

2020-2022 Strategic Framework

Mission

Increase equity with and for Minnesota's indigenous, low-income, and racially diverse youth.

Vision

We envision a Minnesota where outcomes for youth are no longer predictable by race, geography, and social economic status.

Activities

Youthprise innovates systems, structures, and practices that enable youth to thrive by:

Mobilizing and investing resources dedicated to increasing equity and giving grants and other investments to networks, organizations, and young people doing this work.

Advancing knowledge and advocating for change to increase equity by conducting research, advancing policy advocacy, facilitating trainings and peer learning communities, and sharing media.

Impact Areas

We aim to increase equity in three key impact areas:

- Learning and Leadership – Promote the learning, leadership and social-emotional development of youth and seek to shift how programs engage youth in leadership and governance.
- Economic Opportunity – Create opportunities for economic prosperity by supporting programs and initiatives that build workforce skills, promote youth entrepreneurship, and expose youth to career pathways.
- Health and Safety – Promote the holistic health and safety of young people by meeting basic needs and ensuring young people are safe and not criminalized in their communities.

Guiding Values

All of our work is guided by four values:

- **Youth-centered** – Ensure youth voice, participation, and leadership in processes and decisions
- **Equity** – Advance equity and inclusion, disrupt systems of oppression
- **Self-sustainability** – Ensure long-term financial sustainability and economic independence
- **Impact** – Advance our reach by telling our shared story and expanding relationships

See attached theory of change for greater detail.