

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

# Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

# 2022

Open to Public Inspection

**A** For the **2022** calendar year, or tax year beginning and ending

<b>B</b> Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>SAVE THE MUSIC FOUNDATION</b>		<b>D</b> Employer identification number <b>13-6089816</b>
	Doing business as <b>VH1 SAVE THE MUSIC FOUNDATION</b>		<b>E</b> Telephone number <b>212-846-7599</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>G</b> Gross receipts \$ <b>8,320,499.</b>
	<b>1515 BROADWAY, 26TH FLOOR</b>		<b>H(a)</b> Is this a group return for subordinates? ..... Yes <input checked="" type="checkbox"/> No
	City or town, state or province, country, and ZIP or foreign postal code <b>NEW YORK, NY 10036</b>		<b>H(b)</b> Are all subordinates included? Yes No

**F** Name and address of principal officer: **HENRY DONAHUE**  
**SAME AS C ABOVE**

**I** Tax-exempt status:  501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527

**J** Website: **WWW.SAVETHEMUSIC.ORG**

**K** Form of organization:  Corporation Trust Association Other **L** Year of formation: **1955** **M** State of legal domicile: **NY**

Part I Summary		Prior Year	Current Year
Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>SAVE THE MUSIC FOUNDATION MISSION IS TO HELP STUDENTS, SCHOOLS, AND COMMUNITIES REACH THEIR</b>		
	<b>2</b> Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>20</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>20</b>
	<b>5</b> Total number of individuals employed in calendar year 2022 (Part V, line 2a)	<b>5</b>	<b>19</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>71</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>	
Revenue	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>8,201,721.</b>	<b>8,234,087.</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>0.</b>	<b>0.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>0.</b>	<b>0.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>4,324.</b>	<b>12,806.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>8,206,045.</b>	<b>8,246,893.</b>
Expenses	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>3,388,283.</b>	<b>4,970,939.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>1,160,015.</b>	<b>1,572,643.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>0.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	<b>1,333,401.</b>	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>634,831.</b>	<b>1,468,687.</b>
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>5,183,129.</b>	<b>8,012,269.</b>
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>3,022,916.</b>	<b>234,624.</b>	
Net Assets or Fund Balances	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b> <b>5,156,662.</b>	<b>End of Year</b> <b>6,369,039.</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>387,988.</b>	<b>1,365,741.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>4,768,674.</b>	<b>5,003,298.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <b>HENRY DONAHUE, EXEC DIR/VP</b>	Date			
	Type or print name and title				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>MAGDALENA CZERNIAWSKI</b>	Preparer's signature <b>MAGDALENA CZERNIAWSKI</b>	Date <b>06/05/23</b>	Check if self-employed <input type="checkbox"/>	PTIN <b>P00535099</b>
	Firm's name <b>CBIZ MARKS PANETH LLC</b>	Firm's EIN <b>87-3707167</b>	Firm's address <b>685 THIRD AVENUE NEW YORK, NY 10017</b>	Phone no. <b>212-503-8800</b>	

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: SAVE THE MUSIC FOUNDATION HELPS KIDS, SCHOOLS, AND COMMUNITIES REACH THEIR FULL POTENTIAL THROUGH THE POWER OF MAKING MUSIC.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 6,505,401. including grants of \$ 4,970,939. ) (Revenue \$ ) SAVE THE MUSIC FOUNDATION ("FOUNDATION") IS A 501(C)(3) NONPROFIT ORGANIZATION DEDICATED TO CREATING SYSTEMIC CHANGE IN US & UK PUBLIC SCHOOL SYSTEM BY RESTORING INSTRUMENTAL MUSIC PROGRAMS AND BY RAISING PUBLIC AWARENESS ABOUT THE IMPORTANCE OF MUSIC EDUCATION. THE FOUNDATION WAS CREATED TO ADDRESS THE INEQUITY IN AVAILABILITY OF MUSIC EDUCATION FOR STUDENTS IN MANY OF THE UNITED STATES' MOST CHALLENGED COMMUNITIES. SINCE ITS CREATION, SAVE THE MUSIC FOUNDATION, WORKING WITH LOCAL SCHOOL DISTRICTS, HAS RESTORED MUSIC EDUCATION PROGRAMS IN MORE THAN 2,603 SCHOOLS IN 344 SCHOOL DISTRICTS AROUND THE COUNTRY IMPACTING THE LIVES OF HUNDREDS OF THOUSANDS OF STUDENTS. DURING THAT TIME, THE FOUNDATION HAS DONATED OVER \$68 MILLION WORTH OF NEW MUSICAL INSTRUMENTS, EQUIPMENT, AND TECHNOLOGY TO SCHOOL DISTRICTS ACROSS THE

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 6,505,401.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions .....	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....	<b>3</b>	X
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....	<b>4</b>	X
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	<b>10</b>	X
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>11f</b> X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	<b>12a</b> X	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....	<b>12b</b>	X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....	<b>14b</b> X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....	<b>15</b> X	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions .....	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	<b>18</b> X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>21</b> X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 20; 1b Enter the number of voting members included on line 1a... 20; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body... X; b Each committee with authority to act on behalf of the governing body... X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates... X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13... X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done... X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... X; b Other officers or key employees of the organization... X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AK, AR, AZ, CA, CT, DC, FL, GA, HI, IL, KS, KY
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [ ] Another's website [X] Upon request [ ] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
LYNN ALBALA - 212-846-7599
1515 BROADWAY, NEW YORK, NY 10036

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DANIELLE ZALAZNICK CHIEF DEVELOPMENT OFFICER	50.00				X		204,414.	0.	9,180.	
(2) ZACK FLORES SENIOR DIRECTOR, MARKETING & COMM.	50.00					X	135,456.	0.	26,062.	
(3) CHIHO FEINDLER CHIEF PROGRAM OFFICER	50.00					X	134,012.	0.	18,422.	
(4) ARIEL USATIN SENIOR DIR., PHILANTHROPY	50.00					X	127,180.	0.	5,400.	
(5) SUZANNE HALL DIRECTOR	0.50	X					1,000.	0.	0.	
(6) ALAN SARTIRANA DIRECTOR	0.50	X					0.	0.	0.	
(7) ALLEN MURABAYASHI CO-CHAIR PERSON	3.00	X		X			0.	0.	0.	
(8) BRIANNA CAYO COTTER DIRECTOR	1.00	X					0.	0.	0.	
(9) CHRIS MCCARTHY DIRECTOR	0.50	X					0.	0.	0.	
(10) ELENA DIAZ CO-CHAIR PERSON	3.00	X		X			0.	0.	0.	
(11) GRACE HONG DIRECTOR	1.00	X					0.	0.	0.	
(12) HENRY DONAHUE E.D; ASSISTANT SECRETARY	60.00	X		X			0.	0.	0.	
(13) JENNIFER BOX DIRECTOR	0.50	X					0.	0.	0.	
(14) JENNIFER GRADY DIRECTOR; TREASURER	2.00	X		X			0.	0.	0.	
(15) JESSE COLLINS DIRECTOR	0.50	X					0.	0.	0.	
(16) KATHERINE VON JAN DIRECTOR (OUTGOING)	1.00	X					0.	0.	0.	
(17) KEVIN NG DIRECTOR	1.00	X					0.	0.	0.	

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LAURIE SCHELL DIRECTOR; SECRETARY	2.00	X		X				0.	0.	0.
(19) LESLIE FRAM DIRECTOR	0.50	X						0.	0.	0.
(20) MALIKA QUEMARIAS DIRECTOR	0.50	X						0.	0.	0.
(21) MARK LEITER DIRECTOR (OUTGOING)	1.50	X						0.	0.	0.
(22) MICHAEL LEVINE DIRECTOR (OUTGOING)	1.50	X						0.	0.	0.
(23) MIREYA D'ANGELO DIRECTOR	2.00	X						0.	0.	0.
(24) NAT ZILKHA DIRECTOR	1.50	X						0.	0.	0.
(25) NICOLE PORTWOOD DIRECTOR	0.50	X						0.	0.	0.
(26) NOAH KERNER DIRECTOR	0.50	X						0.	0.	0.
<b>1b Subtotal</b>								602,062.	0.	59,064.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								602,062.	0.	59,064.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **4**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MATTER UNLIMITED 125 PRINCE STREET, NEW YORK, NY 10012	BRANDING CONSULTING	249,960.
WESLEY ADAMS DBA SV CONSULTING GROUP LLC, 978 NORTH AVENUE UNIT 105, ATLANTA, GA	PROFESSIONAL DEVELOPMENT TRAINING	116,913.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **2**

SEE PART VII, SECTION A CONTINUATION SHEETS





**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b>	Federated campaigns .....	<b>1a</b>				
	<b>b</b>	Membership dues .....	<b>1b</b>				
	<b>c</b>	Fundraising events .....	<b>1c</b>	469,293.			
	<b>d</b>	Related organizations .....	<b>1d</b>				
	<b>e</b>	Government grants (contributions) .....	<b>1e</b>	245,561.			
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	7,519,233.			
	<b>g</b>	Noncash contributions included in lines 1a-1f	<b>1g</b>	\$2,722,021.			
	<b>h</b>	<b>Total.</b> Add lines 1a-1f .....		8,234,087.			
	Program Service Revenue	<b>2 a</b>	_____	<b>Business Code</b>			
<b>b</b>		_____					
<b>c</b>		_____					
<b>d</b>		_____					
<b>e</b>		_____					
<b>f</b>		All other program service revenue .....					
<b>g</b>		<b>Total.</b> Add lines 2a-2f .....					
Other Revenue	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) .....					
	<b>4</b>	Income from investment of tax-exempt bond proceeds .....					
	<b>5</b>	Royalties .....		4,099.		4,099.	
	<b>6 a</b>	Gross rents .....	<b>6a</b>	(i) Real			
				(ii) Personal			
	<b>b</b>	Less: rental expenses ...	<b>6b</b>				
	<b>c</b>	Rental income or (loss)	<b>6c</b>				
	<b>d</b>	Net rental income or (loss) .....					
	<b>7 a</b>	Gross amount from sales of assets other than inventory .....	<b>7a</b>	(i) Securities			
				(ii) Other			
	<b>b</b>	Less: cost or other basis and sales expenses .....	<b>7b</b>				
	<b>c</b>	Gain or (loss) .....	<b>7c</b>				
<b>d</b>	Net gain or (loss) .....						
<b>8 a</b>	Gross income from fundraising events (not including \$ 469,293. of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>		82,313.			
				73,606.			
<b>b</b>	Less: direct expenses .....	<b>8b</b>					
<b>c</b>	Net income or (loss) from fundraising events .....		8,707.		8,707.		
<b>9 a</b>	Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>					
<b>b</b>	Less: direct expenses .....	<b>9b</b>					
<b>c</b>	Net income or (loss) from gaming activities .....						
<b>10 a</b>	Gross sales of inventory, less returns and allowances .....	<b>10a</b>					
<b>b</b>	Less: cost of goods sold .....	<b>10b</b>					
<b>c</b>	Net income or (loss) from sales of inventory .....						
Miscellaneous Revenue	<b>11 a</b>	_____	<b>Business Code</b>				
	<b>b</b>	_____					
	<b>c</b>	_____					
	<b>d</b>	All other revenue .....					
	<b>e</b>	<b>Total.</b> Add lines 11a-11d .....					
<b>12</b>	<b>Total revenue.</b> See instructions .....		8,246,893.	0.	0.	12,806.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	4,912,104.	4,912,104.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....	58,835.	58,835.		
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	214,594.	1,000.		213,594.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	1,061,278.	612,227.	10,300.	438,751.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	26,968.	17,838.	245.	8,885.
<b>9</b> Other employee benefits .....	169,412.	83,803.	1,152.	84,457.
<b>10</b> Payroll taxes .....	100,391.	49,540.	680.	50,171.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....				
<b>b</b> Legal .....	48,406.	10,485.	8,375.	29,546.
<b>c</b> Accounting .....	134,480.		134,480.	
<b>d</b> Lobbying .....				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees .....				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	554,154.	231,054.	6,119.	316,981.
<b>12</b> Advertising and promotion .....	39,600.			39,600.
<b>13</b> Office expenses .....	53,168.	30,563.	1,592.	21,013.
<b>14</b> Information technology .....	69,079.	31,479.		37,600.
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....				
<b>17</b> Travel .....	9,091.		8,524.	567.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....				
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....				
<b>23</b> Insurance .....				
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> PROFESSIONAL DEVELOPMENTS	466,473.	466,473.		
<b>b</b> PRODUCTION COSTS	70,626.			70,626.
<b>c</b> MISCELLANEOUS	21,610.			21,610.
<b>d</b> BAD DEBT EXPENSE	2,000.		2,000.	
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	8,012,269.	6,505,401.	173,467.	1,333,401.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	4,358,041.	<b>1</b>	5,277,966.
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net .....	723,170.	<b>3</b>	928,450.
	<b>4</b> Accounts receivable, net .....	32,296.	<b>4</b>	94,280.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....	17,311.	<b>8</b>	34,115.
	<b>9</b> Prepaid expenses and deferred charges .....	25,844.	<b>9</b>	34,228.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 65,000.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 65,000.	<b>10c</b> 0.	0.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....		<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	5,156,662.	<b>16</b>	6,369,039.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	337,671.	<b>17</b>	1,225,905.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	50,317.	<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	0.	<b>25</b>	139,836.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	387,988.	<b>26</b>	1,365,741.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	3,805,038.	<b>27</b>	4,218,298.
	<b>28</b> Net assets with donor restrictions .....	963,636.	<b>28</b>	785,000.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	4,768,674.	<b>32</b>	5,003,298.
<b>33</b> Total liabilities and net assets/fund balances .....	5,156,662.	<b>33</b>	6,369,039.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	8,246,893.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	8,012,269.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	234,624.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	4,768,674.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	5,003,298.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b>	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	3901249.	485,887.	3748468.	8201721.	8234087.	24571412.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	3901249.	485,887.	3748468.	8201721.	8234087.	24571412.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						3884216.
<b>6 Public support.</b> Subtract line 5 from line 4.						20687196.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>7</b> Amounts from line 4 .....	3901249.	485,887.	3748468.	8201721.	8234087.	24571412.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	2,556.	31.	1,383.	2,651.	4,099.	10,720.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....			12,320.	95,559.	82,313.	190,192.
<b>11 Total support.</b> Add lines 7 through 10						24772324.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	83.51	%
<b>15</b> Public support percentage from 2021 Schedule A, Part II, line 14 .....	<b>15</b>	84.89	%
<b>16a 33 1/3% support test - 2022.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2021.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			
<b>17a 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			
<b>b 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2021 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2021 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions



**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
<b>2a</b>			
<b>2b</b>			
<b>3a</b>			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

<b>Section C - Distributable Amount</b>			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b> Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b> Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7 Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b> Distributable amount for 2022 from Section C, line 6	<b>9</b>
<b>10</b> Line 8 amount divided by line 9 amount	<b>10</b>

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
<b>1</b> Distributable amount for 2022 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
<b>f Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2022 distributable amount			
<b>i</b> Carryover from 2017 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2022 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7 Excess distributions carryover to 2023.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2018			
<b>b</b> Excess from 2019			
<b>c</b> Excess from 2020			
<b>d</b> Excess from 2021			
<b>e</b> Excess from 2022			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

SPECIAL EVENTS REVENUE

2020 AMOUNT: \$ 12,320.

2021 AMOUNT: \$ 95,559.

2022 AMOUNT: \$ 82,313.

**Schedule B**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990 or Form 990-PF.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**2022**

Name of the organization

**SAVE THE MUSIC FOUNDATION**

Employer identification number

**13-6089816**

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization  <b>SAVE THE MUSIC FOUNDATION</b>	Employer identification number  <b>13-6089816</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	<hr/> <hr/> <hr/>	\$ <u>1,303,500.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>2</u>	<hr/> <hr/> <hr/>	\$ <u>525,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>3</u>	<hr/> <hr/> <hr/>	\$ <u>200,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>4</u>	<hr/> <hr/> <hr/>	\$ <u>273,976.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization  <b>SAVE THE MUSIC FOUNDATION</b>	Employer identification number  <b>13-6089816</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____



Name of organization  <b>SAVE THE MUSIC FOUNDATION</b>	Employer identification number  <b>13-6089816</b>
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: SAVE THE MUSIC FOUNDATION; Employer identification number: 13-6089816

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for types of easements, a table for tracking easements at the end of the tax year (rows 2a-2d), and several Yes/No questions regarding monitoring, expenses, and reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions 1a and 1b regarding reporting requirements and questions 2a and 2b regarding revenue and asset amounts.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_%
  - b Permanent endowment \_\_\_\_\_%
  - c Term endowment \_\_\_\_\_%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) Unrelated organizations  | 3a(i)  |    |
| (ii) Related organizations   | 3a(ii) |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		65,000.	65,000.	0.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				0.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) <b>DUE TO MTV NETWORKS</b>	<b>139,836.</b>
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	<b>139,836.</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b> Total revenue, gains, and other support per audited financial statements .....		<b>1</b>	8,847,602.
<b>2</b> Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b> Net unrealized gains (losses) on investments .....	<b>2a</b>		
<b>b</b> Donated services and use of facilities .....	<b>2b</b>	600,709.	
<b>c</b> Recoveries of prior year grants .....	<b>2c</b>		
<b>d</b> Other (Describe in Part XIII.) .....	<b>2d</b>		
<b>e</b> Add lines <b>2a</b> through <b>2d</b> .....	<b>2e</b>	600,709.	
<b>3</b> Subtract line <b>2e</b> from line <b>1</b> .....		<b>3</b>	8,246,893.
<b>4</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b> Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>		
<b>b</b> Other (Describe in Part XIII.) .....	<b>4b</b>		
<b>c</b> Add lines <b>4a</b> and <b>4b</b> .....	<b>4c</b>		0.
<b>5</b> Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) .....		<b>5</b>	8,246,893.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b> Total expenses and losses per audited financial statements .....		<b>1</b>	8,612,978.
<b>2</b> Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b> Donated services and use of facilities .....	<b>2a</b>	600,709.	
<b>b</b> Prior year adjustments .....	<b>2b</b>		
<b>c</b> Other losses .....	<b>2c</b>		
<b>d</b> Other (Describe in Part XIII.) .....	<b>2d</b>		
<b>e</b> Add lines <b>2a</b> through <b>2d</b> .....	<b>2e</b>	600,709.	
<b>3</b> Subtract line <b>2e</b> from line <b>1</b> .....		<b>3</b>	8,012,269.
<b>4</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b> Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>		
<b>b</b> Other (Describe in Part XIII.) .....	<b>4b</b>		
<b>c</b> Add lines <b>4a</b> and <b>4b</b> .....	<b>4c</b>		0.
<b>5</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) .....		<b>5</b>	8,012,269.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2:**

THE FOUNDATION BELIEVES IT HAS NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2021 AND 2020 IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740, WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS.









**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* .....  Yes  No
  
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
  
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* .....  Yes  No
  
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* .....  Yes  No
  
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* .....  Yes  No
  
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* .....  Yes  No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

**PART I, LINE 2:**

**STM WORKS DIRECTLY WITH RESTORE THE MUSIC UK, A REGISTERED UK CHARITY THAT VETS, SELECTS AND REPORTS ON THE UK SCHOOL GRANTS.**



**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		HOMETOWN 2 HOMETOWN	NASHVILLE MUSIC TOUR	NONE	
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	234,687.	316,919.	551,606.
	2	Less: Contributions	196,678.	272,615.	469,293.
	3	Gross income (line 1 minus line 2)	38,009.	44,304.	82,313.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes		1,669.	1,669.
	6	Rent/facility costs	16,780.	9,498.	26,278.
	7	Food and beverages	4,860.	27,410.	32,270.
	8	Entertainment			
	9	Other direct expenses	10,800.	2,589.	13,389.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			73,606.
11	Net income summary. Subtract line 10 from line 3, column (d)			8,707.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_





**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

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OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization **SAVE THE MUSIC FOUNDATION** Employer identification number **13-6089816**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ANAHEIM ELEMENTARY SCHOOL DISTRICT 1001 S EAST ST ANAHEIM, CA 92805	95-6000119	115	0.	126,300.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
ATLANTA PUBLIC SCHOOLS 130 TRINITY AVE SW ATLANTA, GA 30303	58-6000134	115	0.	269,154.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
BALTIMORE CITY PUBLIC SCHOOLS 200 EAST NORTH AVE BALTIMORE, MD 21202	52-2064235	115	0.	108,086.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
BARBOUR COUNTY SCHOOLS 45 SCHOOL ST PHILIPPI, WV 26416	55-6000295	115	0.	49,730.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
CLEVELAND METROPOLITAN SCHOOL DISTRICT - 1111 SUPERIOR AVE E, STE 1800 - CLEVELAND, OH 44114	34-6000662	115	0.	57,770.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
ELIZABETH PUBLIC SCHOOLS 500 NORTH BROAD ST ELIZABETH, NJ 07208	39-1320110	115	0.	81,060.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **46.**
- 3** Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOLLY SPRINGS SCHOOL DISTRICT 840 HWY 178 EAST HOLLY SPRINGS, MS 38635	64-0745163	115	0.	49,992.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
HOLMES COUNTY CONSOLIDATED SCHOOL DISTRICT - 1313 OLIVE ST - LEXINGTON, MS 39095	82-4402219	115	0.	135,613.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
JERSEY CITY PUBLIC SCHOOLS 346 CLAREMONT AVE JERSEY CITY, NJ 07305	22-6002012	115	0.	86,021.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
LOS ANGELES UNIFIED SCHOOL DISTRICT - 333 S BEAUDRY AVE - LOS ANGELES, CA 90017	95-6001908	115	0.	447,185.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
METROPOLITAN NASHVILLE PUBLIC SCHOOLS - 2601 BRANSFORD AVE - NASHVILLE, TN 37204	62-0717138	115	0.	125,018.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
MIAMI-DADE COUNTY PUBLIC SCHOOLS 1450 NE SECOND AVE SUITE 912 MIAMI, FL 33132	59-6000572	115	0.	254,396.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
MISSISSIPPI ACHIEVEMENT SCHOOL DISTRICT - 1133 CALHOUN AVE - YAZOO CITY, MS 39194	64-6000478	115	0.	84,921.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
NEW YORK CITY DEPARTMENT OF EDUCATION - 52 CHAMBER ST - NEW YORK, NY 10007	12-6400434	115	0.	397,044.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
NEWARK BOARD OF EDUCATION 15 STATE ST NEWARK, NJ 07104	22-6002140	115	0.	107,032.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION

Schedule I (Form 990)



**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ORLEANS PARISH PUBLIC SCHOOLS 3510 GENERAL DEGAULLE NEW ORLEANS, LA 70114	72-1409800	115	0.	384,565.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
PAJARO VALLEY UNIFIED SCHOOL DISTRICT - 294 GREEN VALLEY RD - WATSONVILLE, CA 95076	77-0375541	115	0.	69,857.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
PASSAIC PUBLIC SCHOOLS 663 MAIN AVE PASSAIC, NJ 07055	22-6002193	115	0.	54,493.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
PATERSON PUBLIC SCHOOLS 90 DELAWARE AVE PATERSON, NJ 07503	22-6002199	115	0.	33,004.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
SAN FRANCISCO UNIFIED SCHOOL DISTRICT - 55 FRANKLIN ST - SAN FRANCISCO, CA 94102	94-6000416	115	0.	81,486.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
SHELBY COUNTY SCHOOLS 2485 UNION AVE MEMPHIS, TN 38112	62-6000834	115	0.	56,693.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
SUCCESSFUL INCORPORATED 9653 WOODLAN MANOR CV CORDOVA, TN 38018	83-2609179	501(C)(3)	0.	53,922.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
WAYNE COUNTY SCHOOLS 212 N COURT ST WAYNE, WV 25570	55-6000409	115	0.	49,730.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
WYOMING COUNTY SCHOOLS 155 PARK ST PINEVILLE, WV 24874	55-6000422	115	0.	49,730.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AKRON PUBLIC SCHOOLS 10 N MAIN ST AKRON, OH 44308	34-1424026	115	0.	89,071.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
CABELL COUNTY SCHOOLS 2850 5TH AVE HUNTINGTON, WV 25702	55-6000306	115	0.	49,730.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
CHULA VISTA ELEMENTARY SCHOOL 84 E J ST CHULA VISTA, CA 91910	95-9999613	115	0.	69,857.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
COLUMBUS CITY SCHOOLS 27 E STATE ST COLUMBUS, OH 43215	41-6000080	115	0.	168,784.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
COMPTON UNITED SCHOOLS DISTRICT 501 S SANTA FE AVE COMPTON, CA 90220	95-2650551	115	0.	193,432.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT - 2200 W GRAND BLVD - DETROIT, MI 48202	81-2847693	115	0.	62,013.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
FAYETTE COUNTY SCHOOLS 111 FAYETTE AVE FAYETTEVILLE, WV 25840	55-6000315	115	0.	49,730.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
GREENWOOD LEFLORE CONSOLIDATED SCHOOL - 1901 HWY WEST - GREENWOOD, MS 38930	83-4112210	115	0.	49,992.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
HARPER WOODS SCHOOL DISTRICT 19851 ANITA ST HARPERWOODS, MI 48225	38-6004167	115	0.	64,492.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INGLEWOOD UNIFIED SCHOOL DISTRICT 401 SOUTH INGLEWOOD AVE INGLEWOOD, CA 90301	95-6001676	115	0.	50,256.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
JACKSON PUBLIC SCHOOLS 662 S PRESIDENT ST JACKSON, MS 39201	64-6000505	115	0.	122,250.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
MASON COUNTY SCHOOLS 1 EDUCATION LN POINT PLEASANT, WV 25550	55-6000353	115	0.	49,730.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
MERCER COUNTY SCHOOLS 1403 HONAKE AVE PRINCETON, WV 24740	55-6000358	115	0.	49,730.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
MERIDIAN PUBLIC SCHOOL DISTRICT 1019 25TH AVE MERIDIAN, MS 39301	64-6000699	115	0.	70,407.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
MILWAUKEE PUBLIC SCHOOLS 5225 W VLIET ST MILWAUKEE, WI 53208	39-6003457	115	0.	54,043.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
MINERAL WELLS INDEPENDENT SCHOOL DISTRICT - 906 SOUTHWEST 5TH AVE - MINERAL WELLS, TX 76067	75-6002079	115	0.	59,076.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
MINGO COUNTY SCHOOLS 110 CINDERELLA RD WILLIAMSON, WV 25661	55-6000363	115	0.	49,730.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
PIKEVILLE COUNTY SCHOOL DISTRICT 316 SOUTH MAYO TRAIL PIKEVILLE, KY 41501	61-6001345	115	0.	58,724.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAN DIEGO UNIFIED SCHOOL DISTRICT 825 SANTA SAN DIEGO, CA 92103	95-6002781	115	0.	15,540.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
SCHOOL DISTRICT OF PHILADELPHIA 440 N BROAD PHILADELPHIA, PA 19130	23-6004102	115	0.	198,757.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
ST. PAUL PUBLIC SCHOOLS 360 COLBORNE ST SAINT PAUL, MN 55102	41-0901311	115	0.	69,857.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION
WEST VIRGINIA DEPARTMENT OF EDUCATION - 1900 KANAWHA BLVD EAST - CHARLESTON, WV 25305	55-6000837	115	0.	49,730.	FMV	MUSIC INSTRUMENTS	MUSIC EDUCATION

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**PART I, LINE 2:**

SAVE THE MUSIC FOUNDATION DBA VH1 SAVE THE MUSIC FOUNDATION SURVEYS CURRENT AND FORMER GRANT RECIPIENTS, AS WELL AS MAKES SITE VISITS. THE FOUNDATION AND GRANTEES COMMUNICATE BY REGULAR MAIL, ELECTRONIC MAIL, TELEPHONE, AND IN PERSON DURING THE YEAR. INFORMATION AND ADVICE ARE PROVIDED TO SCHOOL DISTRICT ART SUPERVISOR AND GRANTEES CERTIFIED INSTRUMENTAL MUSIC TEACHERS TO ANSWER QUESTIONS, PROVIDE ASSISTANCE WITH PROMOTING, MAINTAINING, AND SUSTAINING PROGRAMS PUT IN PLACE.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

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OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization

**SAVE THE MUSIC FOUNDATION**

Employer identification number

**13-6089816**

**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
First-class or charter travel		
Travel for companions		
Tax indemnification and gross-up payments		
Discretionary spending account		
Housing allowance or residence for personal use		
Payments for business use of personal residence		
Health or social club dues or initiation fees		
Personal services (such as maid, chauffeur, chef)		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....	<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....	<b>2</b>	
<b>3</b> Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
Compensation committee		
Independent compensation consultant		
Form 990 of other organizations		
Written employment contract		
Compensation survey or study		
Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
<b>a</b> Receive a severance payment or change-of-control payment? .....	<b>4a</b>	<b>X</b>
<b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan? .....	<b>4b</b>	<b>X</b>
<b>c</b> Participate in or receive payment from an equity-based compensation arrangement? .....	<b>4c</b>	<b>X</b>
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
<b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>		
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
<b>a</b> The organization? .....	<b>5a</b>	<b>X</b>
<b>b</b> Any related organization? .....	<b>5b</b>	<b>X</b>
If "Yes" on line 5a or 5b, describe in Part III.		
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
<b>a</b> The organization? .....	<b>6a</b>	<b>X</b>
<b>b</b> Any related organization? .....	<b>6b</b>	<b>X</b>
If "Yes" on line 6a or 6b, describe in Part III.		
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....	<b>7</b>	<b>X</b>
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....	<b>8</b>	<b>X</b>
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....	<b>9</b>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) DANIELLE ZALAZNICK CHIEF DEVELOPMENT OFFICER	(i)	204,000.	0.	414.	9,180.	0.	213,594.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ZACK FLORES SENIOR DIRECTOR, MARKETING & COMM.	(i)	135,294.	0.	162.	6,176.	19,886.	161,518.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHIHO FEINDLER CHIEF PROGRAM OFFICER	(i)	133,742.	0.	270.	6,041.	12,381.	152,434.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 3:

THE EXECUTIVE DIRECTOR OF THE SAVE THE MUSIC FOUNDATION IS AN EMPLOYEE

OF MTV NETWORKS

(MTVN). HIS OR HER TIME AND SERVICES ARE CONTRIBUTED TO THE

ORGANIZATION AS PART OF A SERVICES AGREEMENT BETWEEN SAVE THE MUSIC AND

MTVN, AND COMPENSATION AND BENEFITS ARE SET AT THE VICE PRESIDENT LEVEL

FOR MTVN EMPLOYEES.



**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

**2022**

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization **SAVE THE MUSIC FOUNDATION** Employer identification number **13-6089816**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	580	83,367.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles	X	70	88,142.	FMV
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ( <u>MUSIC INSTRUMEN</u> )	X	5,027	2,550,512.	FMV
26 Other ( _____ )				
27 Other ( _____ )				
28 Other ( _____ )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement ..... **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? .....		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF ITEMS CONTRIBUTED.

SCHEDULE M, LINE 32B:

STMF USES CHARITYBUZZ TO CONDUCT ONLINE AUCTION TO SELL DONATED GOODS AND SERVICES SUCH AS SIGNED GUITARS, AIRFARE AND CONCERT TICKET COMBO, ETC.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

51  
OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization

SAVE THE MUSIC FOUNDATION

Employer identification number

13-6089816

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FULL POTENTIAL THROUGH THE POWER OF MAKING MUSIC.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

COUNTRY.

THE FOUNDATION VALUES MUSIC AS A CRITICAL LEARNING TOOL THAT KEEPS  
STUDENTS ENGAGED IN SCHOOL, HELPS DEVELOP WELL-ROUNDED INDIVIDUALS, AND  
ENCOURAGES SKILLS THAT ARE VITAL FOR SUCCESS IN THE 21ST CENTURY.

PROGRAM AND POLICY STAFF MEMBERS FROM THE FOUNDATION WORK CLOSELY WITH  
SUPERINTENDENTS, SCHOOL BOARD MEMBERS, PRINCIPALS, ARTS COORDINATORS,  
AND MUSIC EDUCATORS IN EACH SCHOOL DISTRICT TO IDENTIFY SCHOOLS THAT  
ARE ELIGIBLE TO PARTICIPATE. THE FOUNDATION WORKS WITH LOCAL  
POLICYMAKERS AND ADVOCATES TO HELP ENSURE SCHOOLS THAT ARE NOT  
CURRENTLY ELIGIBLE TO PARTICIPATE IN THE FOUNDATION'S RESTORATION OF  
MUSIC EDUCATION PROGRAMS TAKE THE STEPS NEEDED TO BECOME ELIGIBLE. THE  
FOUNDATION WORKS TO ENABLE EVERY SCHOOL WITHIN THE DISTRICT TO HAVE  
ACCESS TO MUSIC EDUCATION. THE FOUNDATION EXPANDS ITS REACH IN SERVING  
ALL PUBLIC SCHOOL STUDENTS PRE-KINDERGARTEN THROUGH 12TH GRADE.

THE FOUNDATION HAS DEVELOPED A UNIQUE MODEL TO FOSTER EQUITABLE ACCESS  
TO COMPREHENSIVE MUSIC EDUCATION FOR ALL CHILDREN. THROUGH STRATEGIC  
PARTNERSHIPS WITH SCHOOL DISTRICTS, THE FOUNDATION PROVIDES BRAND-NEW  
MUSICAL INSTRUMENTS, EQUIPMENT, TECHNOLOGY, METHOD BOOKS, PROFESSIONAL  
DEVELOPMENT, AND PROGRAM SUPPORT TO PUBLIC ELEMENTARY, MIDDLE, AND HIGH

Name of the organization

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SCHOOLS, JUMP-STARTING DORMANT MUSIC PROGRAMS ACROSS THE COUNTRY. TO MAKE CERTAIN THAT MUSIC PROGRAMS REMAIN A CORE PART OF THE CURRICULUM IN PUBLIC SCHOOLS, AND THAT THE PROGRAMS LIVE ON IN PERPETUITY, THE FOUNDATION WORKS WITH SCHOOLS THAT HAVE AGREED TO IMPLEMENT A SEQUENTIAL INSTRUMENTAL MUSIC PROGRAM BASED ON LOCAL, STATE, AND NATIONAL STANDARDS FOR MUSIC EDUCATION.

#### GRANT OFFERINGS AND SCHOOLS SERVED

THE FOUNDATION OFFERS FOUR DIFFERENT TYPES OF GRANT PACKAGES TO PUBLIC SCHOOLS BASED ON GRADE LEVEL, NEED, AND THE SCHOOL'S MUSIC PROGRAM GOALS. THE GRANT PACKAGES ARE DECIDED UPON WITH THE INPUT OF DISTRICT ADMINISTRATORS, SCHOOL LEADERS, AND THE FOUNDATION'S PROGRAM AND POLICY STAFF. A SCHOOL MUST MAKE THE COMMITMENT TO CONDUCT THEIR INSTRUMENTAL MUSIC PROGRAM AS PART OF THE REGULAR SCHOOL DAY, PROVIDE A DESIGNATED SPACE FOR MUSIC INSTRUCTION AND INSTRUMENT STORAGE, AND COMMIT TO HIRING A FULL-TIME, CERTIFIED MUSIC EDUCATOR. BY GUARANTEEING THAT EACH GRANT RECIPIENT SCHOOL FULFILLS THE SCHEDULE, SPACE, AND STAFF REQUIREMENTS, THE FOUNDATION FOSTERS A SUSTAINABLE MUSIC PROGRAM.

IN THE 2022 FISCAL YEAR, THE FOUNDATION DELIVERED GRANT PACKAGES (CORE, INTRO TO MUSIC, J DILLA MUSIC TECH, J DILLA JR. MUSIC TECH, SAVE THE MUSIC + HOMETOWN TO HOMETOWN MUSIC TECH, AND KEYS + KIDS) TO 154 SCHOOLS, TOTALING OVER 29,500 MUSICAL INSTRUMENTS AND PIECES OF MUSICAL EQUIPMENT, IN 55 SCHOOL DISTRICTS (LISTED BELOW) ACROSS 17 STATES. THESE GRANTS IMPACTED OVER 90,000 STUDENTS AND MUSIC EDUCATORS BY INCREASING THEIR ACCESS TO QUALITY MUSICAL INSTRUMENTS, INSTRUCTIONAL BOOKS, EQUIPMENT, TECHNOLOGY, AND RESOURCES. MORE INFORMATION ABOUT EACH GRANT PACKAGE TO FOLLOW.

Name of the organization <b>SAVE THE MUSIC FOUNDATION</b>	Employer identification number <b>13-6089816</b>
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**SCHOOL DISTRICTS THAT RECEIVED GRANT PACKAGES IN FISCAL YEAR 2022:**

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**AKRON PUBLIC SCHOOLS, OHIO**

---

**ANAHEIM ELEMENTARY SCHOOL DISTRICT, CALIFORNIA**

---

**ATLANTA PUBLIC SCHOOLS, GEORGIA**

---

**AUDUBON SCHOOLS, LOUISIANA**

---

**BALTIMORE CITY PUBLIC SCHOOLS, MARYLAND**

---

**BARBOUR COUNTY SCHOOLS, WEST VIRGINIA**

---

**CABELL COUNTY SCHOOLS, WEST VIRGINIA**

---

**CHULA VISTA ELEMENTARY SCHOOL DISTRICT, CALIFORNIA**

---

**CLEVELAND METROPOLITAN SCHOOLS, OHIO**

---

**COLUMBUS CITY SCHOOLS, OHIO**

---

**COMPTON UNIFIED SCHOOL DISTRICT, CALIFORNIA**

---

**DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT, MICHIGAN**

---

**NEW YORK CITY DEPARTMENT OF EDUCATION, NEW YORK**

---

**EINSTEIN CHARTER SCHOOLS, LOUISIANA**

---

**ELIZABETH PUBLIC SCHOOLS, NEW JERSEY**

---

**FAYETTE COUNTY SCHOOLS, WEST VIRGINIA**

---

**GREENWOOD LEFLORE CONSOLIDATED SCHOOL DISTRICT, MISSISSIPPI**

---

**HARPER WOODS SCHOOL DISTRICT, MICHIGAN**

---

**HOLLY SPRINGS SCHOOL DISTRICT, MISSISSIPPI**

---

**HOLMES CONSOLIDATED SCHOOL DISTRICT, MISSISSIPPI**

---

**HYNES CHARTER CORPORATION, LOUISIANA**

---

**INGLWOOD UNIFIED SCHOOL DISTRICT, CALIFORNIA**

---

**JACKSON PUBLIC SCHOOLS, MISSISSIPPI**

---

**JEFFERSON PARISH PUBLIC SCHOOL SYSTEM, LOUISIANA**

---

**JERSEY CITY PUBLIC SCHOOLS, NEW JERSEY**

---

**LOS ANGELES UNIFIED SCHOOL DISTRICT - LOCAL DISTRICT CENTRAL,**

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Name of the organization <b>SAVE THE MUSIC FOUNDATION</b>	Employer identification number <b>13-6089816</b>
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**CALIFORNIA****LOS ANGELES UNIFIED SCHOOL DISTRICT - LOCAL DISTRICT SOUTH, CALIFORNIA****LOS ANGELES UNIFIED SCHOOL DISTRICT - LOCAL DISTRICT EAST, CALIFORNIA****MASON COUNTY SCHOOLS, WEST VIRGINIA****MERCER COUNTY SCHOOLS, WEST VIRGINIA****MERIDIAN PUBLIC SCHOOL DISTRICT, MISSISSIPPI****METROPOLITAN NASHVILLE PUBLIC SCHOOL, TENNESSEE****MIAMI-DADE COUNTY PUBLIC SCHOOLS, FLORIDA****MILWAUKEE PUBLIC SCHOOLS, WISCONSIN****MINERAL WELLS INDEPENDENT SCHOOL DISTRICT, TEXAS****MINGO COUNTY SCHOOLS, WEST VIRGINIA****MISSISSIPPI ACHIEVEMENT SCHOOL DISTRICT, MISSISSIPPI****NEWARK BOARD OF EDUCATION, NEW JERSEY****NOBLE MINDS (SINGLE SITE), LOUISIANA****ORLEANS PARISH PUBLIC SCHOOLS, LOUISIANA****PAJARO UNIFIED SCHOOL DISTRICT, CALIFORNIA****PASSAIC PUBLIC SCHOOLS, NEW JERSEY****PATERSON PUBLIC SCHOOLS, NEW JERSEY****PIKE COUNTY SCHOOL DISTRICT, KENTUCKY****SAN DIEGO UNIFIED SCHOOL DISTRICT, CALIFORNIA****SAN FRANCISCO UNIFIED SCHOOL DISTRICT, CALIFORNIA****SHELBY COUNTY SCHOOLS, TENNESSEE****ST. PAUL PUBLIC SCHOOLS, MINNESOTA****SUCCESSFUL INC, MISSISSIPPI (SPECIAL PROJECT)****TERREBONE PARISH SCHOOL DISTRICT, LOUISIANA****THE SCHOOL DISTRICT OF PHILADELPHIA, PENNSYLVANNIA****WAYNE COUNTY SCHOOLS, WEST VIRGINIA****WEST VIRGINIA DEPARTMENT OF EDUCATION, WEST VIRGINIA**

Name of the organization SAVE THE MUSIC FOUNDATION	Employer identification number 13-6089816
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WYOMING COUNTY SCHOOLS, WEST VIRGINIA

YOUNG AUDIENCES OF LOUISIANA CHARTER SCHOOLS, LOUISIANA

CORE GRANT

THE CORE GRANT IN THE FORM OF BAND, STRING OR MARIACHI HAS BEEN THE CORNERSTONE GRANT THAT THE FOUNDATION PROVIDES TO SCHOOL GRANT RECIPIENTS ACROSS THE COUNTRY. EACH CORE GRANT IS VALUED AT APPROXIMATELY \$50,000 AND JUMP-STARTS A NEW INSTRUMENTAL MUSIC PROGRAM AT A SCHOOL. THE CORE BAND GRANT INCLUDES 36 MUSICAL INSTRUMENTS - WOODWIND, BRASS, AND PERCUSSION. THE STRING GRANT INCLUDES UP TO 36 STRING INSTRUMENTS - VIOLINS, VIOLAS, CELLOS, AND BASSES. THE MARIACHI GRANT INCLUDES 52 MUSICAL INSTRUMENTS BRASS AND STRING INSTRUMENTS. ALL CORE GRANTS INCLUDE MUSIC STANDS, INSTRUCTIONAL METHOD BOOKS, AT LEAST ONE PROFESSIONAL DEVELOPMENT SESSION, AND FOUNDATION PROGRAM SUPPORT FOR 10 YEARS. IN FISCAL YEAR 2022, THE FOUNDATION DELIVERED 29 CORE BAND GRANT PACKAGES, 5 CORE STRINGS GRANT PACKAGES AND 2 CORE MARIACHI GRANT PACKAGES, IMPACTING OVER 18,000 STUDENTS AND MUSIC EDUCATORS.

INTRO TO MUSIC GRANT

THE INTRO TO MUSIC GRANT WAS DEVELOPED IN 2018 AND INCLUDES EVERYTHING A MUSIC TEACHER NEEDS TO PROVIDE ELEMENTARY STUDENTS PREKINDERGARTEN THROUGH GRADE 5 WITH SEQUENTIAL, STANDARDS-BASED GENERAL MUSIC INSTRUCTION, FOCUSED ON ACTIVE MUSIC-MAKING AND ENGAGEMENT. THE GRANT IS VALUED AT APPROXIMATELY \$18,000, INCLUDING DEVELOPMENTALLY APPROPRIATE AND CULTURALLY RELEVANT INSTRUMENTS AND RESOURCES: DIGITAL PIANO, ACOUSTIC GUITAR, ORFF INSTRUMENTS, WORLD DRUMS, RECORDERS, HAND-HELD PERCUSSION, BOOMWHACKERS, A CLASSROOM SET OF UKULELES,

Name of the organization SAVE THE MUSIC FOUNDATION	Employer identification number 13-6089816
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INSTRUCTIONAL METHOD BOOKS, AND FOUNDATION PROGRAM SUPPORT FOR 10 YEARS. IN FISCAL YEAR 2022, THE FOUNDATION DELIVERED 87 INTRO TO MUSIC GRANT PACKAGES, IMPACTING OVER 39,250 STUDENTS AND MUSIC EDUCATORS.

J DILLA MUSIC TECH GRANT

THE J DILLA MUSIC TECH GRANT WAS DEVELOPED IN 2018 AND FOCUSES ON DELIVERING THE FUTURE OF MUSIC LEARNING THROUGH INNOVATIVE MUSIC TECH TOOLS AND CURRICULUM FOR HIGH SCHOOL STUDENTS. OUR GOAL IS TO BRING OUT STUDENTS' INNER CREATIVITY, TALENT, AND CONFIDENCE BY TEACHING THE FUNDAMENTALS OF ELECTRONIC MUSIC CREATION, RECORDING, AND PRODUCTION. IN 2019, THE MUSIC TECH GRANT WAS NAMED AFTER THE LATE, INFLUENTIAL INDUSTRY RAPPER AND HIP-HOP RECORD PRODUCER J DILLA. THE GRANT IS VALUED AT APPROXIMATELY \$62,000, WHICH INCLUDES HARDWARE AND SOFTWARE TO SUPPORT INSTRUCTION IN AUDIO RECORDING, AUDIO ENGINEERING, DJ-ING, BEAT-MAKING, ALONG WITH IN-DEPTH TRAINING FOR MUSIC TEACHERS, INCLUDING A ONE-ON-ONE MENTORSHIP WITH AN ARIZONA STATE UNIVERSITY PROFESSOR OF MUSIC EDUCATION, AND FOUNDATION PROGRAM SUPPORT FOR 10 YEARS. IN FISCAL YEAR 2022, THE FOUNDATION DELIVERED 15 J DILLA MUSIC TECH GRANT PACKAGES, IMPACTING OVER 12,750 STUDENTS AND MUSIC EDUCATORS.

FORM 990, PART III LINE 4 A;

J DILLA JR. MUSIC TECH GRANT

IN ADDITION TO THE J DILLA MUSIC TECH GRANT FOR HIGH SCHOOL STUDENTS, THE FOUNDATION HAS CREATED A MUSIC TECHNOLOGY GRANT PACKAGE FOR MIDDLE SCHOOL STUDENTS, GRADES 4 THROUGH 8, WITH SIMILAR GOALS. THE J DILLA JR. MUSIC TECH GRANT IS VALUED AT APPROXIMATELY \$19,000 AND INCLUDES MUSIC CREATION SOFTWARE, TECHNOLOGY, AND EQUIPMENT, ALONG WITH A ONE-ONE-ONE MENTORSHIP WITH AN ARIZONA STATE UNIVERSITY PROFESSOR OF



Name of the organization SAVE THE MUSIC FOUNDATION	Employer identification number 13-6089816
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MUSIC EDUCATION, AND FOUNDATION PROGRAM SUPPORT FOR 10 YEARS. IN FISCAL YEAR 2022, THE FOUNDATION DELIVERED 9 J DILLA JR. MUSIC TECH GRANTS, IMPACTING NEARLY 5,500 STUDENTS AND MUSIC EDUCATORS.

#### SAVE THE MUSIC + HOMETOWN MUSIC TECH GRANT

IN 2020, THE FOUNDATION LAUNCHED A PARTNERSHIP WITH SONGFARM, A NONPROFIT ORGANIZATION WORKING TO BUILD RECORDING STUDIOS IN UNDERSERVED HIGH SCHOOLS, SO KIDS HAVE EQUAL ACCESS TO CREATIVE OPPORTUNITIES. THE SONGFARM MUSIC TECH GRANT PACKAGE IS SIMILAR TO THE J DILLA MUSIC TECH GRANT WITH THE SAME MISSION IS VALUED AT APPROXIMATELY \$59,000. IN FISCAL YEAR 2022, THE FOUNDATION AND SONGFARM DELIVERED 3 MUSIC TECH GRANT PACKAGES, IMPACTING OVER 1,750 STUDENTS WITH ACCESS TO QUALITY MUSICAL INSTRUMENTS, EQUIPMENT, TECHNOLOGY, AND CONTEMPORARY AUDIO PRODUCTION SOFTWARE.

#### KEYS + KIDS GRANT

THE KEYS + KIDS GRANT SUPPORTS ANY TYPE OF MUSIC EDUCATION PROGRAM, INCLUDING VOCAL/CHORAL, GENERAL MUSIC, MUSICAL THEATER, OR INSTRUMENTAL. THE GRANT IS VALUED AT APPROXIMATELY \$16,000 AND INCLUDES A CONTEMPORARY DIGITAL HYBRID PIANO, KEYBOARDS, INSTRUCTIONAL METHOD BOOKS, AND FOUNDATION PROGRAM SUPPORT FOR 10 YEARS. IN FISCAL YEAR 2022, THE FOUNDATION DELIVERED 4 KEYS + KIDS GRANT PACKAGES, IMPACTING NEARLY 4,000 STUDENTS AND MUSIC EDUCATORS.

#### ADDITIONAL DONATIONS

IN ADDITION TO THE AFOREMENTIONED GRANT PACKAGES, THE FOUNDATION ALSO DONATED PERSONAL PROTECTIVE EQUIPMENT (PPE) AS WELL AS SUPPLEMENTAL INSTRUMENTS AND EQUIPMENT TO SELECTED SCHOOLS.

Name of the organization

SAVE THE MUSIC FOUNDATION

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IN RESPONSE TO COVID-19 AND HURRICANE IDA, IT WAS SAFEST TO RETURN TO PLAYING INSTRUMENTS IN THE MUSIC CLASSROOM WITH PPE FOR THEIR BRASS AND WOODWIND INSTRUMENTS (INSTRUMENT BELL COVERS). THE FOUNDATION PARTNERED WITH ELMA MUSIC FOUNDATION TO DELIVER 770 PIECES OF PPE AND 78 INSTRUMENTS TO 3 DISTRICTS (LISTED BELOW) ACROSS THE COUNTRY IMPACTING STUDENTS IN OVER 130 SCHOOLS IN FISCAL YEAR 2022.

STMF ALSO WORKED WITH RESTORE THE MUSIC UK TO RESTORE INSTRUMENTAL MUSIC PROGRAMS IN 5 UK PRIMARY SCHOOLS IN AND AROUND LONDON.

SCHOOL DISTRICTS THAT RECEIVED PPE/INSTRUMENT DONATIONS IN FISCAL YEAR 2022:

JEFFERSON PARISH PUBLIC SCHOOL SYSTEM, LOUISIANA

ORLEANS PARISH PUBLIC SCHOOLS, LOUISIANA

TERREBONE PARISH PUBLIC SCHOOLS, LOUISIANA

SCHOOL DISTRICTS THAT RECEIVED SUPPLEMENTAL DONATIONS IN FISCAL YEAR 2022:

AN ASSORTMENT OF INSTRUMENTS WERE GIVEN TO ARTS HIGH SCHOOL TO SUPPLEMENT THEIR GUITAR PROGRAM.

SUPPLEMENTAL DONATIONS WERE GIVEN TO VARIOUS SCHOOL DISTRICTS.

SUPPLEMENTAL DONATIONS WERE GIVEN TO SUCCESSFUL INCORPORATED, A 501(C)(3) ORGANIZATION SERVING DESERVING BAND STUDENTS AND SCHOOL BAND PROGRAMS IN TENNESSEE AND MISSISSIPPI.

PROGRAM SUPPORT

Name of the organization SAVE THE MUSIC FOUNDATION	Employer identification number 13-6089816
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A GRANT OF INSTRUMENTS, EQUIPMENT, AND RESOURCES PROVIDES THE IMPETUS FOR MUSIC PROGRAMS TO BE RESTORED, BUT THIS IS ONLY THE BEGINNING OF THE FOUNDATION'S PARTNERSHIPS WITH SCHOOL DISTRICTS NATIONWIDE.

GRANT RECIPIENT PRINCIPALS ARE PROVIDED WITH HANDS-ON GUIDANCE IN BUILDING AN INSTRUMENTAL MUSIC PROGRAM. THE FOUNDATION'S PROGRAM AND POLICY STAFF ASSISTS PRINCIPALS IN DEVELOPING THEIR MUSIC PROGRAM THROUGH WORKSHOPS, PERSONAL MEETINGS AND THE FOUNDATION'S GUIDE TO BUILDING AN INSTRUMENTAL MUSIC PROGRAM. THE GUIDE PROVIDES INFORMATION TO PRINCIPALS ON GETTING STARTED, NEXT STEPS ON HOW TO GROW THE SCHOOL'S MUSIC PROGRAM, NATIONAL MUSIC EDUCATION STANDARDS, RESEARCH ATTRIBUTING MUSIC EDUCATION FOR POSITIVE CHILDHOOD DEVELOPMENT, AND OTHER RESOURCES OF ADDITIONAL INFORMATION. EVERY NEW PRINCIPAL IN THE FOUNDATION'S NETWORK IS PROVIDED AN ELECTRONIC COPY OF THE GUIDE ONCE THEY ARE CONFIRMED AS A GRANT RECIPIENT.

THERE HAVE BEEN CASES OF SAVE THE MUSIC FOUNDATION GRANT RECIPIENT COMMUNITIES WHERE SCHOOL PROGRAMS THAT HAD BEEN JUMP-STARTED BY THE FOUNDATION WERE THREATENED TO BE ELIMINATED. IN EACH CASE, A LETTER WAS SENT TO THE PRINCIPAL OF THE GRANTEE SCHOOL, SCHOOL BOARD MEMBERS AND SUPERINTENDENT FROM THE SCHOOL DISTRICT STATING CONCERN ABOUT THE PENDING ELIMINATION AND STATING THE ORIGINAL AGREEMENT MAINTAINING THE PROGRAM MADE BY THE SCHOOL DISTRICT AND MEETINGS WERE SET UP TO FOLLOW UP WITH SENIOR LEADERSHIP IN THE SCHOOL DISTRICTS. IN MOST CASES, THE PROGRAMS WERE NOT ELIMINATED.

THE CONVERSATIONS THAT TAKE PLACE WHILE ADVOCATING IN LOCAL COMMUNITIES PROVE MOST EFFECTIVE WHEN DECISION MAKERS, COMMUNITY MEMBERS,

Name of the organization

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STAKEHOLDERS, AND FUNDERS ARE ALREADY FAMILIAR WITH THE IMPORTANCE OF MUSIC EDUCATION. FOR THIS REASON, THE FOUNDATION EMPLOYS SEVERAL STRATEGIES ON A NATIONAL SCALE TO LAY THE GROUNDWORK FOR SUCCESSFUL LOCAL ADVOCACY.

IN FISCAL YEAR 2022, THE FOUNDATION PROGRAM AND POLICY STAFF OFFERED NEW GRANT RECIPIENTS THE OPPORTUNITY TO LEARN MORE ABOUT THEIR GRANT AND HOW TO SUCCESSFULLY START THEIR MUSIC PROGRAMS IN THE NEW SCHOOL YEAR. STM OFFERED FOUR VIRTUAL INFORMATION SESSIONS BETWEEN AUGUST AND OCTOBER 2022. A TOTAL OF 122 MUSIC TEACHERS AND SCHOOL LEADERS FROM 29 SCHOOL DISTRICTS ATTENDED.

#### SCHOOL LEADERS

THE FOUNDATION TARGETS SCHOOL LEADER CONFERENCES TO SPREAD THE WORD ABOUT THE VITAL NEED FOR MUSIC EDUCATION. EACH YEAR, SCHOOL ADMINISTRATORS GATHER TO SHARE INFORMATION THAT WILL ENABLE THEM TO MAKE IMPORTANT DECISIONS ABOUT THE CURRICULUM IN THEIR SCHOOLS. BOTH THE SCHOOL SUPERINTENDENTS ASSOCIATION (AASA) AND THE NATIONAL SCHOOL BOARDS ASSOCIATION (NSBA) HAVE GRANTED THE FOUNDATION AND OTHER MUSIC-EDUCATION ADVOCATES A SECTION OF THEIR CONVENTION SPACES TO BE USED AS SPECIAL PAVILIONS DEVOTED TO SPREADING THE WORD ABOUT THE IMPORTANCE OF MUSIC EDUCATION. SINCE 2005, SAVE THE MUSIC HAS BEEN JOINED BY INSTRUMENT MANUFACTURERS, RETAILERS, AND THE NAMM FOUNDATION'S SUPPORT MUSIC COALITION IN THE MUSIC PAVILIONS.

THE FOUNDATION HONORS IN FRONT OF THOUSANDS OF SCHOOL DISTRICT LEADERS AND ADMINISTRATORS FROM AROUND THE COUNTRY THOSE SCHOOL DISTRICT OFFICIALS WHO HAVE BEEN SUPPORTIVE OF MUSIC EDUCATION AT AASA'S ANNUAL

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NATIONAL CONFERENCE. IN THE 2022 FISCAL YEAR, THIS AWARD WAS PRESENTED TO DR. ELIZABETH LOLLI, THE SUPERINTENDENT OF DAYTON PUBLIC SCHOOLS EDUCATION SCHOOLS IN DAYTON, OHIO. THE FOUNDATION HAS PROVIDED 18 GRANTS TO THE DISTRICT SINCE A MAJOR PARTNERSHIP BEGAN WITH THE SCHOOL DISTRICT IN 2019. IN TOTAL, THE FOUNDATION HAS DELIVERED A TOTAL OF 22 GRANTS TO THE SCHOOL DISTRICT SINCE 2001. MUSIC EDUCATION CONTINUES TO BE A PRIORITY FOR THE DISTRICT.

FORM 990, PART III LINE 4 A;

EDUCATIONAL WORKSHOPS

THE FOUNDATION OFTEN PROVIDES WORKSHOPS ON THE BENEFITS OF MUSIC EDUCATION AT NATIONAL AND REGIONAL CONFERENCES. IN FISCAL YEAR 2022, THE FOUNDATION PARTNERED WITH THE FOLLOWING ORGANIZATIONS TO PRODUCE VIRTUAL AND IN-PERSON WORKSHOPS OR PANEL DISCUSSIONS:

REAGAN INSTITUTE AND THE RISE COLLABORATIVE ON STEAM JACKSON,

MISSISSIPPI

AMERICAN STRING TEACHERS ASSOCIATION NATIONAL CONFERENCE VIRTUAL

MAGNET SCHOOLS OF AMERICA NATIONAL CONFERENCE CLARK COUNTY, NEVADA

EL SISTEMA USA NATIONAL SYMPOSIUM VIRTUAL

THE NAMM FOUNDATION AND THE NAMM SHOW ANAHEIM, CALIFORNIA

MISSISSIPPI WHOLE SCHOOLS 2022 SUMMER INSTITUTE HATTIESBURG,

MISSISSIPPI

NATIONAL ASSOCIATION FOR MUSIC EDUCATION CONFERENCE FORT WASHINGTON,

MARYLAND

THE MIDWEST CLINIC BAND AND ORCHESTRA CONFERENCE CHICAGO, ILLINOIS

TOPICS FOR THESE WORKSHOPS INCLUDED SOCIAL EMOTIONAL LEARNING IN MUSIC

EDUCATION; HOW MUSIC EDUCATION BUILDS SKILLS IN STUDENTS; DIVERSITY,

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INCLUSION, AND BELONGING; TRAUMA-INFORMED CARE PRACTICES IN THE CLASSROOM; CULTURALLY RESPONSIVE MUSIC EDUCATION; AND BUILDING AND EXPANDING COMMUNITY MUSIC EDUCATION ECOSYSTEMS.

PROFESSIONAL DEVELOPMENT

MUSIC EDUCATORS FROM GRANT RECIPIENT SCHOOLS HAVE THE OPPORTUNITY TO ATTEND PROFESSIONAL DEVELOPMENT WORKSHOPS THAT FOCUS ON GROWING THEIR SKILLS AND BUILDING THEIR MUSIC PROGRAMS.

THE FOUNDATION AND THEIR PARTNERS PRESENT PROFESSIONAL DEVELOPMENT WORKSHOPS FOR THE MUSIC TEACHERS IN ALL ACTIVE GRANTEE SCHOOL DISTRICTS AS BUDGET ALLOWS. THE CLINICS ARE PLANNED AND TAILORED TO EACH SCHOOL DISTRICT'S INDIVIDUAL NEEDS. EXPERT CLINICIANS PRESENT TOPICS SUCH AS MUSIC EDUCATION PEDAGOGY, EDUCATION FUNDING AND POLICY, AND SOCIAL EMOTIONAL LEARNING. IN FALL OF 2022 WITH THE START OF THE 2022-23 SCHOOL YEAR, THE FOUNDATION PRIORITIZED PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR EDUCATORS AS A NECESSITY FOR EVERY GRANTEE SCHOOL DISTRICT OR COMMUNITY. THE PROFESSIONAL DEVELOPMENT FUNDS WERE SPENT ON WORKSHOPS, CERTIFICATION COURSES, CONFERENCES, AND MENTORSHIP PARTNERSHIPS AS DESCRIBED BELOW.

IN FISCAL YEAR 2022, THE FOUNDATION PRODUCED 30 WORKSHOPS OR WORKSHOP SERIES FOR 18 SCHOOL DISTRICTS AND COMMUNITIES AS WELL AS ONE NATIONAL, VIRTUAL WORKSHOP FOR THE PUBLIC. TOPICS FOR THESE WORKSHOPS INCLUDED INSTRUMENTAL PEDAGOGY; MUSIC PRODUCT.

FORM 990, PART VI, SECTION A, LINE 2:

CHRIS MCCARTHY, DIRECTOR, SWAY CALLOWAY, DIRECTOR, BRIANNA CAYO COTTER,

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DIRECTOR, WANDA CARIANO, DIRECTOR, ELENA DIAZ CO-CHAIRPERSON, LESLIE FRAM, DIRECTOR, AND HENRY DONAHUE, EXECUTIVE DIRECTOR/ASST SECRETARY HAVE A BUSINESS RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

PROCESS USED BY THE FOUNDATION TO REVIEW 990 - IRS FORM 990 IS PREPARED BY OUTSIDE AUDITORS' TAX DEPARTMENT. IT IS SENT TO EXECUTIVE DIRECTOR AND FINANCIAL PROFESSIONAL TO REVIEW AND THEN SENT TO THE AUDIT COMMITTEE FOR THEIR REVIEW. AUDIT COMMITTEE MEETS AND APPROVES DRAFT 990. AFTER THE AUDIT COMMITTEE APPROVES DRAFT 990, THE DRAFT 990 IS SENT TO FULL BOARD FOR THEIR REVIEW. IF THERE ARE NO CORRECTIONS FROM THE BOARD, EXECUTIVE DIRECTOR SIGNS AND 990 IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING AND ENFORCING COMPLIANCE WITH CONFLICT OF INTEREST POLICY - CONFLICT OF INTEREST POLICY STATEMENTS ARE REQUESTED FROM EACH MEMBER OF THE BOARD OF DIRECTORS ANNUALLY. CONFLICT OF INTEREST POLICY STATEMENTS ARE DISTRIBUTED WITH BOARD PACKETS AND AT EACH BOARD MEETING. REMINDERS ARE SENT TO BOARD MEMBERS WHO HAVE NOT SUBMITTED A COMPLETED CONFLICT OF INTEREST STATEMENT. STATEMENTS ARE REVIEWED TO KNOW AND ADDRESS ISSUES REGARDING FAMILY AND BUSINESS RELATIONSHIPS. SAVE THE MUSIC FOUNDATION HAD NO KNOWN CONFLICT OF INTEREST ISSUES THAT NEEDED TO DEAL WITH IN THE FISCAL YEAR ENDED DECEMBER 31, 2022.

FORM 990, PART VI, SECTION B, LINE 15B:

THE EXECUTIVE COMMITTEE OF THE SAVE THE MUSIC FOUNDATION (THE "COMMITTEE") IS RESPONSIBLE FOR GOVERNANCE AND OVERSIGHT OF THE COMPENSATION AND BENEFITS PROGRAMS FOR EXECUTIVE LEVEL STAFF (INCLUDING THE CHIEF

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DEVELOPMENT OFFICER, CHIEF PROGRAM OFFICERS, AND SENIOR DIRECTOR POSITIONS) AND ENSURING THAT THE COMPENSATION POLICIES OF THE SAVE THE MUSIC FOUNDATION ARE CONSISTENT WITH AND IN SUPPORT OF THE ORGANIZATION'S MISSION, VALUES AND GOALS.

THE INTENT OF THE COMMITTEE IS TO PROVIDE A COMPETITIVE TOTAL COMPENSATION PROGRAM FOR EXECUTIVES THAT PROMOTES THE ORGANIZATION'S LONG-TERM STRATEGIC OBJECTIVES, AND IS REASONABLE, APPROPRIATE, AND FAIR.

THE COMMITTEE INCLUDES AT LEAST THREE INDEPENDENT BOARD MEMBERS THAT DETERMINE THE COMPENSATION OF THE KEY EMPLOYEES. THE COMMITTEE IS PROVIDED WITH COMPARABLE SALARY FOR SIMILAR POSITION IN SIMILAR SIZE AND TYPE ORGANIZATIONS. THE EXECUTIVE DIRECTOR OR HIS DESIGNEE CONDUCTS AN ONGOING GOAL-SETTING AND PERFORMANCE MANAGEMENT PROCESS FOR KEY EMPLOYEES. THE OUTCOME OF THIS PROCESS IS SHARED WITH THE COMMITTEE. THE COMMITTEE IS ALSO PROVIDED OVERALL QUALIFICATIONS, SKILLS, EXPERIENCE, OVERALL ACHIEVEMENTS TO THE ORGANIZATION, AND TENURE AT THE ORGANIZATION FOR EACH EXECUTIVE. THE COMMITTEE MAKES THEIR DECISIONS ABOUT COMPENSATION AND DOCUMENTS ITS DECISION IN THE COMMITTEE MEETING MINUTES. KEY EMPLOYEES COMPENSATION IS THEN RATIFIED BY THE BOARD AS PART OF THE ORGANIZATION'S ANNUAL BUDGET DURING EXECUTIVE SESSION OF A BOARD MEETING WITH QUORUM PRESENT.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:  
AK, AR, AZ, CA, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH  
OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:  
AVAILABILITY OF INFORMATION TO PUBLIC - AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON FOUNDATION'S WEBSITE. THE FOUNDATION'S GOVERNING DOCUMENTS,



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CONFLICT OF INTERST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC BY REQUEST.

FORM 990, PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.