

**LEAPS AND BOUNDS FAMILY SERVICES**  
**FY 2012 ANNUAL PROGRAM REPORT**  
**October 2011-September 2012**  
**Federal Id # 38-2854143**

**MISSION**

To creatively and collaboratively address the economic, educational, social and community needs of at-risk children and families.

**PROGRAMS**

**EARLY CHILDHOOD**

Services include parent education seminars, early learning activities and referral and advocacy services. Services are provided throughout Wayne and Macomb counties.

- 108 parent/child interactive learning groups were provided to 1,140 adults and their children. These groups focus on early math and reading skills, playful literacy, family assets and parent/child together time. These groups are held in various locations, including churches, libraries, schools and other sites.
- 352 home visits were completed for 55 Wayne and Macomb County high-risk children 0-5 years and their parents. Visits focus on early learning activities, early child development, health and wellness information, and support services.
- 264 parent/child interactive learning kits were distributed.
- All parents received support, recommendations and assistance in identifying other programs to meet their children's child development and childcare needs. New books are distributed to every child.
- The agency established 4 Early Learning Resource Rooms for parents with children under 5 years. These resource rooms are located in schools within the school districts of Detroit, Van Dyke, Center Line and East Detroit. Services are designed to assist children get ready for kindergarten.

The neighborhood-based **Early Learning Communities Neighborhood Hubs** provide parents, home and center-based childcare providers with free training in early child development, health and safety as well as support services, access to free learning materials and to family/community events. The training hubs are located in Detroit and Warren.

- 1,205 parents and providers participated in at least one training class. 71% of these individuals participated in multiple classes.
- Over 400 classes were offered.
- 59 childcare providers participated in a self assessment survey and quality improvement plan designed to insure that childcare centers promote best practices in early learning.
- The total hours of service provided to was 7,172

**Adult Education:**

- 49 adults enrolled in basic skills upgrading, GED and ESL classes
- 65% completed coursework and have moved to job training programs.
- 9,067 hours of adult basic education, GED and English as a Second Language were provided

**Youth Services**

- 22 high school youth participated in Conflict Reconciliation training. An additional 18 high schoolers participated in after school tutoring. 2,706 units of service were provided.
- 6 teens from Lincoln High School volunteered 430 hours.

**COMMUNITY COLLABORATION/ ADVOCACY**

- The organization participates in a host of collaborative efforts including the Macomb County Human Services Coordinating Body: Children and Youth Committee and Children's Early Intervention Services Committee, Great Start Wayne and Great Start Macomb steering committees, Great Start Macomb and Great Start Wayne Early Care and Education, Family Support and Parent Involvement Work Groups, United Way for Southeast Michigan's Regional Early Learning Community, the Skillman Foundation's 2016 Task Force, the city of Warren's Tax Increment Finance Authority and Detroit Promise Neighborhood Early Childhood Task Force.

## **VOLUNTEER INVOLVEMENT**

Strong support from volunteers included

- Board members contributed 3093 hours of time during this past year.
- 430 hours of time from area high school students
- 2080 hours of time from the Senior Aide Project.

## **FINANCIAL DEVELOPMENT**

The organization continues to practice sound, conservative financial management and ended the year within its approved operating budget. Sources of revenue include United Way (61%), state and county contracts (32%), interest and investments (2%) and special events/ general donation support (5%). The agency remains committed to a diverse revenue mix.

This year's Community Service Awards Dinner was a celebration which included a local comedian and over 125 attendees. A second fundraising event was hosted by 8 Degree Plato.

## **BOARD OF DIRECTORS/ADMINISTRATIVE STAFF**

### **Board Members:**

Jene Allen	Organizational and Talent Effectiveness, Trinity Health
Brigid Beaubien	Early Childhood/ Education Department, Eastern Michigan University
Thomas Bowen	Partner, Bowen, Radabaugh and Milton, P.C.
Gina Cavaliere	Planning and Development, Wayne County
Leslie Hamell	Community Representative
Theresa Holtrop, MD	Pediatrician, Children's Hospital of Michigan
Nelson Maylone	Education Department, Eastern Michigan University
Nicole Moten	Vice President, JP Morgan Chase

### **Staff:**

Ajara Alghali, Early Childhood Programs Director  
Mary Beth Bradford, Adult Educator  
Beth Calcaterra, Parent Resources Coordinator  
Rebecca Carr, Parent Educator/Trainer  
Bob Cramer, Building Assistant  
Kezia Curtis, Youth Program/Evaluation Director  
Denise Dorsz, Executive Director  
Erica Hill, Early Childhood Training Coordinator  
Lareea Jester, Early Childhood Staff  
Tiffany Johnson, Executive Assistant  
Mervat Tadros, Parent Educator  
Jolayne Thompson, Accountant