a disability

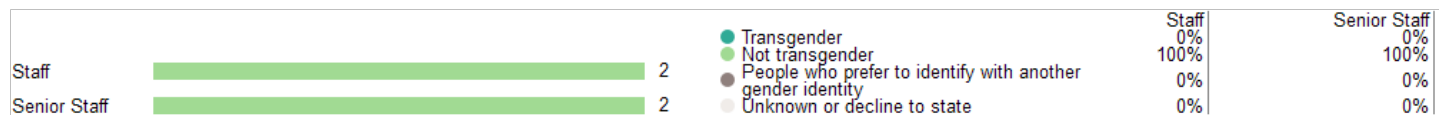
Race & Ethnicity



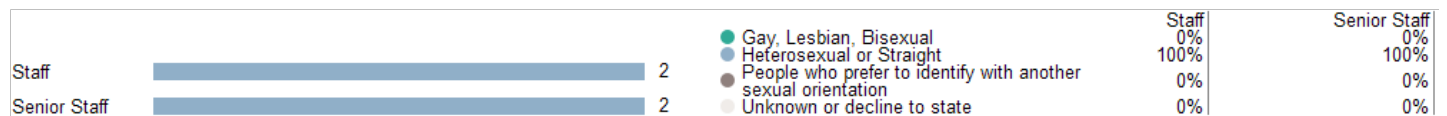
Gender Identity



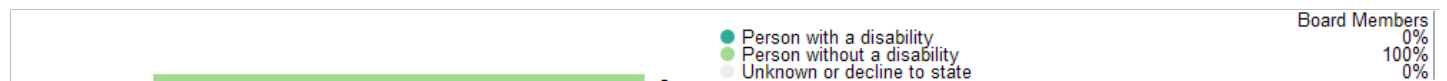
Transgender Identity



Sexual Orientation



Disability



We do not display staff or senior staff disability information for organizations with fewer than 15 staff.

Equity Strategies *Last Updated: 06/11/2021*

Candid partnered with Equity in the Center - a project that works to shift mindsets, practices, and systems within the social sector to increase racial equity - to create this section. [Learn More](#)

Data

- ✓ We ask team members to identify racial disparities in their programs and/or portfolios.
- ✓ We analyze disaggregated data and root causes of race disparities that impact the organization's programs, portfolios, and the populations served.
- ✓ We disaggregate data to adjust programming goals to keep pace with changing needs of the communities we support.
- ✓ We employ non-traditional ways of gathering feedback on programs and trainings, which may include interviews, roundtables, and external reviews with/by community stakeholders.

Policies and processes

- ✓ We use a vetting process to identify vendors and partners that share our commitment to race equity.
- ✓ We seek individuals from various race backgrounds for board and executive director/CEO positions within our organization.
- ✓ We have community representation at the board level, either on the board itself or through a community advisory board.
- ✓ We help senior leadership understand how to be inclusive leaders with learning approaches that emphasize reflection, iteration, and adaptability.
- ✓ We engage everyone, from the board to staff levels of the organization, in race equity work and ensure that individuals understand their roles in creating culture such that one's race identity has no influence on how they fare within the organization.

Appendix

Key Documents	
IRS Forms 990	2022 990
	2021 990
	2020 990
	2019 990
IRS Forms 990T	Not Available
Audited Financial Statements	2021 Audited Financial Statement
	2020 Audited Financial Statement
	2019 Audited Financial Statement
Key Organization Documents	'Key Revenue & Expense Data from Form 990'
	'Key Balance Sheet Data from Form 990'

Muslim Response USA for Relief and Development

Aka No

PO Box 2101 Post Office Road
Woodbridge, VA 22195-9801

- ✓ Foundation Status Code: PC*
- ✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details



Organization name	Location	Most recent IRS Publication 78
Muslim Response USA for Relief and Development	Manassas, VA	March 2024
EIN	Deductibility status description	Verified with most recent Internal Revenue Bulletin
83-2080058	A public charity (50% deductibility limitation).	March 25, 2024

IRS Business Master File Details



Organization name	Most recent IRS BMF	Reason for Non-Private Foundation Status
MUSLIM RESPONSE USA FOR RELIEF AND DEVELOPMENT	March 12 2024	Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)
EIN	IRS subsection	Ruling date
83-2080058	This organization is a 501(c)(3) Public Charity	02/2019
This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.		

On September 8, 2011, the IRS issued [regulations](#) which eliminated the advance ruling process for a section 501(c)(3) organization. [Learn more](#)

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

[IRS Revenue Procedure 2011-33](#) allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

- GuideStar acquires all IRS data directly from the Internal Revenue Service.
- The [IRS Automatic Revocation of Exemption List](#) contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- [IRS Publication 78 \(Cumulative List of Organizations\)](#) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- The Foundation Status Code is a value derived by mapping the codes found on the [990PF filing instructions](#) to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- The [IRS Internal Revenue Bulletin](#) (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- The Office of Foreign Assets Control (OFAC) [Specially Designated Nationals \(SDN\) list](#) organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.
- The [IRS Business Master File](#) lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.