



STRATEGIC PLAN 2019-2022

Our Mission

We grow community giving.

Our Vision

A philanthropic and engaged Loudoun and Northern Fauquier citizenry in support of a healthy and thriving community.

Our Core Values

We respect the philanthropic vision of our donors.

We value and steward their generosity.

We respect the mission of nonprofits.

We honor the passion they bring to their diverse causes.

We earn the trust of our grantees, donors, and partners through transparency, accountability, and excellence.

We embrace equity, inclusion, and unity in diversity in all our work.

Our Strategic Goals

The Community Foundation will promote **LEADERSHIP** and serve as a strategic leader for positive change in the communities we serve.

As a **GRANTMAKER**, the Community Foundation will grow community endowment and diversify its sources of funding, develop cost-effective business strategies, and make funding decisions that are aligned with our donors' wishes and in the best interest of the communities we serve.

The Community Foundation will invest in **PARTNERSHIPS** for a better community through education, collaboration, and communication.