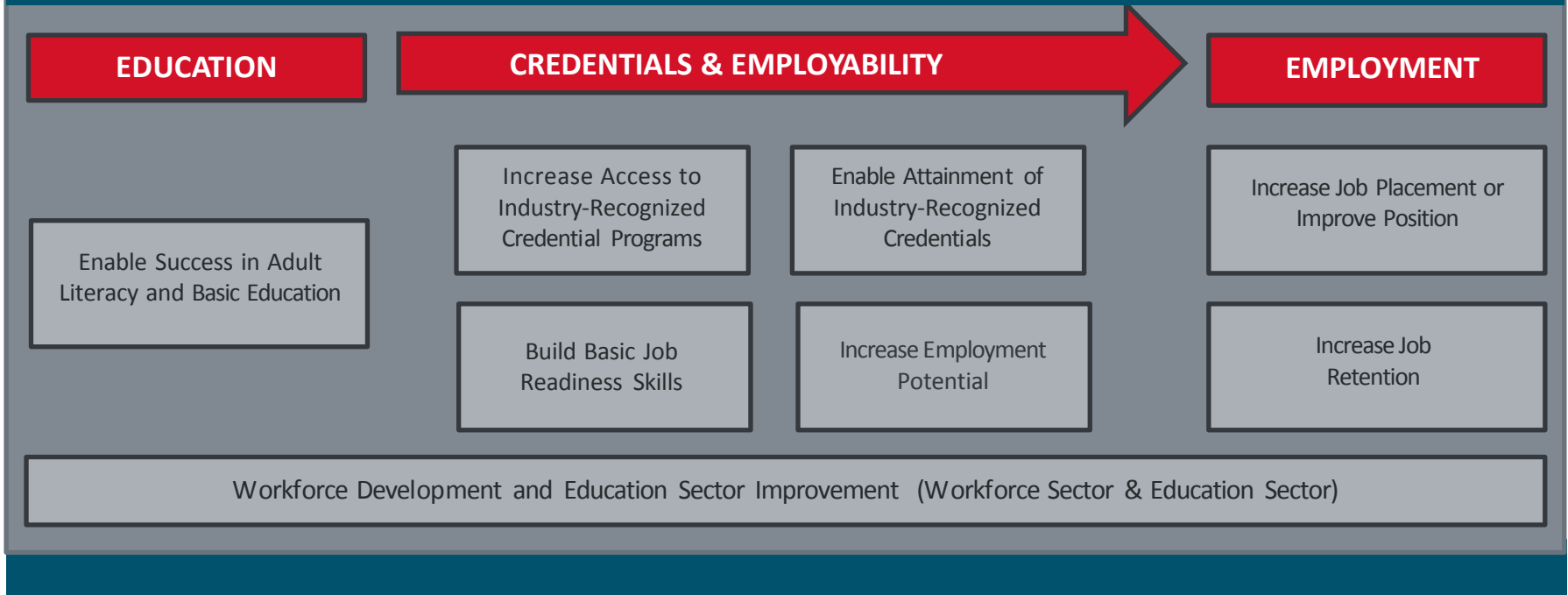


The Women's Circle Framework

Improve the lives of women and strengthen families in Palm Beach County by providing the education and tools to overcome the barriers to economic opportunity, employment security, and financial self-sufficiency in at-risk or marginalized populations.



Outcomes and Metrics: Education

EDUCATION		
Outcome	Metric	Notes
<p>Enable success in adult literacy and basic education</p> <p>...</p> <p><i>At-risk and marginalized adult women gain access to basic skills that lead to lifelong success (Includes high school/secondary degree or equivalent or language literacy for non-native speakers)</i></p>	<ul style="list-style-type: none"> # of participants enrolled in a program to enable success in basic education 	<i>Program reach/participants</i>
	<ul style="list-style-type: none"> # of participants who demonstrate improvement in literacy and/or numeracy skills or language literacy proficiency (non-native speakers) 	<i>Use pre- and post-tests to track progress</i>
	<ul style="list-style-type: none"> # of participants who are on track to move to the next level [attendance, punctuality, progression] 	<i>Participant improvement is assessed according to standard or tool that The Women's Circle, Inc. uses</i>
	<ul style="list-style-type: none"> # of participants who attain a high school/secondary school degree, or equivalent 	<i>Secondary school = vocational, technical, college preparatory (Equivalent can include GED)</i>
	<ul style="list-style-type: none"> # of participants who demonstrate improvement in life skills 	<i>Skills: problem solving, effective work habits, interpersonal skills, appreciation of diversity, etc. Participant improvement is assessed according to standard or tool that The Women's Circle, Inc. uses</i>
	<ul style="list-style-type: none"> # of participants who are paired with a committed, positive role model 	<i>Role model = mentor, coordinator, tutor, volunteer, teacher, etc.</i>

Outcomes and Metrics: Credentials

CREENTIALS

Outcome	Metric	Notes
<p>Increase access to industry recognized credential programs</p> <p>...</p> <p><i>At-risk and marginalized adult women are aware of, apply for, and enter credential programs (for example college, university, vocational, and technical training, etc.) that will open doors to future employment opportunities</i></p>	<ul style="list-style-type: none"> • # of participants enrolled in a program to increase access to industry-recognized credential programs 	<p><i>Program reach/participants</i></p>
	<ul style="list-style-type: none"> • # of participants who apply to industry-recognized credential programs 	<p><i>Relevant credentials include college/university degrees and vocational/technical certifications</i></p>
	<ul style="list-style-type: none"> • # of participants who demonstrate improvement in life skills 	<p><i>Skills: problem solving, effective work habits, interpersonal skills, and appreciation of diversity, etc. Participant improvement is assessed according to standard or tool that The Women's Circle, Inc. uses</i></p>
	<ul style="list-style-type: none"> • # of participants who enroll in industry-recognized credential programs 	<p><i>Relevant credentials include college/university degrees and vocational/technical certifications</i></p>

Outcomes and Metrics: Credentials

CREENTIALS

Outcome	Metric	Notes
<p>Enable attainment of industry recognized credentials</p> <p>...</p> <p><i>At-risk and marginalized adult women are on track for completing their educational program, and ultimately attain a recognized credential relating to achievement of educational skills (e.g. college/ university degree, vocational or technical certification, etc.)</i></p>	<ul style="list-style-type: none"> # of participants enrolled in industry-recognized credential programs 	<p><i>Program reach/participants</i></p>
	<ul style="list-style-type: none"> # of participants who are on track to attain the credential they are pursuing. 	<p><i>"On track" will be defined by whether or not the participant is progressing toward credential attainment on pace with the program's design</i></p>
	<ul style="list-style-type: none"> # of participants who demonstrate improvement in life skills 	<p><i>Skills: problem solving, effective work habits, interpersonal skills, and appreciation of diversity, etc. Participant improvement is assessed according to standard or tool that The Women's Circle, Inc. uses</i></p>
	<ul style="list-style-type: none"> # of participants who attain industry-recognized credential. 	<p><i>Relevant credentials include college/university degrees and vocational/technical certifications</i></p>

Outcomes and Metrics: Employability

EMPLOYABILITY		
Outcome	Metric	Notes
<p>Build basic job readiness skills</p> <p>...</p> <p><i>At-risk and marginalized adult women have the basic job readiness skills they need to succeed in a workplace</i></p>	<ul style="list-style-type: none"> # of participants enrolled in a program to develop basic job readiness skills. 	<p><i>Program reach/participants</i> <i>These skills can include interviewing, resume building, filing, computer, other basic technical skills</i></p>
	<ul style="list-style-type: none"> # of participants who demonstrate improvement in basic job readiness skills 	<p><i>Skills: develop resume, improve interview skills, online applications, computers, etc. Participant improvement is assessed according to the standard or tool that The Women's Circle, Inc. uses</i></p>
	<ul style="list-style-type: none"> # of participants paired with a committed, positive role model 	<p><i>Role model = mentor, coordinator, tutor, volunteer, teacher, etc.</i></p>
	<ul style="list-style-type: none"> # of participants who demonstrate improvement in life skills 	<p><i>Skills: problem solving, effective work habits, including interpersonal skills, and appreciation of diversity, etc. Participant improvement is assessed according to standard or tool that The Women's Circle, Inc. uses</i></p>
	<ul style="list-style-type: none"> # of participants who complete basic job-readiness skills program 	<p><i>Skills: develop resume, improve interview skills, online applications, computers, etc. Participant improvement is assessed according to the standard or tool that The Women's Circle, Inc. uses</i></p>

Outcomes and Metrics: Employability

EMPLOYABILITY

Outcome	Metric	Notes
<p>Increase employment experience</p> <p>...</p> <p><i>At-risk and marginalized adult women gain employment experience that positions them for better employment opportunities</i></p>	<ul style="list-style-type: none"> • # of participants enrolled in a program to increase employment experience 	<p><i>Program reach/participants</i></p>
	<ul style="list-style-type: none"> • # of participants who are placed into transitional/exploratory employment 	<p><i>Includes internships, work training, or stipend, volunteer, etc.</i></p>
	<ul style="list-style-type: none"> • # of participants who successfully complete employment assignment 	<p><i>Includes internships, work-training, or stipend, volunteer, etc.</i></p>

Outcomes and Metrics: Employment

EMPLOYMENT

Outcome	Metric	Notes
<p>Increase job placement or improve position</p> <p>...</p> <p><i>At-risk and marginalized adult women are connected potential employment opportunities</i></p>	<ul style="list-style-type: none"> # of participants who are placed into permanent jobs 	<p><i>Program reach/participants</i></p>
	<ul style="list-style-type: none"> # of participants who improve their employment position 	<p><i>Percentage based on survey</i></p>
<p>Increase job retention</p> <p>...</p> <p><i>At-risk and marginalized adult women succeed in maintaining employment</i></p>	<ul style="list-style-type: none"> # of program participants who were placed into permanent jobs and are still working 3 months after placement 	<p><i>Survey</i></p>
	<ul style="list-style-type: none"> # of program participants who were placed into permanent jobs and are still working 6 months after placement 	<p><i>Survey</i></p>