“Education is the most powerful weapon which you can use to change the world.”

- Nelson Mandela
The Challenges

Only 50% of Black and Latinx students in California graduate from high school.

Only 11% of first generation students nationally attain a BA degree. 8 out of 10 SFUSD students have parents who did not complete college.

Low-income students are 50% less likely to apply to a selective university.

There is a 500 to 1 student-counselor ratio in SFUSD.

80% of people who lost their job in the pandemic do not have college degrees.
Challenges of COVID-19

Having an effective learning environment:
Zoom fatigue
Some have crowded, multi-family, loud households
Technology gap

Uncertainty of current situation:
Caregivers’ job loss
Food and basic needs insecurity
Uncertainty around racial climate, political climate, job climate
First Graduate Making it Happen

Modeling resilience and adaptability in the pursuit of our mission.
First Graduate
is born

Not one to stand idly by in the face of injustice, in November of 2001 Ann-Eve Hazen founded First Graduate. Along with Anaflor (Smith) Graham, they welcomed the first class of twenty-four 8th graders in 2002.

Our mission is to help students become the first in their families to graduate from college ready to pursue careers that are meaningful to them.
Our Results

Now, 72% of our scholars are graduating from a 4-year university within 6 years, compared to 32% nationally.

99% of them enroll in college immediately after high school, compared to 46% nationally.

Our students are getting many advantages enjoyed by students with college educated parents.
Our Strategy

No matter how technologically savvy this world becomes, relationships are the core of transformation.

Our long-term (up to 12 year), deep commitment to each of our students and families is the key to our success.
Getting Students the Technology They Need
Regular Programming Continues

We’ve adapted our programming for online formats, and although there are challenges, we are able to support our students in meeting their outcomes.

Screenshot of College Application Retreat (August 2020)
Volunteer Scheduling is easier

Working professionals and college students can easily present virtually without disrupting their workday.

In person meetings and field trips are ideal, but this is a good alternative.
Community Hubs Initiative

Started in November 2020.
We keep supporting our community with:

- Financial Aid Family Meetings & Scholarships
- High School Applications
- College Tours & Fairs
- Workshops and Advisories
- Alumni Engagement
Making Progress Towards Our Goals:

That 90% of LaunchPad participants will have acquired employment in a career-track job no later than 6 months after the completion of the program.
Mentorship Program Overview

This is a full school year program where Deloitte mentors are paired with First Graduate college seniors and recent college graduates to help them transition from their student life to a professional career. There are three key elements to the Program:

**Pairings**
Aug-’20 to May-’21 monthly meeting/touchpoint between mentor and mentee.

**Webinars/Workshops**
Themed monthly virtual discussions about the monthly topic or workshops where students meet their mentors, work on resumes, LinkedIn, Networking, Cover Letter, Mock Interviews, etc.

**Newsletters**
A themed monthly newsletter designed to engage mentors / mentees through actionable tips and advice.
Spread the Word!

Follow and friend us on social media to help us spread the word about our important work!
Volunteer!

Middle School Career Day

High School College Essay Coaching

Coach 3.0
(coaching a student during their 1st year of college)

Launchpad
(mentoring college seniors and recent college grads to transition from student life to a professional career)

Contact Yoselin
Community Engagement Manager at volunteer@firstgraduate.org
Donate!

firstgraduate.org/donate

At any level, your generosity will make a positive impact. Thank you for empowering our students to achieve their goals and reach their potential!

Email Mark Director of Development at mwhitejr@firstgraduate.org