



ANNUAL REPORT 2015-2016



The Montefiore Relief Association, predecessor to Jewish Family & Career Services, was founded in Atlanta in 1891 in response to the influx of Jewish immigrants from Eastern Europe.

Its purpose was to provide direct relief and loans in order to help individuals become self-supporting.

125 years later, JF&CS continues to respond to evolving community needs. Self-sufficiency and improved quality of life remain core to our mission.

Our Past, Present and Future



1891

A Rich Past

1891: Eastern European Jews begin to arrive en masse. The Atlanta Jewish community responds to their evolving needs, in part by forming The Montefiore Relief Association.

1911: The Morris Hirsch Clinic is established to provide outpatient medical services to those unable to afford care.

1924: The Montefiore Relief Association, the Morris Hirsch Clinic and other community charities merge with the Federation of Jewish Charities (est. 1906) to better serve the community.

1940s: Another wave of Jewish immigrants come to the U.S. to escape Nazi Germany during and after World War II.

1959: Urban renewal and eminent domain laws make it necessary for the Morris Hirsch Clinic to move. In honor of his involvement, assistance and financial generosity, the clinic is renamed the Ben Massell Dental Clinic (BMDC).

1975: Jewish Vocational Services (JVS) is created to focus on occupational placement and counseling.

1979: Soviet Jews begin to resettle in the United States.

1982: Jewish Family Services (JFS) becomes an independent organization. It was previously a committee under what was then known as the Atlanta Jewish Federation.

1983: Cradle of Love is created to provide adoption services.

1986: PAL (People Are Loving) is created to match mentors with Jewish children in single-parent homes.

Early 1990s: JFS begins providing services to adults with intellectual and developmental disabilities.

1993: Shalom Bayit begins as a three-year grant. Today, it remains a core program, offering educational programming, advocacy and consultation, and working to dispel the myth that abuse does not occur in Jewish homes.

1995: JFS offices move from Midtown to a location on Chamblee Dunwoody Road.

1997: JFS and JVS merge into one agency, symbolized when JFS President Judith Cohen "weds" JVS President Ron Kirschner at the first JF&CS Annual Meeting.

2005: Services to older adults, previously Elder Connections, are formalized as a core service area and endowed as Aviv Older Adult Services.

2008: Ben Massell Dental Clinic opens its new home on 14th Street in Midtown.

2012: HAMSA (Helping Atlantans Manage Substance Abuse) is launched as an all-inclusive community resource for education and clinical services relating to substance abuse and addiction.



1983



1911



1983



1940s



1993



1959



1997



1982



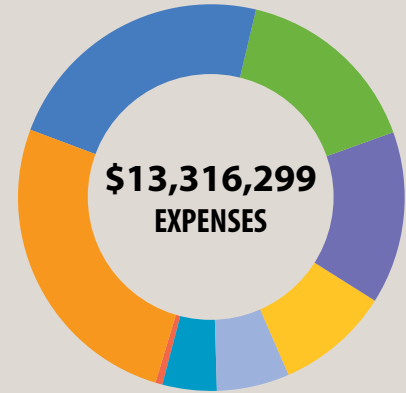
1997










2008

A Dynamic & Powerful Present

In 2015, thanks to the support of countless donors, volunteers, community partners and staff, JF&CS had an impact on the lives of more than **30,000** Atlantans across five distinct service areas. That number includes the more than **16,280** people who received direct services as well as thousands of their family members. JF&CS touched so many community members through community workshops, events, volunteer programs, seminars and trainings, and through service delivery by community partners.




REVENUE (2014-2015)

	Individual Contributions/Special Events	\$5,430,394	33%
	Fee for Service	\$4,214,640	26%
	Foundations, Corporations, Government Grants	\$2,747,889	17%
	In-Kind Donations	\$1,921,927	12%
	Jewish Federation of Greater Atlanta	\$1,440,851	9%
	United Way	\$554,554	3%
	Other Income	\$182,657	1%

EXPENSES (2014-2015)

	Developmental Disabilities Services	\$3,467,030	26%
	Ben Massell Dental Clinic	\$3,063,693	23%
	Aviv Older Adult Services	\$2,102,827	16%
	Clinical and Child & Adolescent Services	\$1,923,205	14%
	Career Services	\$604,617	5%
	Adoption Services	\$7,8571	1%
	Management & General	\$1,265,541	10%
	Fundraising	\$810,815	6%



3,968 low-income, uninsured patients were served by the Ben Massell Dental Clinic.



200+ energetic volunteers performed 450 volunteer hours at 12 project sites at VIA's Mitzvah Day.



40+ patients each month indicated using the Clinic as an alternative to the emergency room, a savings to the public health system of more than **\$500,000** per year.



86% of surveys received indicate families feel their loved one is living more independently as a result of the Zimmerman-Horowitz Independent Living Program's services.



45+ families participated in our new family volunteering initiative, FITS (Families Inspired To Serve).

6,119+ counseling hours were provided to more than **2,520** clients.



1,021+ older adults were served.



40+ individuals with intellectual and developmental disabilities benefited from prevocational and supported employment services.



81% of clinical clients surveyed demonstrated improved ability to cope and or manage stress.

98% of older adults surveyed reported feeling more socially connected and less isolated.



87% of people who received career counseling reported improved job search skills.



45 Big and Little PALs were matched through Atlanta's ONLY Jewish Big Brother/Big Sister program.



694+ job seekers gained employment or improved their employment status since the inception of JF&CS' job placement services.

230+ people attended employment workshops.

A Promising Future

For 125 years, the agency now known as JF&CS has served our community. We are one of Atlanta's longest continuously operating social service agencies. It is remarkable to think of the impact we have had as an organization over that time. As Atlanta has grown dramatically, JF&CS has as well, altering our service offerings over the years to keep pace with a growing population and its evolving needs. But our underlying approach of building hope, optimism and opportunity has remained constant throughout our history.

JF&CS has always focused on providing the tools our community needs to live better, stronger, more independent lives. Looking forward, we are focusing more on the actual impact we make. What does that mean?



A person-centered model

In order to serve each individual better, we are evolving toward a person-centered model, where we take each client's own circumstances and tailor a suite of services to meet his or her specific needs. We are following a two-pronged approach to ensuring maximum impact: Promoting complete integration of services internally and forging collaborations externally.

Collaborations

As our community's needs have changed, we have learned we can't always provide the best solutions alone. Partnering with other agencies can help us serve our clients in the best way possible. This year we have focused on strengthening existing collaborations and building new ones, including a new partnership with Jewish Home Life Communities, a network of retirement and assisted living facilities, and the acquisition of One Good Deed, which matches volunteers with older adults to help them live independently. We know we can do a better job of maximizing our clients' self-sufficiency and quality of life by breaking down our internal silos and by leveraging other community resources.

Strategic Plan

We are especially proud of our unique position in Atlanta. We have been called the bridge between the Jewish and broader communities, and we intentionally fortify that bridge to ensure a continuum of services for our clients. Still, we recognize no agency can do the same things or follow the same plan perpetually. Every five years, we re-examine who we are and what we're doing and fine-tune a roadmap for the future. We are in the final stages of developing a new strategic plan, which we will roll out in July. It's a strong and ambitious plan that incorporates a tremendous amount of community and staff input.

Indeed, as our staff and community have spoken, we have listened.

Completing Our Campus

One of the key components of our future success as an impact-driven organization is ensuring the caliber of our facilities matches the caliber of our staff and our services. We want to provide the most comfortable and confidential environment for clients while affirming our commitment to being community based. To this end, we are proud that our Campaign to Complete the JF&CS Campus has exceeded its goal. As you read this letter, construction is underway, with completion anticipated in December 2016.

Looking back on what now is nine months of a successful leadership transition, we are grateful for the constant of our community's support and for the talented staff, board and volunteers who motivate us and enable us to fulfill our mission.

Rick Aranson,
Chief Executive Officer

John Perlman,
Board President



John Perlman and Rick Aranson



Collaborating with other organizations to enhance our services to clients



Helping individuals reach their full potential



Completing the JF&CS campus



A new home for TFI Works



A new private counseling wing

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THANK YOU TO OUR 2015 EVENT SPONSORS

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MISSION

Guided by the wisdom and values of our tradition, Jewish Family & Career Services of Atlanta provides health, career and human services to support and enhance the well-being of individuals and families across all ages, faiths, cultures and lifestyles.

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Jewish Family & Career Services

JF&CS
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YourToolsforLiving.org

Jewish Family & Career Services of Atlanta

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The Harry and Jeanette Weinberg Holocaust Survivor Emergency Assistance Fund

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Funding provided by:



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