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FY 2013 ANNUAL PROGRAM REPORT

October 2012-September 2013

Federal Id # 38-2854143

MISSION

To creatively and collaboratively address the economic, educational, social and community needs of at-risk children and families.

PROGRAMS

EARLY CHILDHOOD

Services include parent education seminars, early learning activities, childcare provider training and referral and advocacy services. Services are provided throughout Wayne and Macomb counties.

- 135 parent/child interactive learning groups were provided to 1,304 adults and their children. These groups focus on early math and reading skills, playful literacy, family assets and parent/child together time. These groups are held in the agency's Early Learning Resource rooms which are housed at the Matrix in Detroit, the Kennedy Center and Mt Calvary center in Warren, the Early Childhood Center in Center Line, Crescentwood School in Eastpointe and the Boggs School in Detroit.
- 653 home visits were completed for 95 Wayne and Macomb County high-risk children 0-5 years and their parents. Visits focus on early learning activities, early child development, health and wellness information, and support services.
- 44 parent/child interactive learning kits, 75 kindergarten ready kits, 1,585 new children's books, 124 sets of mittens/hats were distributed to program family participants. Additionally emergency food and baby supplies were distributed to 165 program family participants

All parents received support, recommendations and assistance in identifying other programs to meet their children's child development and childcare needs. New books are distributed to every child. The agency's 6 Early Learning Resource Rooms are staffed one day weekly each and provide resources for parents with children birth through 5 years old. Services are designed to assist children get ready for kindergarten. Families may use the materials and learning toy lending libraries.

- 1,316 childcare providers participated in at least one training activity. 51% participated in multiple training sessions.
- 341 childcare providers completed a minimum of 5 training classes and 109 completed a minimum of 10 training classes.
- 7,193 total hours of service were provided

The neighborhood-based Early Learning Communities Neighborhood Hubs provide home and center-based childcare providers with free training in early child development, health and safety as well as support services, access to free learning materials and to family/community events. The training hubs are located in Detroit and Warren. The program helps childcare providers have the training and resources necessary to insure that children enter kindergarten ready.

ADULT EDUCATION

- 61 adults enrolled in basic skills upgrading, GED and ESL classes
- 50% completed coursework and have moved to job training programs.
- 11,612 hours of adult basic education, GED and English as a Second Language were provided

YOUTH SERVICES

- 62 high school youth participated in after school tutoring. 85% showed academic gains as measured by report card grade changes.
- 18 high school youth participated in leadership development training.
- 20 high school students participated in a college tour at the University of Michigan

COMMUNITY COLLABORATION/ ADVOCACY

The organization participates in a host of collaborative efforts including the Macomb County Children and Youth Committee, Great Start Wayne and Great Start Macomb steering committees, Great Start Macomb and Great Start Wayne Early Care and Education, Family Support and Parent Involvement Work Groups, United Way for Southeast Michigan's Regional Early Learning Community, the Skillman Foundation's 2016 Task Force, and Detroit Promise Neighborhood Early Childhood Task Force.

The agency participated in 6 community events providing resources and activities for 475 adults and 676 children.

VOLUNTEER INVOLVEMENT

Strong support from volunteers included 600 hours of Board members contributed time during this past year, 695 hours of volunteer tutoring time and 2080 hours of time from the Senior Aide Project.

FINANCIAL DEVELOPMENT

The organization continues to practice sound, conservative financial management and ended the year within its approved operating budget. Sources of revenue include United Way (53%), state and county contracts (36%), interest and investments (6%) and special events/ general donation support (5%). The agency remains committed to a diverse revenue mix.

This year's Community Service Awards Dinner was a celebration which included a local comedian and over 125 attendees. A second fundraising event was hosted by 8 Degree Plato.

BOARD OF DIRECTORS/STAFF

Board Members:

Jene Allen	Organizational and Talent Effectiveness, Trinity Health
Brigid Beaubien	Early Childhood/ Education Department, Eastern Michigan University
Thomas Bowen	Partner, Bowen, Radabaugh and Milton, P.C.
Gina Cavaliere	Planning and Development, Wayne County
Leslie Hamell	Community Representative
Theresa Holtrop, MD	Pediatrician, Children's Hospital of Michigan
Nelson Maylone	Education Department, Eastern Michigan University
Toni Mocerri	Macomb County Commissioner
Nicole Moten	Vice President, JP Morgan Chase

Staff:

Ajara Alghali, Early Childhood Programs Director	Codi McLemore, Early Childhood Staff
Gemini Bhalsod, Adult Educator	Jennifer Nunes, Quality Childcare Support Coordinator
Mary Beth Bradford, Adult Educator	Mervat Tadros, Parent Educator
Lashonda Butler, Quality Childcare/ Training Coordinator	Jolayne Thompson, Accountant
Beth Calcaterra, Parent Resources Coordinator	
Rebecca Carr, Parent Educator/Trainer	
Bob Cramer, Building Assistant	
Kezia Curtis, Youth Program/Evaluation Director	
Denise Dorsz, Executive Director	
Tiffany Johnson, Executive Assistant	