

DSN 2021 BOD and Organizational Goals

Board of Directors Goals

Improve Program Familiarity and Practice the “Ask”

By February 27, 2021, the BOD meetings will include a 10 to 15-minute Program Perspective (presentation by a program participant). As a result of the Program Perspective, each director will explain to another director how the program fulfills the mission of DSNetworkAZ, a need in the community, and ask for a financial commitment to support the program.

Lead: Program Committee Consult: Governance Committee

Improve BOD Accountability

By December 31, 2021, create a BOD accountability program to assist BOD with tracking their commitments in the three areas of ambassadorship/advocacy/stewardship and giving/getting.

Lead: Governance Committee

Improve Understanding of Finances for BOD Decisions

By December 31, 2021, all Directors will complete training on understanding non-profit financial reports, how to use them to ask questions, and make informed financial decisions.

Lead: Finance Committee

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Organizational Goals

Program Development

Replicate and expand agency current programs to serve families in Northern Arizona. Develop and conduct agency survey of current families being served in that region to determine unmet needs. Develop and conduct survey of families and providers located in the Northern AZ to determine unmet needs.

Research and establish a post-secondary opportunity for young adults who have graduated from high school. Examples: Estrella Mountain Community College/ One Step Beyond Partnership, Think College.

Advocacy

Begin steps to advocate with legislature for Down syndrome to be eligible category with DDD by diagnosis

Leadership & Strategy

Complete a Strategic Plan lead by consultant

Develop a succession plan for a new Executive Director with help of consultant as part of the team.