



CHP 11-99 Foundation 2019 Annual Grant Report

GRANT REPORT NARRATIVE

1. PROGRESS AND RESULTS.

2019 has been another tragic year for the 11-99 Foundation. The loss of two officers has weighed heavy on our hearts, especially given the circumstances. Both Sergeant Licon and Officer Moye died while protecting our roads and those who drive them. Both left families behind who continue to mourn their passing. These brave officers and their families will never be forgotten by the 11-99 Foundation and we thank you, our donors for ensuring they are forever remembered and provided for.

The organization continues to operate as effectively and efficiently as possible with a staff of nine statewide. Our membership monthly giving program of \$11.99 has proven successful in raising over \$80,000 for 2019. We experienced a staffing change in Northern California with Laura Reed moving into a Marketing & Communications role and the subsequent hiring of her replacement as Director of Development, Kathy Phelan, who began her new role January 6, 2020.

Our scholarship program provided 1171 scholarships in 2019, totaling \$2,456,250 which included our Advanced Scholarship awards of which there were 16 totaling \$186,500. The Scholarship Committee used various criteria including the student's ability to maintain a 4.0 GPA or higher before awarding the funds at these higher levels. In addition, 7 students were awarded Fallen Hero scholarships totaling \$200,906 as a result of their parent having been killed in the line of duty. There were a total of 1577 applications were received and we were able to fund 74% or 1171. This decrease in the number funded vs. total applications is due to GPA requirements and not enough funding available. For general awards, applicants must have a 2.7 GPA to be eligible for a scholarship.

As noted earlier, the 11-99 Benefits' Program experienced two Line of Duty death requests for Sergeant Licon and Officer Moye. These awards totaled \$100,000. The remaining awards covered medical, funeral, emergency, housing, and transportation expenses for a benefit's total of \$313,998.

2. SUCCESSES AND CHALLENGES.

We exceeded our membership goals and launched our new platinum level which has generated nearly \$1,500,000. Our grant writing efforts produced over \$380,000 in foundation grants. We continue successfully providing death benefits within 24 hours and emergency benefits within 72 hours. There is no red tape in our organization and families needing assistance are provided for



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quickly, efficiently and confidentially. This remains a constant for the organization. This year we continued to be recognized as a Platinum Level Exchange Participant on GuideStar, and were rated as a 2019 top charity by GreatNonProfits.org. Our extensive profile on OCConnect, which is sponsored by the Orange County Community Foundation, remains current, approved and linked to our GuideStar profile. We are a two-star on Charity Navigator due to the use of data from 2017. We expect this will increase back to a three-star once the new data is analyzed and based on the new perimeters set by the reviewer.

Our challenge continues to be the inability to fund all eligible scholarship requests at 50%. We continue to provide 100% tuition for students whose parent is killed in the line of duty. Continued grant submissions, campaign and major gift donations will be critical in meeting this challenge and our new platinum level will help as well. Our endowment will provide for approximately \$2.9M for scholarships in 2020, but to fund all eligible students at 50% it will cost over \$6M. These figures do not include graduate studies or spouses, which remains another challenge for the organization. We are committed to reinstating these scholarships as we continue to receive requests for these areas to be funded again.

The annual scholarship survey had 236 total responses out of 4,357 surveys sent, indicating a 5.5% completion rate. 53% receive less than 10% from loans or other grants in addition to receiving an 11-99 scholarship while 42% work while attending school. We are especially pleased to report that 47% have no college debt which is a key measurement of our program's success. We hope to increase this number as we raise more funds to provide higher scholarship amounts. Additionally, 5% of respondents have decided to attend graduate school. We are also looking at ways to further engage our recipients with the Foundation as roughly 30% do not feel connected to us except through obtaining a scholarship. In 2019 we expanded our outcome questions to dig deeper into how our recipients are succeeding post-college with employment. The results can be found at the end of this report in the attachment section.

3. ADDITIONAL INFORMATION.

Continued focus on major gifts, donor stewardship, special events, and grant writing have helped ensure our CHP families are taken care of without hesitation and the organization remains stable and solvent. We are pleased with our progress this year given the current state of affairs and thank you, our donor and partner in helping these deserving families. It is because of you that the CHP community will always have the support they need. We look forward to continued growth and success with you in 2020.



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ATTACHMENTS

1. SCHOLARSHIP STATS

Scholarship Stats												
Gen'l = General	Adv. = Advanced				FH = Fallen Hero							
	2019				2018				2017			
	Total	Gen'l	Adv.	FH	Total	Gen'l	Adv.	FH	Total	Gen'l	Adv.	FH
Total # of Applicants	1577				1127				1136			
Total Awards	1171	1148	16	7	1014	991	16	7	1036	1001	28	7
% Awarded	74%				90%				91%			
Gender												
Male	443	435	6	2	388	378	8	2	411	401	7	3
Female	728	713	10	5	626	613	8	5	625	600	21	4
Age												
17					2	0			61			
18-22	1037	1018	13	6	911	901	10		874	850	26	
23-29	115	112	2	1	84	78	6		87	85	2	
30+	8	7	1		7	7	0		5	5	0	
(birthdate not provided)	11	11			3	3						
Region in California												
Border	189	186	1	2	156	154	2		162	158	4	
Central	155	152	2	1	147	145	2		134	129	5	
Coastal	79	77	1	1	69	68	1		65	64	1	
Golden Gate	115	113	1	1	102	99	3		105	104	1	
HQ – Sacramento	151	146	5		134	132	2		116	113	3	
Inland	131	128	2	1	99	99	0		102	99	3	
Northern	81	80	1		75	73	2		82	79	3	
Southern	116	115	1		96	94	2		117	115	2	
Valley	154	151	2	1	129	127	2		146	140	6	
Student Works While in School												
No	270	259	4	7	200	198	2		215	206	9	
Yes	901	889	12	0	807	793	14		824	795	19	
Student Internship												
No	677	666	11									
Yes	487	482	5									
Planning to Take Student Loans												
No	604		2	7	466	458	8		468	461	7	
Yes	544		14		541	533	8		561	540	21	



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2. BENEFIT STATISTICS

Total Awards Given	Category	# Families Served
\$262,500	Death Benefits	10
\$3,700	Memorial Dedications	2
\$5,000	Medical Expenses	1
\$39,598	Housing/Transportation	8
\$3,200	Funeral Expenses	0
\$313,998		21

On Duty Death Benefits – 2
Off Duty Death Benefits – Uniformed – 4
Off Duty Death Benefits – Non-uniformed – 4

Served included in Death Benefits

3. SURVEY QUESTIONS/OUTCOMES

If you have graduated from college, are you employed in the field of your degree? **Yes: 24.15% No: 13.14%**

Are you Male or Female

Male	25.85%
Female	59.75%
Skipped	14.41%

If you are disabled, how would you classify yourself?

Hearing-impaired	1.27% (3)
OCD	0.42% (1)
Sight-impaired or blind	0.42% (1)
Medical Disorder	2.54% (6)
Learning Disorder	1.27% (3)
ADHD/ADD	2.12% (5)
Mental Health Disorder	4.64% (11)
No Disability	73.73% (174)

Race

African-American or Black	1.69% (4)
Arab	0.00%
Asian or Pacific Islander	3.39% (8)
Caucasian or White	56.36% (133)
Hispanic	13.56% (32)
Latino	2.97% (7)
Multiracial	5.93% (14)
Native American	1.69% (4)
Prefer not to say	14.41% (34)

What % of college expenses are your parents paying for?

0-10%	32.63% (77)
10-20%	11.44% (27)
20-30%	8.47% (20)
30-40%	4.24% (10)
40-50%	5.08% (12)
50-60%	7.63% (18)
60-70%	4.24% (10)
70-80%	4.24% (10)
80-90%	6.78% (16)
90-100%	15.25% (36)

I use skills or knowledge in my current job I learned in college

Agree	46.61% (110)
Disagree	12.29% (29)
Not employed	26.69% (63)
Skipped	14.41% (34)



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What is your employment status?

In college, not working	16.10%
In college, working full or part time	42.37%
In college, looking for work	3.81%
Unemployed, looking for work	5.08%
Unemployed, NOT looking for work	1.69%
Employed, working 1-25 hours a week	1.69%
Employed working 25 hours or more a week	29.24%
Unable to work or disabled	0.00%

If you have graduated and are employed, are you satisfied with your employment?

Yes	25.42% (60)
No	5.93% (14)
N/A	54.24% (128)

General

	Disagree	Neutral	Agree
Receiving a college education improved my quality of life.	1.49%	13.37%	85.15%
My college education provided opportunities I would not normally have had.	2.97%	5.94%	91.09%
Receiving a college education improved my life skills.	0.99%	12.87%	86.14%
I would not have obtained a college degree without the financial support of the 11-99 Foundation.	25.25%	36.63%	38.12%
Receiving a college education improved my earning potential.	2.48%	10.40%	87.13%
My 11-99 scholarship reduced the financial burden on my family.	3.96%	4.95%	91.09%
My 11-99 scholarship reduced my overall education debt.	3.47%	10.89%	85.64%
I have no education debt.	47.52%	5.94%	46.53%
My 11-99 scholarship allowed me to go to the college of my choice.	21.78%	40.10%	38.12%
Because of this scholarship and the 11-99 Foundation, I will establish my own philanthropic goals and give back to the community.	6.93%	23.27%	69.80%

If you are not employed in the field of your degree, why not?

I could not find a job in the field I studied	2.97%
I developed new career interests after leaving college/school	5.93%
The jobs in my field did not pay well	1.27%
The jobs in my field offered few opportunities for advancement	1.69%
I have decided to attend graduate school	5.08%
I decided to take time off and am not looking for employment at this time	1.69%
I am unable to work at this time due to personal or health issues	0.42%
I took the first job I could find	5.08%
I joined the military	0.85%
I am not employed and/or I have not graduated	51.69%
I am employed in the field I studied	23.31%



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If you are not satisfied with your employment, why not?

I dislike my boss	1.69%
I dislike my colleagues	1.27%
Job is different than expected	2.54%
I don't like the hours	0.42%
I don't like the commute	1.69%
I'm not using what I learned in school	2.97%
I don't make enough money	6.36%
My interests have changed	1.69%
I don't like the work environment	2.12%
I am still in college	39.83%
I am satisfied with my current employment	40.25%
Skipped	14.41%

What is your most recent or current job title?

Assistant	5.08%
Associate	5.51%
Caregiver	2.54%
Clerk	2.12%
Coordinator	1.69%
Director	0.85%
Employee	13.14%
Executive	0.00%
Intern	3.39%
Manager	3.39%
Minimum Wage Employee	2.54%
Nurse/Doctor	1.69%
Officer	0.42%
Receptionist	0.00%
Researcher	1.27%
Supervisor	2.12%
Teacher	4.24%
Technician	4.66%
N/A – Still in college	30.93%
Skipped	14.41%

Top 5 Fields of Study

Healthcare	9.75%
Education/Teaching	7.63%
Business/Financial Mgmt.	7.20%
Science	6.78%
Criminal Justice/Law Enforcement	5.51%



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I feel connected to the 11-99 Foundation

Agree	71.19%
Disagree	14.41%
Skipped	14.41%

If you DO NOT feel connected to the 11-99 Foundation, why? Choose all that apply

I don't anyone from the Foundation	13.14%
I don't know what the Foundation does besides scholarships	10.59%
I'm not interested	2.12%
No one has given me information about the Foundation	4.66%
It's really for my parents, not me	2.97%
N/A – I feel connected	66.95%

Scholarship Application and Award Process

	Disagree	Neutral	Agree
Communication between the 11-99 Foundation and me was efficient and helpful	0.50%	8.42%	91.09%
The method and timing of notifications were appropriate	0.99%	5.94%	93.07%
The RSVP process for ceremonies was easy and efficient	0.50%	15.35%	84.16%
Foundation staff were responsive and helpful	0.50%	8.91%	90.59%
The submission of enrollment verification was easy and efficient	0.50%	4.46%	95.05%
The application questions were easy to understand with no confusion	0.00%	5.94%	94.06%
The scholarship portal was easy to find and navigate	0.99%	8.42%	90.59%
The submission of transcripts was easy	0.99%	5.94%	93.07%
I enjoyed the award ceremony	0.99%	32.67%	66.34%