Vision Plan – The Next 100 Years

“A world where diverse Native American cultures and values are lived, protected and respected.”

Mission
To lead the grassroots fight to protect Native American Cultural Sovereignty.

Goals
Preserve Culture
Educate Youth
Protect Sovereignty
Build Capacity
We must always show bravery, courage and resilience to be warriors for our cause.

We must be accountable to Tribal Nations, our members, donors, and each other.

We must utilize the inherent power of our voices for change.

We must possess knowledge, expertise, and passion to achieve our vision.
Culture encompasses everything about who we are as Indian Nations and individual Native peoples. Cultural practices must permeate through the education of our youth, the protection of our sovereign rights, and how we build our capacity.

The Youth will carry us into the next generations and we shall empower them to lead us into the future to preserve our cultures, protect sovereignty and build capacity.

We have been sovereign peoples since time immemorial and we must forever fight to preserve our inherent rights to practice our cultures, and our ability to be self-determining Tribes.

We must build capacity on the ground with each individual to protect sovereignty, preserve culture and educate youth to be self-sustaining and self-determining.
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Fundamental Goals – Key Components

1. Repatriation
2. Sacred Sites
3. Advocacy
4. Public Policy and Education

Preserving Culture

Protecting Sovereignty

Educating Youth

Building Capacity

1. ICWA & Adoption
2. Juvenile Justice
3. Grant Programs – Scholarships & Summer Camps
4. Public Policy and Education

1. Lands
2. Water
3. Economies
4. Public Policy and Education

1. Technical Assistance and Training
2. Public Education
3. Systems Development
4. Fellowships and internships
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Board of Directors

Striving to create

“A world where diverse Native American cultures and values are lived, protected and respected.”
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Board Committees – Effective Governance

1. This Strategic Vision Plan
2. Board Development
3. Executive Director
4. Policies and Procedures

Executive

1. Sets Goals for Board membership
2. Identifies needs in the Board
3. Recruits Potential nominees
4. Maintains history of Board members

Finance

1. Keeps informed about issues in Indian Country
2. Assesses Opportunities for AAIA and Helps in their Development
3. Supports program activity
4. Recruits volunteers and ambassadors on-the-ground

Nominating

1. Budget
2. Annual Financial Review and Audit
3. Fund Development
4. Process and Procedures

On-the-Ground
Association on American Indian Affairs

Staff

Implementing the Mission:
“To lead the grassroots fight to protect Native American Cultural Sovereignty.”
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Our Staff – Executing the Plan

1. Executive Director
2. Fundraising
3. Programs
4. Public Affairs & Social Media

Executive

1. Fellows
2. Interns
3. Legal
4. On the ground

Admin

1. Receptionist
2. IT
3. Membership
4. Donor Management

Programs

1. Finance Manager
2. Independent Auditor
3. Board and Finance Committee
4. Executive Director

Finance
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Fund Development

Achieving AAIA Goals:
Preserve Culture - Educate Youth
Protect Sovereignty - Build Capacity
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Fund Development – *The Power to Drive our Vision*

1. Focus on Small/Mid Level Donors
2. 100 Month Commitment
3. Instant “ask” for New Donors
4. Feed into building a $10 million endowment for sustainability

1. Consistent Donor Outreach
2. Mail and email Campaigns
3. Personal Contact to top donors
4. Small events to connect to new donors

1. $10,000,000 Capital Campaign
2. Based on Strategic Plan
3. Feasibility Study – hire firm
4. Organization readiness

1. Research and inquiries
2. Develop Program Specific asks
3. Develop Capacity Building asks
4. Partnerships
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Programs

Achieving AAIA Goals:
Preserve Culture - Educate Youth
Protect Sovereignty - Build Capacity
Our Programs – *In partnership with Indian Country*

1. ICWA
2. Adoption
3. Legislation, Policy and legal advocacy
4. Juvenile Justice

Children & Youth

1. Build Cultural Sovereignty
2. Elders
3. Youth
4. Public Involvement

Repatriation & Sacred Sites

1. Annual Conference
2. Repatriation Working Group
3. Legislation and Policy Development
4. Legal

Capacity Development

Grants

1. Summer Camps
2. Scholarships

1. Summer Camps
2. Scholarships

Capacity Development Grants
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Measuring Success

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Mission:
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Achieving AAIA Goals:
Preserve Culture - Educate Youth
Protect Sovereignty - Build Capacity
1. Unity and work ethic
2. Fiscal Responsibility
3. Policy Goals
4. Program Goals

1. Membership Goals
2. Program Goals
3. Systems Management
4. Living our Values

1. Numbers Served
2. Advocacy Activity
3. Grass Roots Activity
4. Fiscal Proficiency

1. Fiscal Responsibility and Fund Development
2. Measuring opportunities pursued
3. Board Development
4. Unity