

Mission (official)

Fayette Humane Society advocates for animals, supports the community, and enhances pet/owner relationships through spay/neuter programs, rehoming & adoption services, and community education and outreach.

Vision (official)

Fayette Humane Society envisions a community where all companion animals in Fayette County are spayed/neutered and treated with compassion and respect.

Values (official)

We act with:

1. Compassion
2. Respect
3. Fairness
4. Forward Vision
5. Teamwork
6. Stewardship

Community Assistance Goals

1 Year-

Hold FLYP Event to provide assistance to Fayette County Residents Budget is \$15000

- 150 Rabies Vaccinations 1500
- 100 Microchips 550
- 35 Female Cat Spays 2275
- 30 Female Dog Spays 2850
- 30 Male Dog Neuters 2400
- 20 Male Cat Neuters 1100
- Banner Update 100
- Flyers Printing
- PPE

Provide assistance to the public for s/n and medical cases that will keep animals in their homes

- 100 Dogs @ \$100= \$10,000
- 50 Cats @ \$ 60= 3,000
- 100 Rabies @ \$15= 1,500

Create Public Education Program presentations and videos

- Develop Education programs to Deliver in 1-2 Elementary Schools
 - Why Spay/Neuter Pets
 - Resources to keep pets in their homes
 - TNVR

3 Year

Hold More FLYP events 3 x \$15000= \$45000
Continue to Offer S/N and Medical assistance 3 x 14,500=\$43,500
Deliver Education programs at local organizations & event
Deliver Education programs in Middle & High Schools

5 Year

FLYP 5 x \$15,000 = \$75,000
S/N & Medical 5 x \$14,500=\$72,500
Deliver Education programs in any school in Fayette County

Dog Adoption Program Goals

SMART - specific, measurable, assignable, relevant, time-based

2020-2021 Goals

- Fill open roles:
 - Spay/neuter lesion for dogs remaining in home of surrender families
 - Foster home inspection team
 - Photographer (possibly this is a Social Media team position)
- Inventory material supplies
 - Crates
 - Exercise pens
 - Other, TBD
- Move adoption process to 100% online (forms, health records, etc) with the exception of handing off the rabies tag
- Restart adoptions in store at PetSmart, PTC

Long Range Plan (2022-2025)

- Build team socialize, train and get exposure for dogs in the boarding facilities
- Facility for quarantine
- Additional source for meds & vaccines
- Build a dog transport (up north) team

STRATEGIC PLAN - TNVR

Within 1 year

1. Complete TNVR Application process with Animal Control
2. Educate public re difference between FHS and Animal Control
3. Work with Emma to procure more trappers immediately. *No idea how to attract!*

Within 2-3 years

1. Enable people to do their own trapping.
 1. Procure more traps and a facility to store them

2. Volunteer trainers could teach people to do their own trapping using FHS traps
2. Develop a stronger relationship with A/C (*may have to wait for new A/C Director*), especially in terms of educating the public re:
 - Community cats in general
 - Availability of TNVR services.
3. Develop a PowerPoint presentation re TNR to be used in educating HOA's, mobile home park managers, etc.
4. Reach out to community to procure donations dedicated to TNVR

4-5 years out

Procure a facility where underweight/sick cats can be held until eligible for surgery.

Partnership with A/C?

1. Have enough trappers so number of cats trapped cancels out new births
2. Find someone to donate land and pay a staff to establish a cat preserve for feral, unadoptable, or cats that Animal Control deems to be nuisances. *Appeal to the community; maybe people could set up trusts.*