UNITED WAY
OF NEW YORK CITY
2013 REPORT
TO THE COMMUNITY
<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>03</td>
<td>A MESSAGE FROM OUR LEADERSHIP</td>
</tr>
<tr>
<td>04</td>
<td>EDUCATION</td>
</tr>
<tr>
<td>06</td>
<td>INCOME</td>
</tr>
<tr>
<td>08</td>
<td>HEALTH</td>
</tr>
<tr>
<td>10</td>
<td>STRENGTHENING NEW YORK CITY NONPROFITS</td>
</tr>
<tr>
<td>12</td>
<td>EVENTS AND FUNDRAISERS</td>
</tr>
<tr>
<td>14</td>
<td>FISCAL 2013 FINANCIAL RESULTS</td>
</tr>
<tr>
<td>16</td>
<td>THANK YOU TO OUR SUPPORTERS, 2012–2013</td>
</tr>
<tr>
<td>18</td>
<td>UWNYC BOARD OF DIRECTORS</td>
</tr>
</tbody>
</table>
UWNYC volunteers deliver Meals Ready to Eat by flashlight to Hurricane Sandy victims in Coney Island public housing.
Dear Friends,

2013 was a year of great challenge and opportunity for impoverished communities in New York City. The United Way of New York City (UWNYC) responded to these challenges aggressively. **We invested more than $55 million in our communities** through coordinated work in our three primary areas of focus: education, income and health and continued to invest in strengthening nonprofits through training and board development support. And we did this while responding to the largest natural disaster in the city’s recent history – Hurricane Sandy.

Through all of this work, UWNYC illustrated its unique position of leadership and leverage in the city. We worked with hundreds of corporations and their employees to increase financial capability in low income communities, with state and city agencies to invest nearly $20 million in programs to increase school success and graduation and to maintain the food safety nets for those at highest risk of hunger and food insecurity. We partnered with United Way Worldwide to raise nearly $11 million in response to Hurricane Sandy AND deploy it as quickly as possible to those communities that were struggling—even before the storm—to help them recover from the storm’s affects. Perhaps most importantly, we brought all of these sectors together through volunteerism and service aimed at meeting the most critical needs while also building leadership and capacity to support communities for the long term.

We are very proud to play this important role in New York City and are grateful to our supporters and community partners for their continuing endorsement and participation in our work. On behalf of the Board of Directors of UWNYC and all of our staff members, we present this recap of a challenging and highly successful year of making New York City Work for Every New Yorker.

Robert Kueppers  
Chair  
United Way of New York City Board

Sheena Wright  
President & CEO  
United Way of New York City
New York City has the largest public school system in the country and less than 30% of its schoolchildren can read at their appropriate grade level. Less than 25% of public schoolchildren graduate with proper college or career readiness. NYC also has the lowest graduation rates for Latino and African-American males in the United States.

UWNYC recognizes the urgency and importance of tackling our city’s most pressing education challenges. We’ve found the most efficient way to address them is to reframe the scope of education to a “birth to 21 continuum.”
IMPROVING EARLY GRADE LITERACY WITH SUPPORTING TRANSITIONS FROM EARLY-EDUCATION TO PUBLIC SCHOOL (STEPS)

One of the most fundamental gifts children can receive is a stable education that starts early. Ushering children smoothly through the first years of schooling helps ensure that they stay on track to reach a significant education milestone: third-grade reading proficiency standards.

UWNYC advocates this focus on education through our Supporting Transitions from Early-education to Public School (STEPS) program. This multi-year project seeks to improve early grade literacy by ensuring that children’s learning and developmental needs are continuously met during the first eight years of life.

STEPS Milestones
2012–2013 marked the second year of full implementation of STEPS in New York City. During this time we:

- Implemented STEPS in three public elementary schools and four early education centers in a critical, low-income area of the South Bronx
- Coordinated with approximately 80 educators, including school business leaders, lead teachers, assistant teachers and specialized educators (e.g. librarians and coaches) to attend monthly study groups
- In partnership with East Side Settlement House (ESH), we continued to reach more than 250 families via STEPS through awareness-raising activities aimed at supporting families and arming them with information on child development

Dollars at Work
- $675,000 to three nonprofit partners implementing the STEPS program: East Side House Settlement, Bank Street College of Education, CUNY Professional Development Institute
- $50,000 to the Child Care and Early Education Fund to carry out Early Childhood Education services with a focus on system building
- $22,000 to the Campaign for Children to support the budget advocacy efforts for quality early care and education in New York City
- $10,000 to the Center for Children’s Initiatives to help a city-wide early care and education Call to Action policy and advocacy forum

IMPROVING GRADUATION RATES WITH GRADUATE, PREPARE, SUCCEED (GPS-NYC)

Another crucial transition for a student is at the beginning of high school. GPS-NYC is an Attendance Improvement and Dropout Prevention program that aims to support that transition. GPS-NYC targets incoming ninth graders who are at-risk of dropping out of high school due to a history of chronic absenteeism.

In 2012–2013, GPS-NYC services were administered across 70 high schools city-wide in partnership with more than 30 community based organizations. Services included counseling, attendance outreach, academic supports and family engagement. In its first year of implementation, GPS-NYC helped more than 5,500 students to improve attendance and accumulate the necessary credits toward high school graduation.

Dollars at Work
- Total investment of $14.5M, in partnership with the NYC Department of Education
- More than 5,500 students supported
- 30 nonprofit partners operating in 70 high schools
Many New Yorkers lack the knowledge and opportunities to achieve economic security and work toward prosperity. This has been a long-standing issue amplified by 2008’s recession, which abruptly cast many working New Yorkers into unemployment and underemployment. At UWNYC, we employ a twofold strategy to provide sufficient resources to city families. First, we connect families to benefits and services to allow them to meet their basic needs. Second, we link low-income New Yorkers to appropriate financial management services focused on improving their money management knowledge, behavior and ultimately financial stability.
INCREASING NUTRITION WITH FOOD SUPPORT CONNECTIONS (FSC)

We designed our FSC program to help eligible New Yorkers enroll in the Supplemental Nutrition Assistance Program (SNAP), formerly known as Food Stamps. FSC works toward reducing under-enrollment in the SNAP program across New York City. In the 2012–2013 program year, UWNYC worked collaboratively with the New York State Office of Temporary and Disability Assistance (OTDA), the NYC Human Resources Administration, as well as a number of community based organizations.

BUILDING FINANCIAL SECURITY WITH MONEYUP

For the past five tax seasons, MoneyUP has provided thousands of working poor families in New York City with free tax assistance and financial coaching services to build their financial security.

In 2012, The Financial Clinic was selected by the Urban Institute and the Consumer Financial Protection Bureau as one of two organizations across the country to conduct a random, controlled trial on its financial education and coaching program through MoneyUP. This selection was regarded as a testament to the history, scale and excellence of its financial coaching programs.

EMPOWERING TENANT SECURITY WITH FINANCIAL INDEPENDENCE TODAY (FIT)

FIT is a partnership between UWNYC, the East River Development Alliance (ERDA) and the New York City Housing Authority (NYCHA) focused on bringing financial coaching and tenant advocacy services to residences facing a housing related crisis. The FIT Predictive Model model initially created as a result of our collaboration, has been updated as a service delivery model for tenant crisis intervention in New York City.

Dollars at Work
- $2.2M invested throughout the 5 boroughs through a 50–50 match with OTDA
- 17,320 SNAP screenings provided
- 13,523 SNAP applications filed
- 7 nonprofits funded

Dollars at Work
- More than 1,000 tax returns were filed with refunds totaling more than $1.4 million; average returns of $1,400 per household
- 1 Nonprofit partner
- Total Investment of $100,000

Dollars at Work
- 338 residents of public housing served
- Total investment of $250,000
Even in today’s health-conscious society, healthy eating options are still hard to find in low-income communities. Many of these communities are “food deserts,” neighborhoods that lack convenient access to affordable and fresh food. And when available, the cost of quality foods is often high and in small supply. Limited access to healthy food choices can lead to poor diets, higher levels of obesity and other diet-related disease. UWNYC is working to increase the availability of affordable, high-quality, nutritious food in these communities and to ensure that families and individuals are knowledgeable about the benefits of these foods and the resources they need to obtain them.
GETTING THE BEST FOOD TO THE PEOPLE
HUNGER PREVENTION AND NUTRITION ASSISTANCE PROGRAM

HPNAP helps low-income New Yorkers obtain high-quality, nutritious foods through partnerships with community-based emergency food programs. The program sets high nutrition standards for sodium, fiber and fat, including a fresh produce requirement. These standards ensure that soup kitchens serve nutritionally balanced meals and food pantries provide food packages with sufficient quantities of high quality food. The HPNAP grant also supports fresh, local produce initiatives, such as Local Produce Link, a farm to food pantry program. Moreover, these funds help urban farming projects, and back operations support with food service equipment to complement the core food support work.

CONSERVE & SERVE MORE FAMILIES
NEIGHBORHOOD HUNGER NETWORK

To better coordinate nonprofits’ efforts to address hunger across the city, UWNYC launched the Neighborhood Hunger Network in April 2013. This program, which concluded in March 2014, created a cohesive network of anti-hunger resource providers and emergency food and benefit provisions for low-income families, specifically in Jamaica and Hollis, Queens. These resources protect millions of low-income individuals and families from hunger by providing them tools to buy the food they need via direct meal service and/or supplementary food purchase resources.

DISASTER PREPAREDNESS TRAINING
FOR EMERGENCY FOOD PROGRAMS

In the wake of 2012’s Hurricane Sandy, city residents were desperate for assistance. In many cases, they came to rely on the services and assistance of nonprofit organizations. These organizations were immediately on the ground providing critical help as they also coped with Sandy’s impact on their ability to deliver services. In some of the hardest-hit areas, organizations had to reduce hours and some even close their doors temporarily. These organizations had never planned for such a disaster.

Many emergency food providers lacked generators and others needed equipment which had a tremendous impact on their food supplies and ability to prepare and distribute food.

In March 2013, the Laurie M. Tisch Illumination Fund awarded UWNYC $90,000 to conduct disaster preparedness trainings for emergency food programs in New York City. The trainings were offered to 200 food pantries and soup kitchens. Furthermore, strategies and plans were presented to emergency food programs for continuing operations during and after a disaster. Program directors learned how to prevent food waste and damage to facilities and had the opportunity to participate in more intensive trainings.

Dollars at Work

- 1.8 million meals served
- $3.75 million invested in food
- 346 nonprofits funded
- Total investment of $5,941,100
- $2 million in food safety and equipment invested

Dollars at Work

- Assisted 100 emergency food providers and their clients
- Created community resource guide
- Established bi-monthly community partners meeting
- Total investment of $82,014

Dollars at Work

- Established the only disaster preparedness training specifically designed for emergency food providers in New York City
- 150 directors of emergency food programs trained
- Total investment of $95,200
STRENGTHENING NEW YORK CITY NONPROFITS

One of UWNYC’s greatest charges is to ensure NYC maintains a stable and robust network of nonprofit health and human services organizations. No other organization is as uniquely positioned as UWNYC to be an advocate and standard setter for nonprofits.

UWNYC supported nonprofit organizations in New York City and across the nation through workplace giving campaign donations of over $16 million in 2012–13. To develop leadership, build capacity, increase collaboration and help stabilize community based organizations affected by Hurricane Sandy in New York City, UWNYC invested an additional $300,000 during the same time period.

GIVING NEW YORKERS A VOICE THROUGH ADVOCACY

Nonprofits provide an enormous range of help—from a safety net for vulnerable New Yorkers to job supports, to programming that improves educational outcomes. Moreover, the nonprofit sector is one of the largest employers throughout the city.

BUILDING AND DEVELOPING NONPROFIT BOARDS WITH BOARDSERVENYC

UWNYC orchestrates all the pieces that must fit together to make NYC work for every New Yorker. Our experience has taught us that a diverse, well-trained board is crucial to our partner community based organizations’ (CBOs) effectiveness. Our BoardServeNYC program finds the right people for these boards. UWNYC trains and coaches executives to use their professional and personal experiences to make sure the CBOs provide the best support possible for our neighbors in need.

Dollars at Work

- Trained 135 nonprofit leaders from 74 different organizations in best practices in board governance
- Placed 102 people onto 76 different NYC nonprofit boards
- Trained 208 individuals, mostly from the corporate world, in nonprofit board governance
- Provided ongoing expert coaching to 29 newly placed board members through peer learning forums

Dollars at Work

- $100,000 grant to the Human Services Council, which enabled them to build the capacity of more than 250 organizations, increase visibility and recognition of the nonprofit sector and strengthen government relations and advocacy

UNITED WAY OF NEW YORK CITY 2013 REPORT TO THE COMMUNITY
HELPING NEW YORKERS AND NONPROFITS IN NEED AFTER HURRICANE SANDY

When Hurricane Sandy hit in October 2012, people in devastated communities across the five boroughs and in several East Coast states needed help immediately. In New York City, tunnels and subways were flooded by the storm surge and large swaths of the city went dark as power was lost. Many of those affected were already vulnerable—facing severe financial challenges, struggling with food insecurity and unable to meet basic needs. Post-hurricane, many lost their homes, businesses and jobs.

Our new CEO, Sheena Wright, began her tenure on the day Hurricane Sandy hit the city. The very next day, United Way Worldwide and Mayor Bloomberg’s office simultaneously reached out to UWNYC, requesting help with the urgent recovery effort.

United Way Worldwide charged us to create, lead and manage the United Way Hurricane Sandy Recovery Fund, which, in just weeks, raised $10.6 million to assist storm-hit communities throughout Connecticut, Maryland, New Jersey, New York, Pennsylvania, Rhode Island and West Virginia. To date, $4.4 million — approximately 48% — of these funds went to New York City.

Beyond the massive fundraising effort, Mayor Bloomberg’s office asked us to gather and coordinate volunteers and resources across the city to provide emergency, near- and long-term relief to individuals, families and institutions most impacted by the storm. The first two of three planned phases of distribution brought more than $9.2 million in near- and long-term recovery funding to communities across the East Coast. Through Phase III, UWNYC continues to help communities in long-term recovery.

Dollars at Work in New York City

- $1.9 million allocated to long-term recovery including case management, food stamp enrollment, crisis counseling, direct financial support for families and individuals, legal services and youth education supports
- 188,205 New Yorkers served
- $1.6 Million was used to rebuild nonprofit infrastructures
- 18 early education centers and 8 senior centers rebuilt
- $400,000 was used to support neighborhoods hit hardest by the storm under the Food Support Connections Program

“I SAW WITH GREAT CLARITY WHAT UNITED WAY OF NEW YORK CITY MEANS TO NEW YORKERS, AND BEYOND.”

SHEENA WRIGHT
CEO, UNITED WAY OF NEW YORK CITY
EVENTS

United Way of New York City hosted events throughout the year to engage donors, agencies, government leaders and corporate partners. Our events showcased the invaluable partnerships that we formed and raised over $2,200,000.

7TH ANNUAL THE POWER OF WOMEN TO MAKE A DIFFERENCE AWARDS LUNCHEON
MARCH 18, 2013, PLAZA HOTEL

The Power of Women to Make a Difference Luncheon co-chaired by Kathleen Marran and Anna Patruno honored the professional and philanthropic achievements of Sheila C. Johnson (CEO, Salamander Hotels & Resorts / Vice Chairman, Monumental Sports and Entertainment), Susan Sobbott (President, American Express OPEN) and Kathryn Wylde (President & CEO, Partnership for New York City), who are making a difference in their communities. The luncheon serves as the flagship event of UWNYC’s Women’s Leadership Council which has raised more than $4 million over the last decade.

LIVE UNITED BRIDGEWALK AND FESTIVAL
SEPTEMBER 29, 2012, BROOKLYN BRIDGE / CADMAN PLAZA PARK

This event drew thousands of New Yorkers, community leaders, and teams from the business, government and nonprofit sectors in a walk across the Brooklyn Bridge to raise awareness of the need to “bridge” critical gaps in education, income stability and health that affect low-income New Yorkers. After the walk, participants gathered in Cadman Plaza Park to enjoy a festival featuring live music, food, activities for children, plus dozens of nonprofit organizations from all five boroughs offering volunteer opportunities for New Yorkers of all ages.

YOUNG LEADERS COUNCIL SEASONAL FUNDRAISERS
JANUARY 26 & JUNE 14, 2013, HERBERT FAMILY MANHATTAN RESIDENCE
MAY 7, 2013, BROOKLYN BREWERY

The Young Leaders Council (YLC) raises funds and awareness for UWNYC’s goal of making New York City work for every New Yorker. Advisory Committee member James Herbert welcomed YLC members to his Manhattan residence to support YLC’s goals, and Brooklyn Brewery hosted a networking event to promote our Supporting Transitions from Early-education to Public School (STEPS) program.
20TH ANNUAL GRIDIRON GALA
MAY 21, 2013, WALDORF-ASTORIA HOTEL

This annual event co-chaired by Joseph Cabrera, Louis Esposito, Robert Friedman, Robert Mullen, and Christopher Savoglou supports United Way–led initiatives that benefit our city’s most vulnerable children and youth. Our 2013 honorees were Jonathan Durst (President, The Durst Organization), Ted Moudis (Senior Principal, Ted Moudis Associates), Anthony M. Carvette (President, Structure Tone Inc.), Hakeem Nicks (Wide Receiver, New York Giants) and Kyle Wilson (Cornerback, New York Jets).

This New York City tradition is made possible with the support of our partners, the New York Giants and the New York Jets.

WHAT’S ON THE TABLE?
AUGUST 25, 2012, SOUTHAMPTON HOME OF AVIS & BRUCE RICHARDS

This event co-chaired by Susan Burden, Dorothea Hurley & Jon Bon Jovi, Avis & Bruce Richards, Lori Silverbush & Tom Colicchio supports United Way of New York City’s multifaceted work to combat hunger and improve nutrition for vulnerable children and families.
# FISCAL 2013 FINANCIAL RESULTS

## REVENUE

<table>
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<th>Source</th>
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<tr>
<td>Campaigns</td>
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<tr>
<td>Grants and Contracts</td>
<td>23,610,563</td>
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<tr>
<td>United Way Hurricane Sandy Recovery Fund</td>
<td>10,500,911</td>
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<tr>
<td>Other</td>
<td>4,921,932</td>
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<td><strong>TOTAL REVENUE</strong></td>
<td><strong>68,235,363</strong></td>
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<table>
<thead>
<tr>
<th>Source</th>
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<tr>
<td>Management &amp; General</td>
<td>(7,413,034)</td>
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<tr>
<td>Marketing &amp; Fundraising</td>
<td>(4,190,177)</td>
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<tr>
<td>Reduction of Pension and other Obligations</td>
<td>5,627,265</td>
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<td>Funds rolled over to future years</td>
<td>(2,303,076)</td>
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<td>Dollars added to reserves</td>
<td>(4,534,337)</td>
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<td><strong>TOTAL AVAILABLE FOR COMMUNITY INVESTMENT</strong></td>
<td><strong>55,422,004</strong></td>
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## DOLLARS INVESTED IN THE COMMUNITY

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<td>Income</td>
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<td>Health</td>
<td>7,232,827</td>
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<td>SNYCN</td>
<td>805,495</td>
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<tr>
<td>Hurricane Sandy Recovery Effort</td>
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<td>Gifts directed by Donors to Individual Agencies</td>
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<td><strong>TOTAL INVESTED IN THE COMMUNITY</strong></td>
<td><strong>55,422,004</strong></td>
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## ASSETS

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<tr>
<th>Description</th>
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<tr>
<td>Cash and Cash Equivalents</td>
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<td>Investments</td>
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<td>Campaign Receivables, Net</td>
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<td>Government Grants/Contracts Receivable</td>
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<td>Private Grants and Contributions Receivable, Net</td>
<td>262,080</td>
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<td>Other Receivables</td>
<td>208,767</td>
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<td>Prepaid Expenses and Other Assets</td>
<td>1,071,885</td>
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<td>Beneficial Interest in Perpetual Trust</td>
<td>493,211</td>
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<tr>
<td>Capital Lease Asset and Improvements</td>
<td>9,285,531</td>
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<td>Property and Equipment, Net</td>
<td>439,929</td>
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**TOTAL ASSETS** 39,108,870

## LIABILITIES

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<tr>
<td>Accounts Payable and Accrued Expenses</td>
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<tr>
<td>Community Investment Grants and Awards Payable</td>
<td>1,061,619</td>
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<td>Campaign Designations Payable</td>
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<td>Government Contract Awards Payable</td>
<td>3,173,036</td>
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<td>Deferred Rent Liability</td>
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<td>Pension and Post Retirement Life Insurance Liability</td>
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<td>Capital Lease Obligation</td>
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<td>Loan Payable</td>
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**TOTAL LIABILITIES** 26,348,949

## COMMITMENTS AND CONTINGENCIES: NET ASSETS

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<td>Temporarily Restricted</td>
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<tr>
<td>Permanently Restricted</td>
<td>3,222,866</td>
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**TOTAL NET ASSETS** 12,759,921

**TOTAL LIABILITIES AND NET ASSETS** 39,108,870
THANK YOU TO OUR SUPPORTERS, 2012–2013

INDIVIDUALS*

Anonymous (23)
Robert and Annmarie Adamo
Ainar and Suzie Ajala
James L. Alessandri and Family
Alan Alpert and Linda Trotta
Dorothy L. Alpert and
Morrey S. Halko
Alan and Karen Anderson
Kathleen Auda and
Peter Skaperdas
Jody Austin
David and Beth Barrett
Joanna Barsh
Raymond and Robin Beier
Matthew Benjamin
Frank A. Bennack, Jr.
Roy Berggren
and Connie Cheng
Penelope P. and John H. Biggs
Jeffrey Black
Michael Bodson
Alastair and Jeanine Borthwick
Randi J. Brosterman and
Robert A. Hutchens
Philip Bruno
Susan L. Burden
Tom and Suzi Butler
William C. Caccamise
Ms. Jeannette C. Cantone
Michael and Laura Capatides
Joann and Hillel Caplan
John Church
Ken Clancy
Scott and Leslie Coates
Sanford A. Cockrell III
Jill Considine
Laura and Howard Corb
Kenneth J. and Mary D. Cotty
Jocelyn Cunningham
J. Patrick Curry
Suzanne Cutler
Edward and Diane Daley
Beth and Stephen Dannhauser
James DeJesus
Donald and Jeanmarie Donahue
Marianne and Brendan Dougher
Frank and Marigrace Dubas
Edith and Robert A. DuPuy
Greg Durant
Meredith H. and W. A.
Banks Edwards
H. Steven Ehrenhalt
Rosemary Ellis
Alice and Glenn Engel
Pia M Ferrario
Christopher Fiore
Joseph Fisher
Nick and Meg Florio
David N. Frank
William C. Freda
Susan L. Freshour
Robert Friedman
Jeffrey Frisch
Christine C. Gallagher
Raj and Madhu Garg
P. Garrison
Lynn and Trevor Gee
Jake and Pam Gehret
Georgiou Family
The Gittings Family
Tom and Karen Glover
Mathew and Judy Gluckson
James Goll
Les and Stephanie Gorman
Richard J. Gross
Patricia Haegle
Lindsay and William H.
“Tuck” Hardie III
Dennis and Deborah Harrington
Timothy Hartch
Rhonda and Stratton Heath
RoseMarie and Patrick Henry
Michael Higgins
Peter Hinman
George B. Irish
John and Mary Frances Jeffrey
Laurence and Tara Kaplan
Jason Kim
Steven J. Kimble
Edward and Jeanne Kingsley
Shahnaz Batmanghelidj
and Radford W. Klotz
Timothy Koller
Jeff and Angie Kottkamp
Kristin Kramer
Bob and Libby Kueppers
Jonathan Kushner
Lisa Carnoy
Sharleen Ernster Lazear
Dirk and Patty Leasure
William Lloyd
Terry J. Lundgren
Owen and Diane Lynch
Hampton S. Lynch, Jr.
Edward Malmstrom
Patrice and John Malvisi
Robert Markey
Michael J. McCabe
Stephanie and Carter McClelland
Georgette and Michael McConnell
Patrick J. McDonough
and Nella Domenici
Marty and Jean McElroy
Dana and Vicki McIlwain
Philip G. McKnight
Miles McManus
Suzanne and Andy McMaster
Asheet Mehta
Anish and Jessica Melwani
Jeffrey and Laurie Meskin
John Mitchell
James J. Moglia
Edward and Janet Moran
Robert Moritz
Deanna and Steve Mulligan
Brian C. and Elaine J. Murrell
Kathy Neiber
William Neuenfeldt
Timothy O’Connor
Adam Oestreich
Constance A. Olson
Renee Olsson
Ann O’Malley
Tom and Christina Pirolo
Michael and Donna Pritula
James and Jacqueline Quigley
Malva Rabinowitz
and Steve Abrams
Salim Ramji
Patrick and Kristen Ramsey
Bruce and Avis Richards
Todd B. Richter
Thomas D. Robbins-Milne
Gerard A. Rocchi
David Rockefeller
Marybeth and Mark Rogers
Joseph A. Rosalie
Matthew and Susan Ross
Brad Rothbaum
Chris Ruggeri
Purna R. Saggurti
Barry and Evelyn Salzberg

*Individuals listed donated $10k and above
INDIVIDUALS (CONT’D)

Curt and Annette Sang
Michael J. Schmidtberger and Margaret Sung
Jeffrey Schoenfeld
Angelika and Gerhard Seebacher
Eva Seijido
Michael Silber
Lesley Silvester and Ely J. Kahn III
Maria and George Simeone
Manoj Singh
Dian and Robert S. Smith
Ed Solari
Byron and Sedra Spruell
Ellen Stafford-Sigg and Daniel Sigg
Randi Starr
Avery and Vivian Stok
Kevin W. Stone
Steven and Tina Swartz
Gregory C. Swinehart
Alan and Jennifer Tannenbaum
Zubin Taraporevala
Todd Tibbetts and Margaret Gifford
Michael Titta
Nicholas and Debra Tommasino
Andrew J. F. Tucker
Christopher and Jane Tutoki
Karyn L. Twaronite
Mr. and Mrs. William B. Tyree
Shyam and Julie Venkat
William Voit
Tom and Cindy Wagner
Elizabeth Wahab
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