

Form **990-EZ**

# Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

## 2008

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2008 calendar year, or tax year beginning** , 2008, and ending , 20

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	<b>C Name of organization</b> <b>Women's Empowerment International</b> Number and street (or P O box, if mail is not delivered to street address) Room/suite <b>PO Box 501406</b> City or town, state or country, and ZIP + 4 <b>San Diego, CA 92150-1406</b>	<b>D Employer identification number</b> <b>41 2172771</b> <b>E Telephone number</b> <b>( 858 ) 486-6466</b> <b>F Group Exemption Number</b> ▶ <b>N/A</b>
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• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

**G Accounting method:**  Cash  Accrual  
Other (specify) ▶

**I Website:** ▶ www.womenempowerment.org

**J Organization type** (check only one) —  501(c) ( 3 ) ◀ (insert no )  4947(a)(1) or  527

**K Check**  if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

**L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ** ▶ \$

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)**

	Description	Line	Amount
Revenue	1 Contributions, gifts, grants, and similar amounts received	1	111,682
	2 Program service revenue including government fees and contracts	2	
	3 Membership dues and assessments	3	
	4 Investment income	4	
	5a Gross amount from sale of assets other than inventory	5a	9,534
	b Less: cost of other basis and sales expenses	5b	10,300
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	(766)
	6 Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	a Gross revenue, not including \$ of contributions reported on line 1)	6a	
	b Less: direct expenses other than fundraising expenses	6b	
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
Expenses	7a Gross sales of inventory, less returns and allowances	7a	
	b Less: cost of goods sold	7b	
	c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
	8 Other revenue (describe ▶ )	8	
	9 <b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8.	9	110,916
	10 Grants and similar amounts paid (attach schedule)	10	100,300
	11 Benefits paid to or for members	11	
12 Salaries, other compensation, and employee benefits	12	2,443	
13 Professional fees and other payments to independent contractors	13	1,000	
14 Occupancy, rent, utilities, and maintenance	14		
15 Printing, publications, postage, and shipping	15	11,759	
16 Other expenses (describe ▶ <b>insurance \$2,424; bank charges \$303</b> )	16	2,727	
17 <b>Total expenses.</b> Add lines 10 through 16	17	118,229	
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	(7,313)
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	40,073
	20 Other changes in net assets or fund balances (attach explanation)	20	
	21 <b>Net assets or fund balances at end of year.</b> Combine lines 18 through 20	21	32,760

**Part II Balance Sheets.** If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	Description	(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	40,073	33,205
23	Land and buildings		
24	Other assets (describe ▶ )		
25	<b>Total assets</b>	40,073	33,205
26	<b>Total liabilities</b> (describe ▶ <b>payroll taxes</b> )		445
27	<b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	40,073	32,760

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<b>Part III Statement of Program Service Accomplishments</b> (See the instructions for Part III.)		<b>Expenses</b> (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; optional for others.)	
What is the organization's primary exempt purpose? <b>see attached</b>			
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title			
<b>28</b>	<b>Small business loans for poor women in southern Sonora, Mexico, through grants totalling \$45,000 in 2008 to Grameen de la Frontera (GDLF). This donation helped GDLF expand from 3,353 women with small business loans as of Dec. 31, 2007, to 4,661 women as of Dec. 31, 2008, a 39% increase. (Grants \$ 45,000 ) If this amount includes foreign grants, check here <input type="checkbox"/></b>	<b>28a</b>	<b>45,000</b>
<b>29</b>	<b>Business services &amp; start-up grants for refugee women in San Diego &amp; support of the WE Center for STAR Women through grants to the International Rescue Committee, San Diego. This donation helped the STAR Center serve 71 clients to begin 28 and strengthen 23 small businesses. (Grants \$ 35,000 ) If this amount includes foreign grants, check here <input type="checkbox"/></b>	<b>29a</b>	<b>35,000</b>
<b>30</b>	<b>Small business loans for poor women in Zakpota and Ouissa, Benin Africa, through a grant of \$10,300 to The Hunger Project. At an average loan of \$92 for four months, this donation provided loans to about 335 women to start and strengthen small businesses. (Grants \$ 10,300 ) If this amount includes foreign grants, check here <input type="checkbox"/></b>	<b>30a</b>	<b>10,300</b>
<b>31</b>	<b>Other program services (attach schedule) (Grants \$ 10,000 ) If this amount includes foreign grants, check here <input type="checkbox"/></b>	<b>31a</b>	<b>13,024</b>
<b>32</b>	<b>Total program service expenses (add lines 28a through 31a) <input type="checkbox"/></b>	<b>32</b>	<b>103,324</b>

<b>Part IV List of Officers, Directors, Trustees, and Key Employees.</b> List each one even if not compensated. (See the instructions for Part IV.)				
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Winifred Cox 14040 Del Poniente Road, Poway, CA 92064	Co-President & Dir., 40 hours	0	0	0
Leigh Fenly 14091 Carmel Ridge Road, San Diego, CA 92128	Co- President & Dir., 30 hours	0	0	0
Margaret Pryatel 7974 La Gacha Lane, Carlsbad, CA 92009	Secretary & Dir., 20 hours	0	0	0
Jean Fort 524 Gravilla Street, La Jolla, CA 92037-6132	Director, 25 hours	0	0	0
Ann Briggs Addo 2204 Eastbrook Road, Vista, CA 92081-8325	Treasurer & Director 2 hours	0	0	0
Sherry Risch 3764 Brand Crest, Encinitas, CA 92024	Director, 2 hours	0	0	0
Mary Curran-Downey 18083 Trail Dust Avenue, San Diego, CA 92129	Director, 2 hours	0	0	0
Loretta Smith 2022 Law Street, San Diego, CA 92109	Director, 15 hours	0	0	0
Margaret Bouher 4871 Lorraine Drive, San Diego, CA 92115	Director, 1 hour	0	0	0
Amy Zimmerman 144 West Upas Street, San Diego, CA 92103	Director, 7/1 - 12/31, 2 hours	0	0	0
Krista Freitag 1016 F Street, San Diego, CA 92109	Director, 7/1/ - 12/31 1 hour	0	0	0
Mary Cutchin 7533 Draper Ave, La Jolla 92037	Director, 7/1 - 12/31 2 hours	0	0	0
Linda Corey 3310 Lake View Terrace, Escondido, CA 92029	Director, 1/1 - 6/30, 15 hours	0	0	0
Amy Patterson 1033 Robinson Ave, Apt 17, San Diego, CA 92103	Admin Assistant, 10/1 - 12/31 10 hours	2,443	0	0
Laurie Martin 4028 Mt. Acadia Blvd, San Diego, CA 92111	Asst. Treasurer, 4 hrs	0	0	0

**Part V Other Information** (Note the statement requirements in the instructions for Part VI.)

		Yes	No
<b>33</b>	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
<b>34</b>	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		✓
<b>35</b>	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
<b>a</b>	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		✓
<b>b</b>	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?		
<b>36</b>	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		✓
<b>37a</b>	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ <b>37a</b> <u>0</u>		
<b>b</b>	Did the organization file <b>Form 1120-POL</b> for this year?		✓
<b>38a</b>	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		✓
<b>b</b>	If "Yes," complete Schedule L, Part II and enter the total amount involved <b>38b</b>		
<b>39</b>	Section 501(c)(7) organizations. Enter:		
<b>a</b>	Initiation fees and capital contributions included on line 9 <b>39a</b>		
<b>b</b>	Gross receipts, included on line 9, for public use of club facilities <b>39b</b>		
<b>40a</b>	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ <u>0</u> ; section 4912 ▶ <u>0</u> ; section 4955 ▶ <u>0</u>		
<b>b</b>	Section 501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		✓
<b>c</b>	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
<b>d</b>	Enter amount of tax on line 40c reimbursed by the organization ▶		
<b>e</b>	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		✓
<b>41</b>	List the states with which a copy of this return is filed. ▶ <b>None</b>		
<b>42a</b>	The books are in care of ▶ <u>Laurie Martin</u> Telephone no. ▶ <u>(858) 573-1702</u> Located at ▶ <u>4028 Mt. Acadia Blvd, San Diego, CA</u> ZIP + 4 ▶ <u>92111-2616</u>		
<b>b</b>	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.</b>	<b>42b</b>	✓
<b>c</b>	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶ _____	<b>42c</b>	✓
<b>43</b>	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ <b>43</b> <u>0</u>		
<b>44</b>	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	<b>44</b>	✓
<b>45</b>	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	<b>45</b>	✓

**Part VI Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- |  | Yes                      | No                                  |
|--|--------------------------|-------------------------------------|
| <b>46</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>47</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>48</b> Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>49a</b> Did the organization make any transfers to an exempt non-charitable related organization?   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>49b</b> If "Yes," was the related organization(s) a section 527 organization?   | <input type="checkbox"/> | <input type="checkbox"/>            |
- 50** Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$100,000 ▶				

**51** Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		
Total number of other independent contractors each receiving over \$100,000 ▶		

**Sign Here** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

▶ Ann Briggs Addo Signature of officer Date 1/31/09

▶ **Ann Briggs Addo, Director- Treasurer** Type or print name and title

**Paid Preparer's Use Only**

Preparer's signature ▶ \_\_\_\_\_ Date \_\_\_\_\_ Check if self-employed  Preparer's Identifying Number (See instructions) \_\_\_\_\_

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ \_\_\_\_\_ EIN ▶ \_\_\_\_\_ Phone no ▶ ( ) \_\_\_\_\_

May the IRS discuss this return with the preparer shown above? See instructions ▶  Yes  No

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**  
To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2008**

**Open to Public Inspection**

Name of the organization

**Women's Empowerment International**

Employer identification number

**41 : 2172771**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: .....
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I      b  Type II      c  Type III—Functionally integrated      d  Type III—Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? .....

(ii) A family member of a person described in (i) above? .....

(iii) A 35% controlled entity of a person described in (i) or (ii) above? .....

	Yes	No
<b>11g(i)</b>		
<b>11g(ii)</b>		
<b>11g(iii)</b>		

h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		13,112	45,784	134,607	111,682	305,185
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1-3		13,112	45,784	134,607	111,682	305,185
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						44,781
<b>6 Public support.</b> Subtract line 5 from line 4.						260,404

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>7</b> Amounts from line 4		13,112	45,784	134,607	111,682	305,185
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				638		638
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>11 Total support.</b> Add lines 7 through 10						305,823
<b>12</b> Gross receipts from related activities, etc. (see instructions)					12	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ▶ <input checked="" type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
<b>15</b> Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	%
<b>16a 33 1/3 % support test—2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
<b>b 33 1/3 % support test—2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**  
 (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1-5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	<b>18</b>	%

**19a 33 1/3 % support tests—2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3 % support tests—2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

Lined area for supplemental information.



**IRS 2008 990-EZ Women's Empowerment International  
Supplemental Information**

**EIN 41-2172771**

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

**Line 5c-Gain or (loss) from sale of assets other than inventory**

103 Shares of Leucadia National Corp  
Manner of Acquisition: Donation of Securities  
Originating Securities Firm: Merrill Lynch  
Selling Securities Firm: Charles Schwab & Co., Inc.  
Date received: 12/28/07  
Date sold: 1/15/08  
Sale: \$4,610 (103 @ 44.88 less commission of \$13)  
Cost: \$4,951 (103 @ 48.07)

264 Shares of Leucadia National Corp  
Manner of Acquisition: Donation of Securities  
Originating Securities Firm: Merrill Lynch  
Selling Securities Firm: Charles Schwab & Co., Inc.  
Date received: 12/19/08  
Date sold: 12/26/08  
Sale: \$4,924 (264 @ 18.70 less commission of \$13)  
Cost: \$5,349 (264 @ 20.26)

**Expenses Line 10 – Grants and Similar Amounts Paid**

Charitable Activity Class

Donations were made to four microfinance organizations: Grameen de la Frontera and International Rescue Committee, San Diego, Adelante Foundation, and The Hunger Project. All are 501(c)(3) charitable organizations.

*#1 Grantee's Name and Address:*

Grameen de La Frontera  
1330 Orange Avenue #300  
Coronado, CA 92118

*Donation Amount:* \$45,000

*Purpose:* To provide small business loans to poor women in southern Sonora, Mexico, to start or expand their small businesses.

*#2 Grantee's Name and Address:*

International Rescue Committee San Diego  
5348 University Ave Suite 205  
San Diego, CA 92105

*Donation Amount:* \$35,000

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International Rescue Committee San Diego (*continued*)

*Purpose:* To cover the salary of a part-time staff person who serves as Director of the WE Center for STAR (Support, Training, and Assistance to Refugee) Women within the International Rescue Committee and to cover the costs of small grants for business start-up costs. This Center provides business services and small loans to poor San Diego area refugee women to provide them the tools and funds they need to plan, establish, and develop their own small businesses.

*#3 Grantee's Name and Address:*

The Hunger Project  
5 Union Square West  
New York, NY 10003

*Donation Amount:* \$10,300

*Purpose:* To provide small business loans through The Hunger Project's African Woman Food Farmer Initiative to poor women in Zakpota and Ouissa, Benin, Africa, to start or expand their small businesses.

*#4 Grantee's Name and Address:*

Adelante Foundation  
P.O. Box 4473  
Englewood, CO 80155

*Donation Amount:* \$10,000

*Purpose:* To provide small business loans to poor women in Honduras to start or expand their small businesses.

**Part III Statement of Program Service Accomplishments**

Primary exempt purpose: Providing donations to international, nonprofit, U.S. tax-exempt microfinance organizations, which use the donations from Women's Empowerment International to provide small loans and business services to the world's poorest women so they can start and expand small businesses and work their way out of poverty.

**Line 31.** Other program services. Small business loans for poor Lenca women in Intibuca, Honduras, through a grant of \$10,000 to the Adelante Foundation. At an average of \$93 per loan for four months, this donation provided small business loans to about 320 women.

**Line 31.** Other program services. Educational and membership programs through newsletters, information kits, talks, website, tours, & radio interviews. About 1,000 members, donors, and prospects received newsletters, an estimated 1,000 people received information kits and heard talks, and about 30 people took tours. (Printing expense \$2,976; Postage \$48)