



Banyan Community Strategic Priorities

2021-2025

Banyan Community is rooted in the Phillips neighborhood to transform lives by developing youth, strengthening families, and creating community.



Community

Through engagement, we will focus on building relationships and leveraging community assets to connect those who show commitment and interest with Banyan and with each other.

- Design comprehensive admissions process
- Develop and utilize consistent guidelines for serving families that move
- Enhance community engagement to build lasting relationships
- Identify older adult program opportunities



Youth and Family

Provide preschool-to-career support for youth and families with the goal that participants are growing, active and resilient leaders in our community.

- Define approach and establish preschool
- Build out additional educational capabilities
- Expand high school network and program
- Promote diverse postsecondary options
- Enhance internship and career support
- Diversify and increase adult education options



Organizational Infrastructure

Support staff by enhancing our human resources, organizational infrastructure and advancing our focus on diversity, equity and inclusion to best understand and serve our community for generations to come.

- Strengthen diverse representation and voice to honor neighborhood demographics
- Develop feedback opportunities and performance expectations
- Grow leadership skills and qualities that support organizational goals
- Create succession plan



In partnership with Deloitte and DeYoung Consulting, the Banyan Board of Directors, leadership, staff, parents, and community members developed this 5 year plan that continues the journey we've been on to deepen our roots within the community and create enhancements to ensure youth and families receive relevant, future oriented programming. Our ongoing and focused approach will continue to develop reconciled people, committed learners, and leading citizens.