



Fresh Lifelines for Youth

# THEORY OF CHANGE

**WHO & WHY** FLY strives to serve youth most impacted by the systemic racism and discrimination that drive mass incarceration

## FLY SERVES

YOUTH

# 11-25

Impacted by the PIPELINE to PRISON



9/10 are YOUTH of Color

They live in communities affected by: poverty, over-policing, and high crime rates

They attend schools with: inequitable resources and high rates of pushout

## FLY COMMITMENTS



Youth Voice



Community Responsiveness



Anti-Oppressive Practice

## PRACTICES

Transformative Justice

Social-Emotional Learning

Strength Based Approaches

Healing Centered Engagement

## INTERVENTIONS

The activities that FLY does, in partnership with youth, to work toward change

MENTORING



PROSOCIAL EVENTS



EDUCATION & CAREER PATHWAY SUPPORT



YOUTH ADVOCACY & COACHING



LAW-RELATED EDUCATION



CIVIC ENGAGEMENT



## OUTCOMES

AMONG YOUTH



**DECREASE** justice system impact

**INCREASE** education and/or career achievement

**BUILD** social-emotional learning

WITHIN THE COMMUNITY



**NURTURE** belonging among youth and the community

**SHIFT** community narratives

**BUILD** understanding of what solutions work best

**INCREASE** number of advocates/change agents

WITHIN SYSTEMS



**ACTIVATE** youth voice as a part of systems change

**DEMONSTRATE** and improve solutions to addressing systemic barriers

**SHIFT** education and justice system policies and practices to support youth



Improve systems, policies, & practices, affecting youth impacted by the justice system at local & state levels