

FINANCIAL STATEMENTS



THE QL PLUS PROGRAM

**FOR THE YEAR ENDED JUNE 30, 2022
WITH SUMMARIZED FINANCIAL
INFORMATION FOR 2021**

THE QL PLUS PROGRAM

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CPAs & ADVISORS

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
The QL Plus Program
McLean, Virginia

Opinion

We have audited the accompanying financial statements of The QL Plus Program (the Organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities and change in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of June 30, 2022, and the change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists.

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The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the Organization's 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 10, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.



November 21, 2022

THE QL PLUS PROGRAM
STATEMENT OF FINANCIAL POSITION
AS OF JUNE 30, 2022
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2021

ASSETS

ASSETS	<u>2022</u>	<u>2021</u>
Cash and cash equivalents	\$ 151,917	\$ 151,161
Investments	2,174,886	3,271,797
Grants, contributions and other receivables	161,602	161,587
Loan receivable	249,715	255,819
Prepaid expenses	28,219	7,871
Property and equipment, net of accumulated depreciation and amortization of \$19,558	<u>14,642</u>	<u>21,420</u>
TOTAL ASSETS	<u>\$ 2,780,981</u>	<u>\$ 3,869,655</u>

LIABILITIES AND NET ASSETS

LIABILITIES

Loan payable	\$ -	\$ 132,530
Accounts payable and accrued liabilities	<u>65,545</u>	<u>53,474</u>
Total liabilities	<u>65,545</u>	<u>186,004</u>

NET ASSETS

Without donor restrictions	<u>2,715,436</u>	<u>3,683,651</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 2,780,981</u>	<u>\$ 3,869,655</u>

THE QL PLUS PROGRAM

**STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS
FOR THE YEAR ENDED JUNE 30, 2022
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2021**

	<u>Without Donor Restrictions</u>	
	<u>2022</u>	<u>2021</u>
SUPPORT AND REVENUE		
Grants and contributions	\$ 108,775	\$ 295,643
Investment (loss) income, net	(437,753)	502,873
Interest on loan receivable	10,963	9,482
Other revenue	<u>1,385</u>	<u>-</u>
Total support and revenue	<u>(316,630)</u>	<u>807,998</u>
EXPENSES		
Program Services	<u>489,511</u>	<u>658,802</u>
Supporting Services:		
General and Administrative	191,859	369,912
Fundraising	<u>102,745</u>	<u>117,100</u>
Total supporting services	<u>294,604</u>	<u>487,012</u>
Total expenses	<u>784,115</u>	<u>1,145,814</u>
Change in net assets before other item	(1,100,745)	(337,816)
OTHER ITEM		
Forgiveness of debt	<u>132,530</u>	<u>-</u>
Change in net assets	(968,215)	(337,816)
Net assets at beginning of year	<u>3,683,651</u>	<u>4,021,467</u>
NET ASSETS AT END OF YEAR	<u>\$ 2,715,436</u>	<u>\$ 3,683,651</u>

THE QL PLUS PROGRAM

**STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2022
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2021**

	2022				2021	
	Supporting Services			Total Supporting Services	Total Expenses	Total Expenses
	Program Services	General and Administrative	Fundraising			
Salaries and benefits	\$ 375,550	\$ 82,788	\$ 43,581	\$ 126,369	\$ 501,919	\$ 761,486
Professional fees	5,025	97,862	52,650	150,512	155,537	207,096
Travel, meals and events	16,574	356	43	399	16,973	6,505
University fees	49,900	-	-	-	49,900	51,110
Materials	20,308	-	-	-	20,308	37,603
Operations	3,586	4,500	4,697	9,197	12,783	34,500
Communications	6,871	3,115	90	3,205	10,076	14,630
Insurance	5,874	1,254	686	1,940	7,814	5,814
Business expenses	4	805	340	1,145	1,149	429
Telephone and utilities	20	10	-	10	30	1,975
Depreciation and amortization	5,799	1,169	658	1,827	7,626	24,666
TOTAL	\$ 489,511	\$ 191,859	\$ 102,745	\$ 294,604	\$ 784,115	\$ 1,145,814

See accompanying notes to financial statements.

THE QL PLUS PROGRAM
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2022
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2021

	<u>2022</u>	<u>2021</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (968,215)	\$ (337,816)
Adjustments to reconcile change in net assets to net cash used by operating activities:		
Depreciation and amortization	7,626	24,666
Unrealized loss (gain)	508,750	(51,457)
Realized gain	(26,996)	(365,410)
(Increase) decrease in:		
Grants, contributions and other receivables	(15)	(54,844)
Prepaid expenses	(20,348)	5,224
Increase (decrease) in:		
Accounts payable and accrued liabilities	<u>12,071</u>	<u>(4,451)</u>
Net cash used by operating activities	<u>(487,127)</u>	<u>(784,088)</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of fixed assets	(848)	(10,800)
Purchase of investments	(1,594,754)	(3,278,239)
Proceeds from sale of investments	2,053,869	3,909,542
Receipts on loan receivable	6,104	5,843
Maturity of Certificate of Deposit	<u>156,042</u>	<u>-</u>
Net cash provided by investing activities	<u>620,413</u>	<u>626,346</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from loan payable	-	132,530
Forgiveness of debt	<u>(132,530)</u>	<u>-</u>
Net cash (used) provided by financing activities	<u>(132,530)</u>	<u>132,530</u>
Net increase (decrease) in cash and cash equivalents	756	(25,212)
Cash and cash equivalents at beginning of year	<u>151,161</u>	<u>176,373</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u>\$ 151,917</u>	<u>\$ 151,161</u>

THE QL PLUS PROGRAM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

The QL Plus Program (the Organization) is a non-profit organization, incorporated in the Commonwealth of Virginia and located in McLean, Virginia. The Organization's mission is Challenging university STEM students to create innovative technology solutions that improve the quality of life for injured veterans, first responders and others who have served our nation. Funding is derived primarily from contributions and grants.

The Organization has a process by which it identifies injured veterans and others such as first responders (Challengers) who agree to be served by the Organization's program. The Challengers are linked to a team of engineering students at a university that has an agreement with the Organization. The university provides a faculty advisor and the Organization provides a program manager to support the team in the product development process. The Organization has established some dedicated laboratory space at one university, Colorado School of Mines (Mines). For the year ended June 30, 2022, the Organization had engaged with nineteen universities nationwide.

Basis of presentation -

The accompanying financial statements are presented on the accrual basis of accounting, and in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*. As such, net assets are reported within two net asset classifications: without donor restrictions and with donor restrictions. Descriptions of the two net asset categories are as follows:

- **Net Assets Without Donor Restrictions** - Net assets available for use in general operations and not subject to donor restrictions are recorded as "net assets without donor restrictions". Assets restricted solely through the actions of the Board are referred to as Board designated and are also reported as net assets without donor restrictions.
- **Net Assets With Donor Restrictions** - Contributions restricted by donors are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in "net assets with donor restrictions", depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities and Change in Net Assets as net assets released from donor restrictions. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue without donor restrictions when the assets are placed in service.

The financial statements include certain prior year summarized comparative information in total but not by net asset class; such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2021, from which the summarized information was derived.

Cash and cash equivalents -

The Organization considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents, excluding money market funds held with investments.

THE QL PLUS PROGRAM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION
(Continued)

Cash and cash equivalents (continued) -

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to a limit of \$250,000. At times during the year, the Organization maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

Investments -

Investments are recorded at their readily determinable fair value. Interest, dividends, realized and unrealized gains and losses are included in investment (loss) income, which is presented net of investment expenses paid to external investment advisors in the accompanying Statement of Activities and Change in Net Assets.

Grants, contributions and other receivables -

Grants, contributions and other receivables are recorded at their net realizable value, which approximates fair value. Management considers all amounts to be fully collectible within one year. Accordingly, an allowance for doubtful accounts has not been established.

Loan receivable -

Loan receivable is recorded at cost less allowances for uncollectible amounts. Interest is recorded when earned. Uncollectible loan receivable amounts are expensed when it is determined collection of the receivable is unlikely.

Management considers all amounts to be fully collectible. Accordingly, an allowance for doubtful accounts has not been established.

Fixed assets -

Fixed assets in excess of \$1,000 are capitalized and stated at cost. Fixed assets are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally five to seven years. The cost of maintenance and repairs is recorded as expenses are incurred. Depreciation and amortization expense for the year ended June 30, 2022 totaled \$7,626.

Income taxes -

The Organization is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements. The Organization is not a private foundation.

Uncertain tax positions -

For the year ended June 30, 2022, the Organization has documented its consideration of FASB ASC 740-10, *Income Taxes*, that provides guidance for reporting uncertainty in income taxes and has determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.

THE QL PLUS PROGRAM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION
(Continued)

Grants and contributions -

Grants and contributions are recognized in the appropriate category of net assets in the period received. The Organization performs an analysis of the individual grant and contribution to determine if the revenue streams follow the contributions rules or if they should be recorded as an exchange transaction depending upon whether the transactions are deemed reciprocal or nonreciprocal under ASU 2018-08, Not-for-Profit Entities (Topic 958): *Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made*.

For grants and contributions qualifying under the contributions rules, revenue is recognized upon notification of the award and satisfaction of all conditions, if applicable. Grants and contributions qualifying as contributions that are unconditional that have donor restrictions are recognized as "without donor restrictions" only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions; such funds in excess of expenses incurred are shown as net assets with donor restrictions in the accompanying financial statements.

Grants and contributions qualifying as conditional contributions contain a right of return from obligation provision that limits the Organization on how funds transferred should be spent. Additionally, a barrier is present that is related to the purpose of the agreement. Revenue is recognized when the condition or conditions on which they depend are substantially met. Most grants from foundations are for direct and indirect program costs. These transactions are nonreciprocal and classified as conditional and are therefore recognized as contributions when the revenue becomes unconditional. The Organization recognizes revenue for these conditional contributions when the related barrier has been overcome (generally, when qualifying expenditures are incurred). Funds received in advance of the incurrence of qualifying expenditures are recorded as refundable advances. For grants and contributions treated as conditional contributions, the Organization did not have any unrecognized conditional awards as of June 30, 2022.

Use of estimates -

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statement of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses directly attributed to a specific functional area of the Organization are reported as direct expenses to the programmatic area and those expenses that benefit more than one function are allocated on a basis of estimated time and effort or other reasonable basis.

Risks and uncertainties -

The Organization invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks.

THE QL PLUS PROGRAM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION
(Continued)

Risks and uncertainties (continued) -

Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying financial statements.

Fair value measurement -

The Organization adopted the provisions of FASB ASC 820, *Fair Value Measurement*. FASB ASC 820 defines fair value, establishes a framework for measuring fair value, establishes a fair value hierarchy based on the quality of inputs (assumptions that market participants would use in pricing assets and liabilities, including assumptions about risk) used to measure fair value, and enhances disclosure requirements for fair value measurements. The Organization accounts for a significant portion of its financial instruments at fair value or considers fair value in their measurement.

The Organization follows the disclosure provisions of accounting Standards Update (ASU) No. 2015-07, *Fair Value Measurement (Topic 820): Disclosure for Investment in Certain Entities that Calculate Net Asset Value Per Share (or Its Equivalent)*. The ASU removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value (NAV) per share practical expedient.

2. INVESTMENTS

Investments consisted of the following as of June 30, 2022:

Asset Class:

Mutual Funds	\$ 640,167
Equity Mutual Funds and Equity Securities	1,387,008
U.S. Bond Mutual Funds	26,789
Real Asset Securities	<u>120,922</u>

TOTAL INVESTMENTS **\$ 2,174,886**

Included in investment loss, net are the following:

Interest and dividends	\$ 67,319
Unrealized loss	(508,750)
Realized gain	26,996
Investment expenses paid to external investment advisors	<u>(23,318)</u>

TOTAL INVESTMENT LOSS, NET **\$ (437,753)**

THE QL PLUS PROGRAM

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2022

2. INVESTMENTS (Continued)

In accordance with FASB ASC 820, *Fair Value Measurement*, the Organization has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument. Investments recorded in the Statement of Financial Position are categorized based on the inputs to valuation techniques as follows:

Level 1. These are investments where values are based on unadjusted quoted prices for identical assets in an active market the Organization has the ability to access.

Level 2. These are investments where values are based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, or model-based valuation techniques that utilize inputs that are observable either directly or indirectly for substantially the full-term of the investments.

Level 3. These are investments where inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodology used for investments measured at fair value. There have been no changes in the methodologies used or transfers between levels in the fair value hierarchy during the year ended June 30, 2022.

- *Equity Mutual Funds* - Valued at the closing price reported on the active market in which the individual securities are traded.
- *Mutual Funds* - Valued at the daily closing price as reported by the fund. Mutual funds held by the Organization are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily value and to transact at that price. Mutual funds held by the Organization are deemed to be actively traded.
- *Real Asset Securities* - Valued at net asset value (NAV) of units held. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liability. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The table below summarizes, the investments measured at fair value on a recurring basis, by level within the fair value hierarchy and those invested and measured at NAV as a practical expedient as of June 30, 2021 were as follows:

Asset Class:	Investments Measured at				Total
	Level 1	Level 2	Level 3	NAV	
Mutual Funds	\$ 640,167	\$ -	\$ -	\$ -	\$ 640,167
Equity Mutual Funds and Equity Securities	1,387,008	-	-	-	1,387,008
U.S. Bond Mutual Funds	26,789	-	-	-	26,789
Real Asset Securities	-	-	-	120,922	120,922
TOTAL	\$ 2,053,964	\$ -	\$ -	\$ 120,922	\$ 2,174,886

THE QL PLUS PROGRAM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2022

3. PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at June 30, 2022:

Furniture and equipment	\$	2,332
Computer equipment		10,268
WIP Website design		<u>21,600</u>
Total property and equipment		34,200
Less: Accumulated depreciation and amortization		<u>(19,558)</u>
PROPERTY AND EQUIPMENT, NET	\$	<u>14,642</u>

4. LOAN RECEIVABLE

In 2017, the Organization received a donation of vacant land valued at \$375,000 that was subsequently sold. As a term of the sale, the Organization signed a loan agreement with the unrelated buyer that is secured by the land for \$275,000. Under the terms of the loan agreement, the buyer was to make monthly payments of \$1,313 for a term of five years beginning September 2017; a balloon payment for the remainder balance was due in August 2022. Interest accrued at four percent per annum and there was no penalty for early payment. During the year ended June 30, 2022, interest on the loan receivable totaled \$10,963.

In August 2022, the buyer and the Organization refinanced the remaining balance for an additional fifteen years with payments beginning in October 2022. The loan matures on September 1, 2037. The buyer will make monthly payments of \$1,840. Interest accrues at four percent per annum and there is no penalty for early payment.

The following is a schedule of required principal receipts (due to the Organization) under the aforementioned loan:

<u>Year Ending June 30,</u>		
2023	\$	10,182
2024		12,729
2025		13,248
2026		13,788
2027		14,349
Thereafter		<u>185,419</u>
	\$	<u>249,715</u>

5. LOAN PAYABLE FROM PAYCHECK PROTECTION PROGRAM

On March 16, 2021, the Organization received loan proceeds in the amount of \$132,530 under the Paycheck Protection Program. The promissory note calls for monthly principal and interest payments amortized over the term of the promissory note with a deferral of payments for the first ten months after the last day of the covered period. Under the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), the promissory note may be forgiven by the Small Business Administration in whole or in part. The Organization used the proceeds for purposes consistent with the Paycheck Protection Program and received forgiveness in full in November 2021 by the SBA in the amount of \$132,530.

THE QL PLUS PROGRAM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2022

6. LIQUIDITY AND AVAILABILITY

Financial assets available for use for general expenditures within one year of the Statement of Financial Position date comprise the following:

Cash and cash equivalents	\$ 151,917
Investments	2,174,886
Grants, contributions and other receivables	161,602
Loan receivable, current portion	<u>249,715</u>

FINANCIAL ASSETS AVAILABLE TO MEET CASH NEEDS
FOR GENERAL EXPENDITURES WITHIN ONE YEAR **\$ 2,738,120**

The Organization has a policy to structure its financial assets to be available and liquid as its obligations become due.

7. DONATED FACILITIES AND SERVICES

During the year ended June 30, 2022, the Organization utilized laboratories at some of its partner universities to conduct program activities. The fair value of the use of these facilities has not been recognized as the amounts are impracticable to determine. Additionally, a substantial number of students have donated significant amounts of time to the Organization and its programs. These donated services are not reflected in the financial statements as these services do not meet the criteria for recognition as contributed services.

8. LITIGATION

As of June 30, 2022, the Organization is a respondent on two charges regarding the wrongful termination of two employees. The Organization has not recorded a loss for this charge, as management does not believe the amount of the loss, if any, is estimable at this time. While the final outcome cannot be determined at this time, the Organization believes it will prevail. Accordingly, the Organization is of the opinion that the ultimate liability, if any, from the final resolution of this matter will not have a material effect on the Organization's financial statements. The Organization's liability insurance company is handling the claims.

9. SUBSEQUENT EVENTS

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through November 21, 2022, the date the financial statements were issued.