

# Increase Human Resource Capacity

- Website Administrator
- Board Leadership
  - Treasurer
  - Social Media Manager
  - Fundraising
- Facilitators
- Blog Writers
- Volunteers/Ambassadors

# Create a Succession Plan for Executive Director Role

Create Succession Plan with bench marks  
and action steps

# Organizational Development

- **Financial policies**
- **IRS Mandated policies**
  - **Whistle Blower**
  - **Document Retention and Destruction**
  - **Financial policies**
- **Volunteer Management**
- **Role descriptions**
  - **Board Chair**
  - **Board Vice Chair**
  - **Secretary**

**Increase Technology**  
**Continue to embrace technology, new ways of reaching women.**

1. **Podcast**
2. **Webinars**
3. **Radio Show**
4. **Monday mission moments 4M4U on FB (Person who is posting for the month will on Monday Morning Mission Moment**

## Create Fundraising Sources

- Grants
- Corporate sponsors
- More individual donors
- Stronger reoccurring donor base

# Develop Online Programming

- 1. Online Facilitator Training**
- 2. All curriculum online**
  - 1. Journey**
  - 2. The Emotionally Absent Mother**
  - 3. Daughters of the Narcissistic Mother**
  - 4. The Road to Forgiveness**
  - 5. Support Group**
  - 6. Mentoring**

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