Take Action Global Inc

Clearwater, FL  
https://www.takeactionglobal.org/  
727-430-3873

MISSION

We pioneer solutions in climate education and student action, empowering students, teachers, and partners, to reverse climate change and realize environmental justice for all.

EIN
83-4628057

RULING YEAR
2020

IRS SUBSECTION
501(c)(3) Public Charity

FOUNDING YEAR
2017

MAIN ADDRESS
430 Druid Rd W  
Clearwater, FL 33756

AFFILIATION TYPE
Independent Organization

CONTACT
Jennifer Williams, Executive Director  
jennifer@takeactionglobal.org

EXECUTIVE DIRECTOR & CO-FOUNDER
Jennifer Williams

EXECUTIVE DIRECTOR & CO-FOUNDER
Koen Timmers

BOARD CHAIR
Rachel Moreau

SUBJECT AREA
STEM education  
Multicultural education  
Teacher education  
Educational exchanges  
Environmental justice  
Climate change  
Environmental education  
Youth development

NTTEE Code
Human Service Organizations (P20)
PROGRAMS

1. Climate Action Schools
   Population(s) served: Students, Teachers, Adults, Children and youth, Activists

2. Climate Action Project
   Population(s) served: Children and youth, Adults, Students, Teachers, Activists

POPULATIONS SERVED

1. Students
2. Teachers
3. Researchers
4. Activists

COMPLIANCE

- IRS Pub 78 Verified as of December 2023
- IRS BMF 509(a) (1) as of December 11, 2023
- A-133 Audit Required/Performed?
- Conflict of Interest Policy
- Written whistleblower policy

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- Board Practices Reported?
- Diversity Data Reported?
- Number of Independent Board Members
Programs & Results

PROGRAMS

Source: Self-Reported by Organization, January 2024

Climate Action Schools

Population(s) Served: n/a

Imagine a world in which young people across seven continents connect virtually and solve one of the world’s most pressing challenges: Climate Change.

The Climate Action Schools Program is a paid, year-long project allowing schools, districts, and networks with students ages 5-18 to collaborate at local and global levels on environmental topics.

Over the course of the project, classrooms explore the causes and effects of climate change, develop solutions, and take action as a school community.

Climate Action Project

Population(s) Served: n/a

The Climate Action Project is a free 6-week project allowing teachers and students ages 3-21 to collaborate on environmental topics. Over the course of the project, classrooms will explore causes and effects of climate change and will have the opportunity to develop solutions and take action. In 2022, 3.5 million teachers and students across 149 countries participated in the program, which included the culminating event, Climate Action Day on November 4th. This project is supported by HH Dalai Lama, Queen Elizabeth II, Dr. Jane Goodall, world leaders and Ministries of Education across 20 countries. During the past years the project was featured by media across 45 countries including National Geographic, BBC and CNN.
RESULTS

Number of teachers and students taking climate action

Population(s) Served: No target populations selected

Related program: Climate Action Project

Notes: TAG launched the Climate Action Project in 2017. It now serves more than 4 million youth and 20,000 teachers in 150 countries.

Number of Countries Participating

Population(s) Served: No target populations selected

Related program: Climate Action Project

Notes: Take Action Global now serves teachers and students in 157 countries.

Number of program sites

Population(s) Served: No target populations selected

Related program: Climate Action Schools

Notes: TAG launched the Climate Action Schools program in 2022 with 100 founding school partners from 26 countries.
CHARTING IMPACT

What is the organization aiming to accomplish?

Take Action Global believes that educators and students can become leaders of a movement to protect and secure the future through climate action education. Our goals include:

To improve instruction: TAG methods of teaching and learning are organized around principles of cooperation, collaboration, leadership, and action. Activities emphasize experiential learning across all content areas with every teacher a climate action educator and every student bringing unique ideas and skills.

To increase access to information, ideas, and opportunity: To equip students with the tools they need to meet this call to action as empowered learners, TAG is committed to ensuring that every classroom can equitably access new ideas, reliable information, and meaningful opportunities for engagement to take action for the world. TAG commits to reducing barriers to learning across language, technology, resources, and funding.

To provide shared, positive experiences: Something happens when people from different locations and different life experiences come together to create change. TAG’s teachers and students join in virtual exchanges and global collaborations and as they become united in an effort for taking on a problem as big as the climate crisis, they start to understand how in this world we all fit together.

What are the organization’s key strategies for making this happen?

Take Action Global has three strategies for helping school systems in an inclusive, equitable, and impactful way to prepare teachers to address climate with their students: 1) Partnerships, including for research, activism, and impact at scale; 2) Annual Climate Action Project and Climate Action Day, with a focus on student voice and agency; 3) Climate Action Schools, a network of schools around the world committed to school-wide action, an educator Community of Practice, and virtual exchanges.
Financials

FISCAL YEAR START: 01/01
FISCAL YEAR END: 12/31

Financial Trends Analysis

Business Model Indicators

<table>
<thead>
<tr>
<th>Profitability</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted surplus (deficit) before depreciation</td>
<td>$171,579</td>
<td>-$158,727</td>
</tr>
<tr>
<td>As a % of expenses</td>
<td>106.3%</td>
<td>-32.4%</td>
</tr>
<tr>
<td>Unrestricted surplus (deficit) after depreciation</td>
<td>$171,579</td>
<td>-$158,727</td>
</tr>
<tr>
<td>As a % of expenses</td>
<td>106.3%</td>
<td>-32.4%</td>
</tr>
</tbody>
</table>

Revenue Composition

<table>
<thead>
<tr>
<th>Total revenue (unrestricted &amp; restricted)</th>
<th>$332,994</th>
<th>$331,221</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total revenue, % change over prior year</td>
<td>0.0%</td>
<td>-0.5%</td>
</tr>
<tr>
<td>Program services revenue</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Membership dues</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Investment income</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Government grants</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>All other grants and contributions</td>
<td>100.0%</td>
<td>100.0%</td>
</tr>
<tr>
<td>Other revenue</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

Expense Composition

<table>
<thead>
<tr>
<th>Total expenses before depreciation</th>
<th>$161,415</th>
<th>$489,948</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total expenses, % change over prior year</td>
<td>0.0%</td>
<td>203.5%</td>
</tr>
<tr>
<td>Personnel</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Professional Fees</td>
<td>100.0%</td>
<td>100.0%</td>
</tr>
<tr>
<td>Occupancy</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Interest</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Pass-Through</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>All other expenses</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>
Financial Trends Analysis, continued

Moving Toward Full Cost Coverage

<table>
<thead>
<tr>
<th>Full Cost Components (estimated)</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Expenses (after depreciation)</td>
<td>$161,415</td>
<td>$489,948</td>
</tr>
<tr>
<td>One Month of Savings</td>
<td>$13,451</td>
<td>$40,829</td>
</tr>
<tr>
<td>Debt Principal Repayment</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Fixed Asset Additions</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total Full Costs (estimated)</td>
<td>$174,866</td>
<td>$530,777</td>
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</table>

Capital Structure Indicators

<table>
<thead>
<tr>
<th>Liquidity</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Months of cash</td>
<td>17.6</td>
<td>1.9</td>
</tr>
<tr>
<td>Months of cash and investments</td>
<td>17.6</td>
<td>1.9</td>
</tr>
<tr>
<td>Months of estimated liquid unrestricted net assets</td>
<td>17.6</td>
<td>1.9</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Balance Sheet Composition</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$237,387</td>
<td>$78,660</td>
</tr>
<tr>
<td>Investments</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Receivables</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Gross land, buildings, and equipment (LBE)</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Accumulated depreciation (% of LBE)</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Liabilities (as % of assets)</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Unrestricted net assets</td>
<td>$237,387</td>
<td>$78,660</td>
</tr>
<tr>
<td>Temporarily restricted net assets</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Permanently restricted net assets</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Total restricted net assets</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total net assets</td>
<td>$237,387</td>
<td>$78,660</td>
</tr>
</tbody>
</table>

Key Data Checks

<table>
<thead>
<tr>
<th>Material Data Errors</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td></td>
<td>No</td>
</tr>
</tbody>
</table>

Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit's financial condition. Please consult the 990s of any potentially related affiliates for additional information.
Operations

Source: Self-Reported by Organization, January 2024

EXECUTIVE DIRECTOR & CO-FOUNDER

Dr. Jennifer Williams

[LinkedIn profile]

Recognized as a transformational leader in education, Dr. Jennifer Williams has dedicated herself for nearly 25 years to the field of education through her roles as an education activist, professor, school administrator, literacy specialist, and classroom teacher. She speaks, writes, and consults on practices that develop global perspectives and social good through creative uses of technology, and her research interests include innovations in teaching and learning, equity and diversity in education, and social action. Jennifer is inspired everyday by teachers and students that are catalysts for making the world a better place!

EXECUTIVE DIRECTOR & CO-FOUNDER

Koen Timmers

[LinkedIn profile]

Koen Timmers launched several Global Educational Projects involving 1000 educators across 100 countries, focussing on several UN Sustainable Development Goals and new learning approaches. These projects were widely covered by national media and supported by public figures like His Holiness Dalai Lama, Dr. Jane Goodall, Charlize Theron, Greenpeace, UNESCO, National Geographic, scientists, politicians, etc.
## OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

**FISCAL YEAR 2022**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Other</th>
<th>Related</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Hiles</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Rachel Moreau</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Todd Williams</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
## OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

### FISCAL YEAR 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Other</th>
<th>Related</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$0</td>
</tr>
<tr>
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<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Todd Williams</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
## Officers Directors, Trustees, Key Employees
### FISCAL YEAR 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Williams</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Koen Timmers</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Heather Hiles</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Rachel Moreau</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
### Officers, Directors, Trustees, Key Employees

#### FISCAL YEAR 2019

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Compensation</th>
<th>Benefits/Deferred Compensation</th>
<th>Expense Account, Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Williams</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Koen Timmers</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
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<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Rachel Moreau</td>
<td>DIRECTOR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
## Paid Preparers
### FISCAL YEAR 2022

<table>
<thead>
<tr>
<th>Firm Name</th>
<th>Firm EIN</th>
<th>Firm Address</th>
<th>Firm Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>CRAWFORD &amp; JONES CPAS</td>
<td>59-2411137</td>
<td>400 DOUGLAS AVE STE D, DUNEDIN FL 34698 USA</td>
<td>727-441-9435</td>
</tr>
</tbody>
</table>

## Paid Preparers
### FISCAL YEAR 2021

<table>
<thead>
<tr>
<th>Firm Name</th>
<th>Firm EIN</th>
<th>Firm Address</th>
<th>Firm Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crawford &amp; Jones, CPAs</td>
<td>59-2411137</td>
<td>1227 Rogers St Ste F, Clearwater FL 33756-5911 USA</td>
<td>727-441-9435</td>
</tr>
</tbody>
</table>

## Paid Preparers
### FISCAL YEAR 2020

<table>
<thead>
<tr>
<th>Firm Name</th>
<th>Firm EIN</th>
<th>Firm Address</th>
<th>Firm Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>CRAWFORD &amp; JONES CPAS</td>
<td>59-2411137</td>
<td>1227 ROGERS STE F, CLEARWATER FL 337565911 USA</td>
<td>727-441-9435</td>
</tr>
</tbody>
</table>
Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

### Leadership

<table>
<thead>
<tr>
<th>The organization's co-leader identifies as:</th>
<th>The organization's other co-leader identifies as:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Race &amp; Ethnicity</td>
<td>Race &amp; Ethnicity</td>
</tr>
<tr>
<td>White/Caucasian/European</td>
<td>White/Caucasian/European</td>
</tr>
<tr>
<td>Gender Identity</td>
<td>Gender Identity</td>
</tr>
<tr>
<td>Female, Not transgender (cisgender)</td>
<td>Male, Not transgender (cisgender)</td>
</tr>
<tr>
<td>Sexual Orientation</td>
<td>Sexual Orientation</td>
</tr>
<tr>
<td>Heterosexual or Straight</td>
<td>Heterosexual or Straight</td>
</tr>
<tr>
<td>Disability Status</td>
<td>Disability Status</td>
</tr>
<tr>
<td>Person without a disability</td>
<td>Person without a disability</td>
</tr>
</tbody>
</table>

### Race & Ethnicity

No data

### Gender Identity

No data

### Sexual Orientation

No data

### Disability

No data.
## Appendix

### Key Documents

| IRS Forms 990        | 2022 990 | 2021 990 | 2020 990 | 2020 990 | 2020 990 | 2019 990 |

| IRS Forms 990T       | Not Available |

| Audited Financial Statements | Not Available |

| Key Organization Documents | Key Revenue & Expense Data from Form 990 | Key Balance Sheet Data from Form 990 |
Take Action Global Inc

430 Druid Rd W
Clearwater, FL 33756

✔ Foundation Status Code: PC*
✔ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details

<table>
<thead>
<tr>
<th>Organization name</th>
<th>Location</th>
<th>Most recent IRS Publication 78</th>
</tr>
</thead>
<tbody>
<tr>
<td>Take Action Global Inc</td>
<td>Clearwater, FL</td>
<td>December 2023</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Deductibility status description</th>
<th>Verified with most recent Internal Revenue Bulletin</th>
</tr>
</thead>
<tbody>
<tr>
<td>A public charity (50% deductibility limitation).</td>
<td>January 08, 2024</td>
</tr>
</tbody>
</table>

IRS Business Master File Details

<table>
<thead>
<tr>
<th>Organization name</th>
<th>Most recent IRS BMF</th>
<th>Reason for Non-Private Foundation Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAKE ACTION GLOBAL INC</td>
<td>December 11 2023</td>
<td>Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EIN</th>
<th>IRS subsection</th>
<th>Ruling date</th>
</tr>
</thead>
<tbody>
<tr>
<td>83-4628057</td>
<td>This organization is a 501(c)(3) Public Charity</td>
<td>02/2020</td>
</tr>
</tbody>
</table>

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. Learn more

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

IRS Revenue Procedure 2011-33 allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

- GuideStar acquires all IRS data directly from the Internal Revenue Service.
- IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- The IRS Internal Revenue Bulletin (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- The IRS Business Master File lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- The IRS Automatic Revocation of Exemption List contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- The Foundation Status Code is a value derived by mapping the codes found on the 990PF filing instructions to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- The Office of Foreign Assets Control (OFAC) Specially Designated Nationals (SDN) list organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.