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AIF Programs:

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  Learning and Migration Program (LAMP) / 8

HEALTH
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LIVELIHOODS
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CHARITY EVALUATORS AGREE

- 6.7M LIVES IMPACTED
- 4.7M CHILDREN WITH ACCESS TO EDUCATION
- 140K YOUTH SKILLED
- 134K NEWBORNS TREATED
- 15K SCHOOLS TRANSFORMED
- 500 FELLOWS
- 330 PARTNERS
- 26 STATES OF INDIA
Dear Friends,

2019 was an energizing and stirring year for the American India Foundation.

We have made good progress in our strategy to empower the lives of 10 million underprivileged women, children, and youth in India by 2023. In the past year, our work in health, education, and livelihoods of so many Indians at the margins of society impacted 1.1 million lives.

The importance of gender and equality at the base of our programs continues to grow. The introduction of classroom STEM and robotics in our education programs bore fruit with the Galaxy Girls from Madurai progressing to the national levels and winning the Best Core Values Award at the 2019-20 FLL held in Chennai.

In our health program, we launched the MANSI Adolescent Health Initiative (MAHI) in rural communities, focusing on the need of adolescent girls. Adolescence is a time of distinctive physical, cognitive, social, sexual and emotional development that demands special attention. MAHI aims to break the intergenerational transmission of poverty and associated health risks through quality health education.

Inclusion for persons with disabilities continues to remain a key focus. We championed the creation of ‘Beyond Eyes’, an assistive technology experience and resource center in New Delhi, and institutionalized self-defense training for women with disabilities.

Yet we cannot ignore what happened in the last month of the fiscal year, March 2020, when the world found itself seized with the fallout of the COVID-19 pandemic. And no nations have been more affected by this global virus than the United States and India. March saw AIF cancel our in-person galas and start to pivot our work to direct relief to the havoc unleashed in India and the US. Without our supports this could never have happened. Once again, we are filled with gratitude for all of those that make this work happen – our donors, our chapters, our boards and staff, and the people who are on the ground working with Indians in need across the nation.

Our work continues to demand we never lose sight of our mission as a catalyst for change in India. In pursuit of excellence, we received the highest ratings, for yet another consecutive year, from independent rating agencies Charity Navigator and GuideStar. In the next pages, we look forward to sharing with you where we have gone as we face the challenges of these times.

Thank you
4,126,691 children empowered with interactive STEM learning experiences

152,644 teachers trained in STEM and technology-focused pedagogy

15,056 schools transformed through innovative teaching and learning practices

15 states
Pallavi’s parents hail from a remote village of Satara in Maharashtra. For generations, they have cultivated paddy fields, a traditional family occupation. They now are eager for their children to break out from the cycle of poverty, through the promise of a better education.

Around 250 miles away, Pallavi goes to a school covered by AIF’s Digital Equalizer program. Her parents have sent her to live with an aunt in the big city and attend a local government school, where they hope she will have a better chance at education. All of 13 years, Pallavi, now in 9th Grade, says that though she misses her parents, she understands that education will open new career pathways for her.

India is a country marked by deep digital and educational inequalities. In the current context of the Covid-19 pandemic, such inequalities are accentuated. Since March 2020, with the establishment of social isolation measures, a large part of the educational system has adopted measures to continue teaching through distance education or remote learning. Digital learning holds much promise for today’s students, preparing them to be productive members of a society that is increasingly powered by technology. Students must be prepared to continually learn new skills throughout their lives as they embrace an exciting future we cannot predict. To that end, AIF’s Digital Equalizer program promises to have a positive profound impact on how students learn and teachers teach the upcoming generation.

AIF has been working to revitalize public education in India by bringing technology to under-resourced government schools and utilizing technology to transform teaching and learning into a collaborative, project-based learning environment through Digital Equalizer. To date, the Digital Equalizer has reached more than four million children.

Students are encouraged to experiment, investigate, act, observe, and collaborate; for a student to fully understand a concept it is important for them to experience it firsthand. This approach leads to higher engagement, and also helps build relevance and connections between technology, the content, and the student.

We believe that technology, when placed in the right role, can create more personalized, active and engaged learning, and make a tremendous difference in the future of education and the future of our learners. #EducationChangesEverything
583,877 CHILDREN IMPACTED BY QUALITY EDUCATION OPPORTUNITIES

2,279 VILLAGES IMPACTED BY MIGRATION

13 STATES

4 QUALITY EDUCATION
Rupaben attends AIF’s Learning Resource Center where she enjoys studying science, especially experiments. “Once I’ve done it hands-on a couple of times, I feel more confident to carry out the tasks on my own,” she says, embodying a growth mindset that practice improves performance.

Like millions of migrant workers in India, Rupaben Rathod’s parents never had a chance at receiving an education and instead pursued work as migrant agricultural labor to earn a living. Rupaben was destined to repeat the life of her parents until AIF’s Learning and Migration Program (LAMP) intervened in her village in Surat, Gujarat.

Rupaben, in Grade 8, benefits from several of the LAMP interventions, which focus on continuous high quality education as well as community engagement and school governance. “Attending LAMP’s Learning Resource Center (LRC) is great fun,” says Rupaben. “In our classes, we get math worksheets and can keep practicing science experiments, which help us immensely to grasp and absorb the concepts taught in school. My English has also improved.” Rupaben is one of many students that benefit from LAMP’s learning enrichment classes, before and after school to keep students on track.

India has achieved close to 98% school enrollment of its children between 6 and 14 years. Even so, it faces a huge challenge: to ensure the learning of these students. In 2020, studies showed that only 44% of Grade 5 students from government schools could read a Grade 2 level text. LAMP works with some of the most neglected communities in India to ensure that the children of seasonal migrants have access to consistent, high quality, and age-appropriate education.

It’s LRCs provide the tools and curriculum children need before and after school hours to learn basic skills like reading and writing, and also helps them build new skills in science and math. LAMP’s outreach involves facilitation and training of community members to improve school management, building trust and establishing a way for parents to realize the importance of education for their children.

LAMP aims to remove barriers to education, now made worse by Covid-19, for vulnerable children, especially girls, by working with a range of stakeholders including migrating communities, teachers, and government schools. This includes work on teaching, learning, school governance and also influencing attitudes and policies.

Closely aligned with India’s New Education Policy 2020, LAMP has impacted the education experiences of close to half a million children through Learning Resource Centers. By having quality education for every child, we will have created circles of prosperity for society in a few generations. #EducationChangesEverything
171,897 PREGNANT WOMEN SERVED

133,932 NEWBORNS SERVED

2,940 ASHAS (COMMUNITY HEALTH WORKERS) TRAINED
Taramuni Sankh, trained in Covid-19 preventive and protective measures under AIF’s Maternal and Newborn Survival Initiative (MANSI), is now a Covid-19 warrior protecting her village through awareness and surveillance around the clock. “We, the Sahiyas, are communicating awareness in villages on the novel coronavirus, and imparting protective measures like handwashing, use of mask, and social distancing in addition to our responsibilities of ensuring advance birth preparedness plans for timely and safe institution deliveries.”

Taramuni has been a community health worker since 2006. Trained under AIF’s MANSI program in 2010, she is now a Sahiya Saathi (health facilitator) and supervises close to 18 community health workers, covering a population of 8500 people in rural Jharkhand. Community health workers or ASHA workers as their name suggests, are serving women and infants in the country amid the novel coronavirus pandemic.

Designed to reduce maternal and child mortality in rural, impoverished areas, AIF’s MANSI program works to empower local communities to care for their mothers and children while improving the local health system through a public-private partnership model. Through preventative, promotive and curative care for both mothers and newborns all the way from the individual household to government health facilities, MANSI ensures new mothers and infants have the care they need to prepare for, survive, and thrive during and after pregnancy.

During this time of disruption in primary health care and OPD services in hospitals due to COVID-19, the ASHAs have ensured that maternal and newborn health services are minimally disrupted. They ensure timely registration of pregnant women and facilitate ante and post-natal care. The movement of migrant workers from different parts of the country, soon after lockdown was announced, increased the quantum of work done by ASHA workers and put them at greater risk. In the case of monitoring of arriving migrants and gathering information on their health and well-being, ASHA workers needed to be very vigilant and cautious. AIF’s MANSI team supported the ASHA workers with additional capacity building and supplied them with prevention kits.

Taramuni says, “Before the lockdown, we used to ensure that pregnant women undergo at least four Ante-natal Care (ANC) tests. Earlier, it used to be easier but now due to the social distancing measures, we are facing constraints in proper care. However, this has not stopped us from doing our duty.” ASHA workers in AIF’s MANSI program are carrying out the enormous task of bringing the inaccessible public health system closer to disempowered communities by facilitating awareness on healthcare-related information and improving utilization of existing government schemes and services.
16,167 PERSONS WITH DISABILITIES TRAINED IN WORKPLACE READINESS AND INDUSTRY SKILLS

9,730 JOBS FOR PERSONS WITH DISABILITIES CREATED
Rahul Singh, after completing 10th Grade in a government school, travelled from his village Amritpali in Uttar Pradesh, North India to Karnataka in South India to gain skills that would lead to employment. As the crow flies, that’s a journey of around 2000 Kms. “I am very privileged to find employment with Hilton but all this was possible because of the great training, valuable advice and proper guidance of trainers at the AIF Skilling Center.”

Born with speech and hearing disability, 24-year-old Rahul’s tenacity and determination shone through, once he completed his training and gained employment with Hilton in Bangalore, one of the world’s leading hotel chains. The HR Director singles out Rahul for his positivity and speed on the job. Rahul is one of several youth with disabilities that have benefitted from AIF’s Ability Based Livelihood Empowerment (ABLE) program.

The ABLE program is working to integrate persons with disabilities (PwDs) like Rahul into the workforce in a country where less than two percent of the disabled population is employed. The program is guided by the belief that it is one’s ability, not disability, that defines any individual.

Through AIF’s ABLE program, Rahul learned critical workplace skills and specialized skills in hospitality to prepare him for success at the workplace. The hospitality training is enhanced by foundational workplace readiness skills training, from life skills and time management to workplace ethics.

By providing comprehensive training for persons with disabilities that is custom tailored to align with the local economy’s needs, ABLE equips young persons with disabilities with the skills they need to find gainful employment. The program builds capacity of partner NGOs and develops curricula for skills training and work readiness of persons with disabilities—enabling them to have equal, inclusive and dignified livelihoods. The training component is supplemented by advocacy on inclusive human resource practices within corporates, encouraging them to commit to more job opportunities for persons with disabilities and equal opportunities at work.

The Covid-19 crisis has increased the marginalization of and created further barriers for PwDs. Rahul was fortunate to hold on to his job and be able to support his family back home in Uttar Pradesh by sending them some money to help tide things over. He has just one message for the community. “I want to tell all my deaf friends to please come forward and take support of organizations like AIF and make your career and future bright! Try, try, and try until you succeed,” he says.
124,673
DISADVANTAGED YOUNG PEOPLE TRAINED IN WORKPLACE READINESS AND INDUSTRY SKILLS

92,945
JOBS CREATED ACROSS RETAIL, IT, GERIATRIC CARE, ELECTRIC, AUTOMATIVE, AND OTHER INDUSTRIES

221
CENTERS
Archana Pathak is a customer care associate with apparel brand Allen Solly. Her life changed when she joined AIF’s Market Aligned Skills Training (MAST) program. She says, “I’m so happy I have had the opportunity to do something special in my life through AIF’s MAST program. Earlier, I used to wonder what my future would be. Now I have no fears.”

Archana, like thousands of youth in India, was searching for a smooth transition from high school into some form of employment and realized that she did not have the right skills. She tried her hand at a local grocery store, but soon got disillusioned and left. When she learned of AIF’s MAST program in partnership with University of Mumbai’s GICED center, Archana applied for and completed her skilling course. She was soon recruited by one of India’s leading retail apparel brands.

The MAST program works across the country to provide individuals with employability skills needed to address India’s growing need for skilled manpower. Besides helping young people from economically backward communities to access jobs and livelihoods opportunities, it also spreads awareness about vocational training and skilling, offers entrepreneurship opportunities, empowers thousands of young people with hands-on skills, and places them in jobs.

The MAST program begins with a labor market scan in each region, working closely with employers to develop the market-aligned training curricula that forms the heart of the program’s skills training. The skilling course combines foundational, workforce readiness skills with industry-specific skills, ranging from retail, basic IT, healthcare to hospitality, creating multi-sector job opportunities for marginalized young people. Upon completion of the training, qualified candidates are placed into entry-level jobs, thus creating a path to financial independence.

One of the severe fallouts of the Covid-19 crisis has been salary cuts by employers, and Archana’s father was facing a cut in his pay. Archana’s only ray of hope was that she was retained by her employer, and her earnings could help the family survive through the lockdown. AIF’s MAST program is supporting vulnerable young people, especially young women, to make a decent living. When a person gets skilled, not only their life stature changes but, it also carves a stable path for the coming generations to be living in a better condition.
PARTNERSHIP BUILDING CAPACITY TO ACHIEVE THEIR MISSIONS IN EDUCATION, LIVELIHOODS, PUBLIC HEALTH, AND BEYOND

490 FELLOWS IN SERVICE WITH NGOS AND SOCIAL ENTERPRISES ACROSS INDIA

214 PARTNERSHIP BUILDING CAPACITY TO ACHIEVE THEIR MISSIONS IN EDUCATION, LIVELIHOODS, PUBLIC HEALTH, AND BEYOND

25 STATES
Ismael Antonio Byers served as an AIF Clinton Fellow in 2019-20. With a prior background in public health and documentary film-making, Ismael facilitated advocacy for health care equity and accessibility for low resource communities mostly in the Americas, till he took up the AIF sponsored project in India. Ismael says “The most powerful thing the AIF Clinton Fellowship did for me was it gave me self-confidence and resilience to problem solve and take on projects that I may not have had past experience in.”

When Ismael Byers applied to AIF’s Clinton Fellowship, he had no idea what to expect nor did he know where it would take him. As a young star-achiever, he had produced a radio show, volunteered on a medical mission boat along the Amazon in Brazil, produced a documentary in Chile that went on to win the grand prize at the IES Abroad Film Festival, and served as a researcher on a CDC-sponsored program for U-Mich. AIF’s exceptional matching system, between host organizations and fellows, led to Ismael’s placement with a leading nonprofit in India that works to empower persons with disabilities. His project revolved around documenting the impact of his host organization with visual storytelling. Ismael co-produced a video project that went on to qualify his host organization as a global finalist for the prestigious MIT (Massachusetts Institute of Technology) Inclusive Innovation Challenge. Ismael also hosted the Discovering Ability Art Awards and produced a documentary about visually-impaired students that was featured at the Hyderabad Literary Festival. This AIF Clinton Fellow, a powerhouse, curated 22 online art galleries for his host organization.

When the Covid-19 pandemic hit, AIF Clinton Fellows were compelled to cut short their projects and return home in the interest of their safety and health. At best, they supported their host organizations remotely and virtually. Ismael says, “This was a transformative year of my life because it gave me the clarity of where I want to take my career next. The AIF Clinton Fellowship provided me the opportunity to become a better storyteller and filmmaker.”

Since 2001, the AIF Clinton Fellowship has paired a select number of highly skilled young Indian and American professionals like Ismael with leading NGOs and social enterprises in India in order to accelerate impact and create effective projects that are replicable, scalable, and sustainable. At the heart of the Fellowship program is a simple, bold idea: to identify, assign projects, sustain, and connect the next generation of emerging young leaders who are serving the marginalized and under-resourced geographies in India. AIF supports their project work over a period of ten months through meet-ups, workshops, mentorship, educational tours and exposure visits, thereby enriching the Fellowship experience.
OUR IMPACT 2019-20

STATE PROGRAMS

1. Andhra Pradesh  CFP, MANSI, DE
2. Assam          MANSI
3. Chhattisgarh   LAMP
4. Delhi          ABLE, CFP, DE
5. Gujarat        CFP, LAMP, MAST, DE
6. Haryana        ABLE, CFP, LAMP, MAST, DE
7. Himachal Pradesh CFP
8. Jharkhand      CFP, MANSI
9. Karnataka      ABLE, CFP, MAST, DE
10. Kerala        MAST
11. Madhya Pradesh LAMP
12. Maharashtra   ABLE, MAST, DE
13. Odisha        CFP, LAMP, MANSI, DE
14. Pondicherry   CFP
15. Punjab        DE
16. Rajasthan     CFP, LAMP, DE
17. Tamil Nadu    CFP, MAST, DE
18. Telangana     CFP, DE
19. Uttar Pradesh CFP, LAMP, MAST, ABLE
20. Uttarakhand   CFP, MAST, MANSI, DE

*KEY
ABLE = Ability Based Livelihood Empowerment
CFP = William J. Clinton Fellowship for Service in India
DE = Digital Equalizer
LAMP = Learning and Migration Program
MAST = Market Aligned Skills Training
MANSI = Maternal and Newborn Survival Initiative
RS = Rickshaw Sangh
PARTNERSHIPS 2019-20

ABILITY BASED LIVELIHOODS EMPOWERMENT (ABLE)
- Trust for Retailers and Retail Associates of India (TRRAIN)
- SNS Foundation
- Youth 4 Jobs Foundation
- Cheshire Disability Trust
- Cheshire Homes India-Mumbai
- Centum Foundation
- Pratigya Educational Initiative Society
- Navjyoti Global Solutions Pvt Ltd
- Viklang Sahara Samiti Delhi
- National Association for the Blind

WILLIAM J. CLINTON FELLOWSHIP FOR SERVICE IN INDIA (CFP)
- Alaap People’s Foundation
- Central Tibetan Administration
- Dream a Dream
- Enable India
- Frontier Markets
- Indian Institute of Corporate Affairs
- Jagori Rural Charitable Trust
- Kattaikkuttu Sangam
- Khamir
- Madras Crocodile Bank Trust
- Medha Learning Foundation
- SAFA
- Satya Special School
- TYCIA Foundation
- Vision Aid
- Voluntary Integration for Education and Welfare of Society
- Youth4Jobs
- YUWA

LEARNING AND MIGRATION PROGRAM (LAMP)
- Aga Khan Rural Support Program
- Cohesion Foundation Trust
- Lokmitra
- Prayatna (Organisation for Sustainable Development)
- Social Action for Rural & Tribal In-Habitants of India (SARTHI)
- Samerth Charitable Trust
- Shikshanane Samaj Kalyan Kendra
- St. Xavier’s Non-Formal Education Society
- Swapath Trust
- Unnati- Organization for Development Education
- Swadeep Shikshan Vikas Sansthas
- Lokadrusti

MARKET ALIGNED SKILL TRAINING (MAST)
- Nidan
- Amazon
- SHELL
- Tata AIG

WILLIAM ALIGNED SKILL TRAINING (MFNT)
- SNS Foundation
- SAATH Charitable Trust
- University of Mumbai’s Garware Institute of Career Education & Development
- Sparsha Trust
- Mount Valley Development Association (MVDA)
- EduBridge Learning Pvt Ltd
- Kerala State Poverty Eradication Mission – Kudumbashree
- Rural Education and Action for Liberation (REAL)
- Medha Learning Foundation

MATERNAL AND NEWBORN SURVIVAL INITIATIVE (MANSI)
- Anchal Charitable Trust
- Gramin Utthan Samiti
- Government of Odisha
- Government of Jharkhand
- Government of Uttarakhand
- Schoolnet India Ltd. (Formerly IL&FS Education and Technology Service Limited)
- Integrated Tribal Development Agency, Paderu, Government of Andhra Pradesh
- Society for Education, Action and Research in Community Health (SEARCH)
- Srujana Welfare Association
- Tata Steel Rural Development Society
- Village Development Society

DIGITAL EQUALIZER (DE)
- Government of Delhi
- Government of Gujarat
- Government of Haryana
- Government of Karnataka
- Government of Maharashtra
- Government of Odisha
- Government of Rajasthan
- Government of Uttarakhand
- Government of Telangana
- Government of Tamil Nadu
- Government of Punjab
Celebrating the New York Gala at Cipriani Wall Street on April 24, 2019 honoring Michael Dell (Chairman and CEO of Dell Technologies) and Aditya Puri (Managing Director of HDFC Bank). Pictured from left to right: Ajay Banga, Nishant Pandey, Lata Krishnan, Aditya Puri, Pradeep Kashyap, Somesh Khanna and Michael Dell.

(left) Susan Whitehead honored at the New England Gala for her outstanding leadership in Arts, Science & Philanthropy.

(Below) New England Gala Chairs Meena & Sundar Subramanyam and Tasneem Chipty and Alex Franz.

California Board meets to plan events and outreach in their chapter. Clockwise: Lata Krishnan, Riyad Shahjahan, Dr. Nammy Patel, Rohan Shah, Naitry Marini, Riaz Taplin (co-chair), Robert Chatwani, Arun Paul, Anee Brar, Sumir Chadha (co-chair), and Shashin Shah.

AIF’s Circle of Hope members from New England vote to empower girls in Rajasthan under Learning and Migration Program (LAMP).

From Left: 2019 Chicago Gala Honoree Andy Lee, Joyce Lee, Bhaskar Menon, Reena Talwar, Mrs. Menon, and Harit Talwar.

AIF and USISPF hosted a roundtable discussion on leveraging CSR for social impact. Speakers included Tara Holeman, Co-founder and Managing Partner at Ethos Matters; Ambassador Amit Kumar, Deputy Chief of Mission of the Indian Embassy in the U.S.; Nishant Pandey, CEO at AIF; and Vaibhav Parikh, Partner at Nishith Desai Associates. The discussion was moderated Kate Beale, Associate Vice President at PhRMA.
OUTREACH AND ENGAGEMENT INDIA

ABLE
Mr. Ashok Kumar (IPS), ACP, Gurugram (HQ) with his team and AIF team members at the RPWD Act Sensitization Seminar organized for Gurugram Police.

MAST
Mr. Vishal Solanki, Education Commissioner of Maharashtra gives the award for “Best Poster Design on WASH and Gender Equality” to Tushar Sarode, AIF MAST beneficiary from Pune.

CFP
The outgoing 2019 cohort of AIF Clinton Fellows with Shabnam Siddiqui (third from right), Director, Centre of Excellence for Governance, Ethics and Transparency at the United Nations Global Compact Network India

MISSION TRIP
(L to R) Gamit Sunita, Anjali Choudhary, Tejaswini Kunvar, Gamit Jyotsna, Gamit Urmila, winners of Bhuabhai Patel scholarship, with Lata Krishnan- AIF Co chair, during AIF’s Mission Trip to Singana village, Dang district in Gujarat.

MANSI
Evaluation Report release of MANSI in Jharkhand and Odisha at MANSI state Summit- Jharkhand. From Left, Mr. Niloy Mitter, Head Health and TQM, CSR Tata Steel; Mr. Mathew Joseph, AIF Country Director; Sourav Roy, Chief CSR, Tata Steel; Dr Nitin Madan Kulkarni - Principal Secretary, Health & Family Welfare Govt of Jharkhand; Dr Abhay Bang of SEARCH; Mr. Chanakya Chaudhary, VPCS Tata Steel; Dr V S Das, Former Dir-in-Chief, Health Services, Govt of Jharkhand.

LAMP
Ms. Madhusmita Sahu District Collector, Nuapada, chairs the district-level multi-stakeholder workshop on education of migrant children.

DE
NBA Commissioner Adam Silver; NBA Deputy Commissioner Mark Tatum; Sacramento Kings Chairman and Governor Vivek Ranadive; Indiana Pacers Owner and Alternate NBA Governor Steve Simon; NBA Legend Dikembe Mutombo; and NBA India Managing Director Rajesh Sethi lay the foundation for NBA legacy project at the BMC Marathi School at Sitaram Mills Compound in Mumbai.
### STATEMENT OF FINANCIAL POSITION  
**as of March 31, 2020 and 2019**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
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<tbody>
<tr>
<td><strong>ASSETS</strong></td>
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<td></td>
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<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>2,157,844</td>
<td>1,888,475</td>
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<td>Investments</td>
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<td>4,879,932</td>
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<tr>
<td>Unconditional Promises to Give</td>
<td>1,257,750</td>
<td>1,908,885</td>
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<tr>
<td>Prepaid and Other Assets</td>
<td>266,057</td>
<td>424,862</td>
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<td>Property and Equipment (net)</td>
<td>22,738</td>
<td>17,674</td>
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<td><strong>TOTAL ASSETS</strong></td>
<td><strong>9,891,728</strong></td>
<td><strong>9,119,828</strong></td>
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<tr>
<td><strong>LIABILITIES &amp; NET ASSETS</strong></td>
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<td></td>
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<tr>
<td>Accounts &amp; Other Payable</td>
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<td>1,072,272</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>1,020,631</strong></td>
<td><strong>1,072,272</strong></td>
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<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
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<tr>
<td>Without Donor Restriction</td>
<td>4,708,515</td>
<td>3,455,876</td>
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<tr>
<td>With Donor Restriction</td>
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<tr>
<td>Time and Purpose Restriction</td>
<td>3,562,582</td>
<td>3,991,680</td>
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<td>Perpetual in Nature</td>
<td>600,000</td>
<td>600,000</td>
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<tr>
<td>Total with Donor Restriction</td>
<td>4,162,582</td>
<td>4,591,680</td>
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<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>8,871,097</strong></td>
<td><strong>8,047,556</strong></td>
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<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
<td><strong>9,891,728</strong></td>
<td><strong>9,119,828</strong></td>
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</table>

### STATEMENT OF ACTIVITIES  
**for the year ending March 31, 2020**

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<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPORT &amp; REVENUE</strong></td>
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<tr>
<td>Contributions &amp; Grants</td>
<td>3,651,855</td>
<td>2,442,644</td>
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<tr>
<td>Benefit Events Income (net)</td>
<td>4,397,066</td>
<td>4,220,905</td>
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<tr>
<td>Investment and Other Income</td>
<td>261,260</td>
<td>219,521</td>
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<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td><strong>8,310,181</strong></td>
<td><strong>6,883,070</strong></td>
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<td><strong>UTILIZATION</strong></td>
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<tr>
<td><strong>PROGRAM EXPENSES</strong></td>
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<tr>
<td>Education</td>
<td>1,397,335</td>
<td>763,610</td>
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<tr>
<td>Livelihood</td>
<td>1,841,380</td>
<td>842,761</td>
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<td>Public Health</td>
<td>1,122,734</td>
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<td>Digital Equalizer</td>
<td>672,006</td>
<td>176,656</td>
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<td>Clinton Fellowship</td>
<td>683,666</td>
<td>829,146</td>
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<td>Education, Awareness &amp; Engagement</td>
<td>324,746</td>
<td>509,787</td>
</tr>
<tr>
<td><strong>PROGRAM SERVICES - TOTAL</strong></td>
<td><strong>6,041,867</strong></td>
<td><strong>4,664,475</strong></td>
</tr>
<tr>
<td>Management and General</td>
<td>490,814</td>
<td>419,339</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>953,959</td>
<td>747,753</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>7,486,640</strong></td>
<td><strong>5,831,567</strong></td>
</tr>
<tr>
<td><strong>INCREASE (DECREASE) IN NET ASSETS</strong></td>
<td><strong>823,541</strong></td>
<td><strong>1,051,503</strong></td>
</tr>
</tbody>
</table>

The combined revenue for AIF in the US and AIF Trust (AIFT) in India was $11.24MM.
The break up between AIF and AIFT was as follows:
- **AIF**: $8.31MM
- **AIFT**: $2.93MM
- **Total**: $11.24MM
### TWENTY YEAR REVENUE AND EXPENSES
(AIF REVENUE & EXPENSES 2001-2013)
(AIF & AIFT COMBINED REVENUE & EXPENSES 2014-2020)

<table>
<thead>
<tr>
<th>Financial Year</th>
<th>Revenue 2001-2013</th>
<th>Expenses 2001-2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001</td>
<td>6,566,682</td>
<td>3,221,916</td>
</tr>
<tr>
<td>2002</td>
<td>4,906,374</td>
<td>3,393,706</td>
</tr>
<tr>
<td>2003</td>
<td>3,397,630</td>
<td>3,213,441</td>
</tr>
<tr>
<td>2004</td>
<td>5,653,276</td>
<td>5,403,197</td>
</tr>
<tr>
<td>2005</td>
<td>7,913,760</td>
<td>6,875,704</td>
</tr>
<tr>
<td>2006-2007</td>
<td>10,029,646</td>
<td>10,168,280</td>
</tr>
<tr>
<td>2007-2008</td>
<td>9,251,271</td>
<td>9,782,873</td>
</tr>
<tr>
<td>2008-2009</td>
<td>9,584,062</td>
<td>8,675,947</td>
</tr>
<tr>
<td>2009-2010</td>
<td>7,963,333</td>
<td>8,376,686</td>
</tr>
<tr>
<td>2010-2011</td>
<td>7,364,056</td>
<td>7,140,853</td>
</tr>
<tr>
<td>2011-2012</td>
<td>7,123,923</td>
<td>7,176,917</td>
</tr>
<tr>
<td>2012-2013</td>
<td>7,032,832</td>
<td>7,022,358</td>
</tr>
<tr>
<td>2013-2014</td>
<td>6,246,216</td>
<td>6,149,698</td>
</tr>
<tr>
<td>2014-2015</td>
<td>8,115,120</td>
<td>6,731,687</td>
</tr>
<tr>
<td>2015-2016</td>
<td>8,672,622</td>
<td>7,485,187</td>
</tr>
<tr>
<td>2016-2017</td>
<td>7,789,852</td>
<td>9,367,860</td>
</tr>
<tr>
<td>2017-2018</td>
<td>10,894,678</td>
<td>10,256,260</td>
</tr>
<tr>
<td>2018-2019</td>
<td>8,699,251</td>
<td>8,083,102</td>
</tr>
<tr>
<td>2019-2020</td>
<td>11,249,074</td>
<td>9,970,997</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>148,453,658</strong></td>
<td><strong>138,496,669</strong></td>
</tr>
</tbody>
</table>
## Statement of Financial Position

### April 1, 2019 - March 31, 2020

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>43,143,534</td>
<td>124,551,385</td>
<td>167,694,919</td>
<td>29,295,475</td>
<td>20,446,518</td>
<td>49,741,993</td>
</tr>
<tr>
<td>Investments</td>
<td>20,000,000</td>
<td>873,000</td>
<td>20,873,000</td>
<td>20,000,000</td>
<td>63,046,072</td>
<td>83,046,072</td>
</tr>
<tr>
<td>Prepaid Expenses &amp; Other Assets</td>
<td>3,318,215</td>
<td>10,867,301</td>
<td>14,185,516</td>
<td>6,920,192</td>
<td>5,718,793</td>
<td>12,638,985</td>
</tr>
<tr>
<td>Property &amp; Equipments (net)</td>
<td>1,240,118</td>
<td>148,259</td>
<td>1,388,377</td>
<td>1,527,675</td>
<td>174,423</td>
<td>1,702,098</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>67,701,867</td>
<td>136,439,945</td>
<td>204,141,812</td>
<td>57,743,342</td>
<td>89,385,806</td>
<td>147,129,148</td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>2,257,475</td>
<td>360,502</td>
<td>2,617,977</td>
<td>4,247,160</td>
<td>1,631,742</td>
<td>5,878,902</td>
</tr>
<tr>
<td>Other Payables</td>
<td>8,499,503</td>
<td>6,462,459</td>
<td>14,961,962</td>
<td>12,617,297</td>
<td>3,403,519</td>
<td>16,020,816</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>10,756,978</td>
<td>6,822,961</td>
<td>17,579,939</td>
<td>16,864,457</td>
<td>5,035,261</td>
<td>21,899,718</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted Funds</td>
<td>-</td>
<td>43,227,011</td>
<td>43,227,011</td>
<td>-</td>
<td>31,851,199</td>
<td>31,851,199</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>56,944,891</td>
<td>86,388,973</td>
<td>143,333,864</td>
<td>40,878,885</td>
<td>52,498,346</td>
<td>93,377,231</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>-</td>
<td>1,000</td>
<td>1,000</td>
<td>-</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>56,944,891</td>
<td>129,616,984</td>
<td>186,561,875</td>
<td>40,878,885</td>
<td>84,350,545</td>
<td>125,229,430</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>67,701,869</td>
<td>136,439,945</td>
<td>204,141,814</td>
<td>57,743,342</td>
<td>89,385,806</td>
<td>147,129,148</td>
</tr>
</tbody>
</table>

### Program Wise Utilization of Fund

- **Education**: 40,108,921
- **Livelihood**: 45,402,374
- **Public Health**: 170,785,233
- **Digital Equalizer**: 12,767,583
- **Clinton Fellowship**: 71,667,800
- **Bharat ke Veer**: 15,357,589
### STATEMENT OF ACTIVITIES
#### APRIL 1, 2019 - MARCH 31, 2020

#### SUPPORT & REVENUE

<table>
<thead>
<tr>
<th>FY 2019-20</th>
<th>FY 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>FCRA</td>
<td>INDIAN</td>
</tr>
<tr>
<td>Contribution and Grants</td>
<td>298,990,526</td>
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<tr>
<td>Benefit Events Income (net)</td>
<td>3,491,781</td>
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<tr>
<td>Investment and Other Income</td>
<td>46,074,969</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT &amp; REVENUE</strong></td>
<td>302,482,307</td>
</tr>
</tbody>
</table>

#### PROGRAM EXPENSES

<table>
<thead>
<tr>
<th>FY 2019-20</th>
<th>FY 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>31,412,440</td>
</tr>
<tr>
<td>Livelihood</td>
<td>29,785,796</td>
</tr>
<tr>
<td>Public Health</td>
<td>15,357,589</td>
</tr>
<tr>
<td>Digital Equalizer</td>
<td>12,767,583</td>
</tr>
<tr>
<td>Communication, Awareness &amp; Engagement</td>
<td>25,098,245</td>
</tr>
<tr>
<td>Bharat ke Veer</td>
<td>71,667,800</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM EXPENSES</strong></td>
<td>183,996,655</td>
</tr>
</tbody>
</table>

#### Management and General

<table>
<thead>
<tr>
<th>FY 2019-20</th>
<th>FY 2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>25,098,245</td>
<td>287,845</td>
</tr>
<tr>
<td>5,366,046</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>214,460,946</td>
</tr>
</tbody>
</table>

#### 5 YEAR REVENUE & UTILIZATION OF FUNDS

#### SUPPORT & UTILIZATION TRENDS

<table>
<thead>
<tr>
<th>FINANCIAL YEAR</th>
<th>INCOME</th>
<th>EXPENSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019-2020</td>
<td>495,698,103</td>
<td>434,051,937</td>
</tr>
<tr>
<td>2018-2019</td>
<td>315,223,037</td>
<td>338,912,026</td>
</tr>
<tr>
<td>2017-2018</td>
<td>367,014,619</td>
<td>387,112,561</td>
</tr>
<tr>
<td>2016-2017</td>
<td>382,611,661</td>
<td>340,711,888</td>
</tr>
<tr>
<td>2015-2016</td>
<td>308,621,313</td>
<td>340,711,888</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>1,869,168,733</td>
<td>1,772,674,171</td>
</tr>
</tbody>
</table>
BOARD OF DIRECTORS, FY APRIL 1, 2019-MARCH 31, 2020

Lata Krishnan, Co-Chair
Chief Financial Officer, Shah Capital Partners

Harit Talwar, Co-Chair
Global Head of Consumer Business, Goldman Sachs

Diaz Nesamoney, Vice Chair and Chair, Governance Committee
President & Ceo, Jivox Corporation

Venkat Srinivasan, Vice Chair and Chair, Finance Committee
Managing Director, Fountinehead Boston

Vimal Bahugna, Chair, Development Committee
President, Drona Group, LLC

Ajay Banga, Chairman Emeritus
Chief Executive Officer, Mastercard

Sumir Chadha
Co-Founder & Managing Director, Westbridge Capital

Ashish Dhwani
Founder and Chairman, Central Square Foundation and Ashoka University

Rohit Kapoor
Vice Chairman and CEO, EXL

Ash Lilani
Managing Partner & Co-Founder, Saama Capital

Nishant Pandey
Chief Executive Officer, American India Foundation

Brian J. G. Pereira, MD
President & CEO, Visterra

Raj Seshadri
President, Data and Services Mastercard

Anjali Sharma
Chairperson, Philanthropic Engagement, American India Foundation

Raj Sharma
Managing Director of Wealth Management and Head, The Sharma Group

Michael Steinberg, Chair, Audit Committee
Managing Partner, Steinberg Asset Management

Jay Tambe
Partner, Jones Day

VICTOR J. MENEZES, CHAIRMAN EMERITUS
Retired Senior Vice Chairman, Citigroup

PRADEEP KASHYAP
Director Emeritus and Co-Chair, Council of Advisors

INDIA TRUSTEES BOARD

NISHITH DESAI, FOUNDER, NISHITH DESAI ASSOCIATES

ANURANJITA KUMAR, HUMAN RESOURCES PROFESSIONAL, AUTHOR, AND INVESTOR

NIRUPAMA RAO. FORMER AMBASSADOR OF INDIA TO THE UNITED STATES

AJAY RELAN, MANAGING PARTNER, CX PARTNERS

SHANKAR VENKATESWARAN, ADVISOR, CORPORATE SUSTAINABILITY & CSR

FOUNDER’S CIRCLE

Anonymous

Vijay Advani & Swati Advani
Abhina Anand & Hitika Anand
Shiv Bakhshi & Nandita Bakhshi
Arun Bhatia & Asmita Bhatia
Raj Bhatia & Seema Bhatia
Terrence Brady & Cynthia Brady
Lisa Brighton
Satjiv Chahil
Mammen and Preetha Chally
Tasneem Chipty & Aleksander Franz
Sanjiv Das & Kusum Das
Sumit Rajpal & Deepali Desai
Sanjay Dhawan & Anjali Dhawan
Michael Fascitelli & Elizabeth Fascitelli
Rahul Ghai & Jasma Ghai
Shiv Grewal & Tinnie Grewal
Raj Gupta & Kamla Gupta
Roger Hochschild & Stephanie Hochschild
Ashish Jain & Ritu Jain
Deepak Kamra & Christina Kamra
Farooq Kathwari & Farida Kathwari
Ashish Kaura & Varsha Kaura
Somesh Khanna & Seema Khanna
Santhana Krishnan & Namita Krishnan
Kumar Mahadeva & Simi Ahuja
Jonathan Macrae & Ann Marie Macrae
Kumar Malavalli & Vijaya Malavalli
Puneet and Nandini Mansharamani
Anil Monga & Rajni Monga
George Oliver & Karen Oliver
Dinesh Paliwal & Ila Paliwal
Pradip Paliath & Shalini Paliath
Bhikubhai Patel & Pushpa Patel
Dr. Nammy Patel
Pramod Patel & Roshni Patel
Sunil Patel & Maya Patel
Rachna and Arun Pau
Carl Pope & Shahnaz Taplin
Venkatesh Raghavendra & Arathi Kashipathi
Arvind Raghunathan & Sribala Subramanian
Rohan Sajdeh & Masha Sajdeh
Julian Salisbury & Ana Salisbury
Jitendra Saxena & Sonia Saxena
Stephen and Susan Scherr
Harvey Schwartz
Manu Shah & Rika Shah
Rupesh Shah & Mona Shah
Shashin and Aishwarya Shah
Amitabh Sharma & Meenu Sharma
Vivek Sharma & Vandana Sharma
Harmit Singh & Cherra Singh
Atul Singla & Parita Singla
Sanjay and Suniti Subhedar
Sundar and Meena Subramanyam
Ram Sundaram and Preethi Krishna
Rajesh and Krissan Swaminathan
Sharad Tak & Mahinder Tak
Riaz Taplin
Adarsh Trehan & Ranvir Trehan
Raj Vattikutti & Padma Vattikutti
Krishna Veeraraghavan & Sejal Shah
Drs. Manjeri and Hasi Venkatachalam
Rohit Vishnoi
Romesh Wadhwani & Kathy Wadhwani
Andris Zoltners

COUNCIL OF ADVISORS

Frank Wisner, Co-Chair, Council of Advisors
Pradeep Kashyap, Director Emeritus and Co-Chair, Council Of Advisors
Isher Ahluwalia
Maya Ajmera
Marshall Bouton
Lincoln Chen
Deepak Chopra
Gurcharan Das
Sushmita Ghosh
Madhur Jaffrey
Pramit Jhaveri
Bakul Joshi
Kailash Joshi
Tarun Khanna
Neil Lachman
Jacqueline Lundquist
Vijay Mahajan
Mira Nair
Sanjay Nayar
Priya Paul
Carl Pope
Kavita Ramdas
K. Srinath Reddy
Harjiv Singh
Adil Zainulbhai
### National Leadership Council

- Nick Bahl & Divya Bahl
- Bhawna Chawla
- Mugdha Gangopadhyay
- Nirmala Garimella & Parameswar Garimella
- Maneesh K. Goyal
- Raj Goyle & Monica Goyle
- Andy Gupta & Deepa Acharya-Gupta
- Mayur Gupta & Savera Gupta
- Farida Kathawalla & Imtiaz Kathawalla
- Vikram Mahidhar & Kunjan Anjaria
- Nimit Nathwani
- Rick Pal & Tanya Pal
- Kailash Purohit & Mukta Purohit
- Nitin Sacheti
- Chirah H. Shah
- Vinita Subramani & Mani Venkataram
- Arvind Singh & Neeta Singh
- Vibha Singh & Ashok Singh
- Rajesh Swaminathan & Krisan Swaminathan
- Shraysi Tandon
- Sangita Thakore & Nainoor (Nick) Thakore
- Shilpa Vadhera & Kapil Vadhera

### AIF Staff

**FY April 1, 2019 - March 31, 2020**

**Chief Executive Officer, New York**
- Nishant Pandey

**Senior Operations Manager, New York**
- Nandini Ansari

**Non-Profit Development Consultant - Events, New York**
- Divya Bhardwaj

**Deputy Director Development, California**
- Anee Brar

**Development Associate, New York**
- Proshawn Chakravarty

**Development Officer - Events, New York**
- Shelby Crowell

**Deputy Director Development, New York**
- Shraddha Dingee

**Financial Controller, New York**
- Louis D’Souza

**Manager – Marketing Communications, New York**
- Anjula Duggal

**Major Gifts Officer, Boston**
- Nirmala Garimella

**Development Associate, New York**
- Kanan Gole

**Assistant Finance Controller, New York**
- Bhupendra Jadav

**Human Resources and Administrative Officer, New York**
- Namrata Jha

**Development Officer – Supporter Relations, New York**
- Sudhanshu Kaushik

**Outreach and Events Associate, Boston**
- Suchitra Krishna

**Program Manager, William J. Clinton Fellowship for Service in India, New York**
- Katja Kurz

**EA to CEO (Atlas Corps Fellow)**
- Saket Mani

**Staff Accountant, New York**
- Anthony Maselli

**Outreach and Events Manager, California**
- Luz Pacheco

**Senior Manager - Donor Relations, New York**
- Sandhya Jain – Patel

**Database Officer, New York**
- Shaqua Randle

**Development Officer, California**
- Preena Soni

**Chief Financial Officer and Chief Operations Officer, New York**
- Pratibha Srinivasan
Pradisha Tiwari  
*Development Associate, California*

Jeffrey Vermes  
*Database Officer, New York*

Mandy W. Wong  
*Database Manager, New York*

**INTERNS**

Saurabh Boparai, **Indiana**

Kaitlyn Daanen, **Indiana**

Dana DiAnna (formerly Kozhakhmetova), **California (CFP)**

Sreya Dronamraju, **Indiana**

Nikhil Haksar, **New York**

Hayley Madura, **Indiana**

Anmol Sethi, **Indiana**

Anu Shah, **New York**

Shubham Tomar, **New York**

*Staff that left during the year*

**INDIA STAFF**

Mathew Joseph  
*Country Director*

Nafees Ahmed  
*Associate, DE Telangana*

Siddiq Ahmed*  
*Associate, DE Telangana*

Aamir Aijaz  
*Program Manager, Livelihoods*

Akansha Singh  
*Program Associate, Public Health*

V. Alexander  
*Regional Coordinator, DE Tamil Nadu*

Azhad Ali  
*Manager-Learning, Evaluation and Impact*

Meenu Anand  
*Head, Human Resources*

Arjun  
*Project Lead, Bhangrola, Haryana*

Anika Badyal Basu  
*Director-Learning, Evaluation and Impact*

Renuka Bhagat  
*Program Associate, ABLE*

Sudhakar R. Bhandari  
*Regional Coordinator, DE Bangalore*

Kuber Bisht  
*Program Assistant, MIS, LAMP*

Geeta Ram Chamoli  
*District Coordinator, Public Health (Pithoragarh, Uttarakhand)*

Amit Chatterjee  
*Director, Public Health*

Sanyukta Chaturvedi  
*Director, Digital Equalizer*

Vipul Chauhan  
*Program Associate, LAMP*

Sudhir Chillarega*  
*State Program Manager, DE (Uttarakhand)*

Shahied Fazal Chouhan  
*State Program Manager, DE, Uttarakhand*

Baskaran D  
*Zonal Head-South, DE*

Bharti Dangwal  
*State Program Manager, Public Health (Uttarakhand)*

Pratyush Das  
*Senior Program Manager, DE*

Esther Ekoh  
*Program Associate, William J. Clinton Fellowship for Service in India*

Vineet Garg  
*Finance Manager*
Akhila Betsy George*
Project Officer, MAST

Sona Grover
Strategic Partnerships Manager

Anindya Dutta Gupta*
Program Officer, LAMP

Nawaz Hussain*
Program Associate, DE Telangana

Jerin Jacob
Program Officer, DE

Jockim Jacob
State Program Manager, DE Karnataka

Neha Jagatdeb*
Program Officer to Country Director

Md. Aamir Jawed
Program Associate, Livelihoods

Swati Jha
Project Director, LAMP

Silvy Kalra*
Communications Manager

Rajvinder Kaur
Program Associate, ABLE

Amanpreet Kaur
Program Officer, William J. Clinton Fellowship for Service in India

A. Varun Kumar
Finance & Admin. Assistant, Public Health

Ishika Kumar
Manager- Learning, Evaluation and Impact

Manish Kumar
Program Manager, ABLE

Sunil Kumar
Program Associate, Digital Equalizer

Swati Kumar
HR Associate

Dharmendra Kumar*
Program Coordinator

Neeraj Kumar*
Program Officer, DE

Niresh Kumar*
Director, Strategic Partnerships

Rowena Kay Mascarenhas
Director, Communications and Advocacy

Karishma Mendiratta
Program Assistant, Public Health

Tanvi Mishra*
Strategic Partnerships Associate

Divya Murali
State Program Manager, DE Tamil Nadu

Bhopal Nath
Accountant

Medini Nautiyal
District Coordinator, Public Health (Haridwar, Uttarakhand)

Srikrishna Paleru
Program Manager, Public Health (Andhra Pradesh)

Amol Parmar*
Program Assistant, LAMP Gujarat

Sarmistha Pattanayak
State Program Manager, DE Maharashtra

Yash Paul
Project Manager, LAMP Chhattisgarh

Poonam Pradhan
Program Officer, DE Uttarakhand

Ajay Rajpal
Project Manager, Public Health M&E (Uttarakhand)

G. Srinivasa Rao
MEL Assistant, Public Health (Paderu- Andhra Pradesh)

Hanumant Rawat*
Sr. Advisor Livelihoods

Raj Rishi
Sr. Program Associate, DE Haryana

Rohini Roy*
Program Officer, DE
LEADERSHIP ($100K AND ABOVE)
Ash Lilani
Anonymous
Citi
Hospira Foundation
Lata Krishnan and Ajay Shah
Pratima and Venkat Srinivasan
Riaz Capital
Rosni and Pramod Patel
Reena and Harit Talwar
Ritu and Ajay Banga
Rural India Supporting Trust
Sumir Chadha
Tarsadia Foundation
The Desai Sethi Foundation
The Hans Foundation
Usha and Diaz Nesamoney
Vivek Ranadive
WestBridge Capital

BENEFACTORS ($50k TO 99,999)
Alorica Inc.
Anonymous
Bank of America Charitable Foundation
Dell USA LP
Dhanam Foundation
Enquero Inc.
Krisan and Rajesh Swaminathan
Drs. Manjeri and Hasi Venkatachalam
Nalini and Raj Sharma
Dr. Nammy Patel
Raj Seshadri and Richard Ostrander
Saxena Family Foundation
Shikha and Rohit Kapoor
Susan and Stephen Scherr
Tasneem Chipty and Aleks Franz
The Lee Family Fund
TransUnion, LLC
Vandana and Vivek Sharma Foundation

PATRONS ($25K TO 49,999)
Abbott Laboratories
Axiom Corporation
Aishwarya and Shashin Shah
Anonymous
Andris Zoltners
Arshad Zakaria
Bain Capital Ventures
Capgemi
Christina and Deepak Kamra
Elizabeth and Michael Fascitelli
George R. Oliver
GENPACT Limited
Gilead Sciences, Inc.
Gita Iyer and Vijay Vishwanath
Harman International Industries, Inc
Hollister Incorporated
Innoaccer Analytics
Joan and Michael Steinberg
Jones Day
JP Morgan Chase
Julian C. Salisbury
Kailash Purohit
KPMG LLP
Kusum and Sanjiv Das
Lavanya and Hari Moorthy
McKinsey and Company, Inc.
Meena and Sundar Subramanyam
Merck and Co., Inc
Morgan Stanley
National Basketball Association
Neal Ward Properties
Neha Singhal and Basant Kedia
New York Yankees
Nishith Desai Associates
Pammy and Jag Kapoor
Preethi Krishna and Ram Sundaram
Priya and Jayant Tambe
Puneet Mansharamani
Rachna and Arun Paul
Rajpal, Sumit and Deepali Arvind Desai
Richard Friedman
Sunti and Sanjay Subhedar
Sarika and Vivek J. Bantwal
Satjiv S. Chahil
Seema and Somesh Khanna
Silicon Valley Bank
Sinha Kikeri Foundation
Sribala Subramanian and Arvind Raghunathan
Sullivan and Cromwell
Sunita and Brian Pereira
Susan Whitehead
Tandon Family Foundation
Tara and Victor Menezes
The Goldman Sachs Group Inc.

VISIONARIES ($10K TO 24,999)
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Accenture LLP
American Tower Corporation
Amita and Sanjiv Chopra
Amy and John Phelan
Andrew J. Kaiser
Anish and Dhwani Shah
Anjali and Deven Sharma
Anjali and Sanjay Dhawan
Anju Thomas and Dev Ittycheria
Ankura Consulting Group, LLC
Anonymous
Anu Chitrapu and Rama Ramakrishnan
Ashish Kaura
Ashish Shah
Ashok Singh
Asmita and Arun Bhatia
Atlassian
Bank of America Merrill Lynch
BlackRock Financial Management, Inc.
Bonfare Markets Charitable Foundation
Bruce Goldberg
Bulbul and Vimal Bahuguna
Capital IP
Caterpillar Inc.
Cervin Ventures

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Charles R. Kaye
Chris and Grace Wright Giving Fund
Chris Wright
Christopher Kojima
CIT Group Inc.
Cleary, Gottlieb, Steen and Hamilton LLP
Cognizant US Corp
Comerica Bank
Danielle Hartman
Deutsche Bank Americas Foundation
Devendra Sharma
Dinyar and Aashish Devitre
Dirk Reinhardt
EdgeVerve Systems
Elizabeth and Gaurav Seth
Equifax Foundation
Eric Lane
Ethan Allen Global, Inc.
EXL Service Holdings
Farida and Imtiaz Kathawalla
FedEx
FICO (Fair Isaac Corporation)
Fidelity Information Services
First Republic Bank
Gina and Mark Verdi
Green Dentistry
Hartford Funds Distributors, LLC
Harsha and Mukesh Patel
Helen V. Vera and Kent A. Clark
Hitika Tanwar
Irfan Hussain
Janet and Natvar Bhavsar
Joan and Bill Boecke
John Connaughton
John Waldron
Jyothi and Shivan Subramaniam
Krishnan Chandrasekhar
Levi Strauss and Co.
Martin R. Chavez
Masha Sajdeh
Medha Rishi and Varun Badhwar
Merrill Lynch and Co., Inc.
Michael H. Siegel
Micron Technology
Mohamed R. Shahjahan
Nairty and Rick Marini
Namita and Santhana Krishnan
Neda Daneshzadeh Seth and Ishaan Seth
Neerja Sethi and Bharat Desai
Neeru and Arun Oberoi
Nupur and Nitin Jindal
Nuveen, a TIAA Company
Omer Ismail
Patti and Jim DeWaele
Pen Indian Cultural Assoc Inc
Pepsico, Inc.
Philip S. Armstrong
Pimco Investments LLC
Poonam and Prabhakar Goel
Prahlaad Thirumalai
Prasad Consulting and Research
PwC LLP
Ravi B. Reddy Foundation, Inc
Realize CPA
Rohan Shah
Rohini Dey
S and P Global Foundation
Sacramento Kings
Sangeeta and Sanjay Mehrotra
Sangita and Nick Thakore
Sankar Krishnan
Schlumberger
Seema and Raj Bhatia
Seema and Somesh Khanna
Shahnaz Taplin and Carl Pope
Shalily and Tim Guleri
Shital and Robert Chatwani
Siddharth N. Mehta
SMARt Modular Technologies
Smita and Sriniv Bharadwaj
Sonali and Amit Garg
State Street Global Advisors
Sujatha and Raj G. Krishnan
Sundari and Samir Mitra
Susan and Mark F. Dalton
Susan and Thomas York
Swati and Vijay Advani
Tanveer and Sean Collins
The Clinton Family Foundation
The Dow Chemical Company
The Gangwal Foundation
The Neilson and Havens Family Gift Fund
The Nima Taghavi Foundation
The Reddy Foundation
The Sita Foundation
Thomas M. Dowling
Travelers Foundation
Tucker York
UBS Financial Services
Underwriters Laboratories Inc.
Vijaya and Kumar Malavall
VISA, INC.
Vivek Jetley
Wachtell, Lipton, Rosen and Katz
Warburg Pincus LLC
Wipro Limited
Zainul M. Raj

CATALYSTS ($5K TO 9,999)
Abel Noser Corp.
Alexander Potter
Alison J. Mass and Salvatore Bommarito
Alpna and Sumant Pal
Aiman Ezzat
Amit Parekh
Anne and Paul Marcus
Anisha and Ravi Kacker
Anisha and Vijay Murugappan
Anirban Bose
Ariana Bhatia
Ashish Jain
B. Riley FBR, Inc.
Barbara and Michael Eisenson
Biogen Idec
BMO Capital Markets
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Carole and Michael Marks
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Credit Karma
David Fishman
Deepika and Amar Sawhney
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Donald Smith and Co., Inc.
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Ellen Porges
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Gautam Godhwani
Google Inc.
Gwill York
Hema and Neal Mohan
Hitika and Abhinav Anand
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Natixis Advisers L.P.
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Neela and Ravi Mathias
Nidhi and Ajay Singh
Nikhil Deogun
Nimit Nathwani
Nithya Iyer and Navjot Singh
Nram R. Saladi
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Pavan Pamidimarri
Peter Hecht
Priya Living
Punyashree and Vimal Shah
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Reena and Pradeep Kashyap
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Saurabh Srinivastava
Shalabh Garg
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Shanthini and Ranajoy Sarkar
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Sukhjit Gill
Swarnim Kanth and Kartik Ramakrishnan
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The Colony Group LLC
The Reach More Foundation (See Notes)
Tom Riggs
Utopia Global Inc.
Valerie Jaiswal
Vazira and Abbas Chipty
Vincent J. Bartolotta
Vinod K. Sahney and Judith Gail Sahney
Charitable Foundation
Vivek Kulkarni
VMware, Inc.

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Alisha Daga
Alka and Naveen Chandra
Alliant
Alonzo Cantu
Anuradha and Shanker Trivedi
Anita and Dinesh Gupta
Anita and Vijay S. Bist
Anonymous
Amita and Samir Bhatt
Amit N. Patel
Amol A. Kulkarni
Anand Ramakrishnan
Andrew Kaiser
Anjali Ahooja
Anjali Gurnani
Anjana Sukumar and Karthik Ravula
Anjana Patel
Anu Gupta
Anuj Patel
Anupam and Veena Sinha
Anushree Bagrodia
Aptinyx, Inc.
Arathi Kashipathi and Venkatesh Raghavendra
Arati Srinivasan and Rajit Kamal
Archana Appanna and Vijay Srinivasan
Arun H. Dhingra
Arumina Dutta
Arvind Patel
Arvind Singh
Asha and Kim Shah
Asha Aman Patel
Ashmeet S. Sidana
Atul Singla
Avant, LLC
Ayaz Madraswalla
Balvinder S. Sangha
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Praveen Dayalu
Prathima and Vidy Iddamsetty
Prerak A. Bathia
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Priti and Divyesh Shah
Purvi and Sandeep Kunwar
Radha Parekh
Radhika Maheshwari
Rahul Roy
Rahul Shah
Raj Anjali Patel
Rajesh Hukku
Rajesh K. Aneja
Rajeshwari Patel
Rajeshwari and G. Natesh
Ramesh Khanna
Rashmi and Guirish Agni
Rashmi Shetgiri
Ratika and Puneet Chopra
Ravi Mehta
Ravi Vazirani
Ravindra Simhabhatla
Reena and Shailesh Prasad
Renita Kaushal
Renuka Pullat and Krishna Pillai
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Ritu and Poonam Shrivastava
Ritu and Saurabh Tandon
Robert and Rajesh Singh
Rohani Mahyera
Ruchi and Amit Mehta
Ruchi and Vivek Pal
Ryan Duffy
Ryan Francis
S. Osborn Erickson
Sabera Shah
Saira and Madhukar Dayal
Sajji Lazarus
Salesforce.org
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Sharda and Sanjay Kaul
Shari and John Levitsky
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Shoba Reddy
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Siriwan Singhasiri and Ken Lin
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Sheila and Sonali Das
Sonal Sambhus
Sriniidh Kundur
Srinivasa R. Srinath
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Steven Chaouki
Subha and Sharad Kohli
Sudha Kashyap
Sugandh Shaikhar
Sujatha Suresh
Sunita and Shankar Iyer
Supria Bhalla
Suren Dutia and Jas Grewal
Charitable Fund
Susan and Ramesh Kapur
Sushma Kommareddy
Suvin Malik
Tanuja and Raman Sud
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The Abdul Family Fund
The Barry Friedberg and Charlotte Moss Family Foundation
The Benevity Community Impact Fund
The London Company
The Richter Family Trust
Thomas Chacko
Thomas M. Dewbray
Tinnie and Shivbir S. Grewal
Tonima and Ranjit Chatterji
Tracey E. Benford
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Usi Insurance Services
V. S. Ramakrishnan
Vasu Jakkal
Venkatesh Bala
Vibhu Nagral
Vijay Gudwaka
Vikram Vishnubhakta
Vinay Jain
Vinay Kumar
Vinod Dham
Vinod Kapoor
VIP Valet Services Inc.
Vipan and Ramni Sood
Vivian Pan
VMware Foundation
WestEnd Advisors
Whitehead Institute
Will Kussin
Xerxes and Shilpa Mullan
Yashpal Singh
Yasmin Causer and Shabbir M Dahod
Yogesh Wadhera
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Ashish Dhawan
DELL
HDFC Bank Limited
Hindustan Gum and Chemicals Limited
IBM India Private Limited
Larsen & Toubro Limited
Microsoft Corporation India Private Ltd.
Quest Alliance
The Hans Foundation

BENEFACTORS ($50K-99,999)
Akamai Technologies
Cognizant Foundation
Extreme Networks India Pvt. Ltd.
Franklin Templeton Asset Management (India) Pvt. Ltd.
Tata Chemicals Society for Rural Development

VISIONARIES($10K-24,999)
ACC Limited
Akzo Nobel India Limited
Arrow Electronics India Private Limited
Hero Motocorp Limited
The National Basketball Association
SHELL Energy India Private Limited
Telstra India Private Limited

CATALYSTS ($5K TO 9,999)
Goldman Sachs India Pvt. Ltd.
Jindal Stainless Foundation
Madurai Corporation
Schoolnet India Limited (formerly IL&FS Education and Technology Services Limited

PATRONS ($25K-49,999)
Dell (Cause Card)
HCL Foundation
Hexaware Technologies Ltd.
Ican India
L&T Hydrocarbon Engineering
Tata AIG General Insurance Company Limited

CHAMPIONS ($1K-4,999)
NTT Data Employee Volunteering

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