



SAVE OUR WILD SALMON COALITION

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EIN: 91-1673170
Report Generated on: 11/18/2025

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SAVE OUR WILD SALMON COALITION

 aka SOS

 Seattle, WA

 www.wildsalmon.org

 (203)300-1003

 [View GuideStar Profile](#)



MISSION

Save Our wild Salmon (SOS) is a coalition of Northwest and national conservation organizations, commercial and sportfishing associations, businesses, clean energy and orca advocates, and river groups. SOS strives to protect and restore self-sustaining, abundant, and harvestable populations of salmon and steelhead to the waters of the Pacific Salmon states for the benefit of freshwater and marine ecosystems, and Northwest communities and ways of life.

EIN

91-1673170

RULING YEAR

1995

IRS SUBSECTION

501(c)(3) Public Charity

FOUNDING YEAR

1992

MAIN ADDRESS

811 First Ave Suite 305
Seattle, WA
98104

AFFILIATION TYPE

Independent Organization

CONTACT

Mr. Joseph Bogaard, Executive Director
(206) 300-1003
joseph@wildsalmon.org

EXECUTIVE DIRECTOR

Joseph Bogaard

BOARD CHAIR

Tom Stuart

SUBJECT AREA

- Sustainable fishing
- Endangered species protection
- Environmental education
- Environmental justice
- Natural resources
- Public policy
- Government regulation
- NTEE Code**
- Natural Resource Conservation and Protection (C30)
- Energy Resources Conservation and Development (C35)
- Protection of Endangered Species (D31)

PROGRAMS

1. Restoring the Lower Snake River

Population(s) served:Adults

2. Protecting Orcas by Restoring Salmon

Population(s) served:

3. Columbia River Treaty

Population(s) served:Adults

POPULATIONS SERVED

1. Adults

COMPLIANCE

- ✓

IRS Pub 78 Verified as of November 2025
- ✓

IRS BMF 509(a) (1) as of November 14, 2025
- ✗

A-133 Audit Required/Performed?
- ✓

Conflict of Interest Policy
- ✓

Written whistleblower policy

Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)

TRANSPARENCY MEASURES

- ✗

Board Practices Reported?
- ✓

Diversity Data Reported?
- 13

Number of Independent Board Members

Programs & Results

PROGRAMS

Source: Self-Reported by Organization,
November 2024

Restoring the Lower Snake River

Population(s) Served:

General/Unspecified

Save Our wild Salmon's goal is to restore abundant, self-sustaining fishable populations of salmon and steelhead to the Columbia-Snake River Basin for the benefit of people and ecosystems. The cornerstone of this effort is securing a durable, lawful, science-based federal plan – Federal Columbia River Power System (FCRPS) Biological Opinion – that protects and restores Columbia-Snake salmon and steelhead. Science, law, and common sense dictate that this plan must include the removal of the four high-cost, low-value dams on the lower Snake River.

Save Our wild Salmon coordinates legal, policy, communications, and community organizing efforts to inform and engage our constituencies, the public, key stakeholders, and elected leaders regionally and nationally. We work closely with the States of Washington and Oregon, and with the Nez Perce and other Treaty Tribes in the Columbia Basin.

Protecting Orcas by Restoring Salmon

Population(s) Served: n/a

Save Our wild Salmon works closely with orca advocates, orca-based businesses, and scientists regionally and nationally to protect and restore the main prey base chinook salmon that Southern Resident Killer Whales depend upon for their survival and recovery.

SOS first began this work in 2006, when NOAA-Fisheries listed Southern Resident Killer Whales as endangered under the Endangered

Species Act. In 2015, after a series of devastating orca deaths during the previous year, SOS joined forces with several other advocacy organizations to found the Orca Salmon Alliance in order to better advocate for these two iconic Northwest species Chinook salmon and Southern Resident orcas whose fates are inextricably linked.

The tremendous salmon recovery potential in the Snake and Columbia Rivers and their tributaries makes this basin a top priority for rebuilding the Chinook salmon populations our endangered Southern Resident Killer Whales need to survive and recover.

Columbia River Treaty

Population(s) Served: n/a

Save Our wild Salmon works to secure a modernized Columbia River Treaty between the United States and Canada that includes a new third purpose of ecosystem-based function or health of the river, co-equal with the two other original Treaty purposes of energy production and flood management. A modernized Treaty must include and prioritize ecological goals and outcomes, engage Columbia Basin Tribes and First Nations as full partners in the planning and implementation of the Treaty moving forward, and ensure river and watershed resilience in the face of an increasingly disrupted climate.

Financials

FISCAL YEAR START: 01/01
FISCAL YEAR END: 12/31

FINANCIALS QUICK VIEW

Surpluses in last 5 years	3
Negative Net Assets in past 5 years	0

Financial Trends Analysis

Business Model Indicators

Created in Partnership with



Profitability	2019	2020	2021	2022	2023
Unrestricted surplus (deficit) before depreciation	\$102,284	-\$14,221	\$224,709	-\$183,741	\$118,341
As a % of expenses	30.3%	-2.9%	38.3%	-24.1%	17.2%
Unrestricted surplus (deficit) after depreciation	\$102,284	-\$14,493	\$224,412	-\$184,038	\$117,928
As a % of expenses	30.3%	-3.0%	38.2%	-24.1%	17.2%
Revenue Composition					
Total revenue (unrestricted & restricted)	\$439,547	\$473,215	\$810,875	\$579,086	\$804,369
Total revenue, % change over prior year	47.2%	7.7%	71.4%	-28.6%	38.9%
Program services revenue	0.0%	0.0%	0.0%	0.1%	0.0%
Membership dues	0.0%	0.0%	0.0%	0.0%	0.0%
Investment income	0.0%	0.0%	0.0%	0.0%	0.1%
Government grants	0.0%	0.0%	5.4%	7.5%	0.0%
All other grants and contributions	100.0%	100.0%	94.6%	92.3%	99.9%
Other revenue	0.0%	0.0%	0.0%	0.0%	0.0%
Expense Composition					
Total expenses before depreciation	\$337,263	\$490,626	\$586,672	\$762,827	\$686,407
Total expenses, % change over prior year	25.9%	45.5%	19.6%	30.0%	-10.0%
Personnel	46.4%	42.6%	37.7%	26.5%	41.2%
Professional Fees	9.0%	34.8%	31.6%	49.1%	35.3%
Occupancy	2.4%	1.8%	1.7%	1.2%	0.9%
Interest	0.0%	0.0%	0.0%	0.0%	0.0%
Pass-Through	19.9%	13.5%	21.9%	8.9%	7.6%
All other expenses	22.3%	7.4%	7.0%	14.2%	15.0%

Financial Trends Analysis, continued

Moving Toward Full Cost Coverage

Full Cost Components (estimated)	2019	2020	2021	2022	2023
Total Expenses (after depreciation)	\$337,263	\$490,898	\$586,969	\$763,124	\$686,820
One Month of Savings	\$28,105	\$40,886	\$48,889	\$63,569	\$57,201
Debt Principal Repayment	\$0	\$0	\$0	\$0	\$0
Fixed Asset Additions	\$0	\$1,484	\$0	\$0	\$1,157
Total Full Costs (estimated)	\$365,368	\$533,268	\$635,858	\$826,693	\$745,178

Capital Structure Indicators

Liquidity

Months of cash	7.8	6.0	7.6	3.9	6.7
Months of cash and investments	7.8	6.0	7.6	3.9	6.7
Months of estimated liquid unrestricted net assets	7.0	4.4	8.3	3.5	5.9

Balance Sheet Composition

Cash	\$220,289	\$244,072	\$371,304	\$246,749	\$382,697
Investments	\$0	\$0	\$0	\$0	\$0
Receivables	\$0	\$0	\$96,140	\$0	\$0
Gross land, buildings, and equipment (LBE)	\$0	\$58,965	\$58,965	\$58,965	\$60,122
Accumulated depreciation (% of LBE)	0.0%	97.9%	98.4%	99.0%	97.7%
Liabilities (as % of assets)	11.6%	26.5%	14.7%	12.9%	11.5%
Unrestricted net assets	\$196,179	\$181,686	\$406,098	\$222,060	\$339,988
Temporarily restricted net assets	N/A	N/A	N/A	N/A	N/A
Permanently restricted net assets	N/A	N/A	N/A	N/A	N/A
Total restricted net assets	\$0	\$0	\$0	\$0	\$0
Total net assets	\$196,179	\$181,686	\$406,098	\$222,060	\$339,988

Key Data Checks

Material Data Errors	2019	2020	2021	2022	2023
	No	No	No	No	No

Note: This issue is relevant to a small number of organizations: The nonprofit subject(s) of this report may have affiliates. The Form 990 data may not include information about any or all potential affiliates. If an organization does have affiliates and these affiliates have substantial financial activity, the financial data in this report may not present a comprehensive picture of the nonprofit's financial condition. Please consult the 990s of any potentially related affiliates for additional information.

[✉ Formulas for key metrics](#)

[✉ 'Key Revenue & Expense Data from Form 990'](#)

[✉ 'Key Balance Sheet Data from Form 990'](#)

Operations

Source: Self-Reported by Organization, November 2024

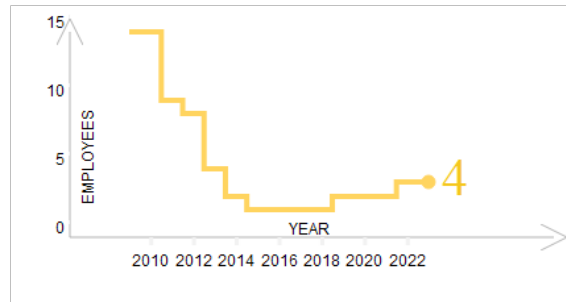
EXECUTIVE DIRECTOR

Mr. Joseph Bogaard

Joseph began working for the Save Our wild Salmon Coalition in 1996. He first got hooked on Northwest salmon restoration efforts while in graduate school where he authored a paper in the early-1990s, exploring the then-relatively recent Snake River salmon listings under the Endangered Species Act, and how it might impact the region and its federal lands and dams. Before joining the SOS team, Joseph spent many years teaching and working in the forests and mountains of the West. Today, Joseph lives on Vashon Island with his partner Amy and two children Liesl and Jeremiah. He is a former commissioner of Water District 19 (King County) and currently serves as a board member with the NW Energy Coalition and Braided River.

NUMBER OF EMPLOYEES

Source: IRS Form 990



BOARD CHAIR

Tom Stuart

BOARD MEMBERS

- Norm Ritchie
- Joel Kawahara
- Glen Spain
- Giulia Good-Stefani
- Steve Phillips
- Bob Rees
- Brian Brooks
- Pam Clough
- Eric Gonzalez Alfaro
- Fred Huette
- Julian Matthews
- Kody Osborne
- Margie Van Cleve

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2023

Name	Title	Compensation	Other	Related
Joseph Bogaard	EXECUTIVE DIRECTOR	\$86,933	\$11,234	\$0
Tom Stuart	PRESIDENT	\$0	\$0	\$0
Norm Ritchie	SECRETARY	\$0	\$0	\$0
Joel Kawahara	TREASURER	\$0	\$0	\$0
Alex Craven	BOARD MEMBER	\$0	\$0	\$0
Glen Spain	BOARD MEMBER	\$0	\$0	\$0
Giulia Good-Stefani	VICE PRESIDENT	\$0	\$0	\$0
Steve Mashuda	BOARD MEMBER	\$0	\$0	\$0
Fred Huetten	BOARD MEMBER	\$0	\$0	\$0
Steve Phillips	BOARD MEMBER	\$0	\$0	\$0
Brian Brooks	BOARD MEMBER	\$0	\$0	\$0
Bob Rees	BOARD MEMBER	\$0	\$0	\$0
Pam Clough	BOARD MEMBER	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2022

Name	Title	Compensation	Other	Related
Joseph Bogaard	EXECUTIVE DIRECTOR	\$80,000	\$9,251	\$0
Tom Stuart	PRESIDENT	\$0	\$0	\$0
Norm Ritchie	SECRETARY	\$0	\$0	\$0
Joel Kawahara	TREASURER	\$0	\$0	\$0
Alex Craven	BOARD MEMBER	\$0	\$0	\$0
Glen Spain	BOARD MEMBER	\$0	\$0	\$0
Giulia Good-Stefani	VICE PRESIDENT	\$0	\$0	\$0
Steve Mashuda	BOARD MEMBER	\$0	\$0	\$0
Fred Huette	BOARD MEMBER	\$0	\$0	\$0
Steve Phillips	BOARD MEMBER	\$0	\$0	\$0
Brian Brooks	BOARD MEMBER	\$0	\$0	\$0
Bob Rees	BOARD MEMBER	\$0	\$0	\$0
David Dittloff	BOARD MEMBER	\$0	\$0	\$0
Pam Clough	BOARD MEMBER	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2021

Name	Title	Compensation	Other	Related
Joseph Bogaard	EXECUTIVE DIRECTIOR	\$70,000	\$7,776	\$0
Tom Stuart	PRESIDENT	\$0	\$0	\$0
Norm Ritchie	SECRETARY	\$0	\$0	\$0
Joel Kawahara	TREASURER	\$0	\$0	\$0
Alex Craven	BOARD MEMBER	\$0	\$0	\$0
Glen Spain	BOARD MEMBER	\$0	\$0	\$0
Giulia Good-Stefani	VICE PRESIDENT	\$0	\$0	\$0
Steve Mashuda	BOARD MEMBER	\$0	\$0	\$0
Fred Huetten	BOARD MEMBER	\$0	\$0	\$0
Steve Phillips	BOARD MEMBER	\$0	\$0	\$0
Brian Brooks	BOARD MEMBER	\$0	\$0	\$0
Bob Rees	BOARD MEMBER	\$0	\$0	\$0
David Dittloff	BOARD MEMBER	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2020

Name	Title	Compensation	Other	Related
Joseph Bogaard	EXECUTIVE DIRECTOR	\$67,500	\$9,138	\$0
Tom Stuart	PRESIDENT	\$0	\$0	\$0
Norm Ritchie	VICE PRESIDENT	\$0	\$0	\$0
Joel Kawahara	TREASURER	\$0	\$0	\$0
Alex Craven	BOARD MEMBER	\$0	\$0	\$0
Glen Spain	VICE PRESIDENT	\$0	\$0	\$0
Giulia Good-Stefani	BOARD MEMBER	\$0	\$0	\$0
Steve Mashuda	BOARD MEMBER	\$0	\$0	\$0
Fred Huette	BOARD MEMBER	\$0	\$0	\$0
Steve Phillips	BOARD MEMBER	\$0	\$0	\$0
Brian Brooks	BOARD MEMBER	\$0	\$0	\$0
Bob Rees	BOARD MEMBER	\$0	\$0	\$0
David Dittloff	BOARD MEMBER	\$0	\$0	\$0

OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

FISCAL YEAR 2019

Name	Title	Compensation	Other	Related
Joseph Bogaard	EXECUTIVE DIRECTOR	\$54,500	\$7,469	\$0
Tom Stuart	PRESIDENT	\$0	\$0	\$0
Norm Ritchie	VICE PRESIDENT	\$0	\$0	\$0
Joel Kawahara	TREASURER	\$0	\$0	\$0
Alex Craven	BOARD MEMBER	\$0	\$0	\$0
Glen Spain	BOARD MEMBER	\$0	\$0	\$0
Giulia Good-Stefani	BOARD MEMBER	\$0	\$0	\$0
Steve Mashuda	BOARD MEMBER	\$0	\$0	\$0
Tom France	BOARD MEMBER	\$0	\$0	\$0
Steve Phillips	BOARD MEMBER	\$0	\$0	\$0
Brian Brooks	BOARD MEMBER	\$0	\$0	\$0
Wendy Gerlitz	BOARD MEMBER	\$0	\$0	\$0
Wendy McDermott	BOARD MEMBER	\$0	\$0	\$0

Paid Preparers

FISCAL YEAR 2023

Firm Name	Firm EIN	Firm Address	Firm Phone
EJK ACCOUNTING & TAX SERVICES LLC	26-3087988	2450 6TH AVE S SUITE 205, SEATTLE WA 98134 USA	206-547-0497

Paid Preparers

FISCAL YEAR 2022

Firm Name	Firm EIN	Firm Address	Firm Phone
EJK ACCOUNTING & TAX SERVICES LLC	26-3087988	2450 6TH AVE S SUITE 205, SEATTLE WA 98134 USA	206-547-0497

Paid Preparers

FISCAL YEAR 2021

Firm Name	Firm EIN	Firm Address	Firm Phone
EJK ACCOUNTING & TAX SERVICES LLC	26-3087988	2450 6TH AVE S SUITE 205, SEATTLE WA 98134 USA	206-547-0497

Organizational Demographics

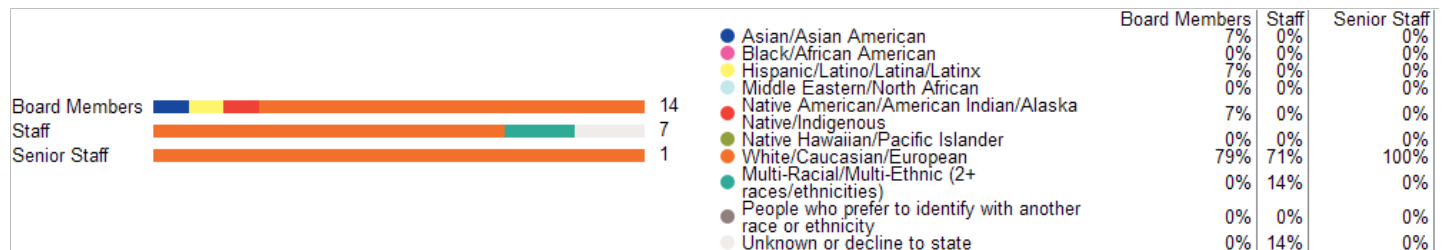
Who works and leads organizations that serve our diverse communities? This organization has voluntarily shared information to answer this important question and to support sector-wide learning. GuideStar partnered on this section with CHANGE Philanthropy.

Leadership

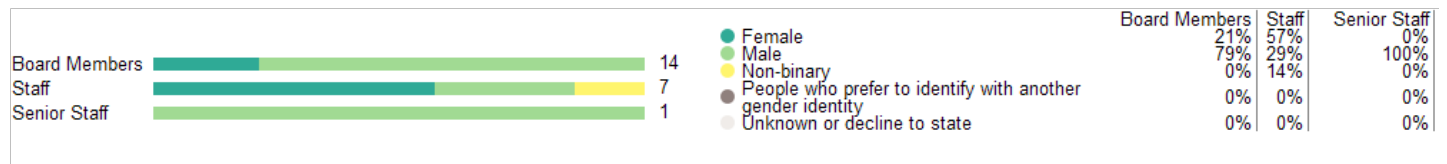
The organization's leader identifies as:

Race & Ethnicity	White/Caucasian/European
Gender Identity	Male, Not transgender
Sexual Orientation	Heterosexual or Straight
Disability Status	Person without a disability

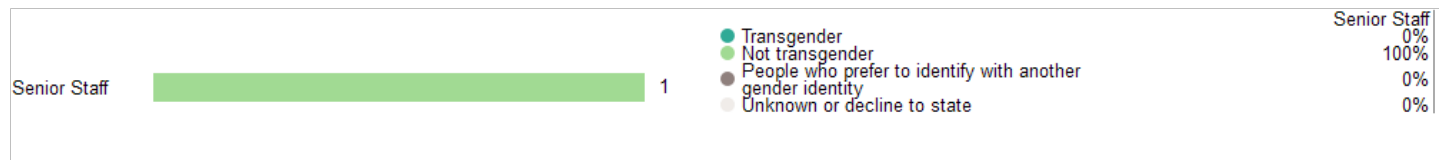
Race & Ethnicity



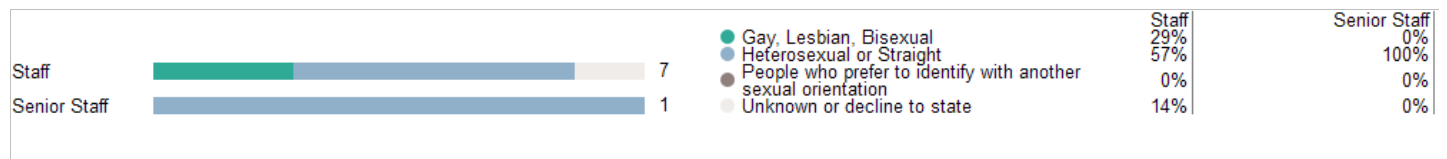
Gender Identity



Transgender Identity



Sexual Orientation



Disability

No data.

We do not display staff or senior staff disability information for organizations with fewer than 15 staff.

Appendix

Key Documents

IRS Forms 990	2023 990
	2022 990
	2021 990
	2020 990
	2019 990
IRS Forms 990T	Not Available
Audited Financial Statements	Not Available
Key Organization Documents	'Key Revenue & Expense Data from Form 990'
	'Key Balance Sheet Data from Form 990'

SAVE OUR WILD SALMON COALITION

Aka SOS

811 First Ave Suite 305
Seattle, WA 98104

- ✓ Foundation Status Code: PC*
- ✓ Public charity described in section 509(a)(1) or (2)

IRS Publication 78 Details



Organization name	Location	Most recent IRS Publication 78
Save Our Wild Salmon Coalition	Seattle, WA	September 2025
EIN	Deductibility status description	Verified with most recent Internal Revenue Bulletin
91-1673170	A public charity (50% deductibility limitation).	November 17, 2025

IRS Business Master File Details



Organization name	Most recent IRS BMF	Reason for Non-Private Foundation Status
SAVE OUR WILD SALMON COALITION	September 09 2025	Section 509(a)(1) organization as referred to in Section 170(b)(1)(A)(vi)
EIN	IRS subsection	Ruling date
91-1673170	This organization is a 501(c)(3) Public Charity	06/1995
Foundation Code	Foundation Code Description	
15	Organization which receives a substantial part of its support from a governmental unit or the general public	
This organization was not included in the Office of Foreign Assets Control Specially Designated Nationals (SDN) list.		

On September 8, 2011, the IRS issued regulations which eliminated the advance ruling process for a section 501(c)(3) organization. [Learn more](#)

* The Foundation Status Code is the code that foundations are required to provide for each grantee annually on part XV of Form 990PF. Note that this code cannot be derived in some cases (e.g., supporting organizations for which 'type' can't be determined).

[IRS Revenue Procedure 2011-33](#) allows grantors to rely on third-party resources, such as GuideStar Charity Check, to obtain required Business Master File (BMF) data concerning a potential grantee's public charity classification under section 509 (a) (1), (2) or (3).

GuideStar Charity Check Data Sources

- GuideStar acquires all IRS data directly from the Internal Revenue Service.
- The [IRS Automatic Revocation of Exemption List](#) contains organizations that have had their federal tax-exempt status automatically revoked for failing to file an annual return or notice with the IRS for three consecutive years.
- [IRS Publication 78 \(Cumulative List of Organizations\)](#) lists organizations that have been recognized by the Internal Revenue Service as eligible to receive tax-deductible contributions.
- The Foundation Status Code is a value derived by mapping the codes found on the [990PF filing instructions](#) to the corresponding codes in the IRS BMF. Note that not all codes are able to be mapped due to insufficient data.
- The [IRS Internal Revenue Bulletin](#) (IRB) lists changes in charitable status since the last Publication 78 release. Between the release of IRS Publication 78 and the subsequent IRS Internal Revenue Bulletin, the IRB date will reflect the most recent release date of IRS Publication 78.
- The Office of Foreign Assets Control (OFAC) [Specially Designated Nationals \(SDN\) list](#) organizations that are owned or controlled by targeted individuals, groups, and entities, such as terrorists or narcotics traffickers. Their assets are blocked and U.S. persons are generally prohibited from dealing with them.
- The [IRS Business Master File](#) lists approximately 1.7 million nonprofits registered with the IRS as tax-exempt organizations.