

Tripp, Chafin & Company, LLC  
1225 Johnson Ferry Rd. #200  
Marietta, GA 30068

THRIVEWORX FOUNDATION, INC.  
215 HEMBREE PARK DRIVE Suite 100  
ROSWELL, GA 30076

**2021 Exempt Org. Return**  
prepared for:

**THRIVEWORX FOUNDATION, INC.**  
215 HEMBREE PARK DRIVE Suite 100  
ROSWELL, GA 30076

**Tripp, Chafin & Company, LLC**  
1225 Johnson Ferry Rd. #200  
Marietta, GA 30068

**TRIPP, CHAFIN & COMPANY, LLC  
1225 JOHNSON FERRY RD. #200  
MARIETTA, GA 30068  
(770) 565-2422**

November 9, 2022

MICHAEL MANNINA  
THRIVEWORX FOUNDATION, INC.  
215 HEMBREE PARK DRIVE Suite 100  
ROSWELL, GA 30076

Dear Mike:

This letter confirms the terms of our engagement with you and to clarify the nature and extent of the services we provide. We have prepared your fiscal 2021 federal and state, if applicable, income tax returns from information which you furnished us. We did not audit or otherwise verify the data you submitted. It is your responsibility to provide all information required for the preparation of complete and accurate returns. You should retain all the documents, cancelled checks and other data that form the basis of income and deductions. These may be necessary to prove the accuracy and completeness of the returns to a taxing authority. You have the final responsibility for the income tax returns and, therefore, you should review them carefully before you sign them. Our work in connection with the preparation of your income tax returns does not include any procedures designed to discover defalcations or other irregularities, should any exist. We rendered such accounting or bookkeeping assistance as determined to be necessary for preparation of the income tax returns. We use professional judgement in resolving questions where the tax law is unclear, or where there may be conflicts between the taxing authorities' interpretations of the law and other supportable positions. Unless otherwise instructed by you, we resolved such questions, if any, in your favor whenever possible. The law provides various penalties that may be imposed when taxpayers understate their tax liability.

Your returns may be selected for review by the taxing authorities. Any proposed adjustments by the examining agent are subject to certain rights of appeal. In the event of such government tax examination, we will be available upon request to represent you and will render additional invoices for the time and expenses incurred.

Enclosed for your review:

Form 990-PF

2021 Return of Private Foundation

Each tax return or form listed above should be filed in accordance with the enclosed filing instructions.

A copy of the return should be retained for public inspection purposes. Internal Revenue Code Section 6104(e) requires that Form 990 must be made available for public inspection during regular business hours at the organization's principal office. The return must also be available for public inspection at any regional or district offices having three or more employees. Inspection of this return must be allowed for three years from the due date. The inspection requirement applies to all portions of the return except for the names and addresses of any contributors of the organization.

Please be sure to call us if you have any questions.

Sincerely,

Tripp, Chafin & Company, LLC

## THRIVEWORX FOUNDATION, INC.

47-3294999

	2021	2020	Diff
<b>REVENUE PER BOOKS</b>			
Contributions, gifts, and grants.....	366,936	333,686	33,250
Interest on savings/temp cash invest.....	93	326	-233
Total revenue.....	367,029	334,012	33,017
<b>EXPENSES PER BOOKS</b>			
Compensation of officers, dir, etc.....	68,250	56,750	11,500
Other employee salaries and wages.....	86,983	102,015	-15,032
Pension plans, employee benefits.....	21,604	21,160	444
Accounting fees.....	1,270	1,830	-560
Travel, conferences, and meetings.....	9,760	0	9,760
Other expenses.....	155,967	82,357	73,610
Total operating/administrative exp.....	343,834	264,112	79,722
Total expenses.....	343,834	264,112	79,722
Excess of revenue over expenses.....	23,195	69,900	-46,705
<b>NET INVESTMENT REVENUE</b>			
Interest on savings/temp cash invest.....	93	326	-233
Total revenue.....	93	326	-233
<b>NET INVESTMENT EXPENSES</b>			
Other expenses.....	60	0	60
Total operating/administrative exp.....	60	0	60
Total expenses.....	60	0	60
Net investment income.....	33	326	-293
<b>TAX COMPUTATION</b>			
Tax on net investment income.....	0	5	-5
Tax on investment income.....	0	5	-5
<b>PAYMENTS AND CREDITS</b>			
Total payments and credits.....	0	0	0
<b>REFUND OR AMOUNT DUE</b>			
Tax due.....	0	5	-5
Overpayment.....	0	0	0
<b>TAX RATES</b>			
Marginal tax rate.....	0.0%	1.0%	-1.0%
Effective tax rate.....	0.0%	1.5%	-1.5%
<b>ADJUSTED NET INCOME REVENUE</b>			
Interest on savings/temp cash invest.....	93	326	-233
Total revenue.....	93	326	-233
<b>ADJUSTED NET INCOME EXPENSES</b>			
Total operating/administrative exp.....	0	0	0
Total expenses.....	0	0	0
Adjusted net income.....	93	326	-233

THRIVEWORX FOUNDATION, INC.

47-3294999

	2021	2020	Diff
<b>CHARITABLE PURPOSES DISBURSEMENTS</b>			
Compensation of officers, dir, etc.....	68,250	56,750	11,500
Other employee salaries and wages.....	86,983	85,313	1,670
Pension plans, employee benefits.....	21,604	19,048	2,556
Accounting fees.....	1,270	0	1,270
Travel, conferences, and meetings.....	9,760	0	9,760
Other expenses.....	155,907	68,089	87,818
Total operating/administrative exp.....	343,774	229,200	114,574
Total expenses and disbursements.....	343,774	229,200	114,574
<b>NET ASSETS OR FUND BALANCES</b>			
Net assets/fund bal. at beg. of year.....	174,513	104,613	69,900
Excess of revenue over expenses.....	23,195	69,900	-46,705
Net assets/fund bal. at end of year.....	197,708	174,513	23,195

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

### Prior to transmission of the return

**Form 990-PF**

The organization should review their Federal Return along with any accompanying schedules and statements.

**Paperless e-file**

The organization should read, sign and date the Form 8879-TE, IRS e-file Signature Authorization.

**Even Return**

No payment is required.

### After transmission of the return

**Receive acknowledgement of your e-file transmission status.**

Within several hours, connect with Lacerte and get your first acknowledgement (ACK) that Lacerte has received your transmission file.

Connect with Lacerte again after 24 and then 48 hours to receive your Federal ACKs.

**Keep a signed copy of Form 8879-TE, IRS e-file Signature Authorization in your files for 3 years.**

**Do not mail:**

Form 8879-TE IRS e-file Signature Authorization

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

### **Prior to transmission of the return**

#### **Form 8868**

No signature is required with Form 8868.

#### **Even Return**

No payment is required.

### **After transmission of the return**

#### **Receive acknowledgement of your e-file transmission status.**

Within several hours, connect with Lacerte and get your first acknowledgement (ACK) that Lacerte has received your transmission file.

Connect with Lacerte again after 24 and then 48 hours to receive your Federal ACKs.



2021

## Federal Filing Instructions

THRIVEWORX FOUNDATION, INC.

47-3294999

**ELECTRONICALLY FILED:**

Form 990-PF - 2021 Return of Private Foundation

The above tax return will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-TE - IRS e-file Signature Authorization.

**PAYMENT:**

No payment is required.

**IRS e-file Signature Authorization for a Tax Exempt Entity**

For calendar year 2021, or fiscal year beginning \_\_\_\_\_, 2021, and ending \_\_\_\_\_, 20\_\_\_\_

**2021**

Department of the Treasury  
Internal Revenue Service

► **Do not send to the IRS. Keep for your records.**  
► **Go to [www.irs.gov/Form8879TE](http://www.irs.gov/Form8879TE) for the latest information.**

Name of filer

EIN or SSN

**THRIVEWORX FOUNDATION, INC.**

**47-3294999**

Name and title of officer or person subject to tax

**MICHAEL MANNINA** President

**Part I Type of Return and Return Information**

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

<b>1a</b> Form 990 check here . . . . .	<input type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . . . .	<b>1b</b> _____
<b>2a</b> Form 990-EZ check here . . . . .	<input type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990-EZ, line 9) . . . . .	<b>2b</b> _____
<b>3a</b> Form 1120-POL check here . . . . .	<input type="checkbox"/>	<b>b</b> Total tax (Form 1120-POL, line 22) . . . . .	<b>3b</b> _____
<b>4a</b> Form 990-PF check here . . . . .	<input checked="" type="checkbox"/>	<b>b</b> Tax based on investment income (Form 990-PF, Part V, line 5) . . . . .	<b>4b</b> <u>0.</u>
<b>5a</b> Form 8868 check here . . . . .	<input type="checkbox"/>	<b>b</b> Balance due (Form 8868, line 3c) . . . . .	<b>5b</b> _____
<b>6a</b> Form 990-T check here . . . . .	<input type="checkbox"/>	<b>b</b> Total tax (Form 990-T, Part III, line 4) . . . . .	<b>6b</b> _____
<b>7a</b> Form 4720 check here . . . . .	<input type="checkbox"/>	<b>b</b> Total tax (Form 4720, Part III, line 1) . . . . .	<b>7b</b> _____
<b>8a</b> Form 5227 check here . . . . .	<input type="checkbox"/>	<b>b</b> FMV of assets at end of tax year (Form 5227, Item D) . . . . .	<b>8b</b> _____
<b>9a</b> Form 5330 check here . . . . .	<input type="checkbox"/>	<b>b</b> Tax due (Form 5330, Part II, line 19) . . . . .	<b>9b</b> _____
<b>10a</b> Form 8038-CP check here . . . . .	<input type="checkbox"/>	<b>b</b> Amount of credit payment requested (Form 8038-CP, Part III, line 22) . . . . .	<b>10b</b> _____

**Part II Declaration and Signature Authorization of Officer or Person Subject to Tax**

Under penalties of perjury, I declare that  I am an officer of the above entity or  I am a person subject to tax with respect to (name of entity) \_\_\_\_\_, (EIN) \_\_\_\_\_ and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

**PIN: check one box only**

I authorize Tripp, Chafin & Company, LLC to enter my PIN 08892 as my signature  
ERO firm name Enter five numbers, but do not enter all zeros

on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ► \_\_\_\_\_

Date ► \_\_\_\_\_

**Part III Certification and Authentication**

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

**58828021953**

**Do not enter all zeros**

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► \_\_\_\_\_

Date ► \_\_\_\_\_

**ERO Must Retain This Form – See Instructions  
Do Not Submit This Form to the IRS Unless Requested To Do So**

**Return of Private Foundation  
or Section 4947(a)(1) Trust Treated as Private Foundation**

▶ **Do not enter social security numbers on this form as it may be made public.**  
▶ **Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information.**

**2021**

Open to Public Inspection

**For calendar year 2021 or tax year beginning** \_\_\_\_\_, **2021, and ending** \_\_\_\_\_, **20**

THRIVEWORX FOUNDATION, INC.  
215 HEMBREE PARK DRIVE #100  
ROSWELL, GA 30076

<b>A</b>	Employer identification number 47-3294999
<b>B</b>	Telephone number (see instructions) (470) 231-9679
<b>C</b>	If exemption application is pending, check here. ▶ <input type="checkbox"/>
<b>D 1</b>	Foreign organizations, check here. . . . . ▶ <input type="checkbox"/>
<b>D 2</b>	Foreign organizations meeting the 85% test, check here and attach computation . . . . . ▶ <input type="checkbox"/>
<b>E</b>	If private foundation status was terminated under section 507(b)(1)(A), check here. . . . . ▶ <input type="checkbox"/>
<b>F</b>	If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. . . . . ▶ <input type="checkbox"/>

**G** Check all that apply:

<input type="checkbox"/> Initial return	<input type="checkbox"/> Initial return of a former public charity
<input type="checkbox"/> Final return	<input type="checkbox"/> Amended return
<input type="checkbox"/> Address change	<input type="checkbox"/> Name change

**H** Check type of organization:  Section 501(c)(3) exempt private foundation  
 Section 4947(a)(1) nonexempt charitable trust  Other taxable private foundation

**I** Fair market value of all assets at end of year (from Part II, column (c), line 16)  
▶ \$ 200,312.

**J** Accounting method:  Cash  Accrual  
 Other (specify) \_\_\_\_\_  
(Part I, column (d), must be on cash basis.)

<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)	
<b>Revenue</b>	<b>1</b> Contributions, gifts, grants, etc., received (attach schedule). . .	366,936.				
	<b>2</b> Check <input type="checkbox"/> if the foundation is not required to attach Sch. B					
	<b>3</b> Interest on savings and temporary cash investments . . . . .	93.	93.	93.		
	<b>4</b> Dividends and interest from securities. . . . .					
	<b>5a</b> Gross rents . . . . .					
	<b>b</b> Net rental income or (loss) . . . . .					
	<b>6a</b> Net gain or (loss) from sale of assets not on line 10. . . . .					
	<b>b</b> Gross sales price for all assets on line 6a. . . . .					
	<b>7</b> Capital gain net income (from Part IV, line 2) . . . . .					
	<b>8</b> Net short-term capital gain . . . . .					
	<b>9</b> Income modifications . . . . .					
	<b>10a</b> Gross sales less returns and allowances . . . . .					
<b>b</b> Less: Cost of goods sold. . . . .						
<b>c</b> Gross profit or (loss) (attach schedule). . . . .						
<b>11</b> Other income (attach schedule). . . . .						
<b>12 Total.</b> Add lines 1 through 11. . . . .	367,029.	93.	93.			
<b>Operating and Administrative Expenses</b>	<b>13</b> Compensation of officers, directors, trustees, etc. . . . .	68,250.			68,250.	
	<b>14</b> Other employee salaries and wages. . . . .	86,983.			86,983.	
	<b>15</b> Pension plans, employee benefits . . . . .	21,604.			21,604.	
	<b>16a</b> Legal fees (attach schedule) . . . . .					
	<b>b</b> Accounting fees (attach sch) . . . See St. 1	1,270.			1,270.	
	<b>c</b> Other professional fees (attach sch). . . . .					
	<b>17</b> Interest. . . . .					
	<b>18</b> Taxes (attach schedule)(see instrs). . . . .					
	<b>19</b> Depreciation (attach schedule) and depletion . . . . .					
	<b>20</b> Occupancy. . . . .					
	<b>21</b> Travel, conferences, and meetings. . . . .	9,760.			9,760.	
	<b>22</b> Printing and publications. . . . .					
	<b>23</b> Other expenses (attach schedule) . . . . .					
	<b>See Statement 2</b>		155,967.	60.		155,907.
	<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23. . . . .	343,834.	60.		343,774.	
<b>25</b> Contributions, gifts, grants paid. . . . .						
<b>26 Total expenses and disbursements.</b> Add lines 24 and 25. . . . .	343,834.	60.		343,774.		
<b>27</b> Subtract line 26 from line 12:						
<b>a Excess of revenue over expenses and disbursements</b> . . . . .	23,195.					
<b>b Net investment income</b> (if negative, enter -0-) . . . . .		33.				
<b>c Adjusted net income</b> (if negative, enter -0-) . . . . .			93.			

<b>Part II Balance Sheets</b> <small>Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)</small>		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	<b>1</b> Cash – non-interest-bearing .....	56,088.	72,230.	72,230.
	<b>2</b> Savings and temporary cash investments .....	117,489.	127,582.	127,582.
	<b>3</b> Accounts receivable .....			
	Less: allowance for doubtful accounts ▶ .....			
	<b>4</b> Pledges receivable .....			
	Less: allowance for doubtful accounts ▶ .....			
	<b>5</b> Grants receivable .....			
	<b>6</b> Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) .....			
	<b>7</b> Other notes and loans receivable (attach sch) ..			
	Less: allowance for doubtful accounts ▶ .....			
	<b>8</b> Inventories for sale or use .....			
	<b>9</b> Prepaid expenses and deferred charges .....	1,215.	500.	500.
	<b>10a</b> Investments – U.S. and state government obligations (attach schedule) .....			
	<b>b</b> Investments – corporate stock (attach schedule) .....			
	<b>c</b> Investments – corporate bonds (attach schedule) .....			
	<b>11</b> Investments – land, buildings, and equipment: basis .....			
Less: accumulated depreciation (attach schedule) .....				
<b>12</b> Investments – mortgage loans .....				
<b>13</b> Investments – other (attach schedule) .....				
<b>14</b> Land, buildings, and equipment: basis ▶ .....				
Less: accumulated depreciation (attach schedule) .....				
<b>15</b> Other assets (describe ▶ .....				
<b>16 Total assets</b> (to be completed by all filers – see the instructions. Also, see page 1, item I) .....	174,792.	200,312.	200,312.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....			
	<b>18</b> Grants payable .....			
	<b>19</b> Deferred revenue .....			
	<b>20</b> Loans from officers, directors, trustees, & other disqualified persons .....			
	<b>21</b> Mortgages and other notes payable (attach schedule) .....			
	<b>22</b> Other liabilities (describe ▶ <u>See Statement 3</u> .....	279.	2,604.	
	<b>23 Total liabilities</b> (add lines 17 through 22) .....	279.	2,604.	
<b>Net Assets or Fund Balances</b>	<b>Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30.</b> <input checked="" type="checkbox"/>			
	<b>24</b> Net assets without donor restrictions .....	174,513.	197,708.	
	<b>25</b> Net assets with donor restrictions .....			
	<b>Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30.</b> <input type="checkbox"/>			
	<b>26</b> Capital stock, trust principal, or current funds .....			
	<b>27</b> Paid-in or capital surplus, or land, bldg., and equipment fund .....			
	<b>28</b> Retained earnings, accumulated income, endowment, or other funds .....			
<b>29 Total net assets or fund balances</b> (see instructions) .....	174,513.	197,708.		
<b>30 Total liabilities and net assets/fund balances</b> (see instructions) .....	174,792.	200,312.		

**Part III Analysis of Changes in Net Assets or Fund Balances**

<b>1</b> Total net assets or fund balances at beginning of year – Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) .....	<b>1</b>	174,513.
<b>2</b> Enter amount from Part I, line 27a. ....	<b>2</b>	23,195.
<b>3</b> Other increases not included in line 2 (itemize) ▶ .....	<b>3</b>	
<b>4</b> Add lines 1, 2, and 3. ....	<b>4</b>	197,708.
<b>5</b> Decreases not included in line 2 (itemize) ▶ .....	<b>5</b>	
<b>6</b> Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 29 .....	<b>6</b>	197,708.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	N/A			
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
a				
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.				(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a				
b				
c				
d				
e				
2	Capital gain net income or (net capital loss) . . . . .	<input type="checkbox"/> If gain, also enter in Part I, line 7 <input type="checkbox"/> If (loss), enter -0- in Part I, line 7		2
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):	If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 . . . . .		3

**Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 — see instructions)**

1 a	Exempt operating foundations described in section 4940(d)(2), check here . . . . . <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary — see instructions)		
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b) . . . . .	1	0.
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) . . . . .	2	0.
3	Add lines 1 and 2 . . . . .	3	0.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) . . . . .	4	0.
5	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0- . . . . .	5	0.
6	Credits/Payments:		
a	2021 estimated tax pymts and 2020 overpayment credited to 2021 . . . . .	6 a	
b	Exempt foreign organizations — tax withheld at source . . . . .	6 b	
c	Tax paid with application for extension of time to file (Form 8868) . . . . .	6 c	
d	Backup withholding erroneously withheld . . . . .	6 d	
7	Total credits and payments. Add lines 6a through 6d . . . . .	7	0.
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached . . . . .	8	
9	<b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b> . . . . .	9	0.
10	<b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b> . . . . .	10	
11	Enter the amount of line 10 to be: <b>Credited to 2022 estimated tax</b> ▶	11	
	<b>Refunded</b> ▶		

BAA

**Part VI-A Statements Regarding Activities**

	Yes	No
<b>1 a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? .....		X
<b>1 b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition .....		X
If the answer is 'Yes' to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		
<b>1 c</b> Did the foundation file <b>Form 1120-POL</b> for this year? .....		X
<b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: <b>(1)</b> On the foundation ▶ \$ <u>0.</u> <b>(2)</b> On foundation managers ▶ \$ <u>0.</u>		
<b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ \$ <u>0.</u>		
<b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? .....		X
If 'Yes,' attach a detailed description of the activities.		
<b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes .....		X
<b>4 a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year? .....		X
<b>4 b</b> If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year? .....		
<b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? .....		X
If 'Yes,' attach the statement required by <i>General Instruction T</i> .		
<b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? .....	X	
<b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, col. (c), and Part XIV .....	X	
<b>8 a</b> Enter the states to which the foundation reports or with which it is registered. See instructions ▶ <u>GA</u>		
<b>b</b> If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If 'No,' attach explanation .....	X	
<b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the tax year beginning in 2021? See the instructions for Part XIII. If 'Yes,' complete Part XIII ..	X	
<b>10</b> Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses. ....		X
<b>11</b> At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule. See instructions .....		X
<b>12</b> Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement. See instructions .....		X
<b>13</b> Did the foundation comply with the public inspection requirements for its annual returns and exemption application? ... Website address .....	X	
▶ <u>THRIVEWORX.ORG</u>		
<b>14</b> The books are in care of ▶ <u>MICHAEL MANNINA</u> Telephone no. ▶ <u>(770) 664-6063</u> Located at ▶ <u>215 HEMBREE PARK DRIVE STE 100 ROSWELL GA</u> ZIP + 4 ▶ <u>30076</u>		
<b>15</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> — check here. .... N/A. ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year. .... ▶ <b>15</b> <u>                    </u> N/A		
<b>16</b> At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? .....		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country ▶		

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**Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
<b>1 a</b> During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? .....	1 a (1)	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? .....	1 a (2)	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? .....	1 a (3)	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? .....	1 a (4)	X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? .....	1 a (5)	X
(6) Agree to pay money or property to a government official? ( <b>Exception.</b> Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) .....	1 a (6)	X
<b>b</b> If any answer is 'Yes' to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions .....	1 b	
<b>c</b> Organizations relying on a current notice regarding disaster assistance, check here .....		<input type="checkbox"/>
<b>d</b> Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021? .....	1 d	X
<b>2</b> Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
<b>a</b> At the end of tax year 2021, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2021? .....	2 a	X
If 'Yes,' list the years ▶ 20 __ , 20 __ , 20 __ , 20 __		
<b>b</b> Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answer 'No' and attach statement – see instructions.) .....	2 b	
<b>c</b> If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here. ▶ 20 __ , 20 __ , 20 __ , 20 __		
<b>3 a</b> Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? .....	3 a	X
<b>b</b> If 'Yes,' did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2021.) .....	3 b	
<b>4 a</b> Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? .....	4 a	X
<b>b</b> Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021? .....	4 b	X

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Form 990-PF (2021)

**Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)

	Yes	No
<b>5 a</b> During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<b>5 a (1)</b>	X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<b>5 a (2)</b>	X
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<b>5 a (3)</b>	X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<b>5 a (4)</b>	X
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<b>5 a (5)</b>	X
<b>b</b> If any answer is 'Yes' to 5a(1)–(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	<b>5 b</b>	N/A
Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
<b>c</b> If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).	N/A	<b>5 d</b>
<b>6 a</b> Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>6 a</b>	X
<b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If 'Yes' to 6b, file Form 8870.	<b>6 b</b>	X
<b>7 a</b> At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<b>7 a</b>	X
<b>b</b> If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	<b>7 b</b>
<b>8</b> Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<b>8</b>	X

**Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
MICHAEL JONES 215 HEMBREE PARK DRIVE STE 100 ROSWELL, GA 30076	Chairman 1.00	0.	0.	0.
KENNETH LANDER 215 HEMBREE PARK DRIVE STE 100 ROSWELL, GA 30076	Treasurer 1.00	0.	0.	0.
MICHAEL MANNINA 215 HEMBREE PARK DRIVE STE 100 ROSWELL, GA 30076	President 18.00	68,250.	2,663.	0.
JAY HEIN 215 HEMBREE PARK DRIVE STE 100 ROSWELL, GA 30076	Director 1.00	0.	0.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

**Total** number of other employees paid over \$50,000 0



**Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** (continued)

**3 Five highest-paid independent contractors for professional services. See instructions. If none, enter 'NONE.'**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None ----- -----		
----- -----		
----- -----		
----- -----		
----- -----		
<b>Total</b> number of others receiving over \$50,000 for professional services		0

**Part VIII-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 See Statement 4 ----- -----	112,430.
2 See Statement 5 ----- -----	57,641.
3 See Statement 6 ----- -----	115,959.
4 ----- -----	

**Part VIII-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount	
1 N/A ----- -----		
2 ----- -----		
All other program-related investments. See instructions. 3 ----- -----		
<b>Total.</b> Add lines 1 through 3		0.

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**Part IX** **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b> Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b> Average monthly fair market value of securities.....	<b>1 a</b>	
<b>b</b> Average of monthly cash balances.....	<b>1 b</b>	173,911.
<b>c</b> Fair market value of all other assets (see instructions).....	<b>1 c</b>	
<b>d Total</b> (add lines 1a, b, and c).....	<b>1 d</b>	173,911.
<b>e</b> Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).....	<b>1 e</b>	0.
<b>2</b> Acquisition indebtedness applicable to line 1 assets.....	<b>2</b>	0.
<b>3</b> Subtract line 2 from line 1d.....	<b>3</b>	173,911.
<b>4</b> Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).....	<b>4</b>	2,609.
<b>5 Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4.....	<b>5</b>	171,302.
<b>6 Minimum investment return.</b> Enter 5% (0.05) of line 5.....	<b>6</b>	8,565.

**Part X** **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here  and do not complete this part.)

<b>1</b> Minimum investment return from Part IX, line 6.....	<b>1</b>	N/A
<b>2 a</b> Tax on investment income for 2021 from Part V, line 5.....	<b>2 a</b>	
<b>b</b> Income tax for 2021. (This does not include the tax from Part V.).....	<b>2 b</b>	
<b>c</b> Add lines 2a and 2b.....	<b>2 c</b>	
<b>3</b> Distributable amount before adjustments. Subtract line 2c from line 1.....	<b>3</b>	
<b>4</b> Recoveries of amounts treated as qualifying distributions.....	<b>4</b>	
<b>5</b> Add lines 3 and 4.....	<b>5</b>	
<b>6</b> Deduction from distributable amount (see instructions).....	<b>6</b>	
<b>7 Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1.....	<b>7</b>	

**Part XI** **Qualifying Distributions** (see instructions)

<b>1</b> Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b> Expenses, contributions, gifts, etc. – total from Part I, column (d), line 26.....	<b>1 a</b>	343,774.
<b>b</b> Program-related investments – total from Part VIII-B.....	<b>1 b</b>	
<b>2</b> Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.....	<b>2</b>	
<b>3</b> Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b> Suitability test (prior IRS approval required).....	<b>3 a</b>	
<b>b</b> Cash distribution test (attach the required schedule).....	<b>3 b</b>	
<b>4 Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part XII, line 4.....	<b>4</b>	343,774.

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**Part XII Undistributed Income** (see instructions)

N/A

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
<b>1</b> Distributable amount for 2021 from Part X, line 7 .....				
<b>2</b> Undistributed income, if any, as of the end of 2021:				
<b>a</b> Enter amount for 2020 only .....				
<b>b</b> Total for prior years: 20 ____, 20 ____, 20 ____				
<b>3</b> Excess distributions carryover, if any, to 2021:				
<b>a</b> From 2016 .....				
<b>b</b> From 2017 .....				
<b>c</b> From 2018 .....				
<b>d</b> From 2019 .....				
<b>e</b> From 2020 .....				
<b>f</b> Total of lines 3a through e .....				
<b>4</b> Qualifying distributions for 2021 from Part XI, line 4:   ▶  \$ _____				
<b>a</b> Applied to 2020, but not more than line 2a ..				
<b>b</b> Applied to undistributed income of prior years (Election required — see instructions) .....				
<b>c</b> Treated as distributions out of corpus (Election required — see instructions) .....				
<b>d</b> Applied to 2021 distributable amount .....				
<b>e</b> Remaining amount distributed out of corpus .....				
<b>5</b> Excess distributions carryover applied to 2021 (If an amount appears in column (d), the same amount must be shown in column (a).)				
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5. ....				
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b .....				
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed .....				
<b>d</b> Subtract line 6c from line 6b. Taxable amount — see instructions .....				
<b>e</b> Undistributed income for 2020. Subtract line 4a from line 2a. Taxable amount — see instructions .....				
<b>f</b> Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022 .....				
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions) .....				
<b>8</b> Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions) ..				
<b>9</b> Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a .....				
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2017 .....				
<b>b</b> Excess from 2018 .....				
<b>c</b> Excess from 2019 .....				
<b>d</b> Excess from 2020 .....				
<b>e</b> Excess from 2021 .....				

**Part XIII Private Operating Foundations** (see instructions and Part VI-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling 5/07/15

b Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

	Tax year				(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed	93.	326.	196.	37.	652.
b 85% (0.85) of line 2a	79.	277.	167.	31.	554.
c Qualifying distributions from Part XI, line 4, for each year listed	343,774.	229,200.	217,870.	147,918.	938,762.
d Amounts included in line 2c not used directly for active conduct of exempt activities					0.
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	343,774.	229,200.	217,870.	147,918.	938,762.
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test – enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed	5,710.	4,873.	2,401.	1,368.	14,352.
c 'Support' alternative test – enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

**Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)**

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

---

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

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2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

---

b The form in which applications should be submitted and information and materials they should include:

---

c Any submission deadlines:

---

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

---

**Part XIV Supplementary Information** (continued)

<b>3 Grants and Contributions Paid During the Year or Approved for Future Payment</b>				N/A
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<i>a Paid during the year</i>				
<b>Total</b> .....				<b>▶ 3 a</b>
<i>b Approved for future payment</i>				
<b>Total</b> .....				<b>▶ 3 b</b>





## THRIVEWORX FOUNDATION, INC.

47-3294999

**Statement 1**  
**Form 990-PF, Part I, Line 16b**  
**Accounting Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting.....	\$ 1,270.			\$ 1,270.
Total	<u>\$ 1,270.</u>	<u>\$ 0.</u>	<u>\$ 0.</u>	<u>\$ 1,270.</u>

**Statement 2**  
**Form 990-PF, Part I, Line 23**  
**Other Expenses**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Contractors.....	\$ 15,725.	\$ 60.		\$ 15,665.
Fund raising event.....	12,739.			12,739.
Insurance.....	1,883.			1,883.
Marketing.....	2,693.			2,693.
Meals.....	2,714.			2,714.
Office Expenses.....	6,410.			6,410.
Professional development.....	1,021.			1,021.
Project costs.....	112,782.			112,782.
Total	<u>\$ 155,967.</u>	<u>\$ 60.</u>	<u>\$ 0.</u>	<u>\$ 155,907.</u>

**Statement 3**  
**Form 990-PF, Part II, Line 22**  
**Other Liabilities**

Credit card liabilities.....	\$ 2,604.
Total	<u>\$ 2,604.</u>

**Statement 4**  
**Form 990-PF, Part VII-A, Line 1**  
**Summary of Direct Charitable Activities**

<u>Direct Charitable Activities</u>	<u>Expenses</u>
Transformational Leadership: 1,547 - Cultivating local leaders remains the most important strategy in our "market-driven, locally-led" community development approach as the local leaders are the only ones who can drive and sustain transformation. We continued key programs designed to cultivate leaders across communities, businesses, schools, and churches, with two primary emphases: a) Youth Leadership Accelerator: We continued our youth leadership programs, with many adaptations due to local COVID-19 restrictions. Our local volunteer networks continued to shine as they adapted camp into "Campamento en Casa" experiences that served 1,311 youth, parents, and volunteers. We continue to hear stories of how this program strengthens spiritual vibrancy, unity, and student performance in	\$ 112,430.



## THRIVEWORX FOUNDATION, INC.

47-3294999

**Statement 4 (continued)**  
**Form 990-PF, Part VII-A, Line 1**  
**Summary of Direct Charitable Activities**

Direct Charitable Activities	Expenses
<p>school. We also hosted youth sports engagement activities around soccer in Guatemala as we seek to grow investment in sports.</p> <p>b) Healthy Church Initiative: 62 leaders - We continued programs to increase the capacity of church leaders to better serve their churches and communities. In addition to the suite of leadership, financial stewardship, and theological equipping tools we connect leaders to, we launched a marriage retreat serving 15 couples as well as pastoral discipleship programs. In total, this initiative is serving roughly 35 churches across Costa Rica with the potential to expand.</p>	

**Statement 5**  
**Form 990-PF, Part VIII-A, Line 2**  
**Summary of Direct Charitable Activities**

Direct Charitable Activities	Expenses
<p>Innovation/Thought Leadership: - Innovation is essential to improve the systems that promote flourishing. We continued investing in innovation partnerships with partners who lead innovation in their space; continued our Poverty Innovation Fellowship (with a Fellow); hosted a book club leading our network and staff through the Prosperity Paradox; designed several retreats aimed to improve spiritual integration of influencers; cultivated partnerships with academic institutions and other thought leaders; and published our first expert briefing on the conditions of life in Central American communities heavily impacted by irregular migration.</p>	\$ 57,641.

**Statement 6**  
**Form 990-PF, Part VIII-A, Line 3**  
**Summary of Direct Charitable Activities**

Direct Charitable Activities	Expenses
<p>Community Development: 6,776 - In 2021, we continued backing community development programs in 20 communities across Costa Rica and Guatemala accelerating local priorities in the areas of Health, Education, Water/Environment, and Economic Development.</p> <p>a) Health Infrastructure: Served 435 people. Expanded work therapy capacity of APROSAM to serve adults with special needs population in Costa Rica; improved community sanitation infrastructure in Guatemala; improved access to health supplies at 3 health facilities through our resilience innovation program launched in 2020.</p> <p>b) Clean Water: We expanded clean water to over 6,121 people, including 1,113 households and classrooms in Huehuetenango. This program offset over 4,452 tons of CO2 while increasing disposable incomes of marginalized households in firewood savings.</p> <p>c) Education: We continued to support teachers with character education and leadership tools; improved school infrastructure for 3 schools in Guatemala; bolstered technology access; improved kitchen capacity for student meal programs at two schools.</p>	\$ 115,959.