All Star Code is a nonprofit computer science organization, founded in 2013, dedicated to building a sustainable talent pipeline of young men of color ready to enter, thrive, and lead in the technology industry. We provide web development and leadership training for our students, throughout their journey from high school to the workforce. To date, we have 1048 young men in our network, and in 2021, we were thrilled to welcome our largest cohort yet of 300 new students! Of our college-aged Scholars, 95% are attending college with 58% majoring or minoring in computer science related subjects. Our Scholars have interned at organizations such as NASA, Goldman Sachs, Bloomberg, and are securing full time employment at top tech companies such as LinkedIn, Google, and Facebook, to name a few.

The tech industry is the fastest-growing sector of the U.S. economy, with higher pay, better benefits, and better resilience to economic downturns than other sectors. Yet, as of 2020, top tech companies employed staggeringly low numbers of Black and Latino employees. At Facebook only 3.8% of employees are Black and 6.3% are Latino, and at Microsoft only 4.9% are Black and 6.6% are Latino; at Google only 3.7% of employees are Black and 5.9% of employees and contractors are Latino.

By 2040, America will be a Black and Brown majority. At All Star Code, we are committed to advance economic opportunities and underscore the importance of investing in the education and preparation of the next generation of technology and entrepreneurial workforce. In effort to close the digital divide, All Star Code provides the necessary technological equipment such as hotspots and laptops, understanding that lack of access includes broadband and equipment. We also know that in order to address the systemic disparities at the root of the technology sector, we must fully invest in Black & Brown access, education and empowerment.
Our flagship 6-week Virtual Summer Intensive coding program teaches high-school men of color concrete web development and leadership skills, that they can use to further their education and their future careers. We close the digital divide by providing laptops and hotspots to ensure equity in learning. The Summer Intensive culminates in our flagship Demo Day, where students present original, working digital projects to their families and community. 

"All Star Code taught me the importance of my voice. As a young Black Latino from the Bronx, there haven't been many instances where I felt like my presence could make an impact. To be reminded that I belong and to know that I have a brotherhood to back me up gives me the confidence I need to continue to fight for my place at the table."

**Elvis Vasquez**
All Star Code Scholar 2017

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### OUR PROGRAM OFFERINGS

**SUMMER INTENSIVE**

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**SCHOLAR SERVICES**

Our Scholar Services — consisting of Continuing Education, College Access, and Career Access — provides Summer Intensive graduates with a full continuum of services to lead them from training, to college, to tech careers. All Star Code’s Scholar Services offerings provide opportunities that will propel our Scholars tech careers while simultaneously paving a path to expand and diversify the tech pipeline for aspiring students.

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**ALLSTARCODE.ORG**

FOR MORE INFORMATION, PLEASE CONTACT
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