

Mountain Seed Foundation

CONTENTS

EIN: 87-1017090
Report Generated on: 03/28/2024

Programs & Results

4

Financial Review

7

Operations & Leadership

9

APPENDIX

Key Documents

13

Charity Check Report

14

March 28, 2024

Mountain Seed Foundation

Post Falls, ID

www.mountainseedfoundation.org

(1)252-468

View GuideStar Profile



Platinum Transparency 2023

MISSION

A direct and longterm response to the growing number of young people affected by war and conflicts in their home countries

EIN

87-1017090

RULING YEAR

2022

IRS SUBSECTION

501(c)(3) Public Charity

MAIN ADDRESS

14737 Pickets Post Rd Centreville, VA 20121

AFFILIATION TYPE

Independent Organization

CONTACT

Nathan Schmidt, CEO and Founder outreach@mountainseedfound ation.org

CEO AND FOUNDER

Nathan Schmidt

BOARD CHAIR

Nathan Schmidt

SUBJECT AREA

Community and economic development

Sports and recreation

Victim aid

Youth development

NTEE Code

Victims' Services (P62)

PROGRAMS

1. Mountain-based healing program

Population(s) served: Children and youth

POPULATIONS SERVED

- 1. Children and youth
- 2. Families
- 3. Orphans
- 4. Foster and adoptive children

COMPLIANCE

- ✓ IRS Pub 78 Verified as of March 2024
- ✓ IRS BMF 509(a) (1) as of March 12, 2024
- X A-133 Audit Required/Performed?
- ✓ Conflict of Interest Policy
- X Written whistleblower policy

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- X Board Practices Reported?
- ✓ Diversity Data Reported?
- **0** Number of Independent Board Members

Programs & Results

PROGRAMS

GUIDESTAR PRO REPORT

Source: Self-Reported by Organization, November 2023

Mountain-based healing program

Population(s) Served: n/a

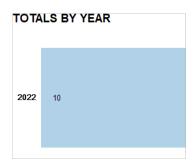
Our foundation aims to provide longterm healing to children and their families that have been affected by war in their home countries. Starting with 2-3 week long retreats, our team of therapists and mountaineers have created a program to treat the emotional wounds of war, as well as teach confidence and resilience through mountain climbing skills.

RESULTS

Number of therapy hours provided to Number of agencies serving displaced clients

TOTALS BY YEAR 2022 300

families



Population(s) Served: No target populations

selected

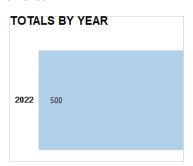
Related program: Mountain-based healing program

Population(s) Served: No target populations

selected

Related program:

Hours of support group services offered



Population(s) Served: No target populations

selected

Related program: Mountain-based healing

program

CHARTING IMPACT

What is the organization aiming to accomplish?

Our mission can be boiled down to the very simple: to help heal the deep wounds of war of the most innocent of victims – children and families. We will embody and re-instill the hope that this war has stolen and help ensure a strong and resilient population emerges once the war is won.

What are the organization's key strategies for making this happen?

- OBJECTIVE 1 Increase Assistance through expanded Therapy Programs.
- OBJECTIVE 2 Increase Follower/Donor Base.
- OBJECTIVE 3 Lay the Groundwork for Bigger Team/Future Location.

What are the organization's capabilities for doing this?

Partnerships in the region. Team with passion and knowlegde of Ukraine and it's people. Experts in mental health.

What have and haven't they accomplished so far?

Art and therapy programs throughout Europe for refugee families. Art and therapy programs inside Ukraine for internally displaced persons. Healing Base Camp in Austria for families in 2022, to double in size for summer 2023.

Financials

FISCAL YEAR START: 01/01 FISCAL YEAR END: 12/31

Financial Trends Analysis

Business Model Indicators

Created in Partnership with



Profitability	2022
Unrestricted surplus (deficit) before depreciation	\$114,288
As a % of expenses	19.6%
Unrestricted surplus (deficit) after depreciation	\$114,288
As a % of expenses	19.6%
Revenue Composition	
Total revenue (unrestricted & restricted)	\$704,151
Total revenue, % change over prior year	0.0%
Program services revenue	0.0%
Membership dues	0.0%
Investment income	0.1%
Government grants	0.0%
All other grants and contributions	90.5%
Other revenue	9.5%
Expense Composition	
Total expenses before depreciation	\$581,806
Total expenses, % change over prior year	0.0%
Personnel	23.9%
Professional Fees	15.3%
Occupancy	0.0%
Interest	0.0%
Pass-Through	0.0%
All other expenses	60.8%

Financial Trends Analysis, continued

Moving Toward Full Cost Coverage

Full Cost Components (estimated)	2022
Total Expenses (after depreciation)	\$581,806
One Month of Savings	\$48,484
Debt Principal Repayment	\$0
Fixed Asset Additions	\$1,881
Total Full Costs (estimated)	\$632,171

Capital Structure Indicators

Liquidity	
Months of cash	2.4
Months of cash and investments	2.4
Months of estimated liquid unrestricted net assets	2.3
Balance Sheet Composition	
Cash	\$114,107
Investments	\$0
Receivables	\$4,450
Gross land, buildings, and equipment (LBE)	\$1,881
Accumulated depreciation (% of LBE)	0.0%
Liabilities (as % of assets)	5.1%
Unrestricted net assets	\$0
Temporarily restricted net assets	N/A
Permanently restricted net assets	N/A
Total restricted net assets	\$0
Total net assets	\$114,288

Key Data Checks

Material Data Errors	2022

Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit's financial condition. Please consult the 990s of any potentially related affiliates for additional information.

- ☑ <u>'Key Revenue & Expense Data from Form 990'</u>
- 'Key Balance Sheet Data from Form 990'

No

Operations

Source: Self-Reported by Organization, November 2023

CEO AND FOUNDER

Nathan Schmidt

NUMBER OF EMPLOYEES

Source: IRS Form 990



BOARD CHAIR

Nathan Schmidt

BOARD MEMBERS

Shannon French

Case Western University

Victor Saunders

Alpine Club UK

John Beary

MD, FACP

Vlad Kondratiuk

The Blackstone Group

Amit Oren

PhD, Yale School of Medicine

Cristina Pogcean

Professional Mountain Guide

Doug Davis

MD, PhD

Dan Cnossen

LCDR, USN Ret.

Trevor Traina

Ambassador Ret.

Katie Ross

MSW

Andreas Gassner

Professional Mountain Guide

Jeff Furgal

FHI Insights LLC

Emory Capps

former Executive Director for Bold Earth

Scott Smiley

Army Maj. Ret.

Vasu Sojitra

Professional skier and a Disability Access Strategist

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2022

Name	Title	Compensation	Other	Related
Bryn Beary	DIR FUND AND MKTG	\$52,775	\$0	\$0
Kristen Calvin	CHIEF LEGAL ADVISOR	\$37,901	\$0	\$0
Nathan Schmidt	CEO	\$0	\$0	\$0
Shannon E French	VICE CHAIR	\$0	\$0	\$0
John F Beary	SECRETARY	\$0	\$0	\$0
Vlad Kondratiuk	TREASURER	\$0	\$0	\$0
Victor Saunders	BOARD MEMBER	\$0	\$0	\$0
Andreas Gassner	DIRECTOR	\$0	\$0	\$0
Trevor Traina	DIRECTOR	\$0	\$0	\$0
Michael Davis	DIRECTOR	\$0	\$0	\$0

Paid Preparers

FISCAL YEAR 2022

Firm Name	Firm EIN	Firm Address	Firm Phone
HRB TAX GROUP INC	431871840	5765 G BURKE CENTRE PKWY, BURKE VA 22015	7034261761

Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

Leadership

The organization's leader identifies as:

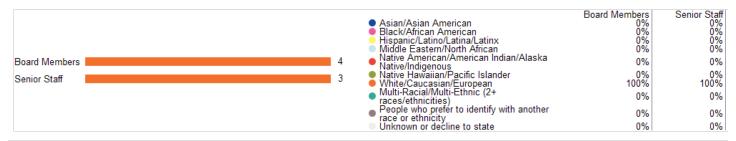
Race & Ethnicity White/Caucasian/European

Gender Identity Male, Not transgender

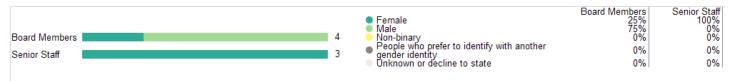
Sexual Orientation Heterosexual or Straight

Disability Status Person with a disability

Race & Ethnicity



Gender Identity



Transgender Identity



Sexual Orientation



Disability



Appendix

Key Documents	
IRS Forms 990	Z 2022 990
	Z <u>2022 990</u>
IRS Forms 990T	Not Available
Audited Financial Statements	Not Available
Key Organization Documents	☑ 'Key Revenue & Expense Data from Form 990'
	7 'Key Balance Sheet Data from Form 990'

GuideStar Charity Check

Mountain Seed Foundation

14737 Pickets Post Rd Centreville, VA 20121

- ✓ Foundation Status Code: PC*
- ✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details

Verified IRS Pub 78

Organization name Location Most recent IRS Publication 78

Mountain Seed Foundation Centreville, VA March 2024

EIN <u>Deductibility status description</u> Verified with most recent Internal Revenue Bulletin

87-1017090 A public charity (50% deductibility limitation). March 25, 2024

IRS Business Master File Details

IRS BMF 509(a)(1)

Organization name Most recent IRS BMF Reason for Non-Private Foundation Status

MOUNTAIN SEED FOUNDATION March 12 2024 Section 509(a)(1) organization as referred to in Section

170(b)(1)(A)(vi)

EIN IRS subsection Ruling date 87-1017090 This organization is a 501(c)(3) Public Charity 01/2022

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. Learn more

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

<u>IRS Revenue Procedure 2011-33</u> allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

- -GuideStar acquires all IRS data directly from the Internal Revenue Service.
- -IRS <u>Publication 78 (Cumulative List of Organizations)</u> lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- -The <u>IRS Internal Revenue Bulletin</u> (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- -The <u>IRS Business Master File</u> lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- -The I<u>RS Automatic Revocation of Exemption List</u> contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years
- -The Foundation Status Code is a value derived by mapping the codes found on the <u>990PF filing instructions</u> to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- -The Office of Foreign Assets Control (OFAC) <u>Specially Designated Nationals (SDN) list</u> organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.