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# **Section 1: Objectives, Activities, Evaluation Plan**

## **1. OBJECTIVES**

The mission of our organization is to focus on the young demographic of girls who are targeted by predators for human trafficking. Our objective is:

- ◆ To educate and empower these girls through our programs, so they can avoid the dangers related to this global crime.
- ◆ To provide resources, safety, and care for vulnerable young females.
- ◆ Empower females of Africa through self-sufficiency and by incorporation of skills.

## **2. ACTIVITIES**

The organization's target beneficiary is African girls, who are susceptible to human trafficking. We fight for their safety and rehabilitation with informative outreaches, educational resources, and life-changing care. Our target is on underprivileged and endangered young females who are exposed to this worldwide crime. Further, we are working to create a sustainable approach to disseminate information and awareness throughout the community, enabling young females to lead their life. Moreover, our organization improves on existing efforts by informing girls on how to break the cycle of sex trafficking by standing up for their freedoms and right to safety. We teach them how to be confident, avoid dangerous situations, and choose for their best interest in life. Our motive is to help vulnerable females to gain freedom and achieve restoration.

Our approach is unique and systemic because we help the local Benin City-Edo State community by offering more than inspirational handouts, we uplift the surrounding areas to resist

human trafficking activity and support the women who are in peril from this crime. Here are few objectives that our activities cover up:

- ✚ To provide a safe and supportive environment.
- ✚ To provide activities that are engaging, challenging and promote healthy physical, emotional, and social development for ending trafficking and sexual assaults issues
- ✚ Productive approach to this social problem by offering women vocational skills training
- ✚ No-cost medical care, and accommodation provision to women
- ✚ Training and support to incubate start-ups/initiate sustainable working
- ✚ Life skills training and ways to tackle trafficking.
- ✚ Building skills, expertise and developing new ideologies.
- ✚ Create or expand short-term education and training
- ✚ Opportunities and/or or career pathways programs that help citizens return to work, become entrepreneurs, or expand their small businesses
- ✚ Incubators that offer education and training,
- ✚ Mentorship, as well as shared facilities and resources
- ✚ Recovery and growth in businesses.
  
- ✚ To promote, coordinate, initiate and enhance the unity
- ✚ Cooperation, interaction and development of all members
- ✚ Combating impacts of behaviors surrounding them, teaching ways to tackle situations and leading ways to uplift standards by self sufficiency
- ✚ Promoting social norms that protect females and provides them path to empower themselves
- ✚ Intervening to lessen immediate and long term responses.

The organization currently hosts two programs:

- A Day for the Girl Child to educate local communities and public sectors of the human trafficking crisis
- The Entrepreneurship Project which is structured to provide young girls with funding to receive education and pursue their business endeavors.
- The Aghore rewards

We have a wide range of working with objectives to make sure the dissemination of knowledge happen in lower community females too. We would be targeting every woman in the society without the discrimination of caste, creed and religion. Further, we would be creating opportunities irrespective of the linguistic or other barriers, and would be offering different credentials for the skilled persons to ensure creation of job opportunities. These credentials would be offered to all those eager to learn and make a change by using innovative ideas, then, working on those ideas.

- Giving opportunity to work with industry partners to develop new online training programs targeting in-demand occupations
- Support participants with financial assistance
- Career counseling
- Job placement assistance.
- Having skills would add a plus point to get job assistance
- Different strategies would help us to recruit those having skills and innovative minds
- Content creation and digital marketing workshops
- Resume writing and other professional courses
- Technology based courses
- Marketing and skills based learning
- Bidding ideas and refining business models
- Business and investment opportunities.

The Aghore Rewards is named after Madam Aghore Ogbeide (nee Ahabue), a successful businesswoman and the maternal grandmother of Emmanuel J. Osemota. She was born in Orhua, Uhunmwonde Local Government Area of Edo State, Nigeria. In an age where very few women in the society had a voice or sense of belonging in a patriarchal society, Madam Aghore waded

through it, educating, providing, and encouraging members of her community. As a mother of three girls, it was thrust upon her to encourage and provide for her girls to get educated and to be able to stand up for themselves. With her girls serving as her inspiration, she became a woman leader in her local community. Inspiring countless women and girls, providing and encouraging them to become the best version of themselves. Also, she inspired men too. On her retirement from active service to humanity as a woman leader, she continued serving her creator for the rest of her life. Aghore was an active member of St. John's Anglican Church Orhua. Where she formed the church group called Afiangbe meaning (Blessing), she also organized a dance group. We are running this event, to create an impact by dissemination of advocacy of rights and sanitary pads. Thus, creating education and productive activities to empower women.

Our target market relies on engaging females from Africa, who want to live a better life and succeed in their endeavors are our target consumers. Our efforts are aimed at providing young girls with an unrestricted learning environment where they live with skills without any reluctance. We are having the mission to make young girls educated and increase the graph of a literate community. We believe in not just assisting our clients with traditional counseling services but by offering help in integrating the individual back into society with help finding ways to tackle human trafficking, building resumes, building life skills, assistance with taking initiatives, making them apprehend entrepreneurship, and much more. We offer great Innovative workshops, Leadership Training, and Development programs so the young girls can enhance their knowledge and skills. We offer customized training solutions to numerous women at various universities, companies, and organizations, large and small.

Further, in breaking cycle of human trafficking, the vision for our scale over time is to ensure the well-being and rehabilitation of human trafficking victims. If we achieve this scale, the world will look different as we free imprisoned women from this illegal activity and empower them with beneficial resources like education and healthcare as we make great strides to permanently cease sex trafficking. Our methodology lies on the basics of teaching. Suppose a child being bullied, abused for the entire student life either due to physical looks or due to poor economic background, the entire life of abuse and bullying leads one to get dishearten. Their skills are being hindered and their career is being ended. We have tried our best to take this issue on a serious note. We took the initiative of teaching the youth, make them face their fears, learn

from experiences, come ahead, utilize the skills and further, make the world a place better to live. For this, we will be providing a platform for girls to join, get their consultation and learn. We will be hiring trainees, psychologists and different motivators. These all would be professional but volunteers. We will be unleashing the hidden skills of these victims, make them either paint their pain or face their fears. For this, we will be adapting method of organizing:

- Workshops
- Training activities/ practical
- Motivational seminars

Mental health is a very severe and important issue that must be taken in account. Keeping this in accord, we decided to work for the mental well-being of young women too. For this, we decided to take psychologists on the board. It is obvious that one facing negative environment, human trafficking and sexual abuses would ultimately fall to negativity and pessimistic approaches. These sessions would help us to evaluate the mental health point of our members. We will be helping them regain their confidence, break the shell of fear and come out of their anxieties through continuous sessions. Emmanuel Osemota Foundation (EOF) empowers local communities in Africa, Nigeria and in South Florida through Education and High-quality Healthcare.

- ❖ EOF recognizes that Local Governments cannot do it alone and to empower the local community, EOF creates opportunities for community members and seek to empower them wherever possible.
- ❖ EOF looks deep into the poorest community and recognizes the hard work of local community members who wake up every day and toil with a dream of becoming healthier, financially independent, and securing a future for themselves and their children.
- ❖ EOF offers empowerment programs such as free community medical outreaches, entrepreneurship projects, anti-human trafficking work, and community advocacy to locals because these local community members are worth it.

We are creating an impact by gathering females, motivating them and showing them ways to handle the worst. 80% of rapes and sexual assault go unreported in the United States? We stand up for the women and girls to be their victim advocates, stand against Human

Trafficking, Gender-Based Violence (GBV), and/or Violence Against Women and Girls (VAWG) Child Marriages and Female Genital Mutilation (FGM). We not only advocate but also help by providing basic necessities, education, and skills training for them. In 2018, Reuters ranked Nigeria as the fourth most dangerous country when it came to human trafficking and listed Nigeria as the sixth-worst on the risk women face from traditional practices in rural communities. Furthermore, Amnesty International reports that crimes against women and girls in local communities in the country are continuing to rise. Our efforts are aimed in provision of services that can enable young females to empower themselves and make young females strong enough to protect themselves. These statistics gave us the motive to save young females and empower them by showing them light to grow, learn and fight. Our activities are description of our ideologies and that is what makes us dynamic.

### **3. EVALUATION PLAN**

Monitoring will be an ongoing activity undertaken by the project staff. This includes:

- Activity monitoring – monthly: carried out by the project staff working directly with the beneficiaries. SWOT analysis would help us to create evaluation plan go smoothly, help in uplifting education services and making the monitoring create a sustainable development in immune responses.
- Creating a visual assessment of an employee’s skill set and performance before and after a training moment. These snapshots, or skylines, of a learner’s abilities will give a clear picture of performance and skill improvements, we can directly tie to training
- Participants in youth training gain skills on leadership, negotiation, political discourse and social media. Participants’ progress will be tracked by conducting a survey to determine the number of them that applied the skills acquired and how. Further, during and after project, different surveys would be done. It would ensure quality and quantity measurement of the project, enabling us to modify techniques and uplift the working modules.
- Budget monitoring – monthly: review expenditure for each result against initial budget and work plan to be carried out by the project manager and Executive Director. End of project report will be submitted to funder 30 days after the end of project.

- Public authorities participating in forums demonstrate awareness to promoting youth participation in political processes. Political developments following the forums with government officials will be followed to track the number of recommendations presented that will be adopted.

## **Section 2: Summary and Background**

### **4. PROJECT SUMMARY**

This project depicts the mission of the project by to serve women community through education, empowering and health facilities. We are having the goal to encourage self-sufficiency and reliance with community supports and women community empowering focused approach to ensure that ignorance is non-recurring. Our mission is to provide services to female community in the way that empower them and lead to their bright future. We work to innovate, support and implement things in dynamic way. Further, we are working to create an impact by reducing the statistics of human trafficking and being the advocates of rights for women. For this, we are working to create sustainable activities and helping young females to grow strong & fight back to sexual assaults.

### **5. PROJECT BACKGROUND**

We are a community-based services provider that collaborates with young communities and women rights providers to deliver comprehensive care solutions aimed at fostering young females empowered communities in a bid to empower members of the communities to take control of their own health while incorporating physical, mental, social, and economic well-being. We focus on three areas of impact for the communities we serve: effectively address the healthcare and social service needs, lower education costs, and foster as well as promoting women rights. Leveraging our unique girls-focused approach, we act as a extension to service providers to deliver highly effective and supportive programs that empower a culture of rights,

growth and sustainability. Our engagement efforts make us a one-of-a-kind human rights solution for young females. We attempt to moderate the negative impacts of apathy and lack of available human services for the vulnerable female communities. We uphold the values of Response-ability, Account-ability, Technical-ability, Evaluation-ability and Sustain-ability. We are a non-profit organization having the vision to empower women community and uplift the living standards by providing self-sufficiency. If anyone has come to a point in life where they are wondering if this really is all there is to life and they are ready to hit that reset button and create a new reality for themselves, this is for them. We are excited to be a part of their journey and look forward to helping them transform dreams and possibilities into fulfilling realities. We're on a mission to Heal and Strengthen young females, empower family members with knowledge and skills that enhance well-being and strengthen interpersonal relationships through education, prevention, and strengths-based intervention strategies.

The purpose of the project is to provide services that are educational and supportive to meet the needs of young females who reside in negative environmental communities or biological factors and are at risk of developing or increasing the level of such functional deficits. Services focus on providing professional, supportive, and therapeutic interventions to promote success and productivity. We believe in providing effective and supportive services to ensure these negative factors are transformed into positive factors. Further our working relies on the fact that women's needs to be addressed and work in the same way, as men. For this, we are bidding culture of respect and support by advocating, teaching and empowering young females. Our programs will increase girls' employment prospects and potentially lead to further educational opportunities. We also empower girls to continue their education or learn a trade so that they can be self-sufficient. Furthermore, these local community girls can also be decision-makers in their own communities and campaign effectively against FMG, GBV, VAWG, Human Trafficking, Child Marriages, and Social Vices for future generations.

## **6. ORGANIZATION BACKGROUND**

The Emmanuel Osemota Foundation Inc. is a proud 501(c)(3) charitable nonprofit. EIN 85-1788105, having the vision to empower local communities in Africa, South Florida, and across the world to be self-sustainable through education and high-quality healthcare. Also, working both with our own volunteers and sister organizations in the poorest villages in Nigeria and neighborhoods in South Florida in achieving this goals. We draw on the resources of our supporters and the life experiences of the people in these local communities. For these local communities to be self-sustainable our team will be helping them overcome the challenges they face, no matter how hard it is. We are motivated by our Compassion, Morals, and Skills. We are sensitive, understanding, and caring in our service of all people. We treat people with respect, embracing them as they are, by offering compassionate support. EOF serves all people regardless of race, faith, ethnicity, and gender. With the help of our supporters, we have empowered communities in Nigeria and South Florida to become self-sustainable through education and high-quality health. Our programs are thought-provoking and engage these girls and youths in doing the critical thinking it takes to end this silent crime in their local community. Moreover, we not only advocate but also help by collaborating with the Nigerian and Edo state government in the rehabilitation of those affected by FMG, GBV, VAWG, Human Trafficking, and Child Marriages. Also, we provide counseling, basic necessities, education, and skills training for them.

### **Section 3: Additional Information**

#### **7. INTERIM ASSESSMENT**

We have stressed the importance of education and the vital role it plays in shaping successful people through our activities. This teaching has resonated in not only Emmanuel's life but other of their students. They have shown that Education expands our vision and creates awareness. It helps us develop a disciplined life and provides us with better-earning opportunities. Our projects have created an impact by utilizing different resources and conducting activities:

- Emmanuel Osemota Foundation successfully conducted its Girl Child Initiative tagged: Invest In A Girl, Power The Future. This event took place on the 26th of March 2021 from

12 pm – 2:30 pm at the Egor Community Secondary School. It was a memorable experience for the school as Emmanuel Osemota Foundation illuminated these young girls’ minds with insightful lectures.

- Emmanuel Osemota Foundation successfully conducted a free medical outreach in Egor Community, Benin City, Edo state, Nigeria. This event took place on the 16th of January 2021 from 9am – 5pm at the Egor Community Primary School.
- Emmanuel Osemota Foundation quarterly food distribution drive: Impacting the local community with palliatives!

## **8. PROPOSAL SUBMISSIONS**

- Contact Name - (954) 634-2155
- Organization Name - Emmanuel Osemota Foundation
- Phone Number or Email - Info@EmmanuelOsemotaFoundation.org

## **9. ORGANIZATION REFERENCES**

- a. Africa: AFRICAPROPOSALS@NED.ORG
- b. Asia: ASIAPROPOSALS@NED.ORG
- c. Europe (Includes Ukraine, Moldova, and Belarus): EUROPEPROPOSALS@NED.ORG
- d. Eurasia (Includes Russia, Armenia, Azerbaijan, Georgia, Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, and Uzbekistan) EURASIAPROPOSALS@NED.ORG
- e. Latin America & Caribbean: AMERICALATINA@NED.ORG
- f. Middle East & North Africa: MENAPROPOSALS@NED.ORG
- g. Global: GLOBALPROPOSALS@NED.ORG

## **10. BOARD CONTACTS**

- Joy Etuks - Vice President -

- Dr. Makeda Moore - Secretary -
- Ugonma Onunekwu ESQ. - Legal Advisor -
- Sholom Neistein - Advisory Board Member -

## 11. Budget

Our main sources of income that we are and will continue to use for work sustainability are derived from Emmanuel’s employment and organization donors. With two jobs, Emmanuel funds 70% of the organization while supporter donations cover the remaining 30%. Our main organizational costs are funding for our programs, resources, and supplies at \$25000 per annum. This cost will increase as we expand our programs with more educational opportunities and elevate our staff count as demands rise. Here are the complete budget details:

ARTICLE	ACTIVITY	REQUIREMENTS	TOTAL IN US DOLLARS	%age covered by NED
1	Administration ( Personnel Annual salary)	Total Salary Staff: FT Staff: PT	\$3000	
	OFFICE SPACE AND UTILITIES	1) Electricity 2) Gas	1) \$200 2) \$200	



	<b>Budget:</b>			
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