



# Eagle Oak Retreat Foundation

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EIN: 87-2120729  
Report Generated on: 03/19/2024


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# Eagle Oak Retreat Foundation

 Italy, TX



https://www.eagleoakretreat.org



(979)800-4376



View GuideStar Profile



## MISSION

The Eagle Oak Retreat Foundation offers community support, holistic and posttraumatic growth opportunities for our combat veterans, first responders, and their families. Our Mission is to provide combat veterans and first responders with the training necessary to overcome traumatic stress experienced as a result of their service to our country.

## EIN

87-2120729

## RULING YEAR

2021

## IRS SUBSECTION

501(c)(3) Public Charity

## MAIN ADDRESS

10700 S Highway 77 PO Box  
909  
Italy, TX  
76651

## AFFILIATION TYPE

Independent Organization

## CONTACT

Ms. Jessica Jessop, Chief of  
Staff  
(979) 333-8114  
Jessica@EagleOakRetreat.org

## PRESIDENT, CO-FOUNDER, CHAIR OF THE BOARD

Lillian Watanabe

## BOARD CHAIR

Lillian Watanabe

## SUBJECT AREA

Health

Special population support

Human services

## NTEE Code

Human Service Organizations  
(P20)

PROGRAMS

1. Warrior PATHH

Population(s) served:Veterans, Military personnel, Emergency responders

2. Family Rest & Reconnection Stays

Population(s) served:Military personnel, Emergency responders, Veterans

POPULATIONS SERVED

1. Families

2. Military personnel

3. Veterans

4. Emergency responders

COMPLIANCE

- ✓ IRS Pub 78 Verified as of March 2024
- ✓ IRS BMF 509(a) (1) as of March 12, 2024
- ✗ A-133 Audit Required/Performed?
- ✓ Conflict of Interest Policy
- ✓ Written whistleblower policy

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- ✗ Board Practices Reported?
- ✓ Diversity Data Reported?
- 0 Number of Independent Board Members

# Programs & Results

## PROGRAMS

Source: Self-Reported by Organization,  
February 2024

the Eagle Oak Retreat in the Summer of 2024.

These Family R & R Stays will make a lasting and positive impact on those who served and sacrificed for our country.

### Warrior PATHH

**Population(s) Served:** n/a

The Posttraumatic Growth training program we will deliver on the retreat is known as Warrior PATHH (Progressive and Alternative Training for Helping Heroes). Warrior PATHH is a highly successful program (with proven results of reducing PTSD symptoms by 51%) that was developed by Boulder Crest Foundation (Bluemont, VA) – the leaders in the field of posttraumatic growth – which was founded by Ken Falke in 2013, a 21-year combat veteran of the U.S. Navy Explosive Ordnance Disposal (EOD) community and retired Master Chief Petty Officer.

Warrior PATHH is a free 7-day combat stress recovery retreat for warriors (with separate programs for male and female combat veterans).

Warrior PATHH Program Begins in early 2023

### Family Rest & Reconnection Stays

**Population(s) Served:** n/a

Eagle Oak Retreat will be offering family retreats in the Summer of 2024 to families of Combat Veterans and First Responders.

Nearly 3 million troops deployed to the prolonged wars in Afghanistan and Iraq. It is estimated that nearly 1,000,000 of these combat veterans are battling combat-related stress. Due to lengthy deployments, visible and invisible injuries impact every member of the family. Our mission is to start with the Warrior PATHH program and then extend this program to include couples and families. We will be offering Family Rest and Reconnection Stays at

# Financials

FISCAL YEAR START: 01/01  
FISCAL YEAR END: 12/31

## Financial Trends Analysis

### Business Model Indicators

Created in Partnership with

 Nonprofit Finance Fund®

Profitability

2022

Unrestricted surplus (deficit) before depreciation	\$262,961
As a % of expenses	239.0%
Unrestricted surplus (deficit) after depreciation	\$262,322
As a % of expenses	237.1%

Revenue Composition

Total revenue (unrestricted & restricted)	\$372,853
Total revenue, % change over prior year	0.0%
Program services revenue	0.0%
Membership dues	0.0%
Investment income	0.0%
Government grants	0.0%
All other grants and contributions	100.0%
Other revenue	0.0%

Expense Composition

Total expenses before depreciation	\$110,019
Total expenses, % change over prior year	0.0%
Personnel	71.3%
Professional Fees	11.3%
Occupancy	2.3%
Interest	0.0%
Pass-Through	0.0%
All other expenses	15.1%

# Financial Trends Analysis, continued

## Moving Toward Full Cost Coverage

Full Cost Components (estimated)	2022
Total Expenses (after depreciation)	\$110,658
One Month of Savings	\$9,168
Debt Principal Repayment	\$0
Fixed Asset Additions	\$134,492
Total Full Costs (estimated)	\$254,318

## Capital Structure Indicators

Liquidity	
Months of cash	14.9
Months of cash and investments	14.9
Months of estimated liquid unrestricted net assets	36.8

Balance Sheet Composition		
Cash		\$137,056
Investments		\$0
Receivables		\$1,275
Gross land, buildings, and equipment (LBE)		\$134,492
Accumulated depreciation (% of LBE)		0.5%
Liabilities (as % of assets)		70.7%
Unrestricted net assets		\$337,667
Temporarily restricted net assets		N/A
Permanently restricted net assets		N/A
Total restricted net assets		\$0
Total net assets		\$337,667

## Key Data Checks

Material Data Errors	2022
	No

Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit's financial condition. Please consult the 990s of any potentially related affiliates for additional information.

- ☒ [Formulas for key metrics](#)
- ☒ ['Key Revenue & Expense Data from Form 990'](#)
- ☒ ['Key Balance Sheet Data from Form 990'](#)

# Operations

## NUMBER OF EMPLOYEES

Source: IRS Form 990



Source: Self-Reported by Organization, February 2024

## PRESIDENT, CO-FOUNDER, CHAIR OF THE BOARD

Mrs. Lillian Watanabe

[LinkedIn profile](#)

Lillian and Steve were born and raised in Hawaii and have been married for over 47-years. While supporting each other throughout their life's journey, they both emerged as natural entrepreneurs early in their lives. In November 2020, Steve and Lillian leveraged their family business, M. Watanabe Electric, to donate skilled labor and equipment to support the building of permanent housing for homeless veterans. This priceless gift they gave to these men and women inspired them to want to do more for this community. In 2021, they established the Eagle Oak Retreat Foundation so that they could help this community thrive and live their best lives that they deserve.

When they aren't working, they often take family vacations with each of their children and grandchildren, take long rides through the pastures, and enjoy having family dinners.

## BOARD CHAIR

Lillian Watanabe

Eagle Oak Retreat Foundation

## BOARD MEMBERS

Denise Seise

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2022

Name	Title	Compensation	Other	Related
Lillian Watanabe	PRESIDENT/DI	\$0	\$0	\$0
Steve T Watanabe	V.PRES/DIREC	\$0	\$0	\$0
Travis J Watanabe	TREASURER	\$0	\$0	\$0
Denise Seise	DIRECTOR	\$0	\$0	\$0



Officers Directors, Trustees, Key Employees

FISCAL YEAR 2021

Name	Title	Compensation	Benefits/Deferred Compensation	Expense Account, Other
Lillian M Watanabe	President and Director	\$0	\$0	\$0
Steve T Watanabe	Vice President and Director	\$0	\$0	\$0
Travis J Watanabe	Treasurer and Director	\$0	\$0	\$0
Jessica Jessop	Secretary and Director	\$0	\$0	\$0

Contractors

FISCAL YEAR 2022

Name	Address	Type of Service	Compensation
Grantava INC	1150 DUNAWAY SP, WAXAHACHIE 75166	CONSTRUCTION	\$460,663
Jk Excavation Llc	PO BOX 886, ITALY 76651	EXCAVATION SERV	\$108,000

**Paid Preparers**

FISCAL YEAR 2022

Firm Name	Firm EIN	Firm Address	Firm Phone
SOMMERVILLE & ASSOCIATES PC	412024514	3030 MATLOCK RD STE 201, ARLINGTON TX 760152936	8177955046

## Organizational Demographics

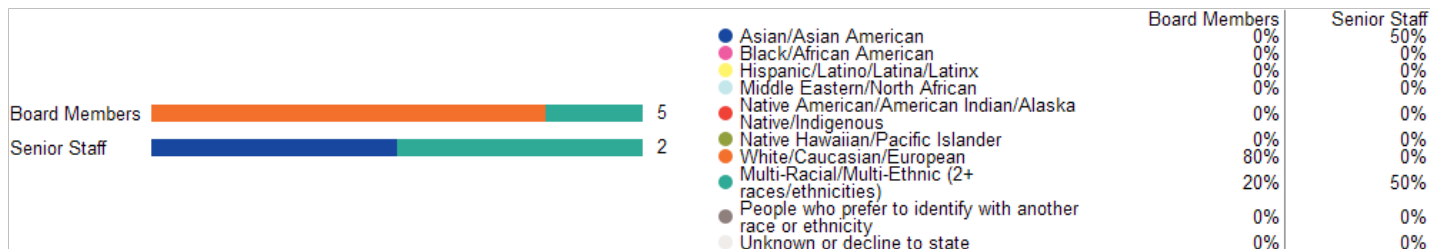
Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

### Leadership

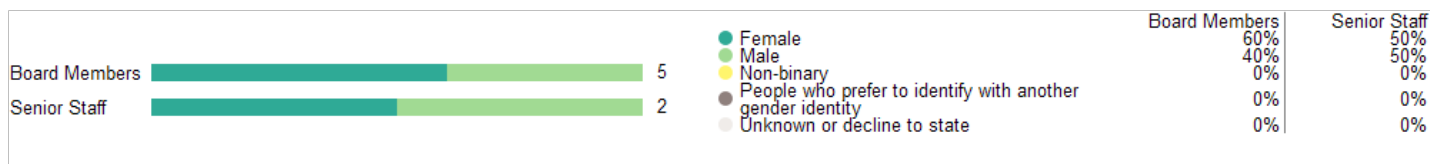
The organization's leader identifies as:

No data

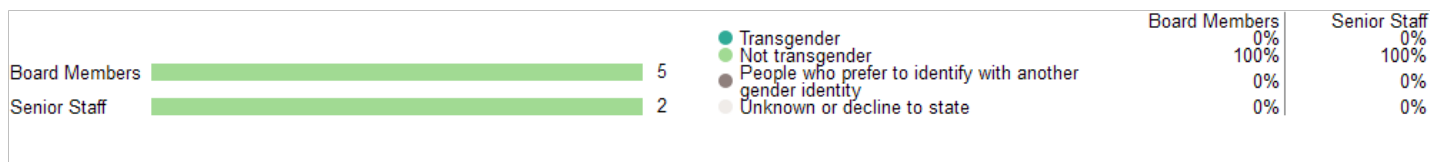
### Race & Ethnicity



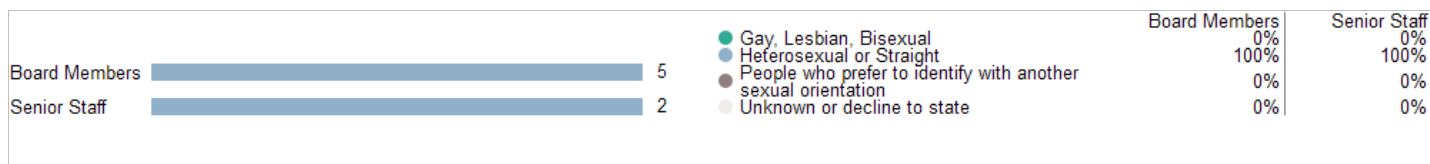
### Gender Identity



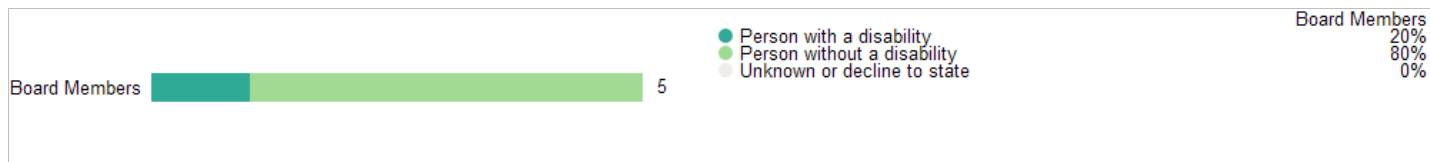
### Transgender Identity



### Sexual Orientation



### Disability



We do not display staff or senior staff disability information for organizations with fewer than 15 staff.

# Appendix

Key Documents	
IRS Forms 990	<a href="#">2022 990</a>
	<a href="#">2021 990</a>
IRS Forms 990T	Not Available
Audited Financial Statements	Not Available
Key Organization Documents	<a href="#">'Key Revenue &amp; Expense Data from Form 990'</a>
	<a href="#">'Key Balance Sheet Data from Form 990'</a>

Eagle Oak Retreat Foundation

10700 S Highway 77 PO Box 909  
Italy, TX 76651

✓ Foundation Status Code: PC\*

✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details			<div>✓ IRS Pub 78 verified</div>
Organization name	Location	Most recent IRS Publication 78	
Eagle Oak Retreat Foundation	Italy, TX	March 2024	
EIN	<u>Deductibility status description</u>	Verified with most recent Internal Revenue Bulletin	
87-2120729	A public charity (50% deductibility limitation).	March 18, 2024	

IRS Business Master File Details

IRS BMF

509(a)(1)

Organization name

EAGLE OAK RETREAT FOUNDATION

Most recent IRS BMF

March 12 2024

Reason for Non-Private Foundation Status

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

EIN

87-2120729

IRS subsection

This organization is a 501(c)(3) Public Charity

Ruling date

09/2021

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued [regulations](#) which eliminated the advance ruling process for a section 501(c)(3) organization. [Learn more](#)

\* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

[IRS Revenue Procedure 2011-33](#) allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

- GuideStar acquires all IRS data directly from the Internal Revenue Service.

-[IRS Publication 78 \(Cumulative List of Organizations\)](#) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.

-The [IRS Internal Revenue Bulletin](#) (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.

-The [IRS Business Master File](#) lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- The [IRS Automatic Revocation of Exemption List](#) contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.

-The Foundation Status Code is a value derived by mapping the codes found on the [990PF filing instructions](#) to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.

-The Office of Foreign Assets Control (OFAC) [Specially Designated Nationals \(SDN\) list](#) organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.