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**FY 2017 ANNUAL PROGRAM REPORT OCTOBER THROUGH SEPTEMBER**  
**October 2016-September 2017**  
Federal ID # 38-2854143

**MISSION**

To creatively and collaboratively address the economic, educational, social and community needs of at-risk children and families.

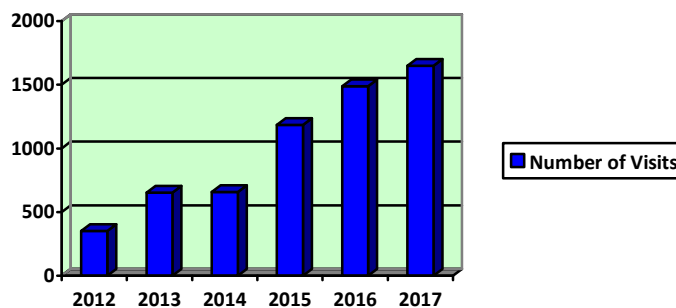
**PROGRAMS**

**EARLY CHILDHOOD**

Services include parent education seminars, early learning activities, home visiting, childcare provider training and referral and advocacy services. Services are provided throughout Wayne and Macomb counties.

All parents received support, recommendations and assistance in identifying other programs to meet their children's child development and childcare needs. New books are distributed to every child. The agency's 3 Early Learning Resource Rooms are staffed one day weekly each and provide resources for parents with children birth through 5 years old. Services are designed to assist children get ready for kindergarten. Families may use the materials and learning toy lending libraries.

- 62 parent/child interactive learning groups were provided to 458 adults and their children. These groups focus on early math and reading skills, playful literacy, family assets and parent/child together time. These groups are held at the agency's Early Learning Resource Rooms which are housed at the Kennedy and Mt Calvary Centers in Warren and Dickinson East Elementary in Hamtramck.
- 1,200 new children's books were distributed to program family participants. Additionally 940 emergency food orders, baby supplies, winter gloves and hats and school backpacks were distributed to program participants.
- 1,649 home visits were completed for 125 Wayne and Macomb County high-risk children 0-5 years and their parents. Visits focus on early learning activities, early child development, health and wellness information, and support services.

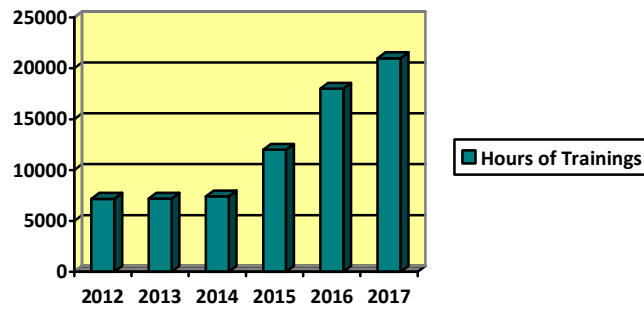


**CHILDCARE PROVIDER TRAINING**

The neighborhood-based Early Learning Communities provide home and center-based childcare providers with free training in early child development, health and safety as well as support services, access to free learning materials and to family/community events. The training sites are located in Detroit and Warren. The program helps childcare providers have the training and resources necessary to insure that children enter kindergarten ready. Additionally, the agency provides support and technical assistance to providers in improving quality.

- 241 training sessions were provided; each session is two hours in length. On average, childcare providers attend 9 training sessions.
- 186 childcare providers received quality improvement support through the agency's participation in the region's initiative. 63 licensed centers and family day cares submitted their quality improvements to the state of Michigan's rating system

- Over 21,000 hours of training, assistance and technical support was provided.



- The agency provided a focused training series for childcare professionals wishing to earn their national credential from the Council for Professional Recognition. The Child Development Associate is a national certification for childcare providers. During this year, 37 individuals completed the 5 month training series.

**COMMUNITY COLLABORATION/ ADVOCACY**

The organization participates in a host of collaborative efforts including Great Start Wayne and Great Start Macomb Executive committees, Great Start Macomb and Great Start Wayne Early Care and Education, Family Support and Parent Involvement Work Groups, United Way for Southeast Michigan’s Regional Early Learning Community, and the tri-county Quality Improvement Advisory Committee. The agency participated in 9 community events providing resources and activities for 600 adults and their children and distributed resources and new children’s books at all events.

**VOLUNTEER INVOLVEMENT**

Strong support from volunteers included 1,040 hours of Board members contributed time during this past year and 1,000 hours of time from community members, especially General Motors employees..

**FINANCIAL DEVELOPMENT**

The organization continues to practice sound, conservative financial management and ended the year within its approved operating budget. Sources of revenue include United Way (59%), state and county contracts and other grants (34%), interest and investments gains (3%) and special events/ general donation support (4%). The agency remains committed to a diverse revenue mix. The agency’s cash reserve remains strong.

This year’s Community Service Awards Dinner was a celebration honoring Congressman Sandy Levin and the Hamtramck School Board.

**BOARD OF DIRECTORS**

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Leslie Hamell	Community Representative
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Nicole Moten	Vice President, Wells Fargo Bank
Melissa Pluszczynski	Early Childhood Coordinator, Van Dyke Public Schools
Raahul Reddy	CEO, Carter, Reddy & Associates

**STAFF**

Pat Colombo, Building Assistant Educator	Denise Dorsz, Executive Director	Mary Drain, Early On Parent
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Kylah Washington, Lead Trainer		