**THEORY OF CHANGE**

**Vision**

Everyone in Rwanda has access to safe and reliable health care and can live a dignified, healthy and prosperous life.

**Mission**

Health Builders strengthens health care management, improves clinical care and builds health care facilities for the rural communities in most need in Rwanda.

**Impact**

Improve capacity of the Rwandan healthcare system and create equitable access to quality primary health care for all

<table>
<thead>
<tr>
<th>People &amp; Processes</th>
<th>Community</th>
<th>Infrastructure</th>
<th>Technology</th>
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<tbody>
<tr>
<td>Skilled staff, effectively managing primary health facilities and delivering quality health care</td>
<td>Community outreach leading to increased engagement in healthcare (self-care, prevention)</td>
<td>Increased accessibility and utilization of services through expansion of primary healthcare infrastructure</td>
<td>Expanded quality and reach of health care through innovative technology, &amp; solutions</td>
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**Outcomes**

- Healthcare facilities staff adhere to good clinical and management practices
- People taking action to adopt healthier behaviours to prevent and reduce common healthcare issues
- State-of-the-art healthcare facilities built. Expanded capacity and quality in existing ones
- Patients accessing quality healthcare within walking distance
- Life saving technology, equipment and innovative solutions available and properly utilized in healthcare facilities

**Activities**

- Implement programs for training and mentoring of primary healthcare workers
- Support Healthcare workers through training and mentorship in:
  - Good Management Practices
  - Good Financial Management
  - Good Clinical & Pharmacy Practices
- Support Healthcare workers through training and mentoring in:
  - Patient Experience
  - Staff Experience
- Support and train Community Healthcare Workers to handle common illnesses and act as multipliers in community education
- Prioritize and deliver renovation of Health facilities in underserved districts of Rwanda
- Prioritize and deliver construction of Health Centers and Health Posts in underserved districts of Rwanda
- Deliver key technology, equipment and innovation to prioritized Healthcare facilities

**Input**

- Health Builders staff and expertise
- Funding (infrastructure & technology, education & mentoring, staff, HB sustainability)
- Partnerships with government and other organizations