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FY 2014 ANNUAL PROGRAM REPORT OCTOBER THROUGH SEPTEMBER

October 2013-September 2014

Federal Id # 38-2854143

MISSION

To creatively and collaboratively address the economic, educational, social and community needs of at-risk children and families.

PROGRAMS

EARLY CHILDHOOD

Services include parent education seminars, early learning activities, childcare provider training and referral and advocacy services. Services are provided throughout Wayne and Macomb counties.

All parents received support, recommendations and assistance in identifying other programs to meet their children's child development and childcare needs. New books are distributed to every child. The agency's 5 Early Learning Resource Rooms are staffed one day weekly each and provide resources for parents with children birth through 5 years old. Services are designed to assist children get ready for kindergarten. Families may use the materials and learning toy lending libraries.

- 175 parent/child interactive learning groups were provided to 1,689 adults and their children. These groups focus on early math and reading skills, playful literacy, family assets and parent/child together time. These groups are held at the agency's Early Learning Resource Rooms which are housed at the Matrix in Detroit, the Kennedy Center and Mt Calvary Center in Warren, the Early Childhood Center in Center Line and Crescentwood School in Eastpointe.
- 658 home visits were completed for 95 Wayne and Macomb County high-risk children 0-5 years and their parents. Visits focus on early learning activities, early child development, health and wellness information, and support services.
- 54 parent/child interactive learning kits, 75 kindergarten ready kits, 2,500 new children's books, 124 sets of mittens/hats were distributed to program family participants. Additionally emergency food and baby supplies were distributed to 205 program family participants

The neighborhood-based Early Learning Communities Neighborhood Hubs provide home and center-based childcare providers with free training in early child development, health and safety as well as support services, access to free learning materials and to family/community events. The training hubs are located in Detroit and Warren. The program helps childcare providers have the training and resources necessary to insure that children enter kindergarten ready

- 1,486 childcare providers participated in at least one training activity. 51% participated in multiple training sessions.
- 279 childcare providers completed a minimum of 5 training classes and 144 completed a minimum of 10 training classes.
- 7,417 total hours of training were provided

ADULT EDUCATION

- 31 adults enrolled in basic skills upgrading, GED and ESL classes
- 50% completed coursework and have moved to job training programs.
- 3,659 hours of adult basic education, GED and English as a Second Language were provided

COMMUNITY COLLABORATION/ ADVOCACY

The organization participates in a host of collaborative efforts including the Macomb County Children and Youth Committee, Great Start Wayne and Great Start Macomb Executive committees, Great Start Macomb and Great Start Wayne Early Care and Education, Family Support and Parent Involvement Work Groups, United Way for Southeast Michigan's Regional Early Learning Community, and Detroit Promise Neighborhood Early Childhood Task Force.

The agency participated in 7 community events providing resources and activities for 475 adults and 704 children.

VOLUNTEER INVOLVEMENT

Strong support from volunteers included 600 hours of Board members contributed time during this past year and 2080 hours of time from the Senior Aide Project.

FINANCIAL DEVELOPMENT

The organization continues to practice sound, conservative financial management and ended the year within its approved operating budget. Sources of revenue include United Way (56%), state and county contracts (36%), interest and investments (3%) and special events/ general donation support (5%). The agency remains committed to a diverse revenue mix.

This year's Community Service Awards Dinner was a celebration which included a local comedian and over 125 attendees.

BOARD OF DIRECTORS/STAFF

Board Members:

Jene Allen	Director, Human Resources, Trinity Health-CHE
Brigid Beaubien	Early Childhood/ Education Department, Eastern Michigan University
Thomas Bowen	Partner, Bowen, Radabaugh and Milton, P.C.
Gina Cavaliere	Planning and Development, Wayne County
Leslie Hamell	Community Representative
Theresa Holtrop, MD	Pediatrician, Children's Hospital of Michigan
Nelson Maylone	Education Department, Eastern Michigan University
Toni Moceri	Macomb County Commissioner; Macomb Community College
Nicole Moten	Vice President, Wells Fargo Bank

Staff:

Ajara Alghali, Early Childhood Programs Director
Gemini Bhalsod, Adult Educator
Mary Beth Bradford, Adult Educator
Lashonda Butler, Quality Childcare/ Training
Coordinator
Rebecca Carr, Parent Educator/Trainer
Bob Cramer, Building Assistant
Denise Dorsz, Executive Director
Tiffany Johnson, Executive Assistant
Codi McLemore, Early Childhood Staff
Mervat Tadros, Parent Educator
Jolayne Thompson, Accountant