

Goals FY2021-2022			
OUR MISSION: STRENGTHENING UNDER-RESOURCED NEIGHBORHOODS			
1.00	<b>EDUCATION: Closing gaps and increasing access</b>		
MEASURES: 1) INCREASED PROGRAM ATTENDANCE 2) STORIES OF IMPROVEMENT			
1.10	<b>ACADEMIC SUPPORT</b>		
1.11	<b>Homework</b>	April-June there is no homework. Will launch a different academic program for 6 weeks prior to summer	Begin with 10 students in Spring. In Fall, regular Homework help again for 20+ students
1.12	<b>Reading Encouragement</b>	Prize Friday Program	Serving 10 students. Increase to 20.
1.13	<b>1-1 Tutoring</b>	Provide 1-1 tutoring for 4+ students who are behind in reading.	Re-launch in Fall
1.14	<b>Summer Learning Loss Prevention</b>	To be defined	
1.20	<b>INCREASE ACCESS TO ENRICHMENT ACTIVITIES THAT CARE FOR THE WHOLE CHILD</b>		
1.21	<b>Art</b>	Ongoing Programs TBD	
1.22	<b>Physical Education</b>	Ongoing Programs TBD	
1.23	<b>Spiritual</b>	with a partner church	
1.24	<b>Technology</b>	Ongoing Programs TBD	
1.30	<b>INCREASE ACCESS TO RESOURCES AND INFORMATION</b>		
1.31	<b>Community Education</b>	Adult Education workshops monthly starting the Fall.	August
1.32	<b>Resource Promotion</b>	Pilot a 2-month trial of a 1/2 time position	
1.33	<b>Immigration Support</b>	Prepare for possible partnership with Camino Immigration	
2.00	<b>LEADERSHIP DEVELOPMENT: Unlocking our neighbors' vision for the future and capacity to be powerful agents of change.</b>		
MEASURES: 1) INCREASED # OF COMMITTEE MEMBERS 2) INCREASED # OF PARTICIPANTS IN PROGRAMS			
2.10	<b>Neighborhood Action Committee</b>	Weekly meetings with committee, focusing on the three goals below. Begin to incorporate a spiritual foundation for our work through devotionals in meetings.	
2.20	<b>SUPPORT</b>		
2.21	<b>Fund-raisers</b>	Work with committee on an as-needed basis to support neighbors with Kermeses and encouragement.	
2.22	<b>Food Support</b>	Continue weekly neighborhood food distributions	Refer people to existing food pantries, decreasing by half over the year.
2.23	<b>Crisis Support Relief Grants</b>	Spring Grant Program	May-June

2.24	<b>UNIDOS Christmas Store</b>	Goal of 800 gifts.	
2.30	<b>BUILDING COMMUNITY</b>		
2.31	<b>Day of the Child</b>	Replacement Car Parade	April
2.32	<b>Festival Mexicana</b>		September
2.33	<b>Family Campout Weekend</b>	Family Campout at Doheny with Great Opps	October
2.34	<b>Christmas Event</b>	Either with GreatOpps or at the City Tree Lighting	December
2.35	<b>Posada</b>	Participate in Neighborhood Posada	December
2.40	<b>COMMUNITY ORGANIZATION</b>		
2.41	<b>CBI (Community Building Initiative)</b>	Work with St. Joseph's Community Benefit Foundation in their process of Community Building.	Incubation: April-December. Beginning of 3 year Implementation Plan: January 2022.
3.00	<b>ADMINISTRATION</b>		
	MEASURES: 1) FINANCIALLY SOLVENT 2) LEGAL 3) LED BY CHRISTIANS TOWARD THE MISSION		
3.10	<b>Operations</b>	Maintain legal status, financial records, file taxes	
3.20	<b>Board</b>	Meet with current board, and Seek board diversity and voices from the community.	
3.30	<b>Staff Development</b>	Ongoing training with Mission Increase and OHP. Annual CCDA Conference. Theological studies.	
3.40	<b>Communications Plan</b>	Create a 2020 and 2021 Annual Report (designed, glossy print, )	
3.50	<b>Fund Development Plan</b>	Design an appropriate fundraising event where the financial goal matches the staff capacity.	