

Stand Together Louisiana

CONTENTS

EIN: 88-4041001 Report Generated on: 03/28/2024	Executive Summary	2
	Programs & Results	4
	Financial Review	5
	Operations & Leadership	6
	ADDENIDIV	
	APPENDIX	
	Key Documents	11
	Charity Check Report	12

Stand Together Louisiana

- aka Stand Together Bossier Parish, fka Stand Together
- ₱ Benton, LA
- https://www.standtogetherus.org
- (318)464-0082



View GuideStar Profile



Gold Transparency 2023 Candid.

MISSION

Stand Together is a non-profit corporation committed to raising awareness and promoting action to prevent bullying. It provides the definition of bullying and where to find additional forms of support, including mental health and suicide prevention resources. By raising awareness, we empower students, parents, teachers, administrators, and law enforcement to take action and also stand with us to prevent bullying. Stand Together seeks to promote action to prevent bullying by informing all of policies, procedures, legislation, and laws. Through this action, we pray the act of bullying is eliminated. While Stand Together recognizes this is a lofty goal, we must endeavor to do more and better for our youth.

EIN

88-4041001

RULING YEAR

2022

IRS SUBSECTION

501(c)(3) Public Charity

FOUNDING YEAR

2022

MAIN ADDRESS

140 St Andrews Ln Benton, LA 71006

AFFILIATION TYPE

Independent Organization

CONTACT

Jennifer Reese, President (318) 464-0082 jennifer@standtogetherus.org

PRESIDENT

Jennifer Reese

SECRETARY

Elizabeth Thompson

BOARD CHAIR

Jennifer Reese

SUBJECT AREA

Philanthropy

Community mental health care

Community service

Human services information

Victim aid

Parent education

Single parent support

Youth services

Adult and child mentoring

Youth peer mentoring

Youth organizing

Community service for youth

Self-advocacy

Self-help groups

NTEE Code

Children's and Youth Services (P30)

PROGRAMS

1. Reporting Awareness

Population(s) served:Caregivers, Parents, Adults, Children and youth, Families

POPULATIONS SERVED

- 1. Children and youth
- 2. Adults
- 3. Families
- 4. Parents
- 5. Non-adult children
- 6. Caregivers

COMPLIANCE

- ✓ IRS Pub 78 Verified as of March 2024
- ✓ IRS BMF 509(a) (1) as of March 12, 2024

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- ✓ Board Practices Reported?
- ✓ Diversity Data Reported?

Programs & Results

PROGRAMS

Source: Self-Reported by Organization, August 2023

Reporting Awareness

Population(s) Served: n/a

To aid parents, legal guardians, and others with the complex task of reporting suspected bullying. Help to define bullying, determine if bullying reporting applies, explain policies and procedures, and provide laws and related information regarding bullying where applicable.

Financials

FISCAL YEAR START: 01/01 FISCAL YEAR END: 12/31

Revenue & Expenses

Revenue	2022
Contributions	\$1,943
Program Services	\$0
Investments	\$0
Special Events	\$5
Sales	-\$15
Other	\$0
Total Revenue	\$1,933
Expenses	
Grants	\$0
Salaries & Employee Benefits	\$0
Professional Fees	\$0
Occupancy	\$0
Printing, Publications, Postage, etc.	\$849
Other Expenses	\$1,743
Total Expenses	\$2,592
Net Gain/Loss	
Net Gain/Loss	-\$659

Balance Sheet

Assets	1/1/2022	12/31/2022	Change
Cash & Equivalent	\$0	\$1,176	\$1,176
Fixed Assets (LBE - Depreciation)	\$0	\$0	\$0
Other	\$0	\$0	\$0
Total Assets	\$0	\$1,176	\$1,176
Liabilities	1/1/2022	12/31/2022	Change
Total Liabilities:	\$0	\$1,835	\$1,835
Fund Balance	1/1/2022	12/31/2022	Change
Net Assets:	\$0	-\$659	-\$659

☑ <u>'Key Revenue & Expense Data from Form 990'</u>

☑ 'Key Balance Sheet Data from Form 990'

Operations

Source: Self-Reported by Organization, August 2023

PRESIDENT

Jennifer Reese

SECRETARY

Elizabeth Thompson

BOARD CHAIR

Jennifer Reese

Stand Together Louisiana

Term: 2022 -

BOARD CO-CHAIR

Elizabeth Thompson

Stand Together Louisiana

Term: 2022 -

Officers Directors, Trustees, Key Employees

FISCAL YEAR 2022

Name	Title	Compensation	Benefits/Deferred Compensation	Expense Account, Other
Jennifer Reese	President	\$0	\$0	\$0
Elizabeth Thompson	Secretary	\$0	\$0	\$0

BOARD LEADERSHIP PRACTICES

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section, which enables organizations and donors to transparently share information about essential board leadership practices.

BOARD ORIENTATION & EDUCATION

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?

Yes

CEO OVERSIGHT

Has the board conducted a formal, written assessment of the chief executive within the past year?

Not Applicable

ETHICS & TRANSPARENCY

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?

Yes

BOARD COMPOSITION

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?

Not Applicable

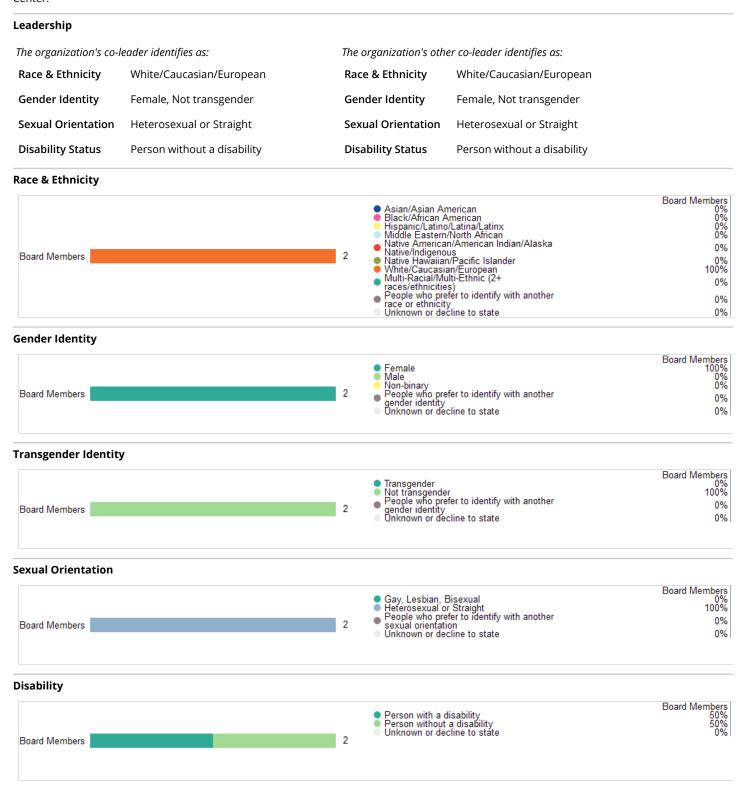
BOARD PERFORMANCE

Has the board conducted a formal, written self-assessment of its performance within the past three years?

Not Applicable

Organizational Demographics

Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.



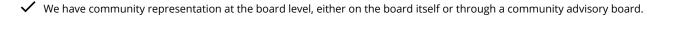
Equity Strategies Last Updated: 05/07/2023

Candid partnered with Equity in the Center - a project that works to shift mindsets, practices, and systems within the social sector to increase racial equity - to create this section. <u>Learn More</u>

Data

~	We ask team members to identify racial disparities in their programs and/or portfolios.
✓ serv	We analyze disaggregated data and root causes of race disparities that impact the organization's programs, portfolios, and the populations ed.
~	We disaggregate data to adjust programming goals to keep pace with changing needs of the communities we support.
	We employ non-traditional ways of gathering feedback on programs and trainings, which may include interviews, roundtables, and externa

Policies and processes



- ✓ We help senior leadership understand how to be inclusive leaders with learning approaches that emphasize reflection, iteration, and adaptability.
- \checkmark We measure and then disaggregate job satisfaction and retention data by race, function, level, and/or team.

✓ We disaggregate data by demographics, including race, in every policy and program measured.

✓ We engage everyone, from the board to staff levels of the organization, in race equity work and ensure that individuals understand their roles in creating culture such that one's race identity has no influence on how they fare within the organization.

Appendix

Key Documents			
IRS Forms 990	Z <u>2022 990</u>		
IRS Forms 990T	Not Available		
Audited Financial Statements	Not Available		
Key Organization Documents			
	它 Form 1023/1024		
	☑ 'Key Revenue & Expense Data from Form 990'		
	∠ 'Key Balance Sheet Data from Form 990'		

GuideStar Charity Check

Stand Together Louisiana

Aka Stand Together Bossier Parish

140 St Andrews Ln Benton, LA 71006

- ✓ Foundation Status Code: PC*
- ✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details

Organization name Location Most recent IRS Publication 78

March 2024 Stand Together Louisiana Benton, LA

Deductibility status description

88-4041001 A public charity (50% deductibility limitation). March 25, 2024

Verified with most recent Internal Revenue Bulletin

IRS Business Master File Details

IRS BMF

509(a)(1)

Reason for Non-Private Foundation Status Organization name Most recent IRS BMF

STAND TOGETHER LOUISIANA March 12 2024 Section 509(a)(1) organization as referred to in Section

170(b)(1)(A)(vi)

EIN IRS subsection Ruling date 88-4041001 This organization is a 501(c)(3) Public Charity 09/2022

This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. Learn more

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

IRS Revenue Procedure 2011-33 allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

- -GuideStar acquires all IRS data directly from the Internal Revenue Service
- -IRS Publication 78 (Cumulative List of Organizations) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- -The <u>IRS Internal Revenue Bulletin</u> (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- -The <u>IRS Business Master File</u> lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.
- -The <u>IRS Automatic Revocation of Exemption List</u> contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years
- -The Foundation Status Code is a value derived by mapping the codes found on the <u>990PF filing instructions</u> to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- -The Office of Foreign Assets Control (OFAC) <u>Specially Designated Nationals (SDN) list</u> organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.