THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY

AUDITED FINANCIAL STATEMENTS AND LETTER COMMUNICATING THAT NO MATERIAL WEAKNESSES WERE IDENTIFIED

DECEMBER 31, 2016

BCA WATSON RICE LLP
CERTIFIED PUBLIC ACCOUNTANTS

THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY

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THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY

AUDITED FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

BCA WATSON RICE LLP
CERTIFIED PUBLIC ACCOUNTANTS

THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY
DECEMBER 31, 2016 AND 2015

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BCA Watson Rice LLP
Certified Public Accountants and Advisors

5 Penn Plaza
New York, NY 10001
www.bcawatsonrice.com

Telephone: 212.447.7300
Facsimile: 212.683.6031

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
The Interfaith Center on Corporate Responsibility
New York, New York

Report on the Financial Statements

We have audited the accompanying financial statements of The Interfaith Center on Corporate Responsibility which comprise the statements of financial position as of December 31, 2016 and 2015, and the related statements of activities, functional expenses and cash flows for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITOR'S REPORT – CONTINUED

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Interfaith Center on Corporate Responsibility as of December 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

New York, New York
May 8, 2017

BCA Watson Rice LLP

THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY
STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2016 AND 2015

	2016	2015
Assets		
Cash and cash equivalents (Note 3)	$ 176,683	$ 162,798
Accounts receivable (Note 4)	23,673	29,719
Grants receivable	-	15,000
Prepaid expenses	7,587	22,082
Investments (Notes 5 and 6)	1,248,654	1,250,840
Property and equipment - net (Note 7)	13,952	20,522
Total Assets	$ 1,470,549	$ 1,500,961
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued liabilities (Note 8)	$ 61,913	$ 64,020
Liability for HIPR benefits (Note 10)	144,600	131,500
Total Liabilities	206,513	195,520
Net Assets (Note 9):		
Unrestricted	15,382	19,601
Temporarily restricted	376,904	414,090
Permanently restricted	871,750	871,750
Total Net Assets	1,264,036	1,305,441
Total Liabilities and Net Assets	$ 1,470,549	$ 1,500,961

See notes to financial statements.

THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2016

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues				
Member dues	$ 1,013,224	$ -	$ -	$ 1,013,224
Contributions	55,041	-	-	55,041
Grants	234,500	-	-	234,500
Special event - net of $35,267 in direct expenses (Note 14)	446,133	-	-	446,133
Events and conferences	20,175	-	-	20,175
Publications and subscriptions	8,255	-	-	8,255
Net investment earnings and gains (Note 5)	-	50,297	-	50,297
Interest income	1	-	-	1
Net assets released from restrictions (Note 9)	87,483	(87,483)	-	-
Total Revenues	1,864,812	(37,186)	-	1,827,626
Expenses				
Program expenses	1,283,528	-	-	1,283,528
Management and general	405,099	-	-	405,099
Fundraising/membership	180,404	-	-	180,404
Total Expenses	1,869,031	-	-	1,869,031
Changes in Net Assets	(4,219)	(37,186)	-	(41,405)
Net Assets, Beginning of Year	19,601	414,090	871,750	1,305,441
Net Assets, End of Year	$ 15,382	$ 376,904	$ 871,750	$ 1,264,036

See notes to financial statements.

THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2015

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues				
Member dues	$ 979,932	$ -	$ -	$ 979,932
Contributions	68,201	-	-	68,201
Grants	162,500	35,000	-	197,500
Special event - net of $30,546 in direct expenses (Note 14)	491,404	-	-	491,404
Events and conferences	28,303	-	-	28,303
Publications and subscriptions	5,170	-	-	5,170
Net investment earnings and (losses) (Note 5)		(10,194)	-	(10,194)
Interest income	72	-	-	72
Other revenues	10,475	-	-	10,475
Net assets released from restrictions (Note 9)	254,029	(254,029)	-	-
Total Revenues	2,000,086	(229,223)	-	1,770,863
Expenses				
Program expenses	1,372,190	-	-	1,372,190
Management and general	456,556	-	-	456,556
Fundraising/membership	85,486	-	-	85,486
Total Expenses	1,914,232	-	-	1,914,232
Changes in Net Assets (Deficit)	85,854	(229,223)	-	(143,369)
Net Assets (Deficit), Beginning of Year	(66,253)	643,313	871,750	1,448,810
Net Assets, End of Year	$ 19,601	$ 414,090	$ 871,750	$ 1,305,441

See notes to financial statements.

THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2016

Expense Classification	Program Expenses	Management and General	Fundraising/ Membership	Total
Salaries and other personnel costs	$ 990,872	$ 342,429	$ 146,927	$ 1,480,228
Rent	70,099	24,064	10,462	104,625
Consultants	15,861	-	10,000	25,861
Legal expenses	-	700	-	700
Events and conferences	33,487	-	-	33,487
Publications	23,181	-	-	23,181
Information and technology	29,608	10,164	4,419	44,191
Travel and meeting expenses	55,014	924	-	55,938
Office expenses	31,216	10,716	4,659	46,591
Administrative expenses	24,601	8,444	3,672	36,717
Capacity building	9,589	-	265	9,854
Depreciation and amortization expenses	-	7,658	-	7,658
Total Expenses	$ 1,283,528	$ 405,099	$ 180,404	$ 1,869,031

See notes to financial statements.

THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2015

Expense Classification	Program Expenses	Management and General	Fundraising/ Membership	Total
Salaries and other personnel costs	$ 1,001,226	$ 341,233	$ 75,756	$ 1,418,215
Rent	71,884	25,673	5,135	102,692
Consultants	77,683	17,500	-	95,183
Legal expenses	11,550	2,131	-	13,681
Events and conferences	43,144	6,604	-	49,748
Publications	36,038	-	-	36,038
Information and technology	26,731	9,547	1,909	38,187
Travel and meeting expenses	54,697	1,154	-	55,851
Office expenses	37,600	13,429	2,686	53,715
Administrative expenses	8,609	29,127	-	37,736
Capacity building	3,028	2,732	-	5,760
Depreciation and amortization expenses	-	7,426	-	7,426
Total Expenses	$ 1,372,190	$ 456,556	$ 85,486	$ 1,914,232

See notes to financial statements.

THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY
STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016	2015
Cash Flows From Operating Activities		
Changes in net assets	$ (41,405)	$ (143,369)
Adjustments to reconcile changes in net assets to net cash used in operating activities:		
Net realized and unrealized (gains) losses on investments	(28,849)	48,166
Depreciation and amortization expenses	7,658	7,426
(Increase)/decrease in assets:		
Accounts receivable	6,046	(10,919)
Grants receivable	15,000	(15,000)
Prepaid expenses	14,495	1,739
Increase/(decrease) in liabilities:		
Accounts payable and accrued liabilities	(2,107)	(18,880)
Deferred revenue	-	(9,325)
Liability for HIPR benefits	13,100	4,000
Net cash used in operating activities	(16,062)	(136,162)
Cash Flows From Investing Activities		
Proceeds from sale of investments	52,483	50,698
Purchase of investments	(21,448)	(37,972)
Additions to property and equipment	(1,088)	(9,000)
Net cash provided by investing activities	29,947	3,726
Net Increase (Decrease) in Cash and Cash Equivalents	13,885	(132,436)
Cash and Cash Equivalents, Beginning of Year	162,798	295,234
Cash and Cash Equivalents, End of Year	$ 176,683	$ 162,798

See notes to financial statements.

1. ORGANIZATION

The Interfaith Center on Corporate Responsibility ("ICCR") was founded in 1971. ICCR has nearly 200 institutional investor members, representing faith-based institutions and other socially responsible investors. These members elect ICCR's Governing Board. ICCR is a not-for-profit organization exempt from federal income tax under Section 501(c)(3) of the United States Internal Revenue Code. ICCR has no uncertain tax positions that qualify for recognition or disclosure in the financial statements.

ICCR assists its members in the coordination of their shareholder engagement with companies regarding environmental, social, and governance issues. Through dialogue and engagement with publicly-held corporations, ICCR members promote corporate responsibility and sound corporate governance around key issue areas, including human rights/workers rights, climate change/environment, food, water, health, and banking.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. Basis of Accounting

The financial statements of ICCR have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

b. Basis of Presentation

ICCR reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. Accordingly, ICCR's net assets are classified and reported as follows:

1. Unrestricted net assets – consist of assets that are neither permanently nor temporarily restricted by donor-imposed stipulations. ICCR's unrestricted net assets are provided by general contributions and donations that are not specifically designated by donors, revenues from Corporate Examiner subscriptions, and sale of Proxy books and other literature.

2. Temporarily restricted net assets – consist of assets whose use by the organization is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the organization. ICCR's temporarily restricted net assets include all pledges and contributions designated for program activities.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

b. Basis of Presentation – Continued

3. Permanently restricted net assets – consist of assets whose use is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the organization.

c. Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from those estimates.

d. Revenues

Membership dues are recorded when received and are recognized as revenue during the applicable membership period. Membership dues collected prior to the beginning of the membership period are deferred until earned and are recorded as deferred membership dues on the accompanying statements of financial position. Contributions received are recorded as revenue at the time of collection. ICCR recognizes grants as revenues when received. Grants are recognized as temporarily restricted revenue when they are committed. Reclassifications to unrestricted net assets are made as related grant expenses are incurred to a maximum of the grant award.

e. Compensated Absences

ICCR accrues for the liability of vacation pay which its employees have earned but not yet used, in accordance with the terms of its collective bargaining agreement.

f. Expense Allocation

Directly identifiable expenses are charged to programs and supporting services. Expenses related to more than one function are charged to programs and supporting services on the basis of periodic time and expense studies. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of ICCR.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

g. Property and Equipment

Property and equipment is depreciated on a straight-line basis over the estimated useful lives of the assets. Expenditures for leasehold improvements are capitalized and amortized using the straight-line method over the shorter of the estimated useful life of the specific asset or the term of the lease.

h. Endowment Funds

ICCR's permanently restricted net assets consist of an endowment gift from the Fabunmi Trust and matching funds raised by ICCR. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

ICCR's Board of Directors has interpreted the New York Prudent Management of Institutional Funds Act ("NYPMIFA") as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, ICCR classifies as permanently restricted net assets (a) the original value of gift donated to the permanent endowment, (b) the original value of subsequent gift to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by ICCR in a manner consistent with the standard of prudence prescribed by NYPMIFA.

In accordance with NYPMIFA, ICCR considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation. (5) the expected total return from income and the appreciation of investments, (6) other resources of ICCR, and (7) ICCR's investment policies.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

h. Endowment Funds – Continued

Investment Return Objectives, Risk Parameters and Strategies. ICCR has adopted investment and spending policies, approved by the Board of Directors, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve an after-cost total rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt securities, that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of 4% while growing the funds if possible. Therefore, ICCR expects its endowment assets, over time, to produce an average rate of return of approximately 6% annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Spending Policy. ICCR shall expend income and appreciation on the fund on a total return basis in accordance with standards applicable under the New York State Not-for-Profit Corporation Law and the NYPMIFA at a percentage of total return deemed prudent by the board. Under ICCR's endowment spending policy, ICCR may draw up to 4% of the market value on an annual basis. In establishing this policy, ICCR considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, which must be maintained in perpetuity because of donor-restrictions, and the possible effects of inflation. This is consistent with ICCR's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

3. CASH AND CASH EQUIVALENTS

Cash and cash equivalents include demand deposits and money market funds, except for those money market funds managed by ICCR's external investment managers as part of their long-term investments.

ICCR maintains cash balances at various financial institutions. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to $250,000. There were no uninsured cash balances at December 31, 2016 and 2015.

3. CASH AND CASH EQUIVALENTS – CONTINUED

The following is the composition of cash and cash equivalents at December 31, 2016 and 2015:

	2016	2015
Chase Manhattan Bank:		
Business Checking Account No. 091-5003989-65	$ 170,342	$ 162,425
Business Money Market Account No. 091-6086651-66	6,341	373
Total	$ 176,683	$ 162,798

4. ACCOUNTS RECEIVABLE

This account consists of outstanding faith based member dues, associate member dues and affiliate member dues receivable, as follows:

	2016	2015
Faith based member dues receivable	$ 8,173	$ 5,719
Associate member dues receivable	5,000	20,000
Affiliate member dues receivable	10,500	4,000
Total	$ 23,673	$ 29,719

5. INVESTMENTS

The following is the composition of investments at December 31, 2016 and 2015:

	2016		2015	
	Cost	Fair Value	Cost	Fair Value
TD Ameritrade:				
Mutual funds	$ 535,439	$ 507,098	$ 540,562	$ 513,750
Money market account	1,475	1,475	1,237	1,237
Charles Schwab Institutional:				
Equities	420,013	503,527	426,296	496,026
Money market funds	3,325	3,325	4,344	4,344
Boston Common:				
Mutual funds	274,458	233,229	274,458	235,483
Total	$ 1,234,710	$ 1,248,654	$ 1,246,897	$ 1,250,840

5. INVESTMENTS – CONTINUED

The net investment earnings, gains and losses for the years ended December 31, 2016 and 2015 consist of the following:

	2016	2015
Interest and dividends	$ 21,448	$ 37,972
Net realized and unrealized gains (losses)	28,849	(48,166)
Net investment earnings and gains (losses)	$ 50,297	$ (10,194)

6. FAIR VALUE MEASUREMENTS

Fair values of assets measured on a recurring basis at December 31, 2016 and 2015 are as follows:

	2016		2015	
	Fair Value	Level 1	Fair Value	Level 1
TD Ameritrade:				
Mutual funds	$ 507,098	$ 507,098	$ 513,750	$ 513,750
Money market account	1,475	1,475	1,237	1,237
Charles Schwab Institutional:				
Equities	503,527	503,527	496,026	496,026
Money market funds	3,325	3,325	4,344	4,344
Boston Common:				
Mutual funds	233,229	233,229	235,483	235,483
Total	$ 1,248,654	$ 1,248,654	$ 1,250,840	$ 1,250,840

Fair values of investments are determined by reference to quoted market prices and other relevant information generated by market transactions.

7. PROPERTY AND EQUIPMENT

During 2016 and 2015, ICCR acquired office computers and office equipment.

The following is the composition of property and equipment at December 31, 2016 and 2015:

	2016	2015
Computer equipment	$ 203,210	$ 202,122
Office machines	42,582	42,582
Leasehold improvements	26,106	26,106
Total	271,898	270,810
Less: Accumulated depreciation and amortization	257,946	250,288
Net	$ 13,952	$ 20,522

8. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities consist of the following:

	2016	2015
Accrued vacation	$ 49,136	$ 43,122
Accounts payable - various suppliers	12,777	20,898
Total	$ 61,913	$ 64,020

9. NET ASSETS

Unrestricted Net Assets

Unrestricted net assets at December 31, 2016 and 2015 consist of the following:

	2016	2015
Board-designated:		
Employee Separation Reserve	$ 63,588	$ 63,588
Undesignated	(48,206)	(43,987)
Total	$ 15,382	$ 19,601

The Board has designated unrestricted net assets to fund the Employee Separation Reserve, which had a balance of $63,588 as of December 31, 2016 and 2015. The existence of the board-designated fund resulted in undesignated net deficit of $48,206 and $43,987 at December 31, 2016 and 2015, respectively. Management will address the net deficit by prudent reduction in expenses, as well as developing additional fundraising strategies.

9. NET ASSETS – CONTINUED

Temporarily Restricted Net Assets

Temporarily restricted net assets include grants and program-related contributions with donor-imposed stipulations and the remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets.

Temporarily restricted net assets at December 31, 2016 and 2015 consist of the following:

	2016	2015
Endowment net assets	$ 376,904	$ 379,090
Grants - Robert Wood Johnson Foundation	-	35,000
Total	$ 376,904	$ 414,090

During each year, net assets released from restrictions were for the following:

	2016	2015
Endowment net assets	$ 52,483	$ 50,698
Grants - Humanity United	-	195,000
Grants - Robert Wood Johnson Foundation	35,000	8,331
Total	$ 87,483	$ 254,029

Permanently Restricted Net Assets

Permanently restricted net assets consisted of endowment funds in the amount of $871,750 as of December 31, 2016 and 2015.

Donor-Restricted Endowment Net Assets

The composition of and changes in donor-restricted endowment net assets as of and for the years ended December 31, 2016 and 2015 are as follows:

	2016		
	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, beginning of year	$ 379,090	$ 871,750	$ 1,250,840
Interest and dividends	21,448	-	21,448
Net realized and unrealized gains	28,849	-	28,849
Amounts appropriated for expenditure	(52,483)	-	(52,483)
Endowment net assets, end of year	$ 376,904	$ 871,750	$ 1,248,654

9. NET ASSETS – CONTINUED

Donor-Restricted Endowment Net Assets – Continued

	2015		
	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, beginning of year	$ 439,982	$ 871,750	$ 1,311,732
Interest and dividends	37,972	-	37,972
Net realized and unrealized losses	(48,166)	-	(48,166)
Amounts appropriated for expenditure	(50,698)	-	(50,698)
Endowment net assets, end of year	$ 379,090	$ 871,750	$ 1,250,840

10. RETIREMENT PLAN AND OTHER BENEFITS

The Governing Board of ICCR established a 403(b) pension plan through the Teachers Insurance and Annuity Association – College Retirement Equity Fund ("TIAA-CREF"). The plan requires ICCR to contribute an amount equivalent to 11% of the annual compensation for certain eligible employees, or 18.65% of the annual compensation for ordained employees who are considered self-employed, as defined in Article IV of the Federal Social Security Act. For the years ended December 31, 2016 and 2015, contributions to the plan amounted to $126,199 and $117,595, respectively.

ICCR also provides certain health care benefits for retired employees in accordance with the CBU agreement. Following are the eligibility requirements for post-retirement health benefits as provided for in ICCR's collective bargaining agreement with its employees:

Employees hired before April 1, 1995	Age 55 and 15 years of service
Employees hired after April 1, 1995	Age 55, 25 years of service and 15 years in the medical plan

An employee hired after April 1, 1995, who is laid off at age 60 or older with at least 20 years of participation in the medical plan maintained by ICCR, will be treated as if he/she had 25 years of such participation and will therefore be entitled to receive post-retirement health benefits under the plan.

10. RETIREMENT PLAN AND OTHER BENEFITS – CONTINUED

At January 1, 2016, ICCR's accumulated post-retirement benefit obligation was determined to be $144,600 at 4.5% discount rate. ICCR decided to amortize its accumulated post-retirement benefit obligation over a 20-year period. The components of its post-retirement benefit cost consisted of:

Service cost	$	9,000
Interest cost		7,800
Amortization of (20 years) transition obligation		12,000
Amortization of cumulative loss		6,900
Net post-retirement benefit cost	$	35,700

Health insurance post-retirement (HIPR) benefit obligations and funded status:

Accumulated post-retirement benefit obligation (APBO) at January 1, 2016:

Retirees	$	15,900
Actives eligible for benefits		62,800
Actives not yet eligible		65,900
Accumulated post-retirement benefit obligation	$	144,600

11. EXPENSES

Below are total expenses and percentages of expenses charged to program and supporting services for the years ended December 31, 2016 and 2015:

	2016		2015	
	Amount	Percent	Amount	Percent
Program expenses	$ 1,283,528	69%	$ 1,372,190	71%
Management and general	405,099	21%	456,556	24%
Fundraising/membership	180,404	10%	85,486	5%
Total	$ 1,869,031	100%	$ 1,914,232	100%

12. OPERATING LEASE COMMITMENTS

In May 2013, ICCR entered into a new lease agreement with The Interchurch Center. It is a five-year, one-month lease agreement with an annual rental cost of $98,222. As of December 31, 2016, the future minimum rental payments required under this operating lease are as follows:

Year Ending December 31,	Amount
2017	$ 100,678
2018	50,339
Total	$ 151,017

13. IN-KIND CONTRIBUTIONS

ICCR receives in-kind contributions from its members consisting of unreimbursed travel and other expenses. No contribution amounts have been reflected in the financial statements since the recognition criteria were not met. Following is the composition of these expenses for the years ended December 31, 2016 and 2015:

	2016	2015
Travel and meeting expenses	$ 152,125	$ 142,655
Office supplies and other expenses	24,151	29,658
Postage and other communication expenses	807	5,293
Total	$ 177,083	$ 177,606

14. SPECIAL EVENT

Special event represents net proceeds from the awards dinner held on September 29, 2016 for 2016 and October 1, 2015 for 2015. Revenues and direct expenses were as follows:

	2016	2015
Revenues	$ 481,400	$ 521,950
Less: Direct expenses	(35,267)	(30,546)
Net Proceeds	$ 446,133	$ 491,404

15. EVALUATION OF SUBSEQUENT EVENTS

ICCR has evaluated subsequent events through May 8, 2017, the date the financial statements were available to be issued.

II. Letter Communicating That No Material Weaknesses Were Identified

BCA Watson Rice LLP
Certified Public Accountants and Advisors

5 Penn Plaza
New York, NY 10001
www.bcawatsonrice.com

Telephone: 212.447.7300
Facsimile: 212.683.6031

To Management, Board of Directors
and Audit Committee of
The Interfaith Center on Corporate Responsibility

In planning and performing our audit of the financial statements of The Interfaith Center on Corporate Responsibility ("ICCR") as of and for the year ended December 31, 2016, in accordance with auditing standards generally accepted in the United States of America, we considered ICCR's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of ICCR's internal control. Accordingly, we do not express an opinion on the effectiveness of ICCR's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses. Given these limitations, we did not identify any deficiencies in internal control during our audit that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

This communication is intended solely for the information and use of management, Board of Directors, and Audit Committee and is not intended to be, and should not be, used by anyone other than these specified parties.

New York, New York
May 8, 2017

BCA Watson Rice LLP