

STRATEGIC PLAN

MISSION

Friendship Community is a Christian Ministry Cultivating Capabilities of Individuals with Intellectual Disability & Autism.

VISION

Impacting the World with Capabilities

WE VALUE

- ◆ **Relationships**
 - Inspiring unity, respect and perspective
- ◆ **Integrity**
 - Modeling authenticity, clarity and truth
- ◆ **Spirituality**
 - Embracing the whole person to encourage living in balance with God, self and others
- ◆ **Excellence**
 - Creating the extraordinary with passion and purpose-

FOUR PILLARS OF CULTURE

COMMUNICATION

COLLABORATION

COMPETENCY

RESPECT

FOCUS AREA: Enhance Organizational Stability & Intentional Innovative Growth

GOALS:

1. Implement Innovative Person-Centered meaningful Day Services to enhance the quality of each Individual's life.
2. Foster focused Professional Development and Organizational Interconnectedness to stimulate a collaborative and competent Team environment.
3. Implement Digital System Enhancements for efficient and effective organizational performance.

FOCUS AREA: Strengthen Positive Organizational Impact

GOALS:

1. Develop Loyal Partnerships to enhance the relational experience of families, friends, donors, vendors, and other partners.
2. Enhance Community Connections to foster Community Integration for Individuals, Team Members, and the Organization.
3. Strengthen Human Resources and Advocacy Efforts to elevate the industry in order to attract and develop a positive and caring Team.